

## Faculty Profile

**Name:** Dr. Ashok Kumar Goute

**Designation:** Associate Professor

**Teaching Areas:** Organizational Behavior  
Human Resources Management  
Organization Development  
Business History  
Career Management

**Research Interests:** Leadership  
Voice and Silence  
Organizational Commitment  
Impression Management  
Motivation

**Education:** Ph.D. in Management - Osmania University - 2006.  
M.B.A (Human Resources) – Osmania University – 1999.  
CAIIB – Indian Institute of Bankers – 1988.  
M.Com. – Osmania University – 1984.



### Research/Selected Publication:

1. Ashok Kumar Goute, Avanthika Goute, N Akbar Jan (2021), The Dark Side of Leadership: A Review of Literature on Abusive Supervision, The IUP Journal of organizational Behavior, Vol: 20 Issue: 4, October 2021 (UGC Care).
2. N. Akbar Jan, Asha Binu Raj, AK Subramani, Ashok Kumar Goute (2021), Perceived Academic stress and quality of campus life in business schools, The IUP Journal of organizational Behavior, Vol: 20 Issue: 4, October 2021 (UGC Care).
3. Sahoo, M. B., & Goute, A. K. (2021). Outsourcing HR shared services in the times of COVID: Role of technology and customer needs fulfillment. International Journal of Business and Economics, 6(1), 53-62.
4. A.K. Subramani, N. Akbar Jan, Ashok Kumar Goute & Thangaraja Arumugam (2019). Exploring the Medical Representatives' Perception towards Motivational Measures Implemented by Selected Pharma Companies, Chennai City. Indian Journal of Public Health Research & Development, Vol. 10, No. 12, p. 6-13. (Scopus)
5. Tumpa Dey, Ashok Kumar & Y.L.N. Kumar (2014): "A New Look at the Antecedents and Consequences of Organizational Commitment: A Conceptual Study," International Journal of Humanities and Social Science, Vol. 4, No. 1, p. 281 - 287. (ISSN 2220-8488 (Print); ISSN 2221-0989 (Online)).