

Faculty Profile

Name: **Dr. Ashok Kumar Goute**
Designation: Associate Professor & Area Chair
Teaching Areas: Organizational Behavior
Human Resources Management
Organization Development
Business History
Career Management

Research Interests: Leadership
Voice and Silence
Organizational Commitment
Impression Management
Organizational Commitment

Education: Ph.D. in Management - Osmania University - 2006.
M.B.A (Human Resources) – Osmania University – 1999.
CAIIB – Indian Institute of Bankers – 1988.
M.Com. – Osmania University – 1984.



Research / Selected Publications:

1. **Ashok Kumar Goute**, Avanthika Goute, N Akbar Jan (2021), The Dark Side of Leadership: A Review of Literature on Abusive Supervision, The IUP Journal of organizational Behavior, Vol: 20 Issue: 4, October 2021 (UGC Care).
2. N. Akbar Jan, Asha Binu Raj, AK Subramani, **Ashok Kumar Goute** (2021), Perceived Academic stress and quality of campus life in business schools, The IUP Journal of organizational Behavior, Vol: 20 Issue: 4, October 2021 (UGC Care).
3. Sahoo, M. B., & **Goute, A. K.** (2021). Outsourcing HR shared services in the times of COVID: Role of technology and customer needs fulfillment. International Journal of Business and Economics, 6(1), 53-62.
4. Tumpa Dey, **Ashok Kumar** & Y.L.N. Kumar (2014): "A New Look at the Antecedents and Consequences of Organizational Commitment: A Conceptual Study," International Journal of Humanities and Social Science, Vol. 4, No. 1, p. 281 - 287. (ISSN 2220-8488 (Print); ISSN 2221-0989 (Online)).
5. Vikramaditya E., Madhubala., & **Ashok Kumar Goute** (2013). Transformational and Transactional Leadership in the Indian Context, International Journal of Innovative Research & Development, Vol. 2, No. 12 (Special Issue), p. 237 - 243.
6. Srinivas, E.S., **Kumar, G.A.**, & Vikramaditya, E. 2006. An Examination of Transformational and Transactional Leadership: A Study of Dimensions and Outcomes in Indian Context. Management and Labour Studies, 31, 208-227.