

## Faculty Profile

**Name** : Dr. N. Akbar Jan  
**Designation** : Senior Assistant Professor  
**Teaching Areas** : Human Resource Management,  
Industrial Relations & Labour Welfare  
**Research Interests** : Training & Development, HRM,  
Organizational Behaviour  
**Education** : Ph.D. (Management Sciences), Anna University,  
Chennai, 2015  
Master of Business Administration,  
University of Madras, 1998  
B.A. (Corporate Secretaryship), University of Madras, 1996



### Research/Selected Publications:

1. N. Akbar Jan, Rajasekhar David, Subramani A. K, Sharda Singh & Utkarsh Nigoti (2024), The Moderating Effects of Perceived Social Worth and Organizational Virtuousness on the Relationship between Emotional Labor, Precarious Work, and Organizational Commitment among ASHA Workers in India, *Acta Psychologica*, Vol.248, August 2024, pp.1-9, DOI: [org/10.1016/j.actpsy.2024.104384](https://doi.org/10.1016/j.actpsy.2024.104384) (ABDC-A; SCOPUS Indexed).
2. Sharda Singh, A.K. Subramani, Rajasekhar David & N. Akbar Jan (2024), Workplace ostracism influencing turnover intentions: Moderating roles of perceptions of organizational virtuousness and authentic leadership, *Acta Psychologica*, Vol. 243, March 2024, pp.1-10, DOI: [org/10.1016/j.actpsy.2024.104136](https://doi.org/10.1016/j.actpsy.2024.104136), (ABDC-A; SCOPUS Indexed).
3. Musarrat Shaheen, A.K. Subramani & N. Akbar Jan (2024), Linking Academic Engagement and Student's PsyCap: The Mediated Role of Perceived Career Adaptability and Positive Affect, *International Journal of Work Organisation and Emotion*, Vol.15, No.3, September 2024, pp.222-242, DOI: [10.1504/IJWOE.2024.140684](https://doi.org/10.1504/IJWOE.2024.140684), (ABDC- B; SCOPUS Indexed).
4. Anjali Rai, N. Akbar Jan & A.K. Subramani (2024), Empowering leadership and organizational performance: the mediating role of knowledge management, *International Journal of Management and Enterprise Development*, Vol.23, No. 4, October 2024, pp.307-334, DOI: [10.1504/IJMED.2024.142301](https://doi.org/10.1504/IJMED.2024.142301), (Scopus Indexed).
5. A.K. Subramani, N. Akbar Jan, Siji Joseph & Rajasekhar David (2024), Fostering Innovative Work Behavior in Indian IT Firms: The Mediating Influence of Employee Psychological Capital in the Context of Transformational Leadership, *International Journal of Work Innovation*, Vol.5, No. 4, September 2024, pp.384-402, DOI: [10.1504/IJWI.2024.142024](https://doi.org/10.1504/IJWI.2024.142024), (Scopus Indexed).