Faculty Profile

Name: **Dr. A Kranthi Kumar**

Designation: Assistant Professor

Teaching Areas: HRM, Organizational Behaviour

                    Business Research Methods and SPSS.

Research Interests: Learning Organization

                    Organization Commitment

                    Organizational Identification

                    Job Crafting

                    Algorithmic Management

Education: Ph.D, VIT University, Vellore, 2016

                    UGC-NET (Management), 2013

                    AP-SET (Management), 2012

                    MBA Osmania University.

Research/Selected Publications

1. Kranthi, A. K., Rai, A., & Showry, M. (2024). Linking resonant leadership and learning organizations: The role of psychological empowerment as a mediator in faculty members among higher educational institutions in India. Acta Psychologica, 248, 104365. (ABDC-A)

2. Potharla, S., & Kranthi, A. K. (2024). Exploring the Determinants of Board Attendance Stability in Corporate Governance: A New Perspective. IUP Journal of Corporate Governance, 23(1). (ABDC-C)

3. Kranthi, A. K., Ahmed, A., & Singh, S. (2022). Influence of corporate governance on firm value: sequential mediating role of CSR and organizational identification. IUP Journal of Corporate Governance, 21(4), 62-76. (ABDC-C)

4. Kumar, A. K., & Nair, J. (2021). Open Leadership at Red Hat. IUP Journal of Organizational Behavior, 20(4). (UGC-Listed)

5. Karthi, A.k, B. S. S., Chandrasekhar, B. B., David, D. R., & Kumar, D. A. K. (2019). Identification of Instructional Design Strategies for an Effective E-learning Experience. The Qualitative Report, 24(7), 1537-1555. (Q1 and Scopus Indexed)