

Faculty Profile

Name: **Dr. Niraj Kishore Chimote**

Designation: Associate Professor

Teaching Areas: Organizational Behavior, Human Resource Management, Training and Development, Human Resource Planning, Human Capital Management, Business Strategy, Business Ethics & Corporate Governance, Business Communication, Career Management, Principles of Management, Technical Report Writing & Project Management.

Research Interests: Training & Development, Work-Life Balance & Recruitment

Education: Ph.D. (Management): The ICFAI University, ICFAI Business School, Dehradun, Uttarakhand- 2014, Domain: Organizational Behavior and Human Resource Management.

M. Phil (Management): The ICFAI University, Agartala, Tripura-2010 along with Management Teacher Program Certification, Domain: Organizational Behavior and Human Resource Management.

MBA: The ICFAI University, Dehradun-Uttarakhand- 2006, Domain: Operations Management and Marketing Management (Dual).

B.E, Nagpur University, Maharashtra- 2003, Domain: Mechanical Engineering.



Research/Selected Publications /Conference Proceedings

1. Chimote, N., Shaikh, M., Shwetha, H. & Yogesh N., May-2024, "Identifying the Factors Influencing Social Entrepreneurship Performance: The Mediating Role of Social Network and Social Capital", Journal of Informatics Education and Research, Vol. 4, Issue 2, Pp.1546-1562, ISSN: 1526-4726, ABDC-C.
2. Chimote, N. & Yadav, S. May-2021, "Prioritizing Quality of Work-Life Factors for IT Employees using TOPSIS Method, Empirical Economics Letters, 20 (Special Issue 1), Pp: 241-250, ISSN: 1681 8997, ABDC-C.
3. Chimote, N. & Patel, N., 2020, "Deccan Sales & Services Private Limited: How to Compete with a Bigger Brand?", Case-study- IBS Case Development Centre, <<http://www.ibscdc.org/>>.
4. Chimote, N. & Gupta, P., 2020, "Recruitment Woes at Leo Burnett", Case-study-IBS Center for Management Research, <<https://www.icmrindia.org/>>.
5. Chimote, N. & Ipe, M., "Analysis of work and family domain variables in work-family interference," Corporate sustainable development: Reshaping our Common future, February 9-10, 2012. (National Seminar, Amity School of Business, Noida-Received "Best Research Paper" Award)