

Faculty Profile

Name: **Dr. Swati Hans**

Designation: Assistant Professor

Teaching Areas: Principles of Management
Organizational Behavior

Research Interests: Generational Diversity
Knowledge Sharing
Shared Leadership
Workplace Spirituality

Education: Ph.D. (Human Resources), IBS Hyderabad, India, 2021
MBA (Human Resources), IBS Hyderabad, India, 2011
B.Tech (Biotech), UIET, Kurukshetra, India, 2008



Research / Selected Publications:

1. Hans, S. & Gupta, R. (2018). "Job characteristics affect shared leadership: The moderating effect of psychological safety and perceived self-efficacy." *Leadership and Organization Development Journal*, 39(6), 730–744. (ABDC-B and Scopus)
2. Hans, S. & Gupta, R. (2021). "Influence of spousal support and coworker support on satisfaction with work-family balance." *International Journal of Work Organisation and Emotion* (Accepted) (ABDC-B).