Faculty Profile



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Dr. Satyajit Barik is currently working as an Assistant Professor at ICFAI Business School, IFHE, Bengaluru, and was previously associated with Presidency University, Bengaluru. He holds a Ph.D. in Organizational Behaviour and Human Resource Management from the National Institute of Technology (NIT), Silchar. His research interests include workplace spirituality, employee subjective wellbeing, workforce agility, psychological empowerment, employee engagement and ethical climate. He has published several research articles in reputed international journals, including ABDC- and Scopus-indexed journals, with publications in Q1-ranked journals such as *Benchmarking: An International Journal* and *Journal of Human Behavior in the Social Environment*. He has also contributed book chapters published by Springer Nature and is actively engaged in reviewing research papers for leading international journals, including *Management Decision*, *Journal of Management Development*, *Human Systems Management* and *International Journal of Ethics and Systems*. His methodological expertise includes PLS-SEM, CB-SEM, bibliometric analysis and quantitative research methods, with academic interests spanning teaching, research and advancing knowledge in Organizational Behaviour and Human Resource Management.