

## Faculty Profile

Name: **Dr. Neha Gahlawat**  
Designation: Senior Assistant Professor  
Teaching Areas: Human Resource Management  
Organizational Behavior  
Research Interest: Progressive HRM and Firm Performance  
Sustainability and HRM  
Work family Issues among Working Mothers and  
Dual Career Couples  
Education: Ph.D. (Management), GJUS&T, Hisar, Haryana, 2016  
MBA, Maharshi Dayanand University, Rohtak,  
Haryana, 2010  
B.Ed., Maharshi Dayanand University, Rohtak,  
Haryana, 2008  
B.Sc. (Non-med.), Maharshi Dayanand University,  
Rohtak, Haryana, 2007



### Research/Selected Publications:

1. Chawla, A.S., Kundu, S.C., Kumar, S., Gahlawat, N. and Kundu, H. (November, 2022), "The effect of knowledge management capacity on firm performance through sequential mediations of strategic HRM, administrative and technical innovations", *Journal of Asia Business Studies*, 16(6), 923-942 (ABDC-C, SCOPUS Indexed, **Impact factor: 2.3**)
2. Gahlawat, N. and Kundu S.C. (December, 2020), "Unravelling the relationship between high involvement work practices and organizational citizenship behavior: a sequential mediation model", *South Asian Journal of Human Resources Management*, 7(2), 165-188 (ABDC-C; SCOPUS Indexed, **Impact factor: 1.7**).
3. Gahlawat, N., Phogat, R.S. and Kundu, S.C. (December, 2019). "Evidence for life satisfaction among dual career couples: the interplay of job, career and family satisfaction in relation to workplace support", *Journal of Family Issues*, 40(80), 2893-2921. (SCOPUS Indexed; **Impact Factor: 1.7**).
4. Gahlawat, N. and Kundu S.C. (August, 2019). "Participatory HRM and Firm Performance: Unlocking the Box through Organizational Climate and Employee Outcomes", *Employee Relations*, 41(5), 1098-1119. (ABDC-B; SCOPUS Indexed; **Impact Factor: 3.2**).
5. Kundu, S., & Gahlawat, N. (September, 2018). "Ability-motivation-opportunity Enhancing Human Resource Practices and Firm Performance: Evidence from India", *Journal of Management & Organization*, 24(5), 730-747. (ABDC-B; SCOPUS Indexed; **Impact Factor: 3.3**).