

WORKSHOP

AND

One Day Training Programme On Lgbtqia+ Allyship And Posh
Synergizing The Gender Task Force ILM-o-AMAL (Inclusion And
Leveraging Of The Movement- Accessing And Mainstreaming The
Assessment Of Legislations)

Date: 21-02-2024; Time: 10:00 AM



Speaker: Dr. Daniel Saud, Director, International Programs- Admissions &
Recruitment Designated School Official (DSO) Office of International
Program. WSU Washington State University, United States

Dr. Saud started by stating about the progress India has made and how remarkable it is. In Democratic societies, rights are required to be advocated and society should help the people who are facing injustice. In Washington, many years ago LGBTQIA+ people were not treated properly in the beginning stages, now the situation has changed a lot. He presented an overview of LGBTQIA+ Ally Training where Allyship, language, Media, Coming out, and questions were going to be discussed. He then stated that the LGBTQIA+ community needs allies to help cultivate the change, raise awareness of its issues, and influence those around them. The Allies are more effective and powerful voices of the LGBTQIA+ movement. They help people to come out and express themselves help others whose knowledge about LGBTQIA+ people is inaccurate, support their members, and address acts of discrimination.

He shared a case study about bullying and harassment of the LGBTQIA+ community and then asked how one would respond if they had come across this situation. Then a faculty and a student expressed how they would deal with such a situation.

Later, he discussed how everyone should be addressed in this community. He then discussed the sexual orientation of the people in this community where a Gay is someone who is attracted to one's own gender, a Lesbian is a woman attracted to another woman, a Bisexual is one attracted to their own and opposite gender, Pansexual who is attracted regardless their gender, and Queer. Then he discussed about gender identity where Cisgender, Transgender,

Gender fluid, and Non-binary were described. Trans Identities in South Asia were discussed where they have been part of South Asia for a very long time, and this community has a long- recorded history in Ancient India due to the prevalence of accepting Hindu spiritual Traditions and cultures across the subcontinent. He then spoke about Media and whether the media covers all the information regarding the LGBTQIA+ community. He then focused his presentation on how difficult it is to come out as a person of this community and all the problems faced by them. Sir concluded the session by stating the importance of realizing how if a person shares their identity with you, how important you are to them, and how much they trust you. If so, they should be respected.

The Architecture of Justice.		ANALYSIS
EVIDENCE		Exhibit 05 Validating Marginalised Voices
		Event: LGBTQIA+ Allyship & POSH Training (ILM-o-AMAL)
		Date: 21st February 2024
		Led by Dr. Daniel Saud of Washington State University. The session provided crucial overviews of gender identity fluidity, the long-recorded history of Trans identities in South Asia, and practical responses to workplace harassment. Structural Impact: Cultivated a vital network of informed 'Allies.' Moved beyond mere tolerance to equip the legal task force with actionable tools to address acts of discrimination and support students facing societal pressures regarding sexual orientation.