

### ICFAI Foundation for Higher Education

(Deemed-to-be University under Section 3 of the UGC Act, 1956)

IFHE Campus, Donthanapally, Shankarpalli Road,  
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## A VERY HAPPY NEW YEAR

*As New Year 2026 dawns upon us, we look forward to a year with great hope for the future. It is the time of new beginnings, fresh goals, and setting new milestones for ourselves. At the same time, we should remember to be grateful for the opportunities and the various small things that made the previous year memorable.*

*As we glance through the year-in-review by prominent newspapers, there are several events that are unmissable. The strategic role played by women in Operation Sindoor was visible through Colonel Softya Qureshi (Indian Army) and Wing Commander Vyomika Singh (Indian Air Force), who delivered media briefings. There were several other female officers who provided tactical air support, coordination, and cyber intelligence. All-women commando teams participated in combat reconnaissance and surveillance missions. And in sports, Indian women winning the 2025 ICC Women's Cricket World Cup was a moment of pride. Indian-origin women like Reshma Kewalramani, Bela Bajaria, Revathi Advaiti, Leena Nair, and Meena Lakdawala Flynn made it to Fortune's 2025 Most Powerful Women list. There are several more such bits of news that make us swell with pride and gratitude for the country that gave us these opportunities.*

*Was this possible in India in the early 20th century? Did Indian women of the early 1800s and 1900s have such opportunities? India is said to be a 'conservative' country where women are 'oppressed'. How come then, that women from the country achieve so much? Who made this possible? A few names come to mind, prominent among them, Savitribai Phule (1831-1897), who strove to advance women's rights and education, and Ahilyabai Holkar (1725 – 1795), who championed women's rights through reforms like property rights for women and fought for dowry prohibition.*

*Savitribai Phule, India's first woman teacher, used education to empower women and Dalits. Married at a young age, Savitribai studied at home and later received teacher training in Pune and Ahmednagar. She was India's first trained teacher and headmistress. She challenged the oppressive caste structure and patriarchy in the country, and believed that education was a tool to challenge gender hierarchy and was a fundamental human right. Savitribai, along with her husband Jotirao Phule, opened educational institutions to serve women and Dalits, pioneering mass education in*

India. She set up the country's first girl's school in Pune. A prolific writer, Savitribai Phule is often called the mother of modern Marathi poetry. She used her writing to advocate for education and to challenge the oppressive caste and gender norms. Her legacy continues to shape national policy, educational standards, and grassroots activism.

In the 18th century India that faced political and economic challenges along with social unrest, Ahilyabai Holkar became the queen of Malwa in Madhya Pradesh. Married at a young age, she became a widow by the time she turned 29, in 1754. In an era where widows committed sati, Ahilyabai's father-in-law forbade her to do so. After the death of her son, Ahilyabai ascended the throne, but immediately faced several invaders. A skilled warrior, she led her soldiers into battle. She ruled with a blend of compassion and wisdom. She made a huge impact on society by advancing the education of women through the establishment of several schools and learning institutions, firmly believing that a girl's

education was her ticket out of poverty. Her other area of focus was healthcare. She established hospitals and dispensaries to ensure that all the people in Malwa had access to medical care. Ahilyabai established Maheshwari Sari industry that gave economic independence to women, especially war widows. She also started a women's military wing in the Malwa Army. She rebuilt hundreds of temples and ghats plundered by invaders, prominent among them being the Kashi Vishwanath Temple and Somnath Temple. She developed pilgrimage centers across the country. Even today, she is remembered not only for her valor and leadership, but also for her contribution toward restoring Indian culture and spiritual heritage.

As we look back at history, we encounter countless women whose struggles, foresight, and ideals have served as a guiding star, illuminating the path for generations to come. The woman of today must ensure that these hard-won gains are not squandered or misused, but upheld and exercised with responsibility, integrity, and a deep sense of purpose. ♦

## IFHE's FEMINAXCEL Conclave 2.0 Brings Women Visionaries to the Forefront

The Center for Women Development, ICFAI Foundation for Higher Education (IFHE) has organized FEMINAXCEL Conclave 2.0, titled "Visionaries of Change: Women in Focus." The conclave was held on 3rd November 2025, at the IBS Auditorium, Hyderabad. The event aimed to highlight women leaders, innovators, and change-makers across diverse sectors, promoting awareness on leadership, entrepreneurship, and professional growth.

The conclave featured an eminent panel of speakers from academia, corporate leadership, and entrepreneurship, including Mr. Madhu Murthy (Co-founder and Head-Operations India, Qualizeal), Ms. Rekha Narendra (VP & HR Head, Realpage), Ms. Kajal Barak (Deputy Manager, PepsiCo), Ms. Madhurima Agarwal (Managing Director, Microsoft for Startups India), Ms. Midhula Devabhaktuni (Co-founder, MIVI), Dr. Sainath Manikonda (Executive Director, IIEC), Dr. Reena Das (CHRO, Keolis), Ms. Alka Mehta (Founder & CEO, PayAid), Ms. Arpitha Soma (Co-founder, Gourmet Craftfoods), and Ms. Arushi Sana (Co-founder, Santerra Industries and NYK Daily). The session highlighted inspiring journeys, challenges, and strategies for empowering women in professional and entrepreneurial spaces. ♦





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# FEMINAXCEL CONCLAVE 2.0

## Visionaries of Change: Women in Focus



**3<sup>rd</sup> November 2025**  
9:30 AM to 5:30 PM



**Auditorium,  
IBS, Hyderabad**



**Dr. S. Vijayalakshmi**  
Registrar - IFHE



**Mr. Madhu Murthy**  
Co-founder and Head - Operations India- Qualizeal



**Ms. Rekha Narendra**  
VP & HR Head - Realpage



**Ms. Kajal Barak**  
Deputy Manager - PepsiCo



**Ms. Madhurima Agarwal**  
Managing Director, Microsoft for Startups India



**Ms. Midhula Devabhaktuni**  
MIVI Co-founder



**Dr. Sainath Manikonda**  
Executive Director - IIEC



**Dr. Reena Das**  
CHRO - KEOLIS



**Ms. Alka Mehta**  
Founder and CEO - PayAid



**Ms. Arpitha Soma**  
Co-founder - Gourmet Craftfoods



**Ms. Arushi Sana**  
Co-founder - Santerra Industries and NYK Daily

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# International Conference on Women 5.0 Witnesses National and Global Academic Participation at IFHE



The Centre for Women Development (CWD), a Centre of Excellence at IFHE, successfully organized the International Conference on “Women 5.0: Power, Progress and Possibilities” on 11th and 12th December 2025, in collaboration with the Centre for Women’s Studies, University of Hyderabad.

The event received national level turnout from renowned institutions across the country including BITS Pilani, IITs, Central Universities, Centres for Women’s Studies, the University of Pondicherry, and several State Universities across India. The conference garnered enthusiastic participation from international universities such as Carnegie Mellon University, Northern Illinois University, the University of Zurich, and institutions from Bangladesh.

A total of 180 research papers were presented during the two-day conference, of which nearly 60 papers were contributed by faculty and researchers from the ICAFI Group. The technical sessions were effectively chaired by eminent academicians and industry experts from University of Hyderabad, IIT Hyderabad, Osmania University, Mahindra University, and leading corporate companies such as Accenture, Novartis, DRDO, and Wipro.

On day 1, the inaugural session formally welcomed all stakeholders and highlighted the relevance of the Women 5.0 framework in the contemporary global context. The transformation of women from Women 1.0 to Women 5.0 was visually presented through a Poster Exhibition, which received wide appreciation.

**Inaugural Ceremony:** The ceremony began with the lighting of the ceremonial lamp, symbolizing knowledge and enlightenment. The dignitaries present on the dais included:

- Smt. N. Shobha Rani Yasaswy, Chairperson, ICAFI Society
- Smt. Shailaja Kiran, Managing Director, Margadarsi Chit Fund
- Dr. P. Rajalakshmi, Professor, IIT Hyderabad
- Prof. T. Koti Reddy, Vice Chancellor (In-Charge), IFHE
- Dr. S. Vijayalakshmi, Registrar, IFHE & Convener, CWD



- Dr. Sunitha Rani, Dean, School of Social Sciences, University of Hyderabad
- Prof. Deepa Sreenivas, Head, Centre for Women’s Studies, University of Hyderabad
- The inaugural proceedings were followed by Vande Mataram and the University Song.

The conference was generously supported by sponsors including Dr. Reddy’s, APR Group, ICICI Bank, Canara Bank, Kotak Bank, State Bank of India, Varun Motors, Swiss Castle, Aarya Convention, Asia Law House, Hyderabad, among others.



**Welcome and Introductory Addresses:** Dr. S. Vijayalakshmi, Convener, Centre for Women Development (CWD), IFHE, delivered the Welcome Address, outlining the objectives of the conference and its alignment with the theme of reimagining womanhood through leadership, equality, and innovation. She highlighted the interdisciplinary academic diversity of IFHE and presented key milestones of CWD, including its sustained initiatives aimed at women’s empowerment, leadership development, and inclusive growth. Introductory remarks were delivered by Dr. Sunitha Rani, Dean, School of Social Sciences, University of Hyderabad, who emphasized the importance of critical engagement with gender-related concepts and highlighted the scope for collaborative research emerging from the conference. She also introduced the academic structure of the University of Hyderabad and encouraged inter-institutional collaboration.



The Presidential Address was delivered by Prof. T. Koti Reddy, Vice Chancellor (In-Charge), IFHE, who highlighted the power and potential of women by presenting key statistics on gender disparities and opportunities in the contemporary world.

**Keynote Address:** The Keynote Address was delivered by Smt. Shailaja Kiran, Managing Director, Margadarsi Chit Fund & Kalanjali. She reflected on Women 5.0 as an evolutionary continuum—from survival and basic rights to empowerment, equality, and future leadership. She emphasized the importance of mindset change within families and society and advocated opportunity, trust, and respect as the foundations of women’s progress.

**Special Addresses:** Dr. P. Rajalakshmi, Professor and Cyient Chair, IIT Hyderabad, highlighted the critical role of women’s leadership in STEM, smart mobility, IoT, and emerging technologies. She emphasized the importance of translational research and the need to build a self-sustaining innovation ecosystem led by women.



**Launch of Publications:** The Book of Abstracts was formally released. This was followed by the launch of the book “One Step at a Time” by Mr. Sudhakar Rao, Director of Branding, IFHE, who briefly spoke about the book and its significance. The book One Step at a Time was authored by Dr. Nischita Muppavarapu a former student of IFHE, whose inspiring journey reflects resilience, purpose, and personal growth.



**Felicitation Ceremony:** Distinguished speakers, panellists, and contributors were felicitated in recognition of their valuable academic and professional contributions to the conference.





**Concluding Remarks (Inaugural Session):** Prof. Deepa Sreenivas, Head, Centre for Women’s Studies, University of Hyderabad, delivered the concluding remarks, highlighting the importance of sustained academic engagement, interdisciplinary collaboration, and inclusive scholarship in advancing gender equity.



### ACADEMIC SESSIONS – DAY 1

**Special Lecture:** Prof. U. Vindhya, former Professor, TISS Hyderabad, delivered a special lecture drawing on extensive research to highlight implicit biases among both men and women. She examined structural challenges and internalized barriers in women’s leadership, offering a nuanced understanding of leadership dynamics.



**Panel Discussions:** The conference featured two insightful panel discussions that brought together distinguished experts from academia, industry, and social advocacy. **The first panel**, “Empowering Women Leaders: Strategies and Success Stories,” was moderated by Prof. Deepa Sreenivas, Head of the Centre for Women’s Studies, University of Hyderabad, and included notable panelists such as Dr. Pendyala Kiranmai Dutt (Former Senior Executive, Fortune 500s; Board Member & VC Fund Investor), Prof. Sreedevi (University of Hyderabad), and Dr. Mamata Achanta, a renowned women’s and children’s rights activist. **The second panel**, “The Algorithm of Equality – Women Steering the AI Age,” explored the intersection of gender and technology, featuring experts like Dr. Mudrika Khandelwal (IIT Hyderabad), Mrs. Ruhi Ragini (Novartis), Prof. Arun Kumar Pujari (Mahindra University), Ms. Smeeta Behera (Wipro), and Dr. Sudha Rani (DRDO, Hyderabad). Both discussions provided a platform for exchanging ideas, sharing experiences, and highlighting the transformative role of women in leadership and emerging technologies.



**Paper Presentations and Cultural Programme:** Nearly 300 abstracts were received, of which 200 were selected based on quality. 180 authors presented their work, and nearly 70 full papers were submitted. Presenters represented 90 reputed institutions across India and global universities including Carnegie Mellon University, University of Chicago, University of Oklahoma, University of Pittsburgh, University of Zurich, and University of Dubai.

On Day 1, approximately 80 papers were presented across 10 thematic tracks, with each presentation allotted 15 minutes followed by 5 minutes of discussion. A cultural programme by student clubs reflecting the conference themes concluded the day.



## ACADEMIC SESSIONS – DAY 2

**Keynote Address:** Dr. Vandana Vasudevan, Author and Visiting Fellow, delivered the Day 2 keynote on “The Creator Economy: Women Turning Ideas into Impact.” She highlighted women’s participation in creative economies, urban spaces, and knowledge production.



**The third panel discussion** of the conference titled “Whole, Not Half: The New Grammar of Women’s Well-being,” was moderated by Dr. S. Vijayalakshmi, Registrar and Convener of the Center for Women Development, IFHE. The session featured distinguished panelists, including Dr. Nida Fatima Hazari (Nutritionist), Dr. Lakshmi Sharada (Dermatologist), Ms. Rina Hindocha (Yoga Trainer), and Dr. Shri Puja Siddamsetty (Psychologist), all from Hyderabad. The discussion highlighted holistic and integrated approaches to women’s health and well-being, emphasizing the importance of physical, mental, and emotional wellness in shaping empowered and balanced lives.



**Valedictory Session:** The valedictory session featured addresses by Dr. Alicia Gatphoh, Vice Chancellor, ICFAI University, Meghalaya (Chief Guest) • Dr. Nupur Pavan Bang, Founder, Bodhi Advisory & Nurturing Group (Guest of Honour). Both speakers reflected on the conference outcomes and emphasized the need for sustained academic and social engagement with gender issues.



### Best Paper Awards



Several researchers were recognized for their outstanding contributions to social and economic studies in India. Anandlita Mitro from BITS Pilani (Hyderabad Campus) presented “Universal Health Coverage Progress in India: A Bayesian Analysis of Evidence from NFHS and NSSO Data” and was awarded ₹40,000. Saroja Sree Ranukantla from IIT received ₹30,000 for her work on “Women and Their Access to Technical Advice Related to Agricultural Activities and Its Impact on Agricultural Income in India.” Additionally, Dr. Chaya Bagrech, Dr. Tejaswini, and Dr. Anusha S. Sangodimath were awarded ₹20,000 for their research on “Global Research Trends on Menstrual Leave Policy, Workplace Practices, and Workplace Resilience.” ♦

# Legal Awareness Initiative on Workplace Sexual Harassment Held by ICFAI Law School

The Legal Aid Society of ICFAI Law School, IFHE, Hyderabad, organized a Speed Mentoring Programme on & The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. & This event took place at Meazure Learning in Hyderabad, Telangana, on November 10th, 2025, and was attended by the employees of Meazure Learning. Dr. M. Geetha Priyadarshini, Assistant Professor at ICFAI Law School, Hyderabad, provided valuable guidance and support to participants, emphasizing the complexities of the law and the importance of fostering a safe and respectful work environment. The program emphasized the necessity of understanding the legal framework surrounding workplace harassment. Dr. Geetha elaborated on several key aspects, including: -

The definition of sexual harassment under the POSH Act - The legal framework and provisions of the Act - The role of Internal Complaints Committees (ICCs) in workplaces and institutions - Case studies showcasing real-life instances of workplace harassment - Steps for redressal and the rights of individuals facing harassment - Preventive measures that organizations and institutions should implement. The session was highly interactive, with employees actively participating by asking questions and sharing their perspectives. Dr. Geetha used real-life examples to highlight the importance of awareness and legal protection in both professional and educational settings. ♦

## ICFAI Law School's 15<sup>th</sup> Convocation Marks a Milestone of Academic Achievement

ICFAI Law School, Hyderabad, will celebrate its 15th Convocation Ceremony on Sunday, 19 October 2025, at 11:00 AM in the IFHE Hyderabad Auditorium. Graduates of the BBA-LLB, BA-LLB, LLM, and PhD programs were conferred their degrees in recognition for their dedication and academic achievements. The event highlights the institution's commitment to nurturing future-ready legal professionals. Justice Rama Subramanian, Chairman of the National Human Rights Commission, and Justice K. Lakshman, Judge of the Telangana High Court, graced the convocation as Chief Guests and presented the awards to the graduates.



**Ph.D Awardees:** Venkata Ramani Rayanapati was awarded a PhD for the research titled Family Mediation: A Mechanism for Resolution of Family Disputes with Special Reference to the Mediation Centre, Hyderabad.



**Ritwika Mazumdar** was awarded a PhD for the research titled Impact of AI-Generated Music and Cinematography on Performers' Rights: A Study of Legal Regime in India and the USA.



**Dolly Gautam** was awarded a PhD for the research titled Impact Assessment of Whistle-blowing in Defence Companies: A Case Study of BDL and MIDHANI, Hyderabad.



**Chandra Bharathi Devi Chowdhary** was awarded a PhD for the research titled Inter-State River Water Disputes in India: A Study with Special Reference to Krishna Water Dispute.



**P Sri Priya** was awarded a PhD for the research titled Corporate Crime in the Environmental Sector and Pharmaceutical Companies: A Comparative Study of Legal Regime in UK, USA and India.



**Bhawna Tyagi** was awarded a PhD for the research titled Academic Patents: A Comparative Legal Regime of India and the USA with a Special Reference to Higher Education Institutions at Hyderabad, State of Telangana.



D Sheila Rani was awarded a PhD for the research titled Adjudication of Insolvency and Bankruptcy Disputes in National Company Law Tribunal, Hyderabad Bench- A Critical Study.



Alaka Samal was awarded a PhD for the research titled Protection of Traditional Knowledge of Scheduled Tribes Under the Intellectual Property Rights Regime: A Special Focus on Mulugu District, Telangana.

Students of BBA.LLB(H) and BA.LLB(H) were awarded medals for All-Round Excellence, recognizing their outstanding achievements and academic excellence.

## Medals for Academic Excellence (BA.LLB(H))



### Medal Winners

**Gold Medal**  
FIRST RANK HOLDER FOR ACADEMIC EXCELLENCE

**Ms. V S V Sathya Pratheeka**  
BA-LLB (Hons), Class of 2025  
20FLUCH-H020071  
ICFAI Law School, Hyderabad

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### Medal Winners

**Silver Medal**  
SECOND RANK HOLDER FOR ACADEMIC EXCELLENCE

**Ms. Pooja S**  
BA-LLB (Hons), Class of 2025  
20FLUCH-H020055  
ICFAI Law School, Hyderabad

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## Medal for Area Expert Excellence - BBA.LLB(H) & BA.LLB(H)



### Medal Winners

**Gold Medal**  
"BEST STUDENT AWARD"  
First Rank for All Round Excellence in ICFAI Law School

**Ms. Nishtha Chopra**  
Class of 2025  
20FLUCH-H010057  
ICFAI Law School, Hyderabad

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### Medal Winners

**Gold Medal**  
NELLUTLA VENKATAKRISHNA RAO MEMORIAL GOLD MEDAL

**Ms. Yashasvi Agarwal**  
BA-LLB (Hons), Class of 2025  
20FLUCH-H020162  
ICFAI Law School, Hyderabad

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### Medal Winners

**Silver Medal**  
"BEST STUDENT AWARD"  
Second Rank for All Round Excellence in ICFAI Law School

**Ms. Muskaan Gupta**  
Class of 2025  
20FLUCH-H010555  
ICFAI Law School, Hyderabad

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### Medal Winners

**Gold Medal**  
"WORDWISDOM GOLD MEDAL"  
First Rank for All Round Excellence in ICFAI Law School

**Ms. BH Lakshmi Varenya**  
BA-LLB (Hons), Class of 2025  
20FLUCH-H020011  
ICFAI Law School, Hyderabad

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### Medal Winners

**Bronze Medal**  
"BEST STUDENT AWARD"  
Third Rank for All Round Excellence in ICFAI Law School

**Ms. V S V Sathya Pratheeka**  
Class of 2025  
20FLUCH-H020071  
ICFAI Law School, Hyderabad

ICFAI Foundation for Higher Education  
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### Medal Winners

**Gold Medal**  
"ABR GOLD MEDAL"  
First Rank for All Round Excellence in ICFAI Law School

**Ms. Vartika Tripathi**  
BA-LLB (Hons), Class of 2025  
20FLUCH-H020117  
ICFAI Law School, Hyderabad

ICFAI Foundation for Higher Education  
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### Medal Winners

**Gold Medal**  
"A.P Suresh & Associate Law Chamber Gold Medal"  
for securing Highest marks in Company Law I & II in ICFAI Law School

**Ms. Muskaan Gupta**  
BBA-LLB (Hons), Class of 2025  
20FLUCH-H020055  
ICFAI Law School, Hyderabad

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## ICFAI Law School's Legal Aid Society Actively Engages in National Lok Adalat



Members of the Legal Aid Society from ICFAI Law School actively participated in the National Lok Adalat held across Telangana on 13 September 2025, from the High Court to Taluk-level courts. They assisted legal counsels in resolving civil and compoundable criminal cases at Ranga Reddy District Court, City Civil Court, Sessions Court at Nampally, Sangareddy and Karimnagar District Courts, and Kukatpally Court in MedchalMalkajgiri district. The initiative provided students with hands-on experience in dispute resolution and case settlement, enabling them to contribute to society by promoting access to justice and legal inclusion. ♦

## Meraki Cultural Club Hosts JASHN&25 at ICFAI Law School, Hyderabad



The Meraki Cultural Club of ICFAI Law School, Hyderabad, successfully held its annual cultural event, JASHN&25, on November 19, 2025, celebrating tradition, art, and creativity. The event began with a formal ceremony featuring Dr. Pujari Ravishekara Raju, Director, and Dr. Y. Pratap Reddy, Dean, and was graced by the Chief Guest, Mrs. Anjali of iDream Media.

Highlights included classical and fusion dance performances, solo and group competitions, a Ramp Walk, music, and group singing, showcasing the school's diverse talent. The event concluded with a prize distribution, closing remarks by Dr. Arun Kumar, and a vote of thanks by the club president, making JASHN&25 a memorable celebration. ♦

## IBS Hyderabad Hosts Industry Experts for Entrepreneurship Guest Lectures



As part of the Entrepreneurship and Startup Ecosystems course for Semester V BBA students at IBS Hyderabad, Dr. Kavita, Department of Marketing & Strategy, IBS–IFHE Hyderabad, successfully organized a series of guest talks to bridge classroom learning with real-world entrepreneurial experiences. The sessions featured five accomplished speakers from five distinct sectors, offering students first-hand insights into the challenges, opportunities, and nuances of building startups in diverse domains.

The guest lectures covered areas such as sustainable transport and logistics solutions, sustainable business model setup and service offerings, waste management and domestic household revenue creation, and the rural marketing landscape. Through their entrepreneurial journeys, the speakers highlighted how innovation, sustainability, and market understanding play a critical role in shaping successful ventures.

The sessions were delivered by entrepreneurs including Mr. Abdul Rahman Janoo (Tericsoft), Mr. Sampath Vedantam (WhistleDrive), Mr. @Shantanu Sharma (Wudbox& CarbonZero), Mr. Anirudh Konduri (CavemanStudios) and Mr. Khurram Askari (Insight Outreach). Their experiences enabled students to connect theoretical concepts with practical application, deepening their understanding of startup ecosystems and entrepreneurial decision-making in varied contexts. The sessions were thoroughly insightful and have been very well accepted by the entire IBS student community and the IBS Family. ♦

## Dr. Kala Chenji Shares Expertise on Conflict Management and Decision Making



Dr. Kala Chenji, Assistant Professor from the Department of Marketing and Strategy, IBS, successfully delivered a session on Conflict Management and Decision Making as part of the Aurobindo Pharma Management Development Programme (MDP), Phase 4. The session witnessed active engagement with a cohort of experienced professionals from Aurobindo Pharma's manufacturing plants, each bringing over a decade of technical expertise and leadership experience. ♦

## FACULTY ACHIEVEMENTS

### Dr. Somdatta Mukherjee's International Academic Achievements



**Dr. Somdatta Mukherjee**, Senior Assistant Professor, Faculty of Science and Technology (FST), ICFAI Foundation for Higher Education, Hyderabad, has made significant international academic contributions through her leadership and editorial roles. She serves as the elected Secretary and Newsletter Editor of RC54 (The Body in the Social Sciences) under the International Sociological Association (ISA), reflecting her active engagement in global sociological scholarship. Additionally, she is the only invited editorial board member from India on an ESCI (Web of Science) indexed international journal, RELACES, underscoring her growing international recognition and scholarly standing. ♦

### Dr. Rashmi Sahay Earns Qniverse Developer Certification



**Dr. Rashmi Sahay**, Senior Assistant Professor, Dept. of Artificial Intelligence and Data Science successfully qualified for the Qniverse Developer Certification conducted by the Quantum Technology Group, CDAC, Bangalore.



Qniverse is a state-of-the-art Unified Quantum Computing Platform that is revolutionizing how businesses, researchers, and developers interact with quantum technology. ♦

### Dr. T. Divya Delivers International Guest Lecture



**Dr. T. Divya**, Assistant Professor at ICFAI Tech, IFHE Hyderabad, delivered a guest lecture titled "Basics of Regression, Classification & Forecasting" during a one-week International Methodology Workshop on Predictive Statistics and AI Approaches in Social & Engineering Sciences. The workshop was organized by the Department of Mathematics, Vishnu Institute of Technology (Autonomous), Bhimavaram, and held from 13th to 19th October 2025. ♦

### Dr. Ch. Leela Completes Quantum Sensing FDP



**Dr. Ch. Leela** of ICFAI Foundation for Higher Education successfully completed a 40-hour (3-credit equivalent) Faculty Development Programme titled QT-07 Quantum Sensing, conducted from September 26 to October 17, 2025. The programme was jointly organized by the Electronics & ICT Academies of MNIT Jaipur, NIT Patna, IIT Kan-

pur, IIT Guwahati, and IIITDM Jabalpur, with funding support from MeitY and endorsement by DST, NQM, AICTE, and UGC.



The certification acknowledged her excellent performance and active engagement throughout the programme.

## RESEARCH PUBLICATION

**Dr. Kala Chenji**, Assistant Professor in the Department of Marketing and Strategy, has published her latest research paper titled “*Social Media, Mind Wandering, and Creativity: The Gen Z Perspective*” in the Journal of Creativity (Elsevier), a Q1-ranked journal. ♦

**Dr. Farrah Zeba**, Senior Assistant Professor from the Marketing & Strategy department, IBS, IFHE, has co-authored a research paper with Saubhagya Bhalla titled “*The Effect of Brand Anthropomorphism on Consumers’ Eudaimonic Well-being in Collaborative Consumption Services.*” The study, published in the Journal of Product & Brand Management, a Q1-ranked journal, in December 2025 (pp. 25–26). ♦

## PAPER PRESENTATION



**Dr. Perini Praveena Sri**, Assistant Professor, Department of Economics, School of Social Sciences, IFHE, presented three research papers at the International Conference on Women 5.0: Power, Progress & Possibilities held on 11–12 December 2025. The papers presented were:

“Machine Learning Approaches of Indian Women Professionals Panorama: Relinquishing for Care Taking and Rebooting”; “Empirical Analysis of Dangerous Countries for Women Safety: An Unresolved Issue” (with Dr. V. Padmavathi); and “Analysis of Predictive



Modelling in Machine Learning for Crimes Against Women Data” (with Juhi Singh). ♦

**Dr. Farrah Zeba**, Senior Assistant Professor in the Marketing & Strategy department IBS, IFHE present-

ed two of her research papers in 2025. At the India Management Research Conference (IMRC 2025) hosted by IIM Ahmedabad, she co-presented the paper titled “*Can Positive Employees Drive Medical Tourists’ Trust?*” along with Musarrat Shaheen and Geetanjali. Presented during the conference held in Ahmedabad from December 5–7, 2025, the study explored the role of employee positivity in shaping trust among medical tourists.

**Dr. Zeba** presented her paper on “*AI Anthropomorphism and Brand Love: An Emotional Contagion Perspective*”, co-authored with Musarrat Shaheen, Senior Assistant Professor in the Marketing & Strategy department IMI Kolkata–ISDSI Global Conference 2025. Conducted in Kolkata from December 26–29, 2025, the paper examined how human-like artificial intelligence influences emotional connections between consumers and brands. ♦



**Dr. M V Subhashiny**, Assistant Professor, presented paper on “The Blurring Lines of Sovereignty in Cyber warfare” in conference organized by, Centre for Excellence in Cyber Law & Data Protection on 6th and 7th November, 2025. ♦

## WORKSHOP PARTICIPATION

**Dr. Farrah Zeba**, Senior Assistant Professor in the Marketing & Strategy department, participated in several national- and institutional-level workshops. In June 2025, she attended the National Workshop on Qualitative Data Analysis Using Zero Coding Platforms, conducted by MTC Global Leadership Institute in association with Career Questia and Knowledge Café, Bangalore. She also completed the NEP-2020 Orientation & Sensitization Programme under the Malaviya Mission Teacher Training Programme (MM-TTP), organized by UGC-MMTTC (GAD-MMTTC) at Sri Guru Tegh Bahadur Khalsa College, University of Delhi, in November 2025. ♦

**Dr. Zeba** has enhanced her technical and analytical skill set by attending workshops on Qualitative Research and Data Analysis using NVivo and AI Tools, the latter conducted by be10X. She also participated in a two-day Faculty Development and Skill Upskilling Workshop on Business Intelligence using Power BI, organized by Skill Nation. ♦

## “Flicks in Focus” Held at ICAI Tech



ICFAI Tech, Hyderabad, hosted “Flicks in Focus” on 10 October 2025 at the FST Auditorium, bringing together 50 participants from various colleges and institutions. Sponsored by the Prem Kahani Team, the event provided a platform for aspiring filmmakers and storytellers to showcase their cinematic skills, direction techniques, and visual narratives. Celebrating creativity and storytelling, the event offered students an engaging cultural and artistic experience. ♦

## Community Outreach Initiative at ICAI Tech



As part of its commitment to social and educational outreach, the Paritantra Club of ICAI Tech organized the Vidhyadhan Programme on 21 November 2025 at Sri Resu Sathi Reddy Zilla Parishad School, Maharajpet. The initiative aimed at creating meaningful social impact through student-driven engagement and educational support. The programme witnessed participation from around 100 students and volunteers, reflecting the club’s dedication to community service and inclusive education. ♦

## Inspiring School Students Through EduSpark 2025



EduSpark 2025 was organized on 11 November 2025 at the FST Auditorium with the objective of nurturing curiosity, innovation, and experiential learning among young minds. The programme featured interactive sessions and engaging activities designed to introduce students to entrepreneurial thinking and creative problem-solving. With participation from two prominent schools in the region and an audience strength of 100, the event fostered a spirit of collaboration and learning among school students. EduSpark 2025 was successfully organized under the guidance of Dr. Madhupama and coordinated by student leader PVS Samhita. ♦

## National Mathematics Day: Paying Tribute to Srinivasa Ramanujan



The Department of Mathematics, Faculty of Science and Technology (FST), ICFAI Foundation for Higher Education, Hyderabad, celebrated National Mathematics Day on 22 December 2025 at the FST Auditorium. The event commemorated the birth anniversary of the legendary Indian mathematician Srinivasa Ramanujan Aiyangar. With an audience of 40 participants, the programme highlighted the significance of mathematics in scientific advancement and encouraged students to appreciate India's rich mathematical legacy. The programme was successfully coordinated by Dr. T. Divya with the active support and cooperation of the faculty members of the Department of Mathematics. ♦

## Ethnic Day Celebrated at ISArch



ISArch events team, faculty coordinators **Prof. Sai Akhila** and **Dr. Joyce Supriya** organised Ethnic Day on the occasion of Dasara on 01st October, marking the festival with great enthusiasm and cultural spirit. Students and faculty participated in traditional attire, reflecting the rich diversity and heritage of Indian culture. The celebration created a vibrant and festive atmosphere on campus, fostering a sense of unity, cultural pride, and togetherness. The event provided an opportunity for students to engage beyond academics and celebrate tradition, strengthening community bonding within the school. ♦

## ISArch Celebrates World Architecture Day with National Conference



The ICFAI School of Architecture, Hyderabad, organized a One-day National Conference on **“AI in Architecture: Vision to Reality”** on 07th October 2025 in celebration of World Architecture Day. Conducted in offline mode at Hotel Abode, Hyderabad, the conference was hosted by the ISArch Events Team and coordinated by **Dr. Anil Kumar, Prof. Sai Akhila B, and Prof. Rama Kiran M.** The event was graced by the presence of distinguished guests, including Dr. Massimo, Advisor for ISArch; **Dr. T. Koti Reddy**, Vice Chancellor, IFHE Hyderabad; **Dr. S. Vijaya Lakshmi**, Registrar, IFHE Hyderabad; **Dr. K. L. Narayana**, Director, ICFAI Tech; **Dr. Mahendra H. S.**, Principal, ISArch; and **Prof. Venkata Ramana**, Design Chair, ISArch. The conference witnessed participation from over 220 academicians, professionals, and students from across the country.

The conference offered an engaging and thought-provoking journey into how artificial intelligence is reshaping architectural practice. It began with Ar. Sahil Tanveer’s reflective session on how AI is changing the way architects think and imagine, followed by Ar. Subin Jameel’s hands-on discussion of tools like Midjourney and DALL•E, which showed how designers can creatively collaborate with AI in everyday workflows. The later sessions by Ar. Surabhi Kumari and Ar. Monish Siripurapu grounded these technologies in real concerns, highlighting how AI can support sustainable design, respect cultural context, and draw inspiration from nature to create climate-responsive architecture. The Guest of Honour, Ar. Shirish Beri, reminded participants that empathy, ethics, and human values must remain central even as technology advances, while the closing talk by Dr. Massimo Vianello encouraged deeper reflection on responsibility and authorship in AI-assisted design. Alongside insightful sponsor presentations, Jaquar, KVM Group, MYK Arment, VEKA, and MODULI the conference created a warm and intellectually enriching space for dialogue, leaving participants inspired to approach AI as a tool for more responsible, creative, and human-centered architecture. ♦

## Seminar on Human-Centered Architecture



The one-day Seminar and Design Dialogue by **Ar. Shirish Beri**, held on 08 October 2025 at the ICFAI School of Architecture, Hyderabad, offered an inspiring and reflective exploration of the architectural design process. Conducted in an interactive offline format, the session brought together students and faculty for an engaging exchange of ideas grounded in real professional experience. Ar. Shirish Beri spoke passionately about design as a deeply human act, emphasizing sensitivity, intuition, context, and ethical responsibility alongside technical skill. Through stories, sketches, and project reflections, he encouraged participants to look beyond form and function and consider the emotional and experiential impact of architecture. The open dialogue and Q&A session allowed students to connect personally with these ideas, making the seminar a meaningful academic experience that left participants motivated to approach design with greater empathy, clarity, and integrity. ♦

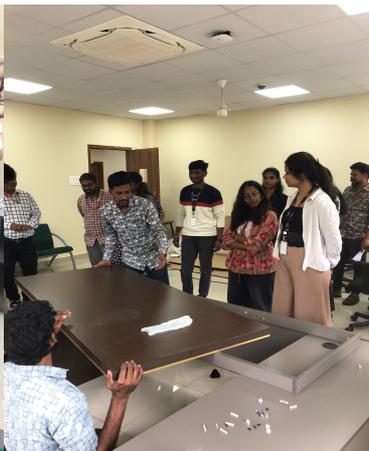
## Experiential Learning Through Architectural Practice

The students of the ICFAI School of Architecture, Hyderabad, had an enriching learning experience during their visit to LaCONES, Hyderabad—a pioneering research facility designed by Ar. Shirish Beri and widely recognized for its sensitive, nature-responsive architecture. As part of the school’s experiential learning initiative, the visit allowed students to engage directly with a built work that exemplifies the seamless integration of design, function, and environment. Ar. Shirish Beri personally guided the students through the campus, sharing insights into the project’s evolution, design philosophy, and the thoughtful architectural decisions that shaped the facility. The presence of Advisor Dr. Massimo Vianello further enriched the discussion, offering valuable reflections during the interaction. Through this immersive experience, students gained a deeper appreciation of climate-responsive design, material choices, and the translation of architectural intent into lived spaces, making the visit both inspiring and academically meaningful. ♦



The ICFAI School of Architecture (ISArch) organized a full-day academic field visit to Experium Eco Park, Hyderabad, for 4th- and 5th-year B.Arch students, thoughtfully integrating the subjects of Research Methodology and Environmental/Human Psychology in Architecture. The visit offered students an immersive, real-world learning experience where they observed and engaged with users in a natural public setting to understand the relationship between behaviour, perception, and spatial design. Through guided surveys and on-site interactions, students studied visitor comfort, usability, emotional responses, and environmental behaviour patterns. With academic guidance from Dr. Joyce Supriya, students learned how to frame research questions, ethically collect data, and interpret human–space relationships. Overall, the field visit deepened their appreciation of evidence-based design and highlighted the importance of psychological and Photograph. ♦

## Wood Furniture Fixing Live Lecture at ISArch



The ICFAI School of Architecture, Hyderabad, conducted a one-day *Wood Furniture Fixing Live Lecture* on 06 November 2025 at its campus, offering students a valuable hands-on learning experience. Organized by the ISArch Events Team and coordinated by **Dr. Anil Kumar**, **Prof. Sai Akhila B**, **Prof. Rama Kiran M**, and **Dr. Aruna Sri Reddi**, the offline session created an interactive and focused learning environment for a small group of students. The lecture provided practical insights into wood furniture fixing, including joinery techniques, hardware fixing, alignment, and finishing details, while emphasizing craftsmanship, material behavior, and execution precision. Through live demonstrations and discussions, students were able to connect design concepts with on-site realities, making the session an enriching and meaningful addition to their architectural education. ♦

## Annual Day Celebrations: UTSAV 2025



The ICFAI School of Architecture, Hyderabad, celebrated its Annual Day, UTSAV 2025, on 05 September 2025 at the ICFAI Tech Auditorium with great enthusiasm and festive spirit. Organized by the ISArch Events Team and coordinated by **Prof. Sai Akhila B**, **Dr. Joyce Supriya**, and **Club UTSAV**, the offline programme brought together students and faculty for an afternoon of celebration and camaraderie. The event featured vibrant group dance performances by students from all years, reflecting creativity, energy, and teamwork, and concluded with an energetic DJ session that kept the atmosphere lively. Performances by faculty members alongside students added a warm and memorable touch, strengthening bonds and celebrating mentorship. Overall, UTSAV 2025 was a joyful celebration of creativity, community, and togetherness within the ISArch family. ♦

## Posthuman Pilgrimages and Peregrinations at ISArch



The ICFAI School of Architecture, Hyderabad, hosted a stimulating one-day Seminar and Design Dialogue titled *“Posthuman Pilgrimages and Peregrinations”* on 05 November 2025, delivered by **Dr. Mahesh Daas**, President of Boston Architecture College. Organized by the ISArch Events Team and coordinated by **Dr. Anil Kumar**, **Prof. Sai Akhila B**, and **Prof. Rama Kiran M**, the offline seminar brought together students and faculty for an engaging academic exchange in the presence of distinguished institutional leaders and advisors. Dr. Daas led the audience through a rich and thought-provoking exploration of architecture that moved beyond conventional boundaries, weaving together mythology, cosmology, celestial narratives, and contemporary architectural thought. Drawing from his professional practice, research, and publications, he offered a holistic perspective that connected theory, pedagogy, and design inquiry. A key highlight was his discussion on posthuman perspectives, particularly the evolving role of Artificial Intelligence and robotics in reshaping architectural practice and human–technology relationships. The session concluded with an interactive discussion that encouraged critical reflection and creative dialogue, leaving participants inspired to engage with future-oriented, interdisciplinary approaches to architecture. ♦

## Entrepreneurship Awareness Program at ISArch



The ICFAI School of Architecture successfully organized an *Entrepreneurship Awareness Program* on 20 November in collaboration with the Council of Architecture (COA) and MSME, Government of India, with the aim of guiding young architects toward diverse professional opportunities beyond graduation. Coordinated by **Dr. Joyce Supriya**, the programme saw enthusiastic participation from students of various architecture colleges across the city, with a total of 70 attendees. Eminent experts from the field shared practical insights into emerging trends, market dynamics, and entrepreneurial possibilities within architecture and allied disciplines. Through interactive lectures and discussions, students gained a clearer understanding of evolving career pathways and the realities of professional practice, making the programme a valuable platform for expanding perspectives and building confidence for future architectural careers. ♦