

Faculty Profile

Name: **Dr. Kalaa Chenji**

Designation: Senior Assistant Professor (HR & OB)

Teaching Areas: Organizational Behavior
Human Resources Management
Leadership and Change Management
Business History
Employer Branding
Career Management



Research Interests: Leadership
Workplace Spirituality
Workplace Incivility
Ostracism
Work Life Integration

Education: Ph.D. in Commerce - Osmania University - 2016
[MA (Psychology)] 2024
PGHRM, IGNOU – 1997
M.Com. - Osmania University - 1994

Research / Selected Publications:

1. **Raghavendra Sode, Kalaa Chenji, R. Vijayaraghavan** (2024), Exploring workplace spirituality, mindfulness, digital technology, and psychological well-being: A complex interplay in organizational contexts, Acta Psychologica, Vol: 251, **ABDC "A"**
2. **Raghavendra Sode, Kalaa Chenji,** (2024), The mediating role of workplace spirituality: Exploring the relationship between, self-transcendence, spiritual transcendence, and innovative work behavior, Acta Psychologica, Vol: 245, **ABDC "A"**
3. **Chenji Kalaa, .Sode, R. (2024),** "Synergizing workplace spirituality: fostering happiness, hardiness and psychological well-being in organizations", Industrial and Commercial Training, Vol. 56 No. 4, pp. 390-405. (**SCOPUS**)
4. **Chenji, Kalaa. and Sode, R. (2021),** "Onboarding Effect on Employee Creativity: The Moderating Role of Psychological Empowerment", Journal of Information & Knowledge Management Vol. 20, No. 4 (**SCOPUS**)
5. **Chenji, Kalaa. and Sode, R. (2019),** "Workplace ostracism and employee creativity: role of defensive silence and psychological empowerment", Industrial and Commercial Training, Vol. 51 No. 6, pp. 360-370. (**SCOPUS**)
6. **Chenji, Kalaa. and Sode, R (2017).** "Mother of orphans" - Sindhutai Sapkal ASIAN JOURNAL OF WOMEN'S STUDIES, VOL. 23, NO. 2, 243–249, 2017 (**SCOPUS**)