

Faculty Profile

Name: Dr. Niraj Kishore Chimote
Designation: Associate Professor
Teaching Areas: Organizational Behavior
Human Resource Management
Training & Development
Human Resource Planning
Human Capital Management
Leadership Skills & Change Management
Business Communication and
Career Management



Research Interests: Training & Development and Work-Life Balance

Education: Ph.D. (Management): The ICFAI University, ICFAI Business School, Dehradun, Uttarakhand-2014, Domain: Organizational Behavior and Human Resource Management.

M. Phil (Management): The ICFAI University, Agartala, Tripura-2010 along with Management Teacher Program, Domain: Organizational Behavior and Human Resource Management.

MBA: The ICFAI University, Dehradun-Uttarakhand-2006, Domain: Operations Management and Marketing Management (Dual).

B.E, Nagpur University, Maharashtra- 2003, Domain: Mechanical Engineering.

Research/Selected Publication:

1. Sharma, R. & Chimote, N., " Psychological and Emotional Considerations for Diabetic Patients during Global Pandemic SARS-CoV-2", Empirical Economics Letters, Vol.20, No.4, Pp.197-204, August-2021, ISSN 1681 8997, ABDC-C.
2. Chimote, N. & Yadav, S., "Prioritizing Quality of Work-Life Factors for IT Employees using TOPSIS Method", Empirical Economics Letters, Vol.20, No.1, Pp.241-250, May-2021, ISSN 1681 8997, ABDC-C.
3. Chimote, N. & Jain, A., 2021, "Training & Development Effectiveness at Big Bazaar", Case-study: HRM0092, The Case Centre, UK.
4. Chimote, N. & Patel, N., 2020, "Deccan Sales & Services Private Limited: How to Compete with a Bigger Brand?", Case-study-IBS Case Development Centre, <<http://www.ibscdc.org/>>.
5. Chimote, N. & Gupta, P., 2020, "Recruitment Woes at Leo Burnett", Case-study-IBS Center for Management Research, <<https://www.icmrindia.org/>>.