Faculty Profile

Name: Dr. Ashok Kumar Goute

Designation: Associate Professor & Area Chair

Teaching Areas: Organizational Behavior

Human Resources Management

Organization Development

Career Management

Business History

Research Interests: Leadership

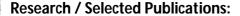
Voice and Silence

Organizational Commitment Impression Management Organizational Commitment

Education: Ph.D. in Management - Osmania University - 2006.

M.B.A (Human Resources) – Osmania University – 1999.

CAIIB – Indian Institute of Bankers – 1988. M.Com. – Osmania University – 1984.



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- 3. Sahoo, M. B., & **Goute, A. K.** (2021). Outsourcing HR shared services in the times of COVID: Role of technology and customer needs fulfillment. International Journal of Business and Economics, 6(1), 53-62.
- 4. Tumpa Dey, **Ashok Kumar** & Y.L.N. Kumar (2014): "A New Look at the Antecedents and Consequences of Organizational Commitment: A Conceptual Study," International Journal of Humanities and Social Science, Vol. 4, No. 1, p. 281 287. (ISSN 2220-8488 (Print); ISSN 2221-0989 (Online).
- 5. Vikramaditya E., Madhubala., & **Ashok Kumar Goute** (2013). Transformational and Transactional Leadership in the Indian Context, International Journal of Innovative Research & Development, Vol. 2, No. 12 (Special Issue), p. 237 243.
- 6. Srinivas, E.S., **Kumar, G.A.**, & Vikramaditya, E. 2006. An Examination of Transformational and Transactional Leadership: A Study of Dimensions and Outcomes in Indian Context. Management and Labour Studies, 31, 208-227.

