

Faculty Profile

Name: Dr. Munmun Samantarai

Designation: Faculty Associate

Teaching Areas: Organizational Behaviour
Human Resource Management

Research interest: Human Resource Development
Organizational Performance
Organizational Culture
Sustainability



Education: Ph.D, Utkal University, Vani Vihar, Bhubaneswar, Odisha, 2023.
UGC-NET (Management), 2012
MBA (HR & Marketing), ICFAI-University, Dehradun, 2008
B.Sc, Sambalpur University, Jyoti Vihar, Burla, Odisha, 2006

Research/Selected Publications:

1. Samantarai, M. and Dutta, S. (2023), "Katherine Lucey and Solar Sister: empowering women in sub-Saharan Africa to create clean energy businesses", *The Case Journal*, **Scopus Indexed**.
2. Samantarai, M. Mohanty, P.K and Kar, S.K (2020), "HRD Climate and Employee's Perception of Organizational Effectiveness -A Study on Intervening Role of Organizational Commitment," *Studies in Indian Place Names*, (**UGC-CARE**), Vol-40-Issue-70-March -2020, ISSN: 2394-3114, pp-2337-2362.
3. Kar, S.K Padhi, S.K and Samantarai, M. (2016), "Disruptive Innovation and Economic Value Creation: A Service Sector Perspective", *Prabandhan: Indian Journal of Management*, Vol. 9, Issue 8, August 2016, pp. 11-25. **Indexed in Scopus-Elsevier**
4. Kar, S.K and Samantarai, M. (2011), "Narrative Research on "Bothra": An Indian Family Firm", *Society and Business Review (ABDC-B); Emerald Publications*; Vol 6 No. 2; ISSN 1746-5680; pp. 131-138.