

## Faculty Profile

Name: **Dr. Raghavendra Sode**  
Designation: Senior Assistant Professor  
Teaching Areas: Organizational Behavior  
Human Resources Management  
Leadership and Change Management  
Business History  
Career Management  
Research Interests: Sustainable development, Mindfulness  
Education: Ph.D. in Management - Osmania University - 2016.  
M.B.A (Human Resources) – JNTU – 2008  
NET (Management) – 2008.  
M.A. (Psychology)\* - Pursuing  
NET & TGSET (Psychology) - 2024



### Research/Selected Publications

1. Raghavendra Sode, Kalaa Chenji, R. Vijayaraghavan, (2024) Exploring workplace spirituality, mindfulness, digital technology, and psychological well-being: A complex interplay in organizational contexts, *Acta Psychologica*, Volume 251, ISSN 0001-6918, <https://doi.org/10.1016/j.actpsy.2024.104601>.
2. Kalaa Chenji and Raghavendra Sode (2024). Synergizing workplace spirituality: fostering happiness, hardiness and psychological well-being in organizations, "Industrial and Commercial Training", <https://doi.org/10.1108/ICT-02-2024-0017>.
3. Raghavendra, S., Subramani, A.K., Jan, N.A. and Chenji, K. (2024) 'Uncovering the keys to well-being: calling, mindfulness, and compassion among healthcare professionals in India amidst the post-COVID crisis', *Int. J. Work Innovation*, Vol. 5, No. 4, pp.403-425.
4. Raghavendra Sode, Kalaa Chenji, (2024). The mediating role of workplace spirituality: Exploring the relationship between, self-transcendence, spiritual transcendence, and innovative work behavior, *Acta Psychologica*, Volume 245, March, 2024, 104228, ISSN 0001-6918, <https://doi.org/10.1016/j.actpsy.2024.104228>. (ABDC - A, Scopus - Q2, WoS- ESI)
5. Raghavendra Sode, Kalaa Chenji, (2024). Unveiling the wholesomeness of whole foods: A comprehensive analysis in "Rivista Di Studi Sulla Sostenibilita'" 2/2023, pp 89-105, DOI: 10.3280/RISS2023-002006