



Legal Aid Society

ICFAI Law School, IFHE, Hyderabad

The Legal Aid Society of ICFAI Law School, IFHE, Hyderabad, organized a Speed Mentoring Programme on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013." This event took place at Meazure Learning in Hyderabad, Telangana, on November 10th, 2025, and was attended by the employees of Meazure Learning. Dr. M. Geetha Priyadarshini, Assistant Professor at ICFAI Law School, Hyderabad, provided valuable guidance and support to participants, emphasizing the complexities of the law and the importance of fostering a safe and respectful work environment. The program emphasized the necessity of understanding the legal framework surrounding workplace harassment. Dr. Geetha elaborated on several key aspects, including: - The definition of sexual harassment under the POSH Act - The legal framework and provisions of the Act - The role of Internal Complaints Committees (ICCs) in workplaces and institutions - Case studies showcasing real-life instances of workplace harassment - Steps for redressal and the rights of individuals facing harassment - Preventive measures that organizations and institutions should implement. The session was highly interactive, with employees actively participating by asking questions and sharing their perspectives. Dr. Geetha used real-life examples to highlight the importance of awareness and legal protection in both professional and educational settings.



ICFAI Law School's Legal Aid Society Hosts Speed Mentoring on POSH Act at Meazure Learning

DECCAN NEWS SERVICE

■ RANGAREDDY

The Legal Aid Society of ICFAI Law School, IFHE, Hyderabad, successfully conducted a Speed Mentoring Programme focused on "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" (POSH Act). The event was held on November 10, 2025, at the premises of Meazure Learning in Hyderabad, Telangana, and drew active participation from the company's employees.

Dr. M. Geetha Priyadarshini, Assistant Professor at ICFAI Law School, Hyderabad, led the session, offering in-depth guidance on the intricacies of the POSH Act. She stressed the critical



need for a safe and respectful workplace while underscoring the law's role in protecting employees from harassment.

The programme delved into several core elements of the legislation, including:

- The statutory definition of sexual harassment under the POSH Act.
- Key provisions and the

overall legal framework.

- The responsibilities and functions of Internal Complaints Committees (ICCs) in workplaces and educational institutions.
- Real-life case studies illustrating instances of workplace harassment.
- Procedures for redressal and the rights of affected individuals.

• Essential preventive measures that organizations must adopt.

The interactive format encouraged employees to engage directly, posing questions and sharing personal insights. Dr. Geetha incorporated practical examples to demonstrate the relevance of POSH awareness in both professional and academic environments.