



NEWSLETTER

A Bi-monthly Newsletter of
The Centre for Management Studies

Editorial Board

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Population Dynamics World Population Day 2021

World Population Day is observed on July 11 and is dedicated to focusing on the importance of population issues. Today the world population as per current statistics is 7.9 billion - as of July 2021. On this date, vis-a-vis, 11th July in 1987, the world population reached five billion, Hence since then, we are observing 11th July of the annual calendar, as World population Day.

World Population Day serves to highlight the problems that come with the rapid growth of the global population. Overpopulation is a crucial issue, especially considering the inadequate world resources which are depleting due to low production and unsustainable behaviour. Awareness about the effects of overpopulation on development and nature is to be emphasized.

The issue of expanding population is causing strain on society, leading to heinous crimes that are happening in regular and especially in the vulnerable, related to gender inequality and suppression of human rights, especially in developing countries.

Every year there is a specific theme for World Population Day and the theme of World Population Day for the 2021 year amid the pandemic is **“Rights and choices are the answer: Whether baby boom or bust, the solution to shifting fertility rates lie in prioritizing the reproductive health and rights of all people.”**

The projections are indicating a rise in the proportion of people aged 65 and above in every major region of the world, it is expected to rise from 5 to 15 per cent in the developing regions and from 14 to 26 per cent in industrial regions.

At the time of Independence India’s total population was around 370 million and an Indian woman on average had six children. The Age structure was young and more than 80 per cent of the population were illiterates. As a consequence population grew rapidly in the 1960s Ford Foundation Commissioned the **“Second India”** Before the year 2000 it reached 1 billion marks.

In summary, India’s demographic evolution over the coming decades will provide a potential boost to its rate of economic growth – at a time when China will be losing the demographic impetus that has helped spur its economy. But the process is not automatic. Policy choices in the areas of governance, macroeconomic management, trade, and human capital formation can have a significant effect on the realization of the demographic dividend.

While these are all excellent policies independently of demographics, the stakes are much greater when a large cohort is poised to enter the working ages. Given its high levels of internal heterogeneity, India needs to consider a combination of these approaches and policies to catalyse and speed its demographic transition and to capture a demographic dividend.

Dr. Polishetty Kesari
Dr.K.Durga Prasad

EVENTS

ICFAI Law School signs MoU with National Forensic Science University

ICFAI Law School, Hyderabad has signed MoU with the National Forensic Science University (NFSU), Gandhinagar, Gujarat to collaborate and coordinate various activities relating to the field of Forensic Science. The signing ceremony was held on 29th June, 2021 virtually under the auspices of the Centre for Excellence in Criminal Law, ICFAI Law School.

Emids –IFHE Collaboration for Innovation

Emids –IFHE collaboration for innovation, Research and Knowledge Excellence/Enhancement,

NEWS ITEMS

Economic Literacy Master Class (AYO –INDIA: Eclogue)

The ICFAI Law School jointly with ASEAN Youth Organization and Association of Indian Industries organized a Master Class in Economics to the member of its Indian Chapter and Students of law on the topic ‘ Role of Banks and Youth in Meeting the UN SDGX by 2030 on June 7, 2021 on virtual mode. Prof. A.V Narsimha Rao has discussed various avenues available, schemes and programs initiated by the ASEAN Countries, and others Countries across the globe. It also facilitated the socio-political inclusion of educated youth in policy making, administration and governance of local bodies. It also stimulated the urge for increasing literacy, reduction of poverty and protection of Environment. Mr Amith Gar, Director of Standard Chartered Bank talked on the role of banks in meeting the SDGs.

SEMINARS/CONFERENCES

Conference on “Data Privacy: A Cyber Colloquium”

Center of Excellence in Cyber Law and Data Protection, ICFAI Law School, IFHE, Hyderabad organized a Two Day National Conference on "Data Privacy A Cyber Colloquium" 4th and 5th June, 2021. INAUGURAL SESSION was inaugurated by the Dr. Pavan Duggal, Advocate, Supreme Court of India, Chairman, International Commission on Cyber Security Law, Mr. U. Ram Mohan, SP AP.

UPCOMING SEMINAR

Two Day International Conference on New Age Businesses and Transformative Leadership: A Solution to Combat on 6th and 7th August, 2021.

The discipline of transformative leadership has been advancing fast to establish as multidisciplinary area equally sought after by scholarly community and practitioners. Probably this is one of the emerging disciplines of the 21st Century which has drawn attention of several stakeholders in search of sustainable practices to impact lives of millions marginalized due to several reasons of neo-liberal economic thoughts and practices. Gradually the 'black-hole' in new age businesses was explored and scholars reported creation of transformational leadership is a rational process. In this way, the mystique of new age businesses became 'the science' of modern enterprise's creation. With reasonable clarity on the models, innovation and associated areas, the need is to know more and enrich the science of new age enterprises. The Centre for Management Studies, ICFAI Law School, IFHE, Hyderabad are proud to announce a two day international conference on “NEW AGE BUSINESSES AND TRANSFORMATIVE LEADERSHIP: A SOLUTION TO COMBAT.” This Conference is a one of its kind academic feast in terms of research paper submissions, and convenes scholars, practitioners, and students from around the world to explore topics in Social Enterprise, Management, Innovation and Sustainability. The conference is dedicated to the ongoing development of theory and research on Dynamics of New Age Business, Capacity Building and Designing Strategies for Resource Management, Sustainable Approaches towards Global Financial Crisis. Conceptual papers and research papers presenting quantitative and/or qualitative data will be presented.

WEBINARS

Personal Transformation for Professional GrowthDate : 24th June, 2021

Speaker : Dr. KALPANA GOPALAN, IAS, Ph.D (IIMB) (Additional Chief Secretary, Labour, Animal Husbandry & Veterinary Sciences & Janaspandana – Public Grievances, Government of Karnataka, Bengaluru)

Organizer : Dr. Arun Kumar



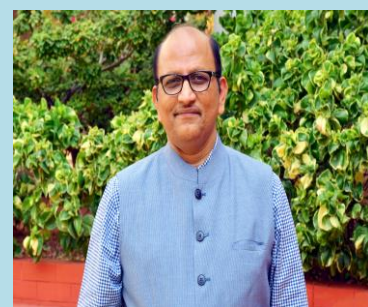
The speaker of the event addressed with enlightening and thought provoking words stating the appereancy for transformation of individual compatibly to changing paradigms created on prevailing anarchy due to pandemic and changes paving in all sectors and demands individual to 'Embrace change in Uncertainty'. The speaker significantly focused on the continuation of education, personal re-invention, and capacity building to cope in the critical situation like this which was ruling globally and locally in order to survive economically growth from micro to macro levels. The Speaker also spoken about the pivot of skill building, persuasion and last but not least about leadership during this crisis and how it should prevail for successive.

National Webinar on “Agri Entrepreneurship – A New Opportunity on the Horizon”Date : 8th July, 2021

Speaker: Dr. Dr. P. Chandra Shekara, Director General- MANAGE

Organizer: Prof. K. Rajasekhar Reddy

National Institute of Agricultural Extension Management (MANAGE) has been responding to challenges of agricultural extension in a rapidly growing and diverse agriculture sector by developing and promoting application of modern management tools for improving the effectiveness of agricultural extension functionaries, Conducing problem oriented studies on agricultural extension management and gaining insight into agricultural extension management systems and policies. Impressed upon the need to transform the existing set up through professional guidance and training of critical rural centric manpower to transform the living standards of farmers and rural population.



FACULTY PUBLICATIONS

Dr. K. Hari Haran, Innovation Ecosystem in India – Book Review ,Journal of Business Perspective Scopus indexed, 2021.

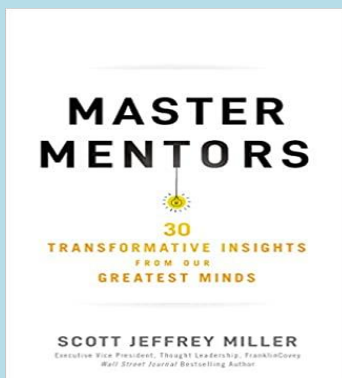
SC Recent Judgment

Sri Sai RR Institute of Pharmacy Vs. Dr. A.P.J. Abdul Kalam Technical University and Anr.**Date: 6-07:2021**

Both these writ petitions filed by the petitioner - colleges seek various directions, including the direction to respondent No. 1 Dr. A.P.J. Abdul Kalam Technical University (hereinafter referred to as "the University"), i.e, to comply with Notification dated 19.3.2021 issued by the State Government and grant conditional affiliation to the petitioner - colleges for Academic Year 20202021; direction directing the University to organize special examinations for B. Pharma students for Academic Year 20202021 in view of the aforesaid Notification dated 19.3.2021; and direction to the University to permit students of the petitioner - colleges to participate in the special examinations.

New Books

Master Mentors : 30 Transformative Insights from Our Greatest Minds – Releasing on 7th September , 2021 by Scott Jeffrey Miller



Mining the best and brightest revelations from Frankin Coverys global podcast, On Leadership with Scott Miller, Scott personally introduces we to 30 Master Mentors, Featuring the single most transformative insight from each of them.

Depending on where we are in your journey, Master Mentors will:

- Challenge our current mindset and beliefs, leading to what could be the most important career and through-process shifts of your life

- Restore our mindset and beliefs we find effective but are not currently living in alignment with

- Validate that we are on the right path with our current mindset and beliefs and empower on our way forward.

Whether we are challenged, affirmed, informed, or inspired – Master Mentors guarantees we will experience a transformative shift in our personal mindset, life skill set, and career toolset.

Harvard Business Review Family Business Handbook: How to Build and Sustain a Successful, Enduring Enterprise

[Josh Baron, Rob Lachenauer](#)

Navigate the complex decisions and critical relationships necessary to create and sustain a healthy family business--and business family. Though "family business" may sound like it refers only to mom-and-pop shops, businesses owned by families are among the most significant and numerous in the world. But surprisingly few resources exist to help navigate the unique challenges you face when you share the executive suite, financial statements, and holidays. How do you make the right decisions, critical to the long-term survival of any business, with the added challenge of having to do so within the context of a family? The "HBR Family Business Handbook" brings you sophisticated guidance and practical advice from family business experts Josh Baron and Rob Lachenauer. Drawing on their decades-long experience working closely with a wide range of family businesses of all sizes around the world, the authors present proven methods and approaches for communicating effectively, managing conflict, building the right governance structures, and more. In the "HBR Family Business Handbook" you'll find: A new perspective on what makes family businesses succeed and fail; A framework to help you make good decisions together; Step-by-step guidance on managing change within your business family;

