

## Faculty Profile

Name: **Dr. M Showry**

Designation: Associate Professor

Teaching Areas: Human Resource Management,  
Organization behavior,  
Labor Laws,  
Psychology,  
Philosophy

Education: PhD in Management from Kakatiya University  
PGDBM, Vignana Jyothi Institute of Management,  
Hyderabad, 2004  
M.Sc, Psychology, Madras University, 2010,  
UGC NET- 2008 and OU SET -2012



### Research/Selected Publications

1. Kranthi, A. K., Rai, A., & Showry, M. (2024). Linking resonant leadership and learning organizations: The role of psychological empowerment as a mediator in faculty members among higher educational institutions in India. *Acta Psychologica*, 248, 104365. (ABDC- A )
2. Showry, M., & Dasari, R. (2021). The Influence of Job Characteristics on Attrition in the IT Industry. *IUP Journal of Organizational Behavior*, 20(4), 84-97 (UGC Care)
3. Mendemu Showry Koti Vinod Babu; V Namratha Prasad, Vizag Gas Leak Tragedy: Is LG Polymers to Be Blamed for Negligence? Case Study, (Case Folio, Special, 723-0012-1 1 (1), 12, 2023

### Books:

1. Dr. Showry & Dr. Smita , New Labor Codes - Changes, Opportunities and Challenges by Kulkarni, 2022 by IUP, 20 Chapters - 16 chapters written by the authors, 2022
2. Dr. Showry, Dr, Ashok Kumar and Dr. Niraj , Organization Development, IUP Publications, 2020