

Faculty Profile

Name: **Mohammed Abdul Nayeem**
Designation: Associate Professor
Teaching Areas: Organizational Behavior, Human Resource Management, Talent Management, Recruitment and Compensation, Training and Development, Leadership
Research Interests: Human Resource Outsourcing and Firm Performance
Organizational Culture
HR and Firm Performance
Education: Ph.D. IBS, IFHE, 2015
MBA, Jawaharlal Nehru Technological University, Hyderabad, 2009



Research/Selected Publications

1. Nayeem, M.A. (2023). Exploring the relationship between generational diversity and knowledge sharing: the moderating role of workplace intergenerational climate, boundary-spanning leadership and respect Personnel Review, Vol. 45 No. 6, pp. 1437-1454. <https://doi.org/10.1108/ER-11-2022-0507>
2. Nayeem, M.A. (2023). HPWS amplify employees' change readiness for digital transformation? A study through the "work-from-anywhere" Personnel Review, Vol. 51 No. 8, pp. 1948-1966. <https://doi.org/10.1108/PR-01-2022-0068>
3. Nayeem, MA (2022). "Impact of Technostress on Productivity in Public Sector Banks of India" Indian Journal of Industrial Relations, Vol. 57, No. 3, pp.384-398. January 2022. ISSN 0019-5286. ABDC C Category Journal.
4. Nayeem, MA (2021). "Employees' Attitude Toward Women Managers in the UAE: Role of Socio-Demographic Factors." Journal of Comparative International Management, Vol.24, No. 2, pp99-129, ISSN 1481-0468 ABDC C Category Journal.
5. Nayeem, MA (2020). "Workforce Management Decisions in the Construction Industry in the UAE." Journal of Comparative International Management, Vol.23, No. 1, pp.55-69, August 2020. ABDC C Category Journal.