Faculty Profile

Dr. Anjali Rai Name: Designation: **Assistant Professor**

Teaching Areas: Human Resource Management

Organizational Behavior

Research Interest: Human Resource Management & Firm Performance

> **Emotional Intelligence** Work-life Balance

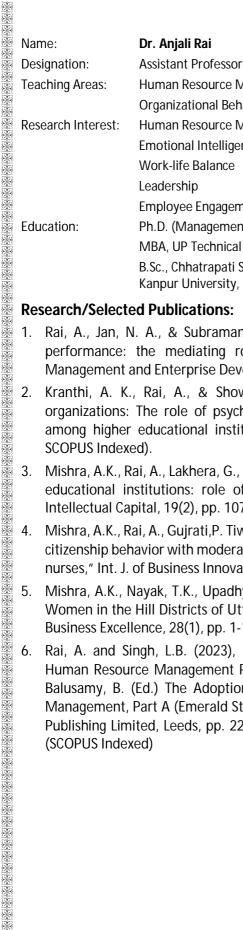
Leadership

Employee Engagement

Ph.D. (Management), Banasthali University, Rajasthan, 2014 **Education:**

> MBA, UP Technical University, Lucknow, Uttar Pradesh, 2010 B.Sc., Chhatrapati Shahu Ji Maharaj University, formerly

Kanpur University, Kanpur ,Uttar Pradesh,2008



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- 2. Kranthi, A. K., Rai, A., & Showry, M. (2024). Linking resonant leadership and learning organizations: The role of psychological empowerment as a mediator in faculty members among higher educational institutions in India. Acta Psychologica, 248, 104365, (ABDC-A; SCOPUS Indexed).
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- Mishra, A.K., Rai, A., Gujrati, P. Tiwari, B.B (2022) "Influence of job satisfaction on organizational citizenship behavior with moderating role of emotional and career commitments among Indian nurses," Int. J. of Business Innovation and Research, ISSN: 1751-0252 (SCOPUS Indexed)
- Mishra, A.K., Nayak, T.K., Upadhyay, R.K., Rai, A. (2022) Entrepreneurial Orientation of Rural Women in the Hill Districts of Uttarakhand: A Behavioral Perspective. International Journal of Business Excellence, 28(1), pp. 1-17 ISSN: 1756-0047, (ABDC-C; SCOPUS Indexed)
- Rai, A. and Singh, L.B. (2023), "Artificial Intelligence-based People Analytics Transforming Human Resource Management Practices", Tyagi, P., Chilamkurti, N., Grima, S., Sood, K. and Balusamy, B. (Ed.) The Adoption and Effect of Artificial Intelligence on Human Resources Management, Part A (Emerald Studies in Finance, Insurance, and Risk Management), Emerald Publishing Limited, Leeds, pp. 229-244. https://doi.org/10.1108/978-1-80382-027-920231012 (SCOPUS Indexed)

