

## Faculty Profile

**Name:** Dr. Kalaa Chenji  
**Designation:** Assistant Professor  
**Teaching Areas:** HRM  
Leadership and Change Management  
Organizational Behavior  
**Research Interests:** Work Life Integration  
Entrepreneurship  
Women Empowerment  
Leadership  
**Education:** Ph.D.(Commerce), Osmania University, Hyderabad,  
2016  
M.COM 1994, PGHRM,1998,DCFA,1998  
B.Com, Osmania University, 1992



### Research/Selected Publication:

1. Kalaa Chenji and Sode Raghavendra (2021), "Onboarding Effect on Employee Creativity: The Moderating Role of Psychological Empowerment", Journal of Information and Knowledge Management, Vol. 20, No., pp 2150046, World Scientific Publishing Co., October 2021, (Scopus Publication) (ABDC "C" Listed).
2. Kalaa Chenji and Sode Raghavendra (2019), "Workplace ostracism and employee creativity: role of defensive silence and psychological empowerment", Industrial and Commercial Training, Vol. 51 No. 6, pp. 360-370. August 2019, Emerald Publishing Limited, (Scopus publication).
3. Raghavendra Sode and Kalaa Chenji (2018), "Suicide Ideation and stressors among the working professionals in India" Archives of Psychiatry and Psychotherapy, Vol 3: pp. 63-70, September, 2018, Polish psychiatric association publishing, Krakow polska. (Scopus publication).
4. Sode Raghavendra and Kalaa Chenji (2017) "From Jugaad to Startup for A Sustainable Livelihood - A Case of Bio-Sand Filter", Journal of Asia Entrepreneurship and Sustainability, February, 2017, Ross Smith Academic Publications, Oxford UK. ISSN 1177-4541, Vol 17 No.1, pp. 127-132, (ABDC "C" Listed).
5. Kalaa Chenji and Sode Raghavendra (2017) "Mother of Orphans - Sindhutai Sapkal", Asian Journal of Women Studies, Taylor and Francis May, 2017, ISSN: 1225-9276 (SNIP-0.262), Vol.23 No.2, pp. 243-249, (Scopus publication).