

Faculty Profile

Name: **Dr. Surajit Saha**
Designation: Assistant Professor
Teaching Areas: Organizational Behavior, Human Resource Management, Human Resource Analytics, Business Research Methodology
Research Interests: Innovation, Creativity, Bibliometric and systematic review, Educational psychology, Personality, and Cognitive styles
Education: PhD(Management), IME Department, IIT Kanpur, 2018
MBA, IME Department, IIT Kanpur, 2012
B.E (Information Technology), GCETTS, Calcutta University, 2004



Research / Select Publications:

1. Kakkar, S.; Kuril, S.; Saha, S.; Gupta, P.; Singh, S. (2024) The Effect of Social Support on Teleworker Environment and Work Engagement: A Multimethod Analysis. *Information Technology & People*, 37, 1837–1863. [ABDC-A, SCOPUS], <https://doi.org/10.1108/ITP-03-2022-0194>
2. Saha, S., Das, R., Lim, W.M., Kumar, S., Malik, A. and Chillakuri, B. (2023), "Emotional intelligence and leadership: insights for leading by feeling in the future of work", *International Journal of Manpower*, Vol. 44 No. 4, pp. 671-701. [ABDC-A, SCOPUS], <https://doi.org/10.1108/IJM-12-2021-0690>
3. Kakkar, S., Kuril, S., Singh, S., Saha, S. and Dugar, A. (2023), "The influence of remote work communication satisfaction and CSR association on employee alienation and job satisfaction: a moderated-mediation study", *Information Technology & People*, Vol. 36 No. 5, pp. 1810-1834. [ABDC-A, SCOPUS] <https://doi.org/10.1108/ITP-01-2021-0030>
4. Saha, S. and Sharma, R.R.K. (2020), "The impact of leaders' cognitive style and creativity on organizational problem-solving", *Benchmarking: An International Journal*, Vol. 27 No. 8, pp. 2261-2281. [ABDC-B, SCOPUS] <https://doi.org/10.1108/BIJ-09-2019-0398>
5. Saha, S. and Sharma, R.R.K. (2019), "The impact of personality and cognitive style of managers on their work types", *Journal of Management Development*, Vol. 38 No. 1, pp. 58-71. [ABDC-C, SCOPUS] <https://doi.org/10.1108/JMD-04-2017-0103>
6. Kakkar, S., Dash, S., Vohra, N. and Saha, S. (2020), "Engaging employees through effective performance management: an empirical examination", *Benchmarking: An International Journal*, Vol. 27 No. 5, pp. 1843-1860. [ABDC-B, SCOPUS] <https://doi.org/10.1108/BIJ-10-2019-0440>