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“From the Vice Chancellor’s” Desk



Greetings

It is my privilege to present to you the Annual Report of the ICFAI Foundation for Higher Education, a Deemed-to-be-University u/s 3 of the UGC Act, 1956, for 2015-16. The report covers the activities for the period April 01, 2015 to March 31, 2016. This is IFHE's Seventh Full Academic Year of operations after it was declared as a Deemed-to-be-University in December 2008.

I am happy to announce that Dr. C. Rangarajan, Former Governor of RBI, former member Economic Advisory Council for the Prime Minister, former Chairman of the National Statistical Commission and current Chancellor, Madras School of Economics and a Padma Vibhushan awardee has taken over charge as Chancellor with effect from November 02, 2015. The University expresses its deep sense of gratitude to his predecessor Prof. CH Hanumantha Rao, for his outstanding contribution to the growth of the University.

I am pleased to inform that we submitted our initial Self Evaluation Report (iSER) to AACSB, International, Tampa, Florida, USA on December 6, 2015. The mentor, Prof. Colm Kearney, Head of the Monash Business School and Dean of the Faculty of Business and Economics, Monash University, Melbourne, Australia visited our campus during April 7-9, 2016. He was all praise for the University and the Business School and felt we were on track to achieve the coveted international accreditation after due compliance of all the requirements. The iSER is approved by AACSB International.

During the academic year the University has received the NAAC Accreditation 'A' Grade with an impressive score (Institutional CGPA) of 3.43 out of 4 on June 25, 2015. Business India ranked the B-School 12th among the B-Schools in India. It was also ranked 2nd amongst Non IIM B-Schools by Silicon India. The Business School was rated excellent by CRISIL and ICRA. The Faculty of Law was ranked 4th among the category of Law Schools of Eminence by Global Human Resource Development Center, New Delhi (2016) and 6th under private Law schools category in the country by Careers 360.

The University has signed a collaboration agreement with Genpact Limited on December 7, 2015, for setting up an Analytical Center and develop an Analytic and Research Program for IBS students. The program will be integrated with MBA regular curriculum and the students of IBS opting for it will be trained at IBS by experts from Genpact. On successful completion of the program, students will be eligible for employment in analytics practice at Genpact after going through the regular selection process.

The University also signed an MoU with Parampara Family Business Institute (PFBI), a GMR Group Initiative for Academic Collaboration.

Our Case Research Center has produced 105 case studies in the year 2015-16 in different areas of Management, including areas such as business ethics, leadership and entrepreneurship, information technology, marketing, strategy etc. Eleven international awards were won and 11 cases were published in International Textbooks during this period. It is particularly gratifying to note that Prof. G V Muralidhara, Dean, Case Research Center was Jury Member at the Case Center Awards and Competitions 2016, USA. He officiated for the Outstanding Case Writer: Hot Topic competition. The topic was 'East Meets West'. Prof. Debapratim Purkayastha officiated as the judge/jury member at the EFMD case 2016 and at the oikos Global Case Writing Competition, 2015, St. Gallen, Switzerland. The Case Research Center also conducted a Case Writing Competition for students in November 2015. The theme was, 'Fallen Angels'. Students were asked to write a case on an individual who rose to glory in his/her field of business/sports/society, but fell from that position. A case writing competition was also conducted for students on the topic 'Companies that changed the landscape of Indian Market' at Trishna 2016, the Management festival of IBS Hyderabad.

The University has organized seven international conferences, at which more than 250 papers were presented. One of them was the International Doctoral Theses Conference (8th DTC), which was held for the eighth consecutive year. The flagship event had 150 plus participants. The conference provides a platform to the research scholars to present and exchange comments and views on their doctoral research and receive feedback from experienced researchers and professors. This Conference has benefited several doctoral scholars across the country in Management and Economics in terms of improving the quality of their PhD theses. The Fourth International Conference on Business Intelligence, Analytics and Knowledge Management (4th BIAKM), the Third International Case Study Conference (3rd ICSC), the Sixth IBS Conference on Marketing & Business Strategy (6th ICOMBS), the First International Conference on Banking Research Finance (1st BRF), Third International Conference in HRM (3rd HRM) and First National Conference on Recent Advancements in Electronics (1st NCRAE) saw good number of paper presentations.

The faculty members and research scholars have published 176 papers in reputed journals, of which 10 are in A*/A journals listed in Australian Business Deans Council, 92 in journals listed in Scopus, and 19 in Web of Science. The abstracts of some of the research publications by the faculty during the year 2015-16 are presented at the end of the report.

The faculty members of the University presented 11 papers in international conferences held in USA, Puerto Rico, Vietnam and Thailand and 140 papers in national conferences held across India.

Dr. Vighneswara Swamy was selected for award of Macro Research Fellowship for the year 2015-16, for his research proposal titled 'A Study on the Effectiveness of Transmission of Monetary Policy Rates in India'. Dr. Aviral Kumar Tiwari has been selected for the 'Prof. M J Manohar Rao Award' for the year 2014. The award instituted by The Indian Econometric Society (TIES) is given to young researchers below the age of 35 years, to encourage high quality research. The award was presented at the 52nd Annual Conference of the Indian Econometric Society, held at IIM, Kozhikode, during January 4-6, 2016. Dr. Aviral Kumar Tiwari was also awarded Best Researcher Award- 2015 by GRABS Educational Charitable Trust, Chennai. Dr. Devika Vashisht, Won the Best Paper Award, for her conference paper, titled, 'Impact of Advergame Speed, Game-Product Congruence and Persuasion Knowledge on Brand Recall,' at International Conference on – Globalizing Brand India: Opportunities and Challenges, held at IIM Kashipur during April 18-19, 2015.

The faculty members and doctoral students conducted 278 weekly faculty seminars. These seminars help in the development of research and quality of their presentations. They serve to create a conducive and scientific environment for research.

The University publishes seventeen journals and seven magazines in the area of Management and one journal in Law. The details are spelt out in the section on editorship of journals.

Several distinguished personalities have visited our campus to professionally enrich our students and faculty by their inspiring lectures. These eminent visitors include Prof. Bibek Debroy and Dr. Vijay Kumar Saraswat, Members, National Institute of Transforming India (NITI), Aayog, Prof. M. Rammohan Rao, Former Dean ISB, Former Director, IIM Bangalore, Prof. Teresa Balser, Fulbright Distinguished Chair, Dean, Teaching and Learning, Faculty of Science and Engineering, Curtin University, Australia, Dr. Kate. A. Mogulescu, Supervising Attorney of the Trafficking Victims Advocacy Project, New York and Adjunct Professor at the City College of New York, Shri G M Rao, Founder Chairman, GMR Group, Swami Bodhamayananda, Director, Vivekananda Institute of Human Excellence, Ramakrishna Math, Hyderabad, Mr. S S Mudra Deputy Governor, Reserve Bank of India, Mr. Harsvendra Soin, Global Head- Leadership, Acquisition and Development, Tech Mahindra Ltd., Mr. Devendra Surana, Managing Director, Bhagyanagar India Ltd, Dr. Arun Pereira, Clinical Associate Professor of Management Education and Director Center for Teaching, Learning and Case Development, Indian School of Business, Hyderabad, Dr. Ragu-Nathan, Prof. (Retd), College of Business and Innovation, University of Toledo, Ohio, USA, Mr. N. Krishnan, CEO, Parampara Family Business Institute, Prof. Benoit F. Leleux, Stephan Schmidheiny, Professor of Entrepreneurship and Finance, IMD, Switzerland (Through Skype), Hon'ble Justice, G. Raghuram, Chairman, Customs, Excise and Service Tax, Appellate Tribunal (CESTAT) and several other High Court Judges.

The Fourth N J Yasaswy Memorial Lecture was delivered on November 03, 2015 by Prof. M Rammohan Rao, Provost, Woxsen School of Business, Hyderabad, Former Dean ISB, Former Director IIM Bangalore, on the topic 'Excellence in Management Education – My Experience and Learning'. The Sixth foundation day lecture coinciding with the birthday of the Founder Shri N J Yasaswy was delivered on February 04, 2016 by Shri Grandhi Mallikarjuna Rao, Group Chairman, GMR Group. The topic was 'Creating an Institution in Perpetuity'. Both the lectures were webcast live to all ICAFI Group institutions and B-Schools across the country.

The Sixth Convocation of the University was held on July 08, 2016. Mr. S M Dutta, Chairman of Administrative Staff College of India, Former Chairman of Hindustan Unilever Ltd. as well as of all Unilever Group companies in India and Nepal was the Chief Guest of the occasion. Six PhD students were awarded doctorate degrees and 1438 students received their degrees; 516 of these are girls. It is a happy augury to note that the topper in our BBA-LLB (Hons.) Program, K. Manoj Reddy won an international recognition by receiving the "Merit Scholarship" consisting of waiver of total fee, free accommodation and maintenance amounting to GBP 32,000 for pursuing LLM in "King's College, London".

The details of my endorsements stated herein and various other activities can be found in the following pages under various categories.

The financials of the University in terms of funding, operations, income and expenditure are fairly good and well managed by a team of experienced and qualified finance personnel.

I wish to express my deep sense of gratitude to the UGC and the Ministry of Human Resource Development of the Government of India for their constant support in the management of our institution. We have benefited immensely from our former Chancellor Prof. Dr. C H Hanumantha Rao and present Chancellor Prof. C Rangarajan to whom we are grateful. We thank the Members of the Board of Management, Academic Council, Finance Committee, Planning and Monitoring Board and Boards of Studies of the University, as well as the students and their parents, the faculty and support staff and the recruiters for their valuable contributions in making this University a renowned one. Our efforts in this direction are part of a continuous process.

J Mahender Reddy
Vice Chancellor

1. Introduction

The ICFAI Foundation for Higher Education (IFHE), a registered Trust, was established by the Institute of Chartered Financial Analysts of India (ICFAI), Hyderabad, a not-for-profit educational society registered in 1984 under the Andhra Pradesh (Telangana Area) Public Societies Registration Act, 1350F (Act 1 of 1350F), with the main objective of imparting high quality education. IFHE was declared as a Deemed-to-be-University under Section 3 of the UGC Act, 1956, in December 2008, with IBS Hyderabad as its constituent.

During the year 2010-11, the UGC, vide its Notification No. F.6-42/2005(CPP-I) dated May 26, 2010, granted approval for the starting of the Faculty of Science & Technology and the Faculty of Law in the University's campus. In its seventh full year of operations, the University has been growing from strength to strength by virtue of the dedicated efforts of the faculty, support staff and students to achieve innovation and excellence.

2. Vision: Merit with Ethics

The Vision of IFHE is to emerge as an Institution of Excellence known for research, teaching and practice.

Mission: Learning for Leadership

It aims at developing a cadre of professionals possessing specialized skills having a sense of social and moral responsibility and the ability to address problems from a broader perspective.

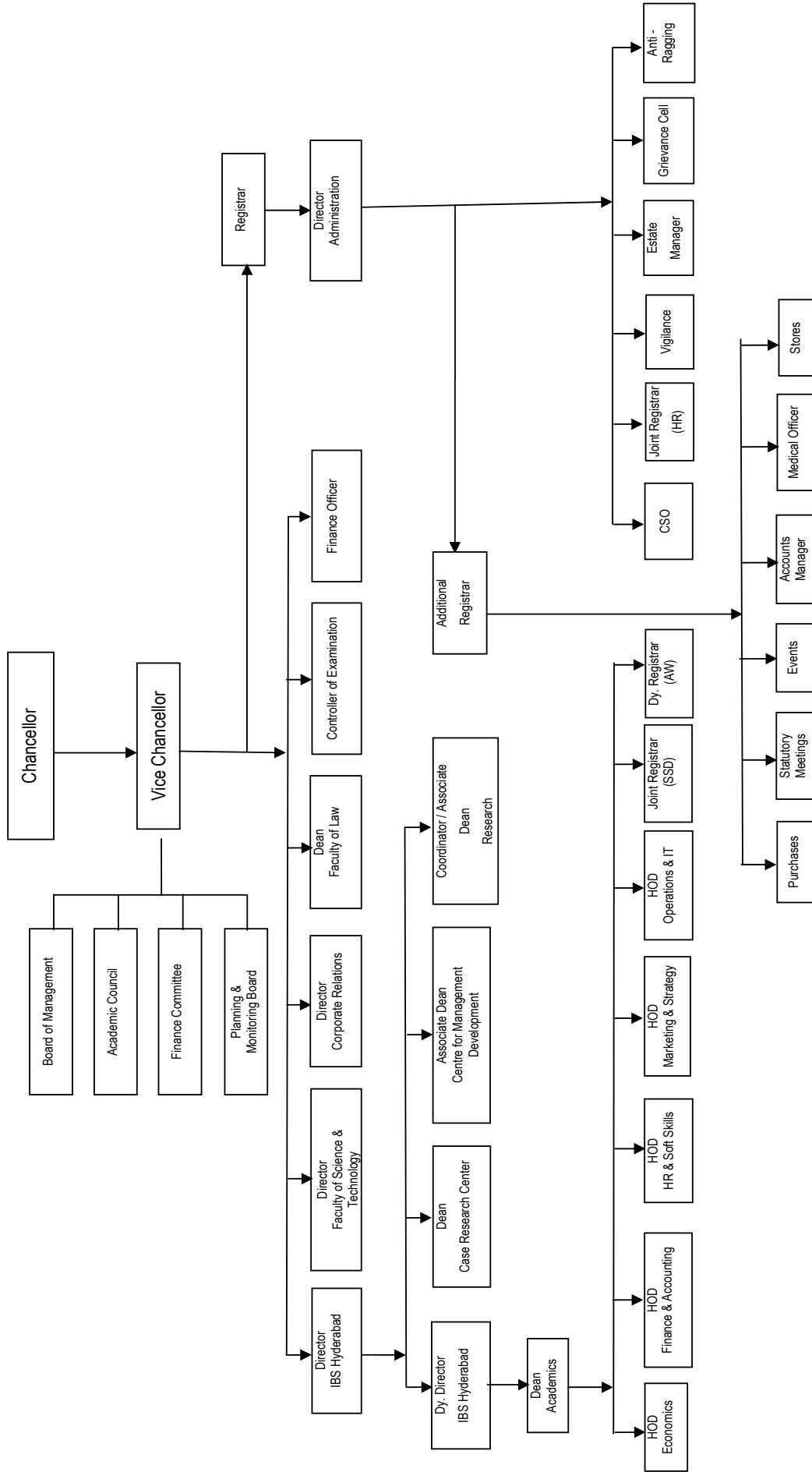
3. Governance

IFHE is a professionally managed Deemed-to-be-University. All the statutory bodies are independent and are not subject to any interference from the sponsor or their relatives. They meet regularly to review the operations of the University. Issues pertaining to institutional development, long-term strategies, programs

to be developed, human resources, staff recruitment, training and development and financial matters are discussed at these meetings. Appropriate decisions are taken and guidelines given for their implementation with the objective of achieving academic excellence. The organogram of the University is presented here.



Organogram of the University



Officers of the University

- i. Chancellor
 Dr. C Rangarajan (Since November 2015)
Chairman of Madras School of Economics
Former Chairman of Economic Advisory Council to the Prime Minister
Former Member of the Rajya Sabha
Former President of the Indian Economic Association and Former President of the Indian Econometric Society.
Former Chairman of the National Statistical Commission
Former Governor, Reserve Bank of India
 Dr. C H Hanumantha Rao (2012- November 2015)
Former Chancellor, University of Hyderabad
Former Member, National Advisory Council
Former Member, Economic Advisory Council to the Prime Minister of India
Former Member, Planning Commission and Former Member, Finance Commission
- ii. Vice Chancellor Prof. J Mahender Reddy
- iii. Registrar Mr. V R Shankara
- iv. Finance Officer Ms. Ratna Bhanu

Authorities of University

The major decision-making authorities are:

- I. Board of Management: The Board of Management is the principal executive body vested with the power to manage and administer all affairs including revenue and properties, as well as administration of the University.
- II. Academic Council: The Academic Council is the principal academic body responsible for maintaining standards of education in teaching, training, research and examinations of the University.
- III. Finance Committee: The Finance Committee monitors all financial matters and advises the Board of Management on effective financial management of the University.
- IV. Planning & Monitoring Board: The Planning & Monitoring Board is the principal planning body of the University and is responsible for monitoring the development programs of the University.

In addition to these statutory bodies, there is a Board of Studies in every faculty which takes care of curriculum review, new course offerings, case studies and the organization of conferences, seminars and workshops.

Members of the University Authorities as on March 31,2016

I. Board of Management (As per UGC Regulations, 2010)

The Board of Management shall meet at least four times a year.

1.	Vice Chancellor – Chairman		Dr. J Mahender Reddy
2.	Deans of Faculties (Not exceeding two by rotation based on seniority)	1. 2.	Prof. S Venkata Seshaiiah Prof. M Srinivasa Reddy
3.	Eminent academicians as nominated by the Chancellor	1. 2. 3.	Prof. Abad Ahmad, President, Aga Khan Foundation, Former Pro-Vice Chancellor, Delhi University, Delhi. Prof. R Natarajan, Former Chairman, All India Council for Technical Education, Former Director, IIT Madras, Chennai. Prof. T. Tirupathi Rao, Former Vice-Chancellor, Osmania University, Hyderabad.
4.	One eminent academician as nominated by the Central Government in consultation with UGC		To be Nominated by the Central Government
5.	Two teachers (Professor, Associate Professor) by rotation based on seniority	1. 2.	Prof. S Vijayalakshmi Prof. C Padmavathi
6.	Two nominees of the sponsoring society	1. 2.	Prof. M R Rao, Former Dean, Indian School of Business, Former Director, IIM Bangalore and Provost at the Woxsen School of Business, Hyderabad. Prof. R P Kaushik, Former Ambassador of India to Turkmenistan, Former Member, UGC and Former Professor, JNU, New Delhi.
7.	The Registrar-Secretary		Shri. V R Shankara

II. Academic Council (As per UGC Regulations, 2010)

The Academic Council shall meet as often as may be necessary but not less than three times during an academic year

1	Vice Chancellor – Chairman	Dr. J Mahender Reddy
2	Deans of Faculties	1. Prof. G Narasimhaiah 2. Prof. M Srinivasa Reddy 3. Prof. V Hemalatha Devi 4. Prof. S Vijayalakshmi, Dean (Academics)
3	Heads of Departments	1. Prof. K S Venu Gopala Rao 2. Prof. Y L N Kumar 3. Prof. Nasina Jigeesh 4. Prof. C S Shylajan 5. Prof. G V Muralidhara 6. Prof. Ajeet Jain 7. Prof. K Kishore Kumar
4	Ten Professors other than Heads of Departments by rotation of seniority	1. Prof. S Venkata Sesaiah 2. Prof. L Shridharan 3. Prof. Rajan Mani 4. Prof. A K Rao 5. Prof. V N Reddy 6. Prof. V V Bhanaji Rao 7. Prof. Shekar Rajagopalan 8. Prof. Pratap Reddy K 9. Prof. S C Bihari
5	Three Associate Professors from the Departments other than the Heads of Department by rotation of seniority	1. Prof. P Shashikala 2. Prof. C V Kumar 3. Prof. T S R K Rao
6	Three Assistant Professors from the Departments by rotation of seniority	1. Dr. Rama Sesa Sarma 2. Dr. Chandra Prakash Karlapudi 3. Prof. Smita Kulkarni
7	Three persons from amongst educationists of repute who are not in the service of the institution nominated by the Vice Chancellor.	1. Prof. Abad Ahmad, President, Aga Khan Foundation, Former Pro-Vice Chancellor, Delhi University. 2. Prof. R Vaidyanathan, Professor, Finance & Control, IIMBangalore & UTI Chair Professor in Capital Markets Studies, Mumbai 3. Prof. S S S P Rao, Professor IIT, Hyderabad, Former Professor IIT, Mumbai.
8	Three persons who are not members of the teaching staff co-opted for their specialized knowledge	1. Prof. S Raghunath, Dean Administration, IIM, Bangalore. 2. Prof. M S Shunmugam, Professor, IIT, Madras. 3. Prof. P Krishna Deva Rao, Vice-Chancellor, National Law University, Cuttack
9	The Registrar-Secretary	Shri. V R Shankara

III. Finance Committee (As per UGC Regulations, 2010)

The Finance Committee shall meet at least twice a year.

1.	Vice Chancellor – Chairman	Dr. J. Mahender Reddy
2.	One nominee of the Trust	Shri. E. N. Murthy
3.	Two Nominees of the Board of Management, one of whom shall be a member of the Board	1. Shri. V R Shankara 2. Prof. T S R K Rao
4.	A representative of the Central Government	Finance Officer, University of Hyderabad
5.	A representative of the State Government, in case IFHE is receiving grants from the State Government	Not Applicable
6.	Finance Officer – Secretary	Ms. Ratna Bhanu

IV. Planning & Monitoring Board (As per UGC Regulations, 2010)

1.	Vice-Chancellor - Chairman	Dr. J Mahender Reddy
2.	Seven internal members	1. Prof. G Narasimhaiah 2. Prof. V Hemalatha Devi 3. Prof. Shekar Rajagopalan 4. Prof. M Srinivasa Reddy 5. Dr. Elizabeth Zacharias 6. Prof. G V Muralidhara 7. Prof. Venkata Sessaiah
3.	Three eminent experts from outside, including one nominee of the UGC	1. Prof. K Anantha Padmanabhan, Chair Professor, University of Hyderabad and Former Director, IIT, Kanpur. 2. Prof. Kavil Ramachandran, Thomas Schmidheiny Chair Professor of Family Business and Wealth Management, Clinical Professor, Indian School of Business, Hyderabad. 3. Prof. J N Mishra, Department of Commerce & Business Administration, University of Allahabad (UGC Nominee).
4.	Registrar – Secretary	Shri. V R Shankara

4. Accreditations & Rankings

The National Assessment and Accreditation Council (NAAC)

A 5-Member NAAC Peer Team under the Chairmanship of Prof. BA Prajapathi Prof. & Head, S K School of Business and former Vice Chancellor Veer Narmada South Gujarat University conducted a three-day inspection of the University during May 18-20, 2015. NAAC awarded the University 'A' grade with a CGPA score of 3.43 out of 4.

AACSB Accreditation

The iSER duly approved by the Mentor was sent to AACSB on December 6, 2015. The additional information sought by AACSB international was submitted to the Initial Accreditation Committee (IAC) in the second week of June, 2016 after duly incorporating the feedback received from the Mentor.

The Mentor, Prof. Colm Kearney, Head of the Monash Business School and Dean of the Faculty of Business and Economics, Monash University, Melbourne, Australia visited the campus during April 7-9, 2016. He was all praise for the University and the Business School and felt we were on track to achieve the coveted international accreditation after due compliance of all the requirements. The iSER is approved by AACSB International.

SAQS: The mid-term review was submitted to AMDISA in December 2015. The SAQS Accreditation Awarding Committee has approved the same on March 17, 2016.

Business India- India's Best Business Schools-2015: IBS, Hyderabad has been consistently ranked 12th for the 6th consecutive time by Business India, a leading business Magazine.

Silicon India Rankings:

- IBS, Hyderabad has been ranked as 2nd amongst Non IIM B-Schools by Silicon India. MDI, Gurgaon (Gurugram) is no. 1.
- The Faculty of Law is ranked 4 among the category of Law Schools of Eminence by Global Human Resource Development Center, New Delhi (2016). They were also ranked as 6th under Private Law Schools category in the country by Careers 360.



5. Infrastructure

The University is endowed with excellent facilities required for creating a congenial academic atmosphere. State-of-the-art infrastructure is available at the Campus to meet the requirements of the programs conducted.

- a. **Academic Complex:** The entire academic area at IFHE Hyderabad including Faculty of Management, Faculty of Science and Technology and Faculty of Law, consisting of more than 15 lakh sq.ft of built-up area, is centrally air-conditioned, networked on LAN and Wi-Fi and supported with audio and projector facilities.

IFHE Campus Details (Rounded off sqft.)		
Infrastructure & Learning resources	Total built up area	15,70,000
	Academic area	420,000
	Hostels (boys) area	444,000
	Hostel (girls) area	313,000
	Library area	50,500
	Sports & Recreation area	17,150
	Clinic area	7,816
	Faculty qtrs area	90,200
	Guest house area	16,020
	Mess area	193,000
Auxiliary (chilling plant, sub-station etc) area	13,000	

Type of facility	Numbers
Classrooms	32
Lecture Theaters	16
Discussion Rooms	22
Conference Halls	2
Seminar Hall	1
Computer Center / Lab	3
Auditorium	2
Laboratories + Workshops	10
Library Halls	11
Drawing Hall	1

In addition to these, there are 150 faculty rooms, meeting rooms, administrative offices, academic office, student support services office, career management center, etc. The entire academic area is networked with internet connectivity of a very high bandwidth (320 MBPS).

- b. **Hostels:** The University offers hostel facilities for more than 2000 boys with single and dual sharing accommodation with 24 hours hot water through solar energy and regular water for their use. RO plants provide drinking water, which is made available in the hostels through water coolers. The hostel complexes are networked with 24-hour internet facility and furnished with TVs, washing machines, water dispensers, etc.

- i. Separate hostels are available for more than 1200 girl students. Both the boys and girls hostels are provided with late night cafés for the use of the students during odd hours.
- ii. Two separate dining complexes with eight dining halls

are provided. These are fully equipped with modern kitchen equipment. Each dining complex has the capacity to seat 700 students at one time.

- c. **Faculty Accommodation:** Residential quarters are available for 75 faculty members. These comprise D type accommodation measuring 850 Sq ft, C type measuring 1100 Sq ft, B type measuring 1600 Sq ft and A type measuring 2100 Sq ft.

- d. **Administrative Office:** The administrative office looks after security and safety and the maintenance of the premises and equipment. It acquires physical resources and organizes events, seminars and conferences. It also provides support to the academics office for the conduct of classes, examinations and other academic processes. It ensures that all facilities and equipment are working and they are repaired immediately.

The administrative staff maintains records of utilization of facilities and submits a monthly report to the head of the campus on usage of facilities and equipment. Maintenance of critical equipment is contracted to the manufacturers of the equipment.

- e. **Accounts Office:** The accounts office deals with financial matters. It collects fees from the students, pays them scholarships, pays the bills for goods and services purchased by the University and operates bank accounts. The accounts office is headed by an accounts officer and is supported by assistants. The accounts office is provided with computers with accounting software. Most of the accounting operations at IFHE are computerized.

- f. **Clinic:** The University has a two bedded clinic manned by four full-time doctors with a Resident Medical Officer available 24x7 on the Campus. The doctors attend to the basic health needs of the students, the faculty and the staff of IFHE. The clinic has basic medical equipment and supporting facilities and equipment. For referral as well as major health issues, IFHE has arrangements with corporate hospitals. For medical emergencies, two ambulances with four drivers are available round the clock. The doctors are provided with a PC and telephone for monitoring the health of the students and to communicate with their parents, if necessary. They maintain a database of all the cases which helps them to access the medical history of the students when they come for a subsequent visit.

- g. **Mess:** The IFHE campus has two messes that function during the day time for the use of students, faculty & staff and four cafeterias exclusively for the students in the odd hours (late night). The cafeterias provide snacks, coffee, tea and aerated drinks. They also offer catering services for conferences, meetings and seminars organized on the campus. At a time 1600 Students, faculty & staff can make use of the mess facilities, where, breakfast, lunch and dinner are made available.

- h. **Games, Sports & Recreation Facilities:** IFHE also has a common recreation room where students and staff can meet and play indoor games. The recreation rooms are

equipped with chess boards, carrom boards, table tennis and separate gymnasiums for boys and girls. The indoor stadium has facilities for squash and badminton.

IFHE also has equipment for outdoor games, cricket, football, volleyball, basketball, tennis and badminton. The students are provided sports equipment when they organize inter-class/inter-college competitions. There is a swimming pool of international standards with lifeguards standing by. These facilities are for the use of students, faculty & staff. We have extended facilities for Salsa, Art of Living (counselling on de-addiction), Karate and Practicing Yoga.

Music room with all musical instruments is made available to both UG & PG students.

i. Photocopying and Printing Facilities: IFHE provides photocopying and printing facilities both for the students and for the faculty and staff. A separate facility is provided for the students within the hostels. Similarly, students and the faculty also have access to document scanning and CD writing facilities.

j. Intranet: IFHE, with its Wi-Fi enabled campus, uses IT in a big way. It uses IT for planning and dissemination of information. In the last few months, it has developed an Intranet that is helping it organize its operations more effectively and efficiently. The Intranet is helping to provide better services to students and in better utilization of the University's resources.

k. IT facilities: IFHE places great emphasis on the use of IT for teaching and in its operations. Consequently, it has deployed modern IT hardware and software on its campus. Keeping the rapid obsolescence in IT hardware, software and technologies in mind, IFHE constantly upgrades its IT infrastructure.

The network bandwidth has been scaled up to 320 MBPS from 230 MBPS.

Wi-Fi Network: The entire campus is Wi-Fi enabled. The total number of Wi-Fi's installed is 550 with 150 access points. Thirty switches are also installed for covering the shadow areas (corner rooms).

Server details: Twenty servers have been installed at centralized locations in the campus:

- The CMD guest house is Wi-Fi enabled.
- A 16 GB server has been installed exclusively for the library.
- UTM up-gradation is under process.

The faculty uses the computing facilities for teaching and research, while the staff uses IT for enhancing the productivity of their operations and providing superior service to the students, faculty and other staff members.

The computers on the IFHE campus are networked and have e-mail and Intranet facilities. The computers provided to the faculty and staff are provided with standard office productivity software.

l. Computing Facilities: The University has more than 1213 personal computers — most of them with Pentium 4 processors — and servers of HP, IBM & SUN make. The other hardware in the computer centers of the IFHE

campus include CD Writers, Backup DAT Drives, Data Modems, Scanners, DeskJet Printers, Network Printers and LaserJet Printers.

The operating systems used on the campus are Windows 2000, Windows 2003, Windows XP, Windows 2000 Professional, Red Hat Linux 9 and Solaris 5.0.

The application software available on the campus includes Office XP, Office 2000, Office 2003, Acrobat Reader 6.0, WinZip 8.0, FrontPage 2003, Turbo c/c++, JAVA 2.0, Visual Basic 6.0, Oracle 8i server and client, SQL Server and client, IBM DB2, IBM WebSphere, Adobe Photoshop, Adobe Page Maker, Macro Media Flash, Oracle ERP application server, Tally and Focus. IFHE also has statistical/simulation software tools like Prowess, ARENA, SPSS, Rational Rose and Lisrel, which students and faculty use for their research and analysis work.

Students, faculty & staff are given access to the computing facilities for 15 hours in a day. IFHE has academic alliances with several computer software companies like Microsoft Corporation, IBM, SAS Institute, Oracle Corporation, PeopleSoft, Microworld, Micromedia Corporation and Adobe.

m. Energy:

Generator: The University has full power supply from the public utility services as well as two generators with complete back-up facility of more than 2000 KVA.

Usage of Solar Energy: Solar panels, installed at various places within the campus, are used to power solar water heaters. The entire hot water requirement in the hostels and mess is met through these heaters.

Conservation of Power: The Academic blocks and libraries are planned architecturally to get natural light during the daytime and are well illuminated. This has ensured that there is no wastage of power.

n. Water Supply:

The University has water supply from the Hyderabad Metro water supply department as well as a back-up of underground water resource through 10 bore wells and a sump to store 4,00,000 liters of water to be used at any time on the campus.

The bore wells are in working condition discharging sufficient water.

Reverse Osmosis (RO) Water Treatment: The underground water is treated in the RO plant to make it potable for drinking.

Sewerage Treatment Plant (STP): The sewerage is treated and used for irrigation purposes for the green vegetation on the campus. The University has a Sewerage Treatment Plant which has been upgraded to treat 950 KLD of waste water. This water is used for watering the plants on the campus.

o. Transport: To cater to increase in the number of students as well as faculty and staff, in addition to the buses outsourced, three additional buses of IFHE are deployed.

6. Biodiversity

The campus has a total area of 92 acres. About 70% of the area (65 acres) is devoted to biological diversity with 55% for flora and grass, 10% for fauna and 5% for human beings. They co-exist in a happy and symbiotic relationship. Infrastructure and buildings account for 20%; roads and green pathways constitute 5% and another 5% is for grounds and facilities (for sports and recreation).



7. Learning Resources

The University has a central library and two departmental libraries attached to the Faculty of Science & Technology and the Faculty of Law. The spacious central library, which is spread over three floors, is named as the Sri N J Yasaswy Memorial Library. It has a carpet area of 45000 sq. ft. and is centrally air conditioned. The library has a seating capacity of 700.

The library has a diverse collection of books, CD/DVDs, reports, and national/international periodicals related to all functional areas of management, economics, science & technology and law. All the library activities are computerized with the help of Libsuite, the integrated library management software. The library documents are classified according to the Dewey decimal classification system. An online catalogue is maintained. This helps the students, faculty and staff to trace books easily. All the documents are bar-coded and bar-coded identity cards are issued to the users (students, faculty & staff) for borrowing the documents.

The library also subscribes to several online databases such as Ebsco, Emerald, Science Direct, and Proquest etc., to enable the users to access these databases as well as the library catalogue (WebOPAC) through the campus intranet. Photocopying facilities are also available within the library premises.

Research related software like SPSS & SAS are made available to the scholars and faculty. Research related books, monographs, and dissertations/theses are housed in the reference section. The latest books and revised editions in the related fields are procured every month keeping in view future requirements.

The library staff is professionally qualified and experienced and maintains the library efficiently, catering to the needs of the users.

Sri N J Yasaswy Memorial Library	
a) Built-up area (Sq.ft):	45,000
b) Seating capacity:	700
c) Library Holdings	
Books:	88040
CDs /DVDs:	2766
Others:	3694
d) Periodicals	
International journals:	56
Indian journals:	93
International Magazines:	10
Indian Magazines:	77
e) Library Operations	Computerised with integrated library management software-Libsuite
f) E-resources	Twenty Two (22) Online Databases* 1-3. EBSCO (BSC, Econlit, Science & Technology) 4. Emerald Management Xtra; 5. Marketline; 6. Proquest; 7. Science Direct; 8. JSTOR; 9. Capitaline Plus; 10. Cabells Directories; 11-14. CMIE (Prowess, Economic Outlook, Capex, Industry Outlook); 15. Prime Database; 16. J-Gate (Engineering); 17. EPWRF Datasets; 18. Scopus; 19. Springer E-Journals; 20. IEEE ASPP+POP; 21. Westlaw India; 22. Manupatra Online.
g) Full text journals:	20857

* Excluding IUP Journals.

Upgradation of Infrastructure:

The University uses both formal and informal methods to get to know the kind of infrastructural facilities that it needs to add or upgrade. Some of the facilities are

directly managed by the faculty and hence the campus head comes to know about the facility requirements. Students are also involved in managing facilities like the library, computer centers and cafeteria. Hence, they too form an important source of feedback.

Visits by the faculty/center head to other educational institutions are encouraged. These visits provide insights about the facilities and equipment that these institutions use. The Director also encourages manufacturers and dealers of equipment to demonstrate their products.

Monitoring Mechanism

The University also has a formal mechanism to get feedback from the faculty, staff and students on the infrastructure and facilities. Before the students graduate, detailed feedback is taken from all of them. This feedback is on computer facilities, library, cafeteria, their timings, etc. The head of academics also takes formal feedback from the faculty at the end of each semester about the facilities, equipment and hardware & software requirements.

New Technology Infrastructure

The University has Wi-Fi connectivity on the campus. Students have the option of using the internet anywhere on the campus. The IT lab is equipped with the latest software and hardware. The institute has 320 MBPS internet bandwidth for the use of students and faculty members. The internet facility has been provided to all the students for their academic and research work. Computers are provided to all the teaching staff in their rooms. Research related software such as SPSS, SAS, IBM Rational Rose, etc., is available.

Automation Process

The current status of the automation initiative at the University is as follows:

- i. **Admissions process:** Students have the facility to fill up the application online. Their identity cards for taking the written examination are also sent online. After the examination, their results are declared online and further communication is sent to them online.
- ii. **Students' Feedback on faculty:** The students have the facility to give their feedback on their respective faculty members online at the end of every semester.
- iii. **Summer Internship Program (SIP):** The faculty members have the facility to evaluate the students at various intervals during the SIP and can enter the marks for the students online.
- iv. **Hosting Suggested Answers on the website:** The question papers along with the suggested answers are uploaded on the site immediately after the examination is over. If a student has any doubts he/she can immediately get them cleared by the faculty member concerned.
- v. **Alumni Activities:** Activities like placement support, career enhancement support, alumni meetings, exchange of information, etc., are web enabled to ensure wider reach and faster processing.
- vi. **Other activities online:** The student circulars, office circulars, etc., are uploaded for student and faculty viewing.
- vii. **Biometric System:** Biometric system of attendance recording for faculty and staff has been implemented.
- viii. **In the Pipeline:** Facilities for the faculty members to chat online regularly and exchange views, and an online facility for internal evaluation marks, etc., are in the process of being set up.



Networking

Till recently, faculty members, the students and staff were using the network only for sharing resources like software and printers. In the last few months, the Academic Office, which keeps all the records and manages the MBA program, has created an Intranet to provide detailed and the latest information to the students and the faculty. The Intranet provides information on schedules of classes, examinations and events, syllabuses of courses, information about students and faculty members, etc. It is being used by the students to communicate with each other, run opinion polls, post articles and news about the campus, and create a market to buy and sell items. Some of the salient features of the Intranet are as follows:

Using the Intranet, students can choose elective courses online. If a course is not offered because only a few students were interested in it, the software does not allow students to choose that course. Similarly, the software

does not allow students to choose courses for which they are not eligible.

IFHE uses the Student Information Management System (SIS) to enhance the learning experience of students using the latest educational technology. All academic activities including evaluation are done using this facility, which is supported by Wi-Fi and advanced IT labs.

The Intranet has a link to the library database. The students and faculty can check the availability of books in the library.

The University has various academic, cultural and social clubs. Each club has its own website. The clubs use the websites to announce the activities, events and competitions organized by them; to get nominations for competitions; and to announce the results of the competitions. After an event is over, students upload photographs of the event and put up a report about the event.



8. Faculties and Programs

8.1 Faculty of Management – IBS Hyderabad

The programs offered by IBS Hyderabad are BBA, MBA, Executive MBA (Part-Time) and PhD (Full-Time & Part-Time).

The BBA Program

The University launched the BBA program in the year 2010. In the sixth batch, i.e. the Class of 2015-18, there are 290 students.

BBA Enrollment			
Class	Boys	Girls	Total
2013-16	95	46	141
2014-17	162	67	229
2015-18	183	107	290

The details of the program are available on www.ibshyderabad.org.

The MBA Program

The MBA Program equips the students with the skills, knowledge and strategic perspectives essential for leadership of business around the world. IBS Hyderabad has adopted the case-based learning method.

Management case studies form an integral part of the curriculum in leading B-Schools globally. Case studies describe the situation faced by practicing managers in a narrative form and also provide the necessary supporting information to involve students in the decision-making process. These case studies encourage students to think of the possible ways of handling such issues and help them learn the complexities of decision-making in business. The case studies also make them aware of the challenges that managers face every day at work. Almost all the courses in IBS Hyderabad are designed keeping in mind the advantages of case-based teaching. Each topic in a particular course is mapped with business cases. More than 300 different cases are studied, analyzed, and discussed by the students.

Summer Internship Program (SIP)

The Summer Internship Program (SIP) forms an important component of the MBA Program. It is an attempt to bridge the gap in the students' perception between academics and the corporate world. Under this program, students undertake a 12-week internship at any organization during the intervening period between close of Semester II and commencement of Semester III. It requires students to undergo the rigors of a professional environment, both in form and substance. SIP exposes the students to technical skills and helps them to acquire social skills by drawing them into contact with real professionals. The internship is a simulation of the real work environment. Students are guided by a faculty member from the IBS Hyderabad and from the company executive under whom the students undergo internship. Both will assess the performance of the student and grade the students. The students underwent internship program in about 523 companies spread across 41 Sectors.

The University encourages students by awarding scholarships and Gold and Silver medals to meritorious students.

Student Diversity

The student community at IBS is truly diverse with most of them coming from different parts of India, from different social and cultural backgrounds, and from different walks of life. The details follow:

Profile of the MBA Program: 2015-17 Batch				
Sl. No.	Academic Diversity	Male	Female	Total
1.	Arts	8	23	31
2.	Business Management	106	85	191
3.	Commerce	169	150	319
4.	Engineering	311	139	450
5.	Others	41	37	78
6.	Science	8	17	25
	Total	643	451	1094



MBA Program: 2015-17 Batch - Regional Break-up				
Sl.No.	State	2015-17		
		Female	Male	Total
1.	Andaman and Nicobar	0	2	2
2.	Andhra Pradesh	20	18	38
3.	Arunachal Pradesh	0	1	1
4.	Assam	6	4	10
5.	Bihar	7	7	14
6.	Chandigarh	6	4	10
7.	Chattisgarh	7	7	14
8.	Delhi	82	79	161
9.	Goa	0	1	1
10.	Gujarat	35	16	51
11.	Haryana	49	32	81
12.	Himachal Pradesh	4	6	10
13.	Jammu and Kashmir	3	1	4
14.	Jharkhand	18	10	28
15.	Karnataka	25	14	39
16.	Kerala	8	3	11
17.	Madhya Pradesh	36	26	62
18.	Maharashtra	70	47	117
19.	Meghalaya	1	0	1
20.	Orissa	17	7	24
21.	Punjab	15	9	24
22.	Rajasthan	16	14	30
23.	Sikkim	0	1	1
24.	Tamil Nadu	30	7	37
25.	Telangana	49	25	74
26.	Tripura	2	0	2
27.	Uttar Pradesh	72	62	134
28.	Uttarakhand	1	7	8
29.	West Bengal	64	41	105
	Total	643	451	1094

The Executive MBA (Part-Time)

The program (21 months duration) is designed specifically for working executives with a minimum of three years of experience at supervisory/managerial level. It offers them the flexibility of acquiring a management qualification without having to leave their present jobs/work assignments. The unique case-based pedagogy complements the other traditional and innovative modes of course delivery. Specific projects are also built-in to enable optimal absorption of knowledge imparted.

The Executive MBA Program has good composition of senior level and middle level corporate professionals working with blue chip companies.

Executive Program: 2015-17 Batch		
Female	Male	Total
5	2	7



The PhD Program

The University offers PhD program in Management both full-time and part-time. The full-time program is campus-based and designed for students interested in management teaching, research and consultancy. The PhD program is unique and rigorous. It is modeled on the lines of the PhD programs offered by American universities, with the best practices of Indian universities blended in. The main objectives of the program are to:

- Develop management teachers well equipped with the skills required to impart education to business school students.
- Develop bright young academicians with research skills to conduct research in contemporary issues in management.

The program has five phases: Doctoral Coursework, Pedagogy, Qualifying Examination, Preparation of Research Proposal and Thesis Work. At Present, there are

33 students in the full-time program. The program can be completed in 4 years.

The Part-time PhD Program in Management is designed for practicing corporate executives, faculty members and research scholars who aspire to become thought leaders in the domain of academic research. The Part-time PhD Program works in an almost similar manner as the Full-time PhD Program. The course work is completed over a period of two years and the candidate is expected to make eight visits to campus for 9 days each. The processes related to PhD Qualifying Examination, Thesis Proposal submission & approval and Thesis submission and Viva voce are the same as the Full-time PhD Program.

At present there are 26 students in the part time program. Majority of them are in middle-level and senior positions in their organizations. A few are entrepreneurs as well. The details of Doctoral scholars pursuing their research in disciplines of their choice is mentioned below:

Sl. No.	Name of the Student	Degree	University, (Year)	PhD Status
Specialization: Finance				
1.	Ritesh Kumar Dubey 10DSDHH010012 Jun 2010	MBA BBA	The ICFAI University Dehradun, (2009) Birla Institute of Technology, Pilani, Rajasthan, (2007)	Passed the PhD Qualifying exam. Preparing for Thesis proposal defense.
2.	Bharath Supra 09PSHYD001 Jun 2010	Integrated MBA-PhD BE Mech. Bachelor EEE	The ICFAI Foundation for Higher Education, Hyderabad, Telangana, (2011) Visvesvaraya Technical University, Belgaum, Karnataka, (2008) Bangalore University, Bangalore, Karnataka, (2008)	Passed the PhD Qualifying exam. Preparing for Thesis proposal defense.
3.	Naseem Ahmed 10DSDHH020002 Jun 2011	MBA B.Sc Bio Technology	The ICFAI University, (2011) Sikkim Manipal University, Sikkim, (2009)	Passed the PhD Qualifying exam. Preparing for Thesis proposal defense.
4.	Munindra Kumar Verma 12DSPHH010009 Jun 2012 (Part-Time)	CFA B.Sc Maths	The ICFAI Foundation for Higher Education, Hyderabad, Telangana, (2001) Vinoba Bhawe University, Hazaribagh, Jharkhand, (1995)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars
5.	Karthikeyan M C 12DSPHH010007 Jun 2012 (Part-Time)	PGDBA B.Sc	ICFAI Business School, Hyderabad, Telangana, (1998) Bharathidasan University, Tiruchirappalli, Tamil Nadu	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
6.	Rajneesh Ranjan Jha 13DSPHH010018 Jun 2013	MBA B.Sc	Birla Institute of Technology & Science Pilani, Rajasthan, (2013) University of Delhi, New Delhi, (2010)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
7.	Nitya Nand Tripathi 13DSPHH010015 Jun 2013	MS Fin BA B.Com	The ICFAI University Dehradun, (2012) Osmania University, Hyderabad, Telangana, (1996) University of Lucknow, Lucknow, Uttar Pradesh, (1997)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
8.	Eshan Ahluwalia 13DSPHH010006 Jun 2013 (Part-Time)	MBA B.Com(Hons) B.Sc	The ICFAI University Tripura, (2001) University of Delhi, New Delhi, (1996) Rani Durgavati	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars. Vishwavidyalaya, Jablapur, Madhya Pradesh, (2010)
9.	Rupali Loke 15DSPHH010007 Jun 2015	B.Com MMS	Menon College of Commerce, University of Mumbai, Chennai, Tamil Nadu, (2006) University of Mumbai, Chennai, Tamil Nadu, (2008)	Pursuing Course work

Sl. No.	Name of the Student	Degree	University, (Year)	PhD Status
10.	MVS Kameswar Rao 15DSPHH010003 Jun 2015 (Part-Time)	B.Com	Andhra University, Vishakapatnam, Andhra Pradesh, (1990)	Pursuing Course work
		M.Com	Andhra University, Vishakapatnam, Andhra Pradesh, (1993)	
		MBA	Dr.B.R. Ambedkar Open University, Hyderabad, Telangana, (2000)	
Specialization: HR				
11.	Pallabi Ghosh 10DSDHH010020 Jun 2010	MBA	The ICFAI University Dehradun, (2009)	PhD Thesis Proposal defended. Thesis Topic: Performing Emotional Labour-A Model for Nurses in India.
		B.Sc	University of Calcutta, Kolkata, West Bengal, (2007)	
12.	Amrutha Ashok Deshpande 12DSPHH010002 Jun 2012 (Part-Time)	PGDBM	Rajiv Gandhi Management Institute, Pune, Maharashtra, (2010)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
		BE	Sant Gadge Baba Amravati University, Amravati, Maharashtra, (2008)	
		B.Com	Osmania University, Hyderabad, Telangana, (2005)	
13.	Sharda Singh 13DSPHH010023 Jun 2013	MBA	Birla Institute of Technology & Science, Pilani, Rajasthan, (2009)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
		B.Sc	Vinoba Bhawe University, Hazaribag, Jharkhand, (2007)	
14.	Rajasekhar P 13DSPHH010017 Jun 2013	MBA	Birla Institute of Technology & Science, Pilani, Rajasthan, (2009)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
		B.Sc	Osmania University, Hyderabad, Telangana, (2007)	
15.	Manish Gupta 13DSPHH010013 Jun 2013	MBA	The ICFAI University Dehradun, (2010)	PhD Thesis Proposal defended. Thesis Topic: Examining the Antecedents and Consequences of Work Engagement in Indian Commercial Banks
		B.Sc	University of Rajasthan, Jaipur, Rajasthan, (2008)	
16.	Chetna Priyadarshini 13DSPHH010004 Jun 2013	MBA	Birla Institute of Technology & Science, Pilani, Rajasthan, (2013)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
		B.Com(Hons.)	Ranchi University, Ranchi, Jharkhand, (2010)	
17.	Musarrat Shaheen 13DSPHH010014 Jun 2013	MBA	The ICFAI University Dehradun, (2008)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
		BA	University of Calcutta, Kolkata, West Bengal, (2006)	
		B.Sc	University of Calicut, Thenhipalam, Kerala, (1982)	
18.	Riaz Fakruddin Shaikh 13DSPHH010019 Jun 2013 (Part-Time)	MBA	Maharaja Sayajirao University of Baroda, Vadodara, Gujarat, (1991)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
		BE	Osmania University, Hyderabad, Telangana, (1989)	
		B.Sc	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad, Maharashtra, (2010)	
19.	Keerti 14DSPHH010013 Jun 2015 (Part-Time)	PGDM	Lal Bahadur Shastri Institute of Management, New Delhi, (2011)	Pursuing Course work
		BE	Maharshi Dayanand University, Rohtak, Haryana, (2009)	
20.	Priyanka S 14DSPHH010015 Jun 2015 (Part-Time)	MBA	Lal Bahadur Shastri Institute of Management, New Delhi, (2011)	Pursuing Course work
		BA	Maharshi Dayanand University, Rohtak, Haryana, (2008)	
21.	Smita Kulkarni 14DSPHH010024 Jun 2015 (Part-Time)	MBA	The ICFAI University Dehradun, (2005)	Pursuing Course work
		B.Arch	Gulbarga University, Kalaburagi, Karnataka, (2003)	
Specialization: Marketing				
22.	Ritesh Tiwari 09IFHEP016 Jun 2009	MBA	The ICFAI University, Dehradun, 2009)	PhD Thesis Proposal defended. Thesis Topic: Effect of Two-Dimensional Triple-Cue Congruity on Consumers' Evaluations of Product Offering.
		B.Sc	Pune University, Pune, Maharastra, (2006)	
		B.Com	Kurukshetra University, Kurukshetra, Haryana, (2006)	

Sl. No.	Name of the Student	Degree	University, (Year)	PhD Status
23.	Adapa Srinivas Rao 09IFHEP502 Jun 2009	MBA	The ICFAI University, Dehradun, (2006)	Passed PhD Qualifying exam. Preparing for Thesis proposal defense.
		B.Com	Andhra Muslim College, Guntur, Andhra Pradesh, (2003)	
24.	Achyut Telang Kiran 10DSDHH010025 Jun 2010	MBA	The ICFAI University Dehradun, (2009)	PhD Thesis Proposal defended. Thesis Topic: The Effects of Ad-Context Congruity on Ad Persuasion: Moderating Roles of Consumer Motives and Argument Strength.
		BE Mech.	Gujarat University, Ahmedabad, Gujarat,(2006)	
25.	Sweta Singh 10DSDHH010004 Jun 2010	MBA	The ICFAI University Dehradun, (2008)	PhD Thesis Proposal defended. Thesis Topic: Examining Brand Bundling as a New Product Introduction Strategy: The Role of Self-Congruity and Functional Congruity.
		B.Com	University of Calcutta, Kolkata, West Bengal, (2004)	
26.	Ankur Srivastava 10DSDHH010016 Jun 2010	MBA	The ICFAI University Dehradun, (2009)	PhD Thesis Proposal defended. Thesis Topic: An Empirical Investigation of the Factors Influencing Global Brand Purchase Likelihood in the Presence of a Local Brand.
		B.Sc	University of Lucknow, Lucknow, Uttar Pradesh, (2007)	
27.	Gaurav Bhatt 10DSDHH010018 Jun 2010	MBA	The ICFAI University Dehradun, (2009)	Passed the PhD Qualifying exam. Preparing for Thesis proposal defense.
		BA	University of Delhi, New Delhi, (2001)	
28.	Mahendra Durgadas Aswani 12DSPHH010008 Jun 2012 (Part-Time)	ICWA	The Institute of Cost and Works Accountants of India, (1993)	Passed the PhD qualifying exam. DAC formed. Registered for Independent study seminars.
		BE	Bhopal University, Bhopal, Madhya Pradesh (1998)	
29.	G Amar Raju 12DSPHH010001 Jun 2012	MBA	Biju Patnaik University of Technology, Rourkela, Odisha, (2010)	Passed the PhD Qualifying exam. Preparing for Thesis proposal defense.
		B.Sc	Sambalpur University, Sambalpur, (2008)	
30.	Souvik Roy 12DSPHH010014 Jun 2012	MBA	Madurai Kamaraj University, Madurai, Tamil Nadu, (2009)	PhD Thesis Proposal defended. Thesis Topic: Comprehending the Antecedents and Consequences of Brand Attachment in the Context of Smart Phone Applications: An Empirical Study.
		B.Com	University of Lucknow, Lucknow, Uttar Pradesh, (2004)	
31.	Anitha Acharya 13DSPHH010003 Jun 2013	MBA	The ICFAI Business School, (2001)	Passed the PhD qualifying exam. DAC formed. Registered for Independent study seminars.
		B.Com	Bangalore University, Bengaluru, Karnataka, (1996)	
32.	Farrah Zeba 13DSPHH010007 Jun 2013	MBA	The ICFAI University Dehradun, (2009)	Passed the PhD qualifying exam. DAC formed. Registered for Independent study seminars. On VSP program – Memphis.
		B.Com (Hons.)	University of Calcutta, Kolkata, West Bengal, (2005)	
33.	Juhi Gahlot 13DSPHH010008 Jun 2013	MBA	The ICFAI Bisuness Schoola, Hyderabad, Telangana, (2011)	PhD Thesis Proposal defended. Thesis Topic: Comprehending brands as Sacred Entities: Development of a Psychometric scale to capture the phenomenon
		B.Tech	APT University, Lucknow (2006)	
		BBA	Utkal University, Bhubaneswar, Odisha, (2010)	
34.	Abhisek Dutta 13DSPHH010001 Jun 2013 (Part-Time)	MBA	The ICFAI University Dehradun, (2009)	Passed the PhD qualifying exam. DAC formed. Registered for Independent study seminars.
		B.Sc	Ranchi University, Ranchi, Jharkhand, (2004)	
35.	Mahesh M 13DSPHH010011 Jun 2013 (Part-Time)	M S	Birla Institute of Technology & Science, Pilani, Rajasthan, (2009)	Passed the PhD qualifying exam. DAC formed. Registered for Independent study seminars.
		BE	University of Madras, Chennai, Tamil Nadu, (1993)	
36.	Sandeep Tyagi 13DSPHH010020 Jun 2013 (Part-Time)	MBA	Amity University, Noida, Uttar Pradesh, (2010)	Passed the PhD qualifying exam. DAC formed. Registered for Independent study seminars.
		BBA	Guru Jambheshwar University of Science and Technology, Hisar, Haryana, (2007)	

Sl. No.	Name of the Student	Degree	University, (Year)	PhD Status
37.	Bhimavarapu Radhakrishna 14DSPHH010005 Jun 2014	MBA	Pondicherry University, Puducherry (2012)	Passed the PhD qualifying exam. DAC formed. Registered for Independent study seminars.
		BA	Acharya Nagarjuna University, Guntur, Andhra Pradesh, (2008)	
38.	Rachita Kashyap 14DSPHH010017 Jun 2014	MBA	Dr. Yashwant Singh Parmar University of Horticulture and Forestry, Solan, Himachal Pradesh, (2014)	Passed the PhD qualifying exam. DAC formed. Registered for Independent study seminars.
		B.Tech	Eternal University, Baru Sahib, Himachal Pradesh, (2012)	
39.	Darbha Venkat Ramesh 14DSPHH010008 Jun 2014 (Part-Time)	B.Tech	Eternal University, Baru Sahib, Himachal Pradesh, (2012)	Pursuing Course work
		B.Com	Bhavan's College, Mumbai, Maharashtra, (1999)	
40.	Gaurav Srivastava 14DSPHH010011 Jun 2014 (Part-Time)	MBA	University of Petroleum & Energy Studies, Dehradun, Uttarakhand, (2010)	Pursuing Course work
		B.Sc	University of Allahabad, Allahabad, Uttar Pradesh, (2005)	
41.	Hyma Goparaju 14DSPHH010012 Jun 2014 (Part-Time)	MBA	ITM Business School, Warangal, Telangana, (2009)	Pursuing Course work
		CFA	The ICFAI University Tripura, (2010)	
		B.Sc (Electronics)	Acharya Nagarjuna University, Guntur, Andhra Pradesh, (2002)	
42.	Purva Sharma 14DSPHH010016 Jun 2014 (Part-Time)	MBA	Amity University, Noida, Uttar Pradesh, (2010)	Pursuing Course work
		BBA	Punjab Technical University, (2002)	
43.	Rajesh Poonia 14DSPHH010020 Jun 2015 (Part-Time)	MBA	The ICFAI University Dehradun, (2012)	Pursuing Course work
		BE (Mechanical)	Maharshi Dayanand University, Rohtak, Haryana, (2010)	
		BE	Bharathiar University, Coimbatore, Tamil Nadu, (2008)	
44.	Pankaj Kumar Mohanty 15DSPHH010005 Jun 2015	B.Sc	Kendrapara Autonomous College, Utkal University, Odisha, (2005)	Pursuing Course work
		PGDM (Marketing)	Siva Sivani Institute of Management, Secunderabad, Telangana, (2009)	
45.	Ome Naraiyan Srivastava 15DSPHH010004 Jun 2015 (Part-Time)	MBA	Indira Gandhi National Open University, New Delhi, (1992)	Pursuing Course work
		M.Sc (Chemistry)	Christ Church College, Kanpur, Uttar Pradesh, (1976)	
		B.Sc	Christ Church College, Kanpur, Uttar Pradesh, (1974)	
46.	S Syamal Ram Kishore 15DSPHH010008 Jun 2015 (Part-Time)	B.Sc (Chemistry)	Berhampur University, Brahmapur, Odisha, (1990)	Pursuing Course work
		MBA	Berhampur University, Brahmapur, Odisha, (1992)	
47.	Subbarao V Neelamraju 15DSPHH010013 Jun 2015 (Part-Time)	MBA	IMI, (1997)	Pursuing Course work
		M.Tech.	Indian Institute of Technology Bombay, Mumbai, Maharashtra (1987)	
		B.Tech (Chemical Engg.)	College of Technology – Osmania University, Hyderabad, Telangana, (1982)	
Specialization: Operations & IT				
48.	Anusha Sreeram 10DSDHH010013 Jun 2010	MBA	Acharya Nagarjuna University, Guntur, Andhra Pradesh, (2003)	PhD Thesis Proposal defended. Thesis Topic: Adoption of e-SCM in Agile Supply Chain - Role of SC Collaboration and SC Flexibility: A Study of SME's (v/s): Large Enterprises.
		B.Sc	Acharya Nagarjuna University, Guntur, Andhra Pradesh, (2001)	

Sl. No.	Name of the Student	Degree	University, (Year)	PhD Status
49.	Shankha Sengupta 10DSDHH010023 Jun 2010	MBA	Vellore Institute of Technology, Vellore, Tamil Nadu, (2006)	PhD Thesis Proposal defended. Thesis Topic: Impact of Supply Chain collaboration and competitiveness on collaborative advantage and performance outcomes.
		BCA	Jiwaji University, Gwalior, Madhya Pradesh, (2003)	
50.	J. Prince Vijai 10DSDHH010032 Jun 2010	MBA	Annamalai University, Chidambaram, Tamil Nadu, (2008)	Passed PhD Qualifying exam. Preparing for Thesis proposal defense.
		BE (Mech)	Manonmaniam Sundaranar University, Tirunelveli, Tamil Nadu, (2004)	
51.	Siddhartha Kushwaha 09PSHYD009 Jun 2010	Integrated MBA-PhD	The ICFAI Foundation for Higher Education, Hyderabad, Telangana, (2011)	PhD Thesis Proposal defended. Thesis Topic: Outsourcing Strategy of Reverse Supply Chain Activities for a Manufacturer
		B.E (Mech)	Rajiv Gandhi Technical University. Bhopal, Madhya Pradesh, (2007)	
52.	Dennis Joseph 12DSPHH010006 Jun 2012	MBA	University of Calicut, Thenhipalam, Kerala, (2011)	Passed PhD Qualifying exam. PhD Thesis proposal draft in review state.
		BCA	Mahatma Gandhi University, Kottayam, Kerala, (2009)	
53.	Shailja Agnihotri 12DSPHH010013 Jun 2012	MBA (IT)	ICFAI School of Management Studies, Hyderabad, (2003)	PhD Thesis Proposal defended. Thesis Topic: Factors Influencing the Adoption of Cloud Computing: An Extension of Technology Acceptance Model.
		B.Sc	Chatrapati Shahu Maharaj University, Kanpur, Uttar Pradesh (1999)	
54.	Krishna Kumar D. Pandya 13DSPHH010009 Jun 2013 (Part-Time)	MBA	Sikkim Manipal University, Sikkim, (2012)	Pursuing Course work
		Diploma in Civil	Technical Examination Board, Gujarat, (2000)	
55.	Santosh Pradhan 13DSPHH010021 Jun 2013 (Part-Time)	MBA	The ICFAI University Tripura, (2012)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars.
56.	Bijeta Shaw 14DSPHH010006 Jun 2014	MBA	MRM Institute of Management, Ibrahimpatnam, Ranga Reddy (Dist), Telangana, (2011)	Passed PhD Qualifying exam. DAC formed. Registered for Independent study seminars. Topic: Mobile Payments.
		Bachelor of Technology	University of Calcutta, Kolkata, West Bengal, (2004)	
57.	C Subhash Gautham 14DSPHH010007 Jun 2014 (Part-Time)	MBA	The ICFAI University Tripura, (2010)	Pursuing Course Work
		Dip. in ECE	Government Polytechnic Chintamani, Karnataka, (2000)	
58.	Sanjay Prasad 15DSPHH010009 Jun 2015(Part-Time)	BE	National Institute of Technology, Jamshedpur, Jharkhand, (1997)	Pursuing Course Work
		PGDBM	FORE School of Management, New Delhi, (2002)	
59.	Major Shaik Mastan Vali 15DSPHH010010 Jun 2015 (Part-Time)	MBA	Osmania University, Hyderabad, Telangana, (2005)	Pursuing Course Work
		MA	Acharya Nagarjuna University, Guntur, Andhra Pradesh, (1994)	
		BA	Acharya Nagarjuna University, Guntur, Andhra Pradesh, (1992)	

8.1.1 Economics

The Department of Economics has 14 faculty members. All of them have PhD degrees. They have an average of ten years of teaching experience. The Department offers courses in MBA, BBA, BBA-LLB (Hons.) and PhD programs aimed at providing a broad understanding of the economic and business environment with emphasis on their relevance to managers and corporates. The faculty members are involved in teaching courses in the areas of Economics, Finance and Entrepreneurship Development across the programs and in supervising students in the Summer Internship Programs. The Department is also actively engaged in Research, Management Development Programs, Consulting, organizing Conferences, Seminars and Guest lectures.

The faculty members are involved in guiding PhD scholars, publishing papers in reputed peer-reviewed national and international journals and publishing cases, books and edited books. The Department brings out a peer-reviewed journal titled 'The IUP Journal of Applied Economics' which has an acceptance rate of 20 per cent. Some of the faculty members are also engaged as consulting editors, journal referee and advisory board members for journals of other publishers.

During the academic year 2015-16, the Department contributed 39 research papers in reputed peer reviewed national and international journals. Besides, 6 research papers have been accepted for publication in reputed peer reviewed international journals. Among these, 20 papers are listed in Scopus and 6 papers are listed in A* & A category of ABDC indexed journals, 28 Papers are listed in other category of ABDC journals and 8 papers are listed in Web of Science. During the academic year, the focus areas of research were financial economics, commodity markets, capital markets, corporate governance, agriculture economics, tourism economics, environmental and energy economics, and international trade. Two faculty members in the department have also published chapters in books. Six faculty members received research grant from the University for undertaking projects in diverse areas of research.

The department periodically organizes the Doctoral Thesis Conference to provide a platform for research scholars from across the country to meet domain experts to share the research ideas and to discuss methodological issues. The Eighth Annual Doctoral Theses Conference was organized during April 23-24, 2015 at our campus. This edition of the Conference was organized in collaboration with the Indira Gandhi Institute of Development Research (IGIDR), Mumbai and saw large participation of research scholars working in various fields related to Management studies and Economics. Seventy six research papers by doctoral students from across the country were presented in seventeen different tracks during the two-day conference. The inaugural session of the Conference on Thursday, April 23, 2015 had Prof. S Mahendra Dev, Director and Vice-Chancellor, IGIDR, Mumbai, as the Chief Guest. Dr. I R S Sarma and Dr. Subhendu Dutta were the conference conveners. Dr. J. Mahender Reddy, the Vice-Chancellor of IFHE, presided over the inaugural

session. The Conference Proceedings were released by Prof. S Mahendra Dev along with Prof. J. Mahender Reddy, Dr. I R S Sarma and Dr. Subhendu Dutta.

The Conference concluded with the valedictory session on Friday, April 24, 2015. The Chief Guest for the valedictory session was Prof. Aparna Gupta, Director, Center for Financial Studies, Lally School of Management, Rensselaer Polytechnic Institute, New York, USA. Prof. V Bhanoji Rao, former Professor, National University of Singapore also addressed the participants. Dr. J Mahender Reddy, Vice-Chancellor, presided over the valedictory session.

IFHE was also one of the sponsors to conduct the 98th Annual Conference of the Indian Economic Association which was held at Professor Jayasankar Telangana State Agriculture University during Dec 27-29, 2015. Twelve faculty members from Economics Department attended and presented papers in the 3 days conference. IFHE had put up a stall displaying PhD Program Flyer, Conference Flyers, IUP Journals, CRC Cases etc in the stall. Many eminent delegates including Professor Kaushik Basu, Chief Economist and Vice-President, World Bank, Dr. C H Hanumantha Rao, former Chancellor of our University and Prof. Mahendra Dev, Director (Vice Chancellor), IGIDR visited our stall. A write-up about IFHE was printed in the Conference Souvenir which was released by the Hon'ble President of India, Mr. Pranab Mukherjee. The Vice Chancellor Dr. J Mahender Reddy chaired a session jointly with Dr. Naresh Kumar Sharma on Telangana Economy, where 24 papers were presented.

The Department conducted sixteen faculty seminars on diverse topics. Besides teaching and research, many faculty members are involved in institutional building and administrative roles.

A Panel Discussion on Union Budget 2016-17 was conducted in IFHE Campus on March 07, 2016.

The experts on the panel were Mr. Devendra Surana, Managing Director, Bhagyanagar India Ltd., Dr. Subramanian Krishnamurthy, Associate Professor, ISB, Hyderabad, Mr. G Shivadass, Principal Partner, Lakshmikumaran & Sridharan and Prof. Bhanoji Rao, Adjunct Professor, IBS, Hyderabad. The discussion was presided over by Dr. J Mahender Reddy, Vice Chancellor, IFHE. Faculty members and Students of IFHE and academicians from the city took part in the panel discussion.

Dr. Aviral Kumar Tiwari from the department has been selected for the Prof. M J Manohar Rao Award for the year 2014. The award instituted by The Indian Econometric Society (TIES) is given to young researchers below the age of 35 years, to encourage high quality research. The Award consists of a cash prize of Ten Thousand Rupees and a Citation, and was presented during the 52nd Annual Conference of the Indian Econometric Society, held at IIM, Kozhikode, during January 4-6, 2016. He was also awarded Best Researcher Award- 2015 by GRABS Educational Charitable Trust, Chennai.

On Teachers' Day, 5th September 2015, IBSAF Award for Best Teacher for the academic year 2014-15 was given to

Prof. Subhendu Dutta and IBSAF Awards for Institutional Building was given to Prof. S Venkata Seshaiiah and Prof. Jojo Mathew George from the Economics department.

8.1.2 Finance and Accounting

The Department of Finance has thirty seven faculty members, two adjunct professors and one faculty associate. Twenty eight faculty members have PhD degree and the rest are pursuing their PhD. The Department also has faculty members with professional qualifications like, CFA, CA and ICWA and industry experience. The Department offers various courses to meet the needs of the industry and recruiters in the contemporary areas of finance, banking and accounting. Apart from the core courses, the department also offers courses like financial modeling, financial econometrics, commodities and commodity derivatives, financial risk management and risk management in banks and equips the students with the skill sets required by the industry. Besides the MBA and PhD Programs, the faculty members also handle courses in BBA and BBA-LLB (Hons.). During the year the department conducted Management Development Programs in the area of Banking and Finance.

The Department organized a two-day conference titled "1st Banking Research Conference, 2016," during January 29-30, 2016 at IBS Hyderabad Campus in collaboration with Gokhale Institute of Politics and Economics, Pune. Shri S. S. Mundra, Dy Governor, Reserve Bank of India, Mumbai was the chief guest on the occasion. Delegates from various organizations in the country like, Reserve Bank of India, National Institute of Bank Management, Pune, participated in the conference. Thirty delegates presented their papers in the conference. The Department organized the 12th International Conference on Business and Finance - ICBF 2016, during June 10-11, 2016.

Prof. Kamaiah, Dean, Hyderabad Central University was the chief guest.

Sixty one papers were received, out of which thirty were selected and twenty five papers were presented in the conference. Five papers were presented from IFHE.

The Department publishes two journals, 'The IUP Journal of Accounting Research and Audit Practice' and 'The IUP Journal of Bank Management'. The journals are published quarterly, double blind reviewed and indexed in Cabell's Directory. The department has a good number of international publications to its credit. During the year, twenty six research papers (including 2 forthcoming papers) were published by the faculty members in National and International Journals. One of them is published in A*/A listed Journal, 15 in Scopus listed journals and 14 in other ABDC listed Journals. Faculty members of the Department also presented 3 papers at International conferences and 19 papers at National conferences. During the year 33 faculty seminars were conducted by the Department.

The research in the Department is primarily in the areas of Corporate Governance, Dynamics of Equity, Commodity and Derivatives Markets, Insider Trading and Market Efficiency, Price Discovery Process (Equity Market, Commodities Market), Microfinance, Financial Inclusion,

Impact of Basel norms, Mergers and Acquisitions, Capital Structure decisions, Financial Risk Management, Electricity market, Performance analysis of Firms, Trading hour overlapping, Tunnelling in Business Groups, Intellectual Capital and Firm Valuation and Corporate Financing decisions.

8.1.3 Human Resources and Soft Skills

The Department of Human Resources and Soft Skills has 18 faculty members, six adjunct professors and six associates. Sixteen members have Ph.D degrees and seven are pursuing Ph.D.

The primary responsibility of the HR and Soft Skills faculty is to groom the students on varied HR issues, Communication and Personality development in order to equip them to handle complex HR related problems through the use of case studies, corporate examples, and research articles. Besides the MBA and PhD Programs, the faculty members also handle courses in BBA, BBA-LLB (Hons.) and B.Tech.

During the year, the Department handled management core courses and eleven electives. Thirty five students opted for specialization in the HR area. It conducted management development programs for corporate executives and also extended support to other departments in handling the MDPs organized by the institute. The faculty members were also invited by Corporate and Government organizations such as the IDBI, Marri Chenna Reddy Human Resource Development Institute (MCHRD), National Institute of Rural Development (NIRD), Indian Railways, ASCI, and A.P. Productivity Council, National Institute of Micro, Small & Medium Enterprises (NIMSME), National Academy of Construction (NAC), to conduct MDPs and deliver guest lectures for senior executives on specific themes in HR, OB and Communication areas. The faculty members were also engaged in industry interaction, developing industry specific cases and arranging guest lecturers for the benefit of students.

The Department organized an International conference on Human Resource Management in the month of March 2016; a pre-conference workshop on HR analytics was also conducted. The conference received overwhelming response from India and abroad.

As a part of industry-institute interface the department organized two conclaves on the themes 'Emerging Business Models: Opportunities and challenges for HR' and 'Preparing Analytics Professionals' in the month of December 2015 and January 2016 respectively. The conclaves received excellent response from the industry as around 350 industry professionals from various domains and senior positions participated. The course of HR analytics offered by the department was also vetted by industry professionals during the conclave.

The Department contributed 21 Research papers including forthcoming. Five papers were listed in ABDC and 10 in Scopus. During the year 27 faculty seminars were conducted. Two books - Human Resource Management and Strategic Management were also published by faculty members. The focus areas of research were employee

engagement, positive psychology, psychological capital and career management.

In order to keep pace with the changing times the department on time to time basis keeps on reviewing the curriculum it offers to the students. The curriculum of Quantitative HRM was revised and the title changed to HR analytics.

The Department also handles three journals by the name 'The IUP Journal of Management Research', 'The IUP Journal of Soft Skills' and 'The IUP Journal of Organizational Behavior' and two magazines 'HRM Review' and 'Best Books'. Besides, it produces a monthly in-house newsletter, 'Turning Point' to disseminate information regarding the happenings at IFHE.

8.1.4 Marketing and Strategy

The Department has thirty two full time faculty members, one adjunct professor and twelve scholars. Twenty three are doctorates while five faculty members have substantial industry experience. Of these one is in the final stages of submitting the thesis to JNTU Hyderabad.

Faculty members from the department have on an average ten years of industry experience. This wealth of knowledge and wisdom allows them to share and connect to the students in a more realistic and meaningful manner thus bridging the gap between theory and practice. Faculty members handle courses in the flagship MBA, Executive MBA (Part-Time), BBA, BBA-LLB (Hons.), PhD Full-Time and Part-Time programs.

The primary responsibility of the faculty members is to enable students gain varied marketing domain skills, knowledge and abilities and to provide insights which are contemporary and have a bearing on creating and sustaining customer value. They also engage in continuous innovation aimed at improving class delivery and assessing learning outcomes periodically.

Students at the MBA level are offered fourteen elective courses in Marketing besides four core courses which help them gain the requisite domain knowledge to meet the demands of industry. In the previous academic year the department introduced a course, 'Marketing Analytics'. In the ensuing year an elective course – 'Managing the Family Business' is being introduced. Faculty members from the department teach courses in the BBA program and teach about twelve courses (core and electives).

In terms of pedagogy, faculty members adopt innovative approaches in course instruction and delivery. Case studies, simulations and management games are an integral part of class instruction. 'Strategic Marketing Management', an elective course in the fourth semester of MBA program uses an online simulation game that gives students a real world experience of making marketing decisions. In 'Services Marketing' course, faculty members motivate students to create active service blue prints of different service organizations. In 'Customer Relationship Management' a simulation game helps students understand customer lifetime value. In 'Integrated Marketing Communication' course, students work on marketing communication campaigns and demonstrate these campaigns to prospective clients

and advertising agencies. In the 'Sales & Distribution' course, students actively participate in negotiation role plays and simulation exercises.

During the academic year 2015-16, faculty members and research scholars published 25 research papers and case studies in reputed national and international Journals. Seventeen of these papers are Scopus indexed and feature in ABDC classified journals. Seven forthcoming research papers indexed in Scopus have received confirmation from journal publishers. Thirteen research papers were presented in national conferences while five papers were presented in international conferences. Papers were presented at conferences organized by reputed national institutions like MICA, TAPMI, IIM Kolkata, Lucknow and Shillong. Two papers were presented at the prestigious India Econometric Society Conference organized by IIM Kozhikode. Three papers were presented at International Conferences – the Academy of Marketing Science Conference at Florida, USA, Informs Marketing Science Conference at University of Maryland, USA and the Sixth Asia Pacific Conference at Bangkok, Thailand. One faculty member, Prof. Rik Paul was the finalist at two prestigious International Teaching and Pedagogy Competitions - the Access Capon Teaching Innovation Competition and the Society for Marketing Advances Competition organized in September and November 2015 respectively.

A senior faculty member from the department, Prof. Debapratim Purkayastha was invited to join the editorial board of Case Research Journal (CRJ), a peer-reviewed journal published since 1980 by North American Case Research Association (NACRA). The CRJ is the world's number one journal for case studies. The current editorial board of CRJ comprises of world-renowned professors from leading universities such as University of Virginia (Darden School of Business), University of Western Ontario (Ivey Business School), Purdue University, Boston University, Texas A&M University, University of North Carolina, etc. Prof. Purkayastha is the first Professor from an Indian/Asian B-School to join the CRJ Board.

During the year 2015-16 faculty members and research scholars presented 35 seminars within the department sharing a wealth of knowledge about their current and proposed research work. Faculty members were also involved as resource persons in conducting Management Development Programs for different organizations such as the Indian Army, Bank of India and Penna Cements to name a few. Faculty development programs for different business school faculty on Analytics using R and Structural Equation Modeling were organized by faculty members of the department.

In terms of industry-student interaction faculty members and student clubs worked together to invite eminent speakers from industry. In all about fifteen senior managers from industry addressed students specializing in marketing disciplines. Faculty members from the department actively sought summer internships for students and this year they successfully generated about 120 internships in different organizations.

Core areas of research in the department can be grouped under Services Marketing, Consumer Behavior, Retailing, and Brand Management. Faculty members make efforts to publish in Scopus listed and ABDC ranked journals and are working on emerging areas such as Social Media Marketing, Digital Marketing and Social Entrepreneurship. Besides research, faculty members from the department were involved in developing content and chapters for online courses which are being launched by ICFAI Affiliates. Six faculty members were involved in developing content for Services Marketing, Digital Marketing, Retail Management and Customer Relationship Management.

Besides teaching, faculty members engage themselves in social activities. Prof. Shailendra Singh Bisht, a senior faculty from the department was actively involved in Community Livelihood Initiatives as member of the Young Leaders Think Tank. He has been invited to visit Berlin, Germany in April 2016 (April 25-28) to be part of a panel discussion organized by FES (Friedrich-Ebert-Stiftung) a German NGO on the topic – Fleeing Climate Change – Environmentally Induced Migration and Flight from an international perspective. The visit is sponsored entirely by FES. Prof. Hyma Ch is an active member of the Center for Women's Development.

Seven faculty members from the department acted as mentors for student clubs providing the required guidance and administrative support in organizing student activities, lectures, competitions etc.

The department successfully organized the 6th ICOMBS (IBS Conference on Marketing and Business Strategy) on the theme – Analytics for Effective Marketing (October 30-31, 2015). The conference was sponsored entirely by industry. With the combined efforts of a core faculty team the conference was able to successfully attract participation from industry and academia. Two panel discussions captured the essence while 39 papers were presented on day two of the conference.

The Department publishes a quarterly journal, 'The IUP Journal of Business Strategy' which is double blind reviewed and indexed in Cabell's Directory. Besides this journal, faculty members of the department are also Consulting Editors for two journals – 'Effective Executive' and 'Marketing Mastermind' – both bi monthly journals published by the Icfai University Press.

8.1.5 Operations and IT

The Department has nineteen faculty members, two adjunct professors, one faculty associate and seven research scholars. Sixteen faculty members have PhD degrees and the rest have industry experience. The department handles different courses that are spread across the domains of quantitative techniques, operations and information technology management and reflect the competency of faculty member in these areas. The courses are delivered through a mixture of lectures, problem-solving exercises and case discussions.

The Department has two major disciplines – 'Operations Management' and 'Information Technology'. The Operations Management discipline offers three core

courses, namely, Quantitative Methods – I, Quantitative Methods – II and Operations Management. In addition, the Operations Management team offers elective courses in the area of Supply Chain Management, Project Management, Services Operations Management, etc. The IT discipline offers four courses. Two of them are core courses, namely, 'Information Systems for Managers' and 'Business Process Integration' (using SAP ERP software). The elective courses offered are Business Intelligence and Analytics & Business Analysis.

The faculty members and research scholars have thirty six publications in refereed research journals. Twenty six of these of these are in Scopus and Ten are in other ABDC indexed journals and one in ABDC A*/A category. The focus of the department is on enhancing the student's proficiency in the use of analytical and quantitative techniques, understanding operations management and also in the use of IT tools for problem solving in business.

During the year the faculty members presented seventeen papers at various international and national conferences and conducted thirty seven seminars. The focus areas of research of the Department are Supply Chain Management, Operations Management, Electronic & Mobile Commerce, Information Systems and Data Mining.

The faculty members in the department edit three journals, namely, 'The IUP Journal of Knowledge Management', 'The IUP Journal of Supply Chain Management' and 'The IUP Journal of Operations Management'.

The faculty of Operations and Information Technology of IBS Hyderabad and Faculty of Science & Technology jointly organized a two-day International Conference on 'Business Intelligence, Analytics and Knowledge Management (BIAKM-2015)' during December 17-18, 2015 in the campus with the pre-conference Workshop on December 16, 2015. Shri Arvind M Ankalikar, Senior Vice-President, L&T InfoTech, Mumbai delivered the inaugural and key note address. The welcome address was given by Dr. J. Mahender Reddy, Vice Chancellor, IFHE. Dr. R P Mohanty, Senior Advisor, ICFAI Group, Dr. S Venkata Seshaiiah, Director, IBS Hyderabad and Dr. M Srinivasa Reddy, Director, FST addressed the gathering. Dr. M Raja, Advisor, FST acted as the Conference Chair and Dr. C Lakshmi Devasena, Operations & IT acted as the Conference Co-Chair.

More than 55 delegates from various companies like iGate Global Solutions, Deloitte Consulting, and BRKM Consultants and institutions like National University, San Diego, CA, Malardalen University, Sweden, NITIE, Pondicherry Engineering College, BIMS, Mumbai University, RGTU, JNTUH, Vivekananda Institute of Professional Studies, Babasaheb Naik College of Engineering, VJTI, Thiagarajar School of Management and ICFAI University, Dehradun participated in the conference. A total of 36 papers were presented by the delegates from India and various countries like USA and Sweden. The papers were classified into four important areas – (i) Business Intelligence & Analytics, (ii) Data Analytics & Information Systems, (iii) CSE

and Management, and (iv) Business Intelligence in Operations Management. The papers highlighted the research findings, challenges and trends in the areas of Business Intelligence, Business Analytics and Knowledge Management in different domains. A one day workshop on Analytics was also conducted as part of the conference and covered key topics like Data integration and Clover ETL, Predictive Analytics using R and Data visualization using Tableau. After further review of papers, the acceptable papers will be published in one of the following outlets:

- 1) Selected papers in Journal of Industrial Engineering.
- 2) Entire conference proceedings will be published as a book with ISBN number by IUP Press.
- 3) Selected papers in different IUP journals.

8.1.6 Case Research Center (CRC)

Case Research and Case Writing activities were initiated in the year 2000. The CRC has developed a total of 5159 cases till March 31, 2016. During the year we developed 105 cases in different areas of management viz., Strategy (23 cases); Marketing (13 cases); Finance (17 cases); Economics (5 cases); Human Resource Management/Organizational Behavior (8 cases); Business Ethics/Corporate Governance (3 cases); Leadership and Entrepreneurship (10 cases), Sustainability (4 cases), Corporate Social Responsibility (4 cases); Family Business Management (3 cases); Business Environment (4 cases); Disaster Management (1 case); Operations Management (2 cases) and Information Technology and System (8 cases). In addition, during this period CRC also developed 76 detailed teaching notes and 54 compact case studies. All these cases are uploaded to the UK-based The Case Centre (website, www.thecasecentre.org), formerly european case clearing house (ecch) as well as to the CRC's sites (www.icmrindia.org and www.ibscdc.org). IBS Hyderabad is among the top five case contributors from across the globe to The Case Centre, the world's largest repository of case studies on business management.

The CRC is manned by a team of 25 members with many years of academic and corporate experience. The team works closely with the faculty members of various departments in developing the cases and mapping them to concepts and topics in standard textbooks. This provides a ready reference for B-School faculty members who can pick up cases that have already been mapped for classroom discussion. Over the years, the CRC has been developing contemporary and thought-provoking case studies that provide great learning value to the students.

In addition to the top ranked B-schools in India including IIMs, the case studies developed by CRC are used by elite B-Schools like Wharton School of Business, London Business School, The University of Oxford, INSEAD, Massachusetts Institute of Technology, BITS Pillani, Dubai, S P Jain, Singapore and premier consulting firms such as McKinsey, Bain & Company, PriceWaterhouse Coopers, The Boston Consulting Group, etc.

IBS CRC cases have regularly won awards at some of the most prestigious global case writing competitions such as the oikos Global Case Writing Competition, Dark Side Case Writing Competition, John Molson MBA International Case Competition, EFMD Case Awards, USASBE Case Writing Competition, AESE Case Writing Competition and The Case Centre Case Awards.

The winning cases have also regularly figured in the list of The Case Centre's best sellers since the year 2006. More than 258 case studies have been published in leading international textbooks and journals. The institution has demonstrated that its case study initiative is not only successful and economically viable but also a self sustaining activity. This initiative is one of the strengths of the University and the institution continues to build on this strength.

The following case studies have won Prizes in International Case Writing Competitions between April 2015 and March 2016:

1. Dr. Jim Yong Kim's Dilemma: International Finance Corporation and the Tata Mundra Power Plant, Winner in the Sustainable Finance Track in the "oikos Case Writing Competition 2015". Authored by Manish Agarwal and Debapratim Purkayastha.
2. Apple and Conflict Minerals: Ethical Sourcing for Sustainability, Second prize in the Corporate Sustainability track in the "oikos Case Writing Competition 2015". Authored by Adapa Srinivasa Rao and Debapratim Purkayastha.
3. From Sweatshops to Sustainability: Wal-Mart's Journey in Bangladesh, Runners up in the Corporate Sustainability Track of the "oikos Case Writing Competition 2015". Authored by Surojit Mahato and Indu Perepu.
4. Perdue Farm - Differing Values in Different Generations: First Runner up "IBS-PFBI Awards for Best case in Managing Family Business in the International Case Study Conference 2015" organized by IBS Hyderabad in collaboration with Parampara Family Business Institute, IBSAF and Universiti Utara Malaysia. Authored by Geeta Singh, Munnum Samantarai and S K Kar.



5. The Rothschilds: Maintaining 200-year-old legacy of Family Business: Second Runner up "IBS-PFBI Awards for Best case in Managing Family Business in the International Case Study Conference 2015" organized by IBS Hyderabad in collaboration with Parampara Family Business Institute, IBSAF and Universiti Utara Malaysia. Authored by Surojit Mahato.
6. Rahul Yadav: Housing.Com's Maverick Entrepreneur, Winner of the "USASBE-Baylor Case Writing Award", 2016. Authored by Hadiya Faheem and G. V Muralidhara.
7. The Turnaround Plan of McDonald's: A Long Way to Go, Second Prize in the "35th John Molson MBA International Case Competition," held by John Molson School of Business, Concordia University, Canada. Authored by Indu Perepu.
8. Maggi Noodles in India: The Revival Challenge, Winner in the Short Case Competition, the "35th John Molson MBA International Case Competition," held by John Molson School of Business, Concordia University, Canada. Authored by Alok Kavthankar and Indu Perepu.
9. IKEA in Russia: Ethical Dilemmas, Winner in the Ethics and Social Responsibility Category, "The Case Centre Awards and Competitions 2016". Authored by G. V. Muralidhara and Namratha V. Prasad.
10. Netflix: Leveraging Big Data to Predict Entertainment Hits –Winner in the Information and Communication Systems Management Category, "The Case Centre Awards and Competitions 2016". Authored by Debapratim Purkayastha and Tangirala Vijay Kumar.
11. Airbnb: A Disruptive Innovator – Finalist in the "AESE Case Writing Competition 2016," Authored by Indu Perepu and Geeta Singh.

8.2 Faculty of Science and Technology

The University, after getting the necessary approval from the University Grants Commission in May 2010, established the Faculty of Science and Technology (FST) to offer the 4 year B.Tech Program from the academic year 2010-11. FST is at present offering the B.Tech Program in the areas of Civil Engineering, Computer Science and Engineering, Electrical and Electronics Engineering, Electronics and Communication Engineering and Mechanical Engineering. There are 679 students in the B.Tech Program as on March 31, 2016.

The department has competent faculty members in all areas of Science and Engineering with rich experience in academia and industry. At present, there are fifty four faculty members, one adjunct professor and two visiting professors. The number of faculty members with PhD and M.Tech qualifications is 18 and 36 respectively. There are 22 faculty members, who have registered for their PhD with different universities. Recruitment of faculty members to meet future requirements is done on an ongoing basis.

During the academic year 2015-16, the Faculty of Science and Technology contributed 19 (including 1 forthcoming) research papers in national and international journals out

of which four are in Scopus listed journals and 3 in Web of Science. The faculty members presented 32 papers at conferences and conducted 116 faculty seminars on diverse topics.

Faculty members are engaged in research broadly in the areas of image processing, wireless communications, power systems and fuzzy logic, data and web mining techniques, network security, object oriented systems and adaptive algorithms, parallel processing and real time systems, ferrite composite materials, non linear dynamics, quantum computations, mathematical physics, semiconducting oxide glasses, organic synthesis of molecules of medicinal importance, coordination chemistry, soil structure interaction, slope stability problems in civil engineering, semi-rings, algebraic geometry, number theory and robotics.

8.3 Faculty of Law

The Faculty of Law offers BBA-LLB (Hons.), one year LLM Program in Corporate and Commercial Laws and Tax Laws, Ph.D. Program, three PG Diplomas in Tax Laws, IPR and Environmental Law and Five Certificate Courses in the areas of Cyber Law, Infrastructure Law, Law of Financial Services, Immigration Law and Solid Waste Management & Law. The BA.LLB (Hons.) five year Integrated Programs approved by the Bar Council of India, will be launched in the academic year 2016.

Ninety One students were admitted in the 6th batch of BBA-LLB (Hons.) program (2015-2020). The batch-wise student details are presented here:

BBA – LLB (Hons.) Enrollment	
Batch	Number of Students
2011-16	32
2012-17	15
2013-18	30
2014-19	56
2015-20	91

The Faculty of Law imparts interdisciplinary knowledge through seventy different courses (56 Core Courses and 14 Elective Courses) spread over ten semesters.

It also has five Summer Legal Internships running into four weeks each continuously as mandated by Bar Council of India. The Legal Internship forms an important component of education in the Faculty of Law. It is an attempt to bridge the gap between the professional world and academic institutions and a vehicle for introducing the students to real-life situations. The students of BBA-LLB (Hons.) undertake the internship program at the end of each year during the summer holidays. They are sent to Law Firms, Advocate Offices, Offices of High Court and Supreme Court Judges, Corporate Offices, NGOs, Consumer Forums and Human Right Commissions. During their internship, the students are encouraged to take up assignments which are multidisciplinary, goal-oriented, time-bound and involve team work. The internship helps the students to apply the concepts learnt in the classrooms to real-life situations.

The Law program provides integrated learning of management & law, theoretical learning and

application. The students are trained in moot courts and mock trials on a continuous basis to improve their analytical reasoning, legal aptitude, advocacy skills and to understand the relationship between the bar and the bench. This apart, regular guest lectures and interfaces with eminent persons from the judiciary, members of the legal fraternity, academicians and other public authorities are organized for the students.

The Faculty of Law has 15 faculty members including the Dean. Ten of these have PhD Degrees and the rest are pursuing their Ph.D at other universities. In addition, four faculty members are UGC-NET and SET qualified. The faculty members possess excellent academic credentials in the areas of Constitutional Law, Labor Law, Mercantile Law, Corporate Law, Criminal Law, Cyber Law, Intellectual Property Rights, Women & Law etc. The Department also utilizes the services of Adjunct Faculty from IBS and Visiting Faculty.

The faculty members have published 10 research papers in reputed journals and presented 28 papers at national and international seminars and conferences. The Faculty of Law organized:

- Two Day National Seminar on 'Corporate Spectrum: Legal Facies' during Apr 10-11, 2015;
- One Day Work Shop on 'Case Research Techniques' on Jun 15, 2015;
- One Day Seminar On 'Digital India: Cyber Law Dynamics' on Aug 29, 2015;
- Two Day Workshop on "Case Methods and Case Writing Techniques" on Oct 9 &12, 2015;
- ICFAI Conference of Nations 2016 (Model United Nations) on Jan 29-31, 2016 and
- Asian Parliamentary Debate: National Debate Competition on Feb 5-7, 2016.

Every faculty member presents faculty seminars on contemporary legal topics on rotation basis. During this period 18 seminars were presented. The areas of research include Constitutional Law, Labor Law, Criminal Law, Environmental Law, Corporate Law, Cyber Law, Intellectual Property Rights, Women & Law and Alternate Dispute Resolution Mechanisms.



9. Faculty Resources and Support Staff

The University has a pool of faculty with excellent academic credentials and industry experience. Some of the faculty members have PhDs from foreign universities; some have qualified from IIMs/IITs. The current faculty strength of the university is 205. The details of faculty strength and their profiles are as follows:

Summary of University's Faculty Strength as on March 31, 2016

Faculty of Management

The Faculty Position as on March 31, 2016						
Department	Full Time Faculty					Total
	Professor	Associate Professor	Assistant Professor	Adjunct Professor	Faculty Associate	
Economics	3	2	8	1	0	14
Finance & Accounting	3	13	21	2	1	40
HR & Soft Skills	2	3	13	6	0	24
Marketing & Strategy	2	9	21	1	0	33
Operations & IT	2	6	11	2	1	22
Total	12	33	74	12	2	133

Faculty of Science & Technology

The Faculty Position as on March 31, 2016							
Department	Full Time Faculty					Visiting Professor	Total
	Professor	Associate Professor	Assistant Professor	Adjunct Professor	Faculty Associate		
Chemistry	0	2	1	0	0	0	3
Civil	1	0	3	0	1	0	5
Computer Science	1	1	8	0	3	0	13
Electrical	0	0	3	0	0	0	3
Electronics & Communications	0	0	8	1	1	1	11
Maths	0	2	1	0	1	0	4
Mechanical	1	0	13	0	0	0	14
Physics	0	1	2	0	0	0	3
Humanities	0	0	0	0	0	1	1
Total	3	6	39	1	6	2	57

Faculty of Law

Department	Full Time Faculty					Visiting Professor	Total
	Professor	Associate Professor	Assistant Professor	Adjunct Professor	Faculty Associate		
Total	3	0	5	0	6	1	15



9.1 Faculty of Management

Faculty Strength at IBS Hyderabad as on 31.03.2016

SNo	Name	Degree	University	Year	Designation
Economics					
1.	S Venkata Seshaiiah	Ph.D	Sri Venkateswara University, Tirupati, Andhra Pradesh	1992	Professor and Director-in-charge (IBSH)
		M.Phil		1990	
		MA		1987	
2.	C S Shylajan	PDF	Indian Institute of Management, Calcutta	2004	Professor and Coordinator (Economics)
		Ph.D	University of Madras, Chennai, Tamil Nadu	2001	
		PGDE	Madras School of Economics, Chennai	1996	
		MA	University of Calicut, Thenhipalam, Kerala	1992	
3.	Koti Reddy Tamma	Ph.D	Sri Krishnadevaraya University, Ananthapur, Andhra Pradesh	2004	Professor
		M.Phil	University of Madras, Chennai, Tamil Nadu	1989	
		MA		1988	
4.	M Aruna	Ph.D	Osmani a University, Hyderabad, Telangana	2001	Associate Professor
		MA		1991	
5.	I R S Sarma	Ph.D	Sri Venkateswara University, Tirupati, Andhra Pradesh	2007	Associate Professor
		M.Phil		2003	
		MA		1996	
6.	Subhendu Dutta	Ph.D	Assam Central University, Silchar, Assam	2009	Assistant Professor
		MA		1996	
7.	Aruna Kumar Dash	Ph.D	University of Hyderabad, Hyderabad, Telangana	2007	Assistant Professor
		M.Phil		2002	
		MA		2001	
8.	Aviral Kumar Tiwari	Ph.D	The ICFAI University, Tripura	2015	Assistant Professor
		M.Phil		2010	
		MA	University of Lucknow, Lucknow, Uttar Pradesh	2005	
9.	Tallury Syama Sundar	Ph.D	Jawaharlal Nehru University, New Delhi	2014	Assistant Professor
		M.Phil	North-Eastern Hill University, Shillong, Meghalaya	2000	
		UGC-NET	UGC	1995	
		MA	North-Eastern Hill University, Shillong, Meghalaya	1990	
10.	Suresh K G	Ph.D	The ICFAI University, Dehradun	2014	Assistant Professor
		M.Phil	The ICFAI University, Tripura	2009	
		MTP	IRSC, Hyderabad	2009	
		MA	Mahatma Gandhi University, Kottayam, Kerala	2006	
11.	Subhadip Mukherjee	Ph.D	Indian Institute of Management, Bangalore	2015	Assistant Professor
		M.Phil	The ICFAI University, Tripura	2010	
		MA	Visva - Bharati University, Santriketan, West Bengal	2008	
12.	V Padmavathi	Ph.D	Osmania University, Hyderabad, Telangana	2009	Assistant Professor
		M.Phil	Andhra University, Visakhapatnam, Andhra Pradesh	1988	
		PGDPR	Dr. B. R. Ambedkar Open University, Hyderabad, Telangana	1987	
		MA	Acharya Nagarjuna University, Guntur, Andhra Pradesh	1984	
		FIII	Insurance Institute of India, Mumbai	2008	
13.	Laila Memdani	Ph.D	Osmania University, Hyderabad, Telangana	2012	Assistant Professor
		MBA	Indira Gandhi National Open University, New Delhi	2014	
		PGDM	Indira Gandhi National Open University, New Delhi	2012	
		B. Ed.	Osmania University, Hyderabad, Telangana	2005	
		UGC-NET	UGC	1998	
		SLET	AP College Service Commission	1998	
		MA	University of Hyderabad, Hyderabad, Telangana	1990	
14.	V V Bhanoji Rao	Ph.D	University of Singapore, Singapore	1974	Adjunct Faculty
		MA	Andhra University, Visakhapatnam, Andhra Pradesh	1960	
Finance and Accounting					
15.	S Vijaya Lakshmi	Ph.D	Andhra University, Visakhapatnam, Andhra Pradesh	1994	Professor and Dean (Academics)
		M.Com		1986	

SNo	Name	Degree	University	Year	Designation
16.	Vighneswara Swamy P M	PDF	UGC / IBS Hyderabad	2012-13	Professor
		Ph.D	University of Mysore, Mysore, Karnataka	2009	
		MBA	Indira Gandhi National Open University, New Delhi	2005	
		UGC-NET	UGC	1999	
		MA	University of Mysore, Mysore, Karnataka	1996	
		LLB	Kuvempu University, Shankaraghatta, Karnataka	1995	
17.	Brahmaiah Bezawada	Ph.D	Gujarat University, Ahmedabad, Gujarat	1992	Professor
		CAIIB	Indian Institute of Banking and Finance, Mumbai	2003	
		Dip in TI & RM	Indian Institute of Banking and Finance (IIBF), Mumbai	2004	
		M.Com	Nagpur University, Nagpur, Maharashtra	1984	
		MBA	Shivaji University, Kolhapur, Maharashtra	1984	
18.	T S Rama Krishna Rao	MBA	Osmania University, Hyderabad, Telangana	2000	Associate Professor and Dean (Accreditations)
		LLB	Andhra University, Vishakhapatnam, Andhra Pradesh	1992	
		CAIIB	Indian Institute of Bankers, Mumbai	1990	
		M.Sc (Geology)	Osmania University, Hyderabad, Telangana	1977	
19.	Vunyale Narender	Ph.D	Osmania University, Hyderabad, Telangana	2007	Associate Professor
		M.Com	S P College, Osmania University, Hyderabad	1992	
20.	D Satish	M.Com	Osmania University, Hyderabad, Telangana	2010	Associate Professor
		UGC-NET	UGC	2010	
		CFA	The Institute of Chartered Financial Analysts of India, Hyderabad	2000	
		PGDBA	IBS Hyderabad	2000	
21.	C V Kumar	CFA	The Institute of Chartered Financial Analysts of India, Hyderabad	2001	Associate Professor
		CAIIB	Indian Institute of Bankers, Mumbai	1988	
		M.Sc	Sri Venkateswara University, Tirupati, Andhra Pradesh	1974	
22.	C Padmavathi	CA	The Institute of Chartered Accountants of India, New Delhi	2001	Associate Professor and Coordinator (BBA)
		M.Com	Osmania University, Hyderabad, Telangana	1990	
		ICWAI (Inter)	The Institute of Cost & Works Accountants of India	1989	
23.	D Sreenivasa Chary	M.Phil	Madurai Kamaraj University, Madurai, Tamil Nadu	2008	Associate Professor
		MBA	Osmania University, Hyderabad, Telangana	1991	
		CAIIB	Indian Institute of Bankers, Mumbai	1982	
		MA	Utkal University, Bhubaneswar, Odisha	1981	
24.	L Narasimham Pappu	LLM	International Commercial Law, University of Aberdeen, Scotland, UK	2008	Associate Professor
		LLB	Osmania University, Hyderabad, Telangana	2006	
		PGDBM	XLRI- Xavier School of Management, Jamshedpur, Jharkhand	1981	
		M.Sc	Osmania University, Hyderabad, Telangana	1974	
25.	Suryanarayan Mohapatra	Ph.D	Utkal University, Bhubaneswar, Odisha	2015	Associate Professor
		MBA	Indira Gandhi National Open University, New Delhi	2000	
		CAIIB	Indian Institute of Bankers, Mumbai	1989	
		M.Sc	Utkal University, Bhubaneswar, Odisha	1981	
26.	Biraj Kumar Mohanty	Ph.D	Utkal University, Bhubaneswar, Odisha	2008	Associate Professor
		PGDM	Xavier Institute of Management, Bhubaneswar, Odisha	1989	
		M.Com	Utkal University, Bhubaneswar, Odisha	1982	
27.	Y Guru Venkata Sivaram	Ph.D	Banaras Hindu University, Varanasi, Uttar Pradesh	1989	Associate Professor and Controller of Examinations
		CAIIB	Indian Institute of Bankers, Mumbai	1985	
		MA	Osmania University, Hyderabad, Telangana	1974	
		ICWAI (Inter)	Institute of Cost and Works Accountants of India	1992	
28.	Sangram Keshari Jena	Ph.D	Utkal University, Bhubaneswar, Odisha	2012	Associate Professor
		MBA	Berhampur University, Brahmapur, Odisha	2001	
29.	Koya Raghunadh	CFA	The Institute of Chartered Financial Analysts of India	1990	Associate Professor
		CAIIB	Indian Institute of Bankers, Mumbai	1986	
		M.Sc	Andhra University, Vishakhapatnam, Andhra Pradesh	1978	

SNo	Name	Degree	University	Year	Designation
30.	VDMV Lakshmi	UGC-NET	UGC	2012	Associate Professor
		CFA & MS (Fin)	The Institute of Chartered Financial Analysts of India	2003	
		MBA	Andhra University, Visakhapatnam, Andhra Pradesh	2000	
31.	Rajya Lakshmi Kandukuri	CA	The Institute of Chartered Accountants of India	1989	Assistant Professor
		LLB	Andhra University, Visakhapatnam, Andhra Pradesh	1985	
32.	Anita C Raman	UGC-NET	UGC	2012	Assistant Professor
		CTM	The ICFAI University, Dehradun	2000	
		MBA	Jawaharlal Nehru Technological University, Hyderabad, Telangana	1995	
		PGDCA	Osmania University, Hyderabad, Telangana	1991	
33.	Donepudi Subrahmanya Prasad	Ph.D	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2012	Assistant Professor
		MBA	Osmania University, Hyderabad, Telangana	1994	
		CAIIB	Indian Institute of Bankers, Mumbai	1982	
		M.Sc	Andhra University, Visakhapatnam, Andhra Pradesh	1995	
34.	Pranati Mohapatra	Ph.D	Utkal University, Bhubaneswar, Odisha	2012	Assistant Professor
		FDPM	Indian Institute of Management, Ahmedabad	2010	
		MBA	Utkal University, Bhubaneswar, Odisha	1999	
		M.Com		1995	
35.	Yogesh Chauhan	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2013	Assistant Professor
		MBA		2007	
36.	Kavita Wadhwa	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		M.Phil	Kurukshetra University, Kurukshetra, Haryana	2004	
		M.Com	Maharshi Dayanand University, Rohtak, Haryana	2002	
37.	J Nemiraja	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2013	Assistant Professor
		UGC-NET	UGC	2007	
		M.Sc (Agrl)	Indian Agricultural Research Institute, Pusa, New Delhi	2005	
38.	S Sudhakara Reddy	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2013	Assistant Professor and Coordinator (Finance)
		M.Sc	University of Madras, Chennai, Tamil Nadu	2005	
39.	Rajesh Pathak	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		MBA	INC, Kota, Rajasthan	2008	
		M.Com	University of Kota, Kota, Rajasthan	2006	
40.	Satish Kumar	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		MBA	The ICFAI University, Gurgaon, Haryana	2009	
41.	Ajay Kumar Mishra	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		M.Sc (Electronics)	Dr. Ram Manohar Lohia Avadh University, Faizabad, Uttar Pradesh	2005	
42.	Raveesh Krishnankutty	Ph.D	The ICFAI University, Tripura	2015	Assistant Professor & Co-Ordinator (Student Activities)
		UGC-NET	UGC	2012	
		M.Phil	The ICFAI University, Tripura	2010	
		MBA	The ICFAI University, Dehradun, Uttarakhand	2008	
43.	Ranajee	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		MMS	University of Mumbai, Mumbai	2007	
		BITM	Utkal University, Bhubaneswar, Odisha	2003	
44.	P Bhanu Sireesha	Ph.D	Osmania University, Hyderabad, Telangana	2014	Assistant Professor
		MBA	Indira Gandhi National Open University, New Delhi	2005	
		M.Com	Osmania University, Hyderabad, Telangana	1994	

SNo	Name	Degree	University	Year	Designation
45.	S Narsimhulu	Ph.D	Osmania University, Hyderabad, Telangana	2015	Assistant Professor
		UGC-NET (Commerce)	UGC	2012	
		UGC-NET (Management)	UGC	2012	
		SET	Andhra Pradesh	2012	
		MBA	Indira Gandhi National Open University, New Delhi	2008	
		M.Com	Osmania University, Hyderabad, Telangana	2004	
46.	Richa Gupta	Ph.D	Banaras Hindu University, Varanasi, Uttar Pradesh	2013	Assistant Professor
		MBA (Marketing)	Indira Gandhi National Open University, New Delhi	2013	
		UGC-NET	UGC	2012	
		M.Com (Finance)	Banaras Hindu University, Varanasi, Uttar Pradesh	2008	
47.	M Dharani	Ph.D	Pondicherry University, Puducherry	2013	Assistant Professor
		PGDS		2010	
		M.Phil		2008	
		M.Com		2007	
48.	Girish G P	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		MBA		2011	
49.	Garima Sisodia	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		UGC-NET	UGC	2012	
		M.Phil	The ICFAI University, Tripura	2009	
		MBA	The ICFAI University, Dehradun, Uttarakhand	2008	
50.	Anto Joseph	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		UGC-NET	UGC	2012	
		M.Phil	The ICFAI University, Tripura	2009	
		M.Com	Mahatma Gandhi University, Kottayam, Kerala	2004	
51.	Kanaiyalal Shantilal Parmar	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		MBA (Finance)	Pondichary University, Puducherry	2012	
		CFA	The ICFAI University, Tripura	2007	
52.	Pavana Jyothi A	MBA	IITM, Hyderabad, Telangana	2009	Faculty Associate
		M.Com	Osmania University, Hyderabad, Telangana	2009	
		C S	Institute of Company Secretaries of India	2003	
53.	TVK Vivek Kumar	CFA	CFA Institute, USA	2011	Adjunct Professor
		MBA	NIT, Tiruchirapally, Tamil Nadu	2009	
54.	V Nagi Reddy	Ph.D	Indian Statistical Institute, Kolkata, West Bengal	1976	Adjunct Professor
		M.Stat		1966	
		MA	Andhra University, Visakhapatnam, Andhra Pradesh	1963	
HR and Soft Skills					
55.	V S P Rao	Ph.D	Andhra University, Visakhapatnam, Andhra Pradesh	1989	Professor and Dean (International Collaborations)
		M.Com		1974	
56.	Sitamma Mikkilineni	Ph.D	Andhra University, Visakhapatnam, Andhra Pradesh	1997	Professor
		UGC- NET	UGC	1994	
		MA	Andhra University, Visakhapatnam, Andhra Pradesh	1985	
57.	YLN Kumar	Ph.D	South Gujarat University, Gujarat	2008	Associate Professor and Coordinator (MDP)
		MBA	Narsee Monjee Institute of Management Studies, Mumbai, Maharashtra	1997	
58.	Praveen Kumar Srivastava	Ph.D	Devi Ahilya Vishwavidyalaya, Indore, Madhya Pradesh	2010	Associate Professor and Coordinator (HRM)
		PGDHRM	International University, Pune, Maharashtra	2009	
		MBA	Devi Ahilya Vishwavidyalaya, Indore, Madhya Pradesh	1999	

SNo	Name	Degree	University	Year	Designation
59.	Bhaskara Rao Madasu	Ph.D	University of Hyderabad, Hyderabad, Telangana	2013	Associate Professor
		Diploma in T&D	Indian Society for Training & Development	2011	
		PGDRM	Institute of Rural Management, Anand, Gujarat	1983	
60.	G Chethana Krishna	PGDCE	University of Hyderabad, Hyderabad, Telangana	2011	Assistant Professor
		PDBA	Alagappa University, Karaikudi, Tamil Nadu	2009	
61.	Vasundhara Tadimetri	Diploma in ISTD	Indian Society for Training and Development, New Delhi	2013	Assistant Professor
		PGDM	Symbiosis Institute Management Studies, Pune, Maharashtra	2001	
		M.Com	Osmania University, Hyderabad, Telangana	1985	
62.	Geethanjali	Ph.D	Sri Padmavathi Mahila University, Tirupati, Andhra Pradesh	2014	Assistant Professor
		M.Phil	Alagappa University, Karaikudi, Tamil Nadu	2006	
		PGD in English Language	Centre for Developing English Language Teaching	2007	
		M. Ed.	Sri Venkateshwara University, Tirupati, Andhra Pradesh		
		MA (Political)			
MA (English)	Osmania University, Hyderabad, Telangana	2000			
63.	M Showry	M.Sc. (Psychology)	University of Madras, Chennai, Tamil Nadu	2010	Assistant Professor
		UGC - NET	UGC	2004	
		PGDBM	Vignana Jyothi Institute of Management, Hyderabad, Telangana	2004	
64.	Radha Mohan Chebolu	Ph.D	Sri Venkateshwara University, Tirupati, Andhra Pradesh	2015	Assistant Professor and Coordinator (Cygnus Research and Consultancy (CRC))
		UGC- NET	UGC	2011	
		CLDM	Carlton Advanced Management Institute, CAMI (US) and Middle Earth Consultancy	2010	
		MBA	Pondicherry University, Pondicherry	2008	
		M.Phil	University of Hyderabad, Hyderabad, Telangana	1994	
		MA	Andhra University, Visakhapatnam, Andhra Pradesh	1988	
65.	Bhavna Jaiswal	Ph.D	Chaudhary Charan Singh University, Meerut, Uttar Pradesh	2010	Assistant Professor
		MBA		2004	
66.	Smita Kulkarni	M.Sc. (Psychology)	University of Madras, Chennai, Tamil Nadu	2012	Assistant Professor
		MBA	The ICFAI University, Dehradun, Uttarakhand	2004	
		B.Arch	Gulbarga University, Kalaburagi, Karnataka	1998	
67.	Soma Mahesh Kumar	MBA	Osmania University, Hyderabad, Telangana	1985	Assistant Professor
68.	Ritu Gupta	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		UGC-NET	UGC	2013	
		MBA	ICFAI Business School, Gurgaon	2009	
69.	Pratyush Banerjee	Ph.D	The ICFAI University, Dehradun, Uttarakhand	2014	Assistant Professor
		MTP		2012	
		PGDM (HRM)	All India Management Association, New Delhi	2008	
70.	Niraj Kishore Chimote	Ph.D	The ICFAI University, Dehradun, Uttarakhand	2014	Assistant Professor
		M.Phil	The ICFAI University, Tripura	2010	
		MTP	The ICFAI University, Tripura	2010	
		MBA	The ICFAI University, Dehradun, Uttarakhand	2006	
71.	Prerna Chhetri	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		MA (Applied Psychology)	University of Calcutta, Kolkata, West Bengal	2007	
72.	Mohammed Abdul Nayeem	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		MBA	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2009	
73.	K Prathap Reddy	F.PM	Indian Institute of Management, Ahmedabad	1988	Adjunct Professor
		M.Sc	AP Agricultural University, Hyderabad, Telangana	1975	

SNo	Name	Degree	University	Year	Designation
74.	Sireesha Mamidenna	Ph.D	The ICFAI University, Dehradun, Uttarakhand	2007	Adjunct Professor
		UGC-NET	UGC	1998	
		MA	Andhra University, Visakhapatnam, Andhra Pradesh	1994	
75.	K Geeta	M.Phil	Osmania University, Hyderabad, Telangana	2011	Adjunct Professor
		PGCTE	English and Foreign Language University, Hyderabad, Telangana	2011	
		PGDTE	English and Foreign Language University, Hyderabad, Telangana	2011	
		MA	Osmania University, Hyderabad, Telangana	2005	
76.	A Gopal Krishna	MBA	Andhra University, Visakhapatnam, Andhra Pradesh	1997	Adjunct Professor
77.	Omer Sayeed	Ph.D	Mohan Lal Sukhadia University, Udaipur, Rajasthan	1976	Adjunct Professor
		MA	Osmania University, Hyderabad, Telangana	1971	
78.	A Suneetha Rajesham	Ph.D	Osmania University, Hyderabad, Telangana	2000	Counselor
		M.Phil		1996	
		MA		1994	
Marketing and Strategy					
79.	Rajan Mani	PGDBM	Xavier Labour Relations Institute, Jamshedpur, Jharkhand	1975	Professor
80.	K S Venu Gopal Rao	Ph.D	Kakatiya University, Warangal, Telangana	2008	Professor & Area Coordinator (Marketing)
		MBA	Osmania University, Hyderabad, Telangana	1993	
81.	Srinivas Cheedi	PGDM	Indian Institute of Management Calcutta, Kolkata, West Bengal	1988	Associate Professor & Director (Corp. Relations)
		B.Tech	Jawaharlal Nehru Technological University, Hyderabad, Telangana	1986	
82.	Amnaganti Srikanth	PGDM	Indian Institute of Management Calcutta, Kolkata, West Bengal	1990	Associate Professor
		B.Tech	Indian Institute of Technology Madras, Chennai, Tamil Nadu	1988	
83.	G K Srikanth	PGDIT	Indian Institute of Foreign Trade, New Delhi	1985	Associate Professor
		BE (Mech)	Osmania University, Hyderabad, Telangana	1987	
84.	P V Murali Krishna	MBA	Karnatak University, Dharwad, Karnataka	1984	Associate Professor
		PGDIEM	Institute of Marketing & Management, New Delhi	1988	
85.	Sriram Rajann	MIPL	Masters in Intellectual Property Laws -School of Law - IGNOU	2012	Associate Professor
		PGDBM	Indian Institute of Planning and Management, New Delhi	1986	
86.	Mohandas J Menon	Ph.D	University of Madras, Chennai, Tamil Nadu	2010	Associate Professor
		M.Sc (Psychology)	University of Madras, Chennai, Tamil Nadu	2012	
		PGDMSM	University of Delhi, Delhi	1980	
87.	M Raja Shekhar Reddy	MMM	Jamnalal Bajaj Institute of Management Studies, University of Bombay, Mumbai, Maharashtra	1986	Associate Professor and Co-ordinator (BBA)
		MBA	Asian Institute of Management (AIM), Manila, Philippines	2008	
88.	Abhilash Ponnam	Ph.D	The ICFAI University, Dehradun, Uttarakhand	2012	Associate Professor
		PGDBM	Institute for Technology and Management, Navi Mumbai, Maharashtra	2006	
89.	Shailendra Singh Bisht	MA (Sociology)	DAV College, H N Bahuguna Garhwal University, Dehradun, Uttarakhand	1999	Assistant Professor
90.	Debajani Sahoo	Ph.D	Utkal University, Bhubaneswar, Odisha	2009	Assistant Professor
		M.Phil		2006	
		MBA		Berhampur University, Brahmapur, Odisha	
91.	Ch Hymavathi	Ph.D	Acharya Nagarjuna University, Guntur, Andhra Pradesh	2011	Assistant Professor
		MBA		1999	
		M.Com		1996	
92.	Aditya Shankar Mishra	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2013	Assistant Professor
		MBA	ICFAI Business School, Bangalore, Karnataka	2006	
93.	Dipanjan Kumar Dey	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		MBA	ICFAI Business School, Mumbai, Maharashtra	2006	

SNo	Name	Degree	University	Year	Designation
94.	Mukesh Kumar Mishra	Ph.D	North Orissa University, Baripada, Odisha	2012	Assistant Professor
		MBA	Shara Arts and Management Academy, Lucknow, Uttar Pradesh	2004	
95.	Surjit Kumar Kar	Ph.D	Sambalpur University, Sambalpur, Odisha	2013	Assistant Professor
		UGC-NET	UGC	2012	
		MBA	Behrampur University, Brahmapur, Odisha	2000	
96.	J S K Chakravarthi	Ph.D	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2015	Assistant Professor
		MBA	Sri Krishnadevaraya University, Anantapur, Andhra Pradesh	1998	
97.	G Vijayudu	Ph.D	Sri Venkateswara University, Tirupati, Andhra Pradesh	2013	Assistant Professor
		MBA		2001	
98.	Purna Prabhakar Nandamuri	Ph.D	Acharya Nagarjuna University, Guntur, Andhra Pradesh	2010	Assistant Professor
		M.Sc (Psychology)	University of Madras, Chennai, Tamil Nadu	2003	
		MBA	Andhra University, Visakhapatnam, Andhra Pradesh	2001	
		MA (English)	Andhra University, Visakhapatnam, Andhra Pradesh	1987	
99.	Prakash Chandra Karalapudy	Ph.D	Osmania University, Hyderabad, Telangana	2011	Assistant Professor
		MBA	University of Oklohoma, Norman, Oklahoma, USA	1984	
		PGDBM	University of Madras, Chennai, Tamil Nadu	1982	
100.	Debapratim Purkayastha	Dip.in Training & Development	Indian Society for Training and Development, New Delhi	2006	Associate Dean
		M S	Institute for Psychotherapy and Management Sciences, Mumbai, Maharashtra	2005	
		MBA	Utkal University, Bhubaneswar, Odisha	2002	
101.	Rajdeep Chakrabortl	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		MBA	West Bengal University of Technology, Kolkata, West Bengal	2007	
102.	Ankit Kesharwani	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		MBA	Deen Dayal Upadhaya Gorakhpur University, Gorakhpur, Uttar Pradesh	2008	
103.	Sunny Bose	Ph.D	The ICFAI University, Dehradun, Uttarakhand	2014	Assistant Professor
		MBA		2007	
104.	Madhavi Garikaparthi	MBA (Marketing)	Osmania University, Hyderabad, Telangana	1995	Assistant Professor
		MBA (HR)		1998	
		UGC- NET	UGC	2013	
105.	Sudeepta Pradhan	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		MBL	National Law School of India University, Bangalore, Karnataka	2012	
		CA (Inter)	The Institute of Chartered Accountants of India, Hyderabad, Telangana	2008	
		M.Com	Utkal University, Bhubaneswar, Odisha	2005	
106.	Aditi Sarkar	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		M.Sc	Utkal University, Bhubaneswar, Odisha	2008	
107.	Rik Paul	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		M.Sc	University of Burdwan, Burdwan, West Bengal	2007	
108.	Tathagata Ghosh	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		MBA	Shiva Institute of Management Studies, Ghaziabad, Uttar Pradesh	2007	
109.	Vaibhav Shekhar	Ph.D	The ICFAI University, Dehradun, Uttarakhand	2014	Assistant Professor
		MTP		2010	
		MBA		2006	
110.	Devika Vashisht	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		MBA	The ICFAI University, Dehradun, Uttarakhand	2009	

SNo	Name	Degree	University	Year	Designation
111.	Ratnaja Gogula	Ph.D	Andhra University, Visakhapatnam, Andhra Pradesh	1991	Adjunct Professor
		MBA	Andhra University, Visakhapatnam, Andhra Pradesh	1985	
		Jr Dip in Japanese Language	Andhra University, Visakhapatnam, Andhra Pradesh	1983	
		Jr Dip in Russian Language	Andhra University, Visakhapatnam, Andhra Pradesh	1990	
		Certificate in Computing	Indira Gandhi National Open University, New Delhi	1998	
Operations and IT					
112.	Jigeesh Nasina	Ph.D (PM)	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2008	Professor
		Ph.D (Physics)	Acharya Nagarjuna University, Guntur, Andhra Pradesh	1990	
		MBA (HRM)	Andhra University, Visakhapatnam, Andhra Pradesh	2010	
		M.Sc (IT)	Allahabad Agricultural Institute, Allahabad, Uttar Pradesh	2004	
		M.Sc (Physics)	Acharya Nagarjuna University, Guntur, Andhra Pradesh	1984	
113.	Shridharan L	M. Stat	Indian Statistical Institute, Kolkata, West Bengal	1974	Professor
114.	Sindhuja P N	Ph.D	The ICFAI University, Dehradun, Uttar Pradesh	2011	Associate Professor
		M.Phil	Bharathidasan University, Tiruchirappalli, Tamil Nadu	2005	
		MBA	Indira Gandhi National Open University, New Delhi	2005	
		MCA	Avinashilingam Deemed University, Coimbatore, Tamil Nadu	2001	
115.	Venkateswara Rao Korasiga	Ph.D	Dr. B R Ambedkar Open University, Hyderabad, Telangana	2011	Associate Professor
		M.Sc	Andhra University, Visakhapatnam, Andhra Pradesh	1997	
		MBA	Jawaharlal Nehru Technological University, Hyderabad, Telangana	1993	
116.	Sashikala Parimi	Ph.D	Osmania University, Hyderabad, Telangana	1998	Associate Professor
		MBA	Madurai Kamaraj University, Madurai, Tamil Nadu	2001	
		M.Phil	Osmania University, Hyderabad, Telangana	1994	
		M.Sc	University of Mysore, Mysore, Karnataka	1990	
		MA	Andhra University, Visakhapatnam	1992	
117.	Vishal Mishra	Ph.D	The ICFAI University, Dehradun, Uttarakhand	2008	Associate Professor
		MMS	Malaviya National Institute of Technology, Jaipur, Rajasthan	1999	
118.	Muralidhara G V	CFA	The Institute of Chartered Financial Analysts of India, Hyderabad, Telangana	1993	Dean (Case Research Center)
		PGDM	Indian Institute of Management Bangalore, Bengaluru, Karnataka	1987	
119.	Saravanan D	Ph.D	Sathyabama University, Chennai, Tamil Nadu	2014	Associate Professor
		MA	Barathiar University, Coimbatore, Tamil Nadu	2011	
		ME	Sathyabama University, Chennai, Tamil Nadu	2005	
		M.Phil	Manonmaniam Sundaranar University, Thirunelveli, Tamil Nadu	2002	
		MCA	University of Madras, Chennai, Tamil Nadu	1999	
120.	Lakshmi Devasena C	Ph.D	Karpagam University, Coimbatore, Tamil Nadu	2013	Assistant Professor
		M.Tech	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2015	
		M.Phil	Bharathidasan University, Tiruchirappalli, Tamil Nadu	2008	
		MCA	Madurai Kamaraj University, Madurai, Tamil Nadu	1997	
121.	Venkata Siva Gabbita	Ph.D	The ICFAI University, Dehradun, Uttarakhand	2011	Assistant Professor
		M.Tech	Regional Engineering College, Warangal, Telangana	1993	
		B.E (Hons.) & M.Sc	Birla Institute of Technology and Science (BITS), Pilani, Rajasthan	1991	
122.	Jighyasu Gaur	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		M.Sc	Jai Narain Vyas University, Jodhpur, Rajasthan	2000	
123.	Nikhat Afshan	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		MA	Patna University, Patna, Bihar	2007	

SNo	Name	Degree	University	Year	Designation
124.	Shantanu Shankar Bagchi	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2014	Assistant Professor
		M.Sc (Physics)	West Bengal University of Technology, Kolkatal, West Bengal	2007	
125.	N Siva Prasad	M.E	Pune University, Pune, Maharashtra	1990	Assistant Professor
126.	Santanu Mandal	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		MBA	University of Kalyani, Nadia, West Bengal	2008	
127.	A Sandeep	M.Tech (Industrial Management)	Indian Institute of Technology Bombay, Mumbai, Maharashtra	1996	Assistant Professor
128.	Amarnath Mitra	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		M.Sc (Mathematics)	National Institute of Technology, Rourkela, Odisha	2007	
129.	Vikas Prasad	Ph.D	Magadh University, Bodhgaya, Bihar	2011	Assistant Professor
		MBA	Sikkim Manipal University, Gangtok, Sikkim	2012	
		M.Phil	The Global Open University, Nagaland	2010	
		SBO	Hyderabad	2008	
		MCA	Institute of Engineering & Technology, Lucknow University	2000	
130.	Samyadip Chakraborty	Ph.D	The ICFAI Foundation for Higher Education, Hyderabad, Telangana	2015	Assistant Professor
		MBA	University of Liverpool, UK	2009	
131.	Santosh Kumar Yadav	MBA	Devi Ahilya Vishwavidyalaya, Indore, Madhya Pradesh	2008	Faculty Associate
132.	A Kesava Rao	Ph.D	Case Western Reserve University, Cleveland, Ohio, USA	1972	Adjunct Professor
		MS		1970	
		M.Stat	Indian Statistical Institute, Kolkata, West Bengal	1959	
133.	NVVS Swamy	PGDM	Centro de Pesquisa em Experimentação Cênica do Ator (CEPECA), Bucharest, Romania	1980	Adjunct Professor
		M.Tech	Indian Institute of Technology, Madras	1972	

9.2 Faculty of Science and Technology

SNo	Name	Degree	University	Year	Designation
134.	M Raja	Ph.D	Indian Institute of Technology, Bombay, Maharashtra	1980	Professor
		M.Sc (CSE)	College of Engineering, Guindy, Chennai, Tamil Nadu	1975	
		M.Sc (Maths)	University of Madras, Chennai, Tamil Nadu	1972	
135.	M Srinivasa Reddy	Ph.D	Indian Institute of Technology, Delhi	1988	Professor
		MBA	Andhra University, Visakhapatnam, Andhra Pradesh	2011	
		M.BEM	School of Planning and Architecture, New Delhi	1984	
136.	R P Mohanty	Ph.D	University College of Engineering, Sambalpur University, Burla, Odisha	1980	Professor
		P.G Diploma in General Management	Institute for Management Science, Delft, Netherlands	1980	
		M.Tech	Indian Institute of Technology, Kharagpur, West Bengal	1975	
137.	Renu Rani	Ph.D	Osmania University, Hyderabad, Telangana	2002	Associate Professor
		M.Sc		1979	
138.	S. Srinivas Rau	Ph.D	University of Hyderabad, Hyderabad, Telangana	1989	Associate Professor
		M.Phil		1983	
		M.Sc (Hons.)	Birla Institute of Technology & Science, Pilani, Rajasthan	1981	
139.	D P R V Subba Rao	Ph.D	Andhra University, Vishakhapatnam, Andhra Pradesh	2006	Associate Professor
		M.Phil	Acharya Nagarjuna University, Guntur, Andhra Pradesh	1995	
		M.Sc		1991	
140.	Elizabeth Zacharias	Ph.D	University of Hyderabad, Hyderabad, Telangana	1995	Associate Professor
		M.Phil		1989	
		M.Sc. Ed.	Regional College of Education, Mysore University, Mysuru, Karnataka	1987	

SNo	Name	Degree	University	Year	Designation
141.	Gouri Shankar Brahma	Ph.D	Utkal University, Bhubaneswar, Odisha	2002	Associate Professor
		M.Phil		1995	
		M.Sc		1993	
142.	V Srinivasa Murthy	M.Phil	University of Hyderabad, Hyderabad, Telangana	1977	Associate Professor
		M.Sc	Indian Institute of Technology Madras, Chennai, Tami Nadu	1975	
143.	Srilalitha V	Ph.D	Sri Krishnadevaraya University, Anantapur, Andhra Pradesh	2002	Assistant Professor
		M.Phil		1997	
		M.Sc		1994	
144.	G. Sudhamsh Mohan Reddy	Ph.D	Osmania University, Hyderabad, Telangana	2010	Assistant Professor
		M.Sc		2003	
		B. Ed		2001	
145.	S. Sree Ranjani	Ph.D	University of Hyderabad, Hyderabad, Telangana	2005	Assistant Professor
		M.Sc		1999	
146.	T. Sree Charan	Ph.D	University of Hyderabad, Hyderabad, Telangana	2006	Assistant Professor
		M.Sc (Physics)		1999	
147.	Swayam Bikash Mishra	Ph.D	National Institute of Technology, Rourkela	2016	Assistant Professor
		M.Tech	Institute of Technical Education and Research, S`O`A University, Bhubaneswar, Odisha	2012	
148.	Pravat Ranjan Pati	Ph.D	National Institute of Technology, Rourkela, Odisha	2015	Assistant Professor
		M.Tech	Institute of Technical Education and Research, Siksha 'O' Anusandhan Unviersity, Bhubaneswar, Odisha	2011	
149.	I V Sarma	M.Tech	Indian Institute of Technology Delhi, New Delhi	2002	Assistant Professor
150.	Priya S Nateesh	M.Tech	National Institute of Technology Trichy, Tiruchirappalli, Tamil Nadu	2011	Assistant Professor
151.	Ajeet K Jain	M E	Shri Govindram Seksaria Institute of Technology, Indore, Madhya Pradesh	1985	Assistant Professor
152.	P Rohini	M.Tech	Jawaharlal Nehru Technological University, Kakinada, Andhra Pradesh	2010	Assistant Professor
153.	K Vara Prasad Rao	M.Tech	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2005	Assistant Professor
		MCA	Osmania University, Hyderabad, Telangana	1999	
154.	Shakeel Hashmi	ME	Osmania University, Hyderabad, Telangana	2006	Assistant Professor
155.	L. Koteswara Rao	M.Tech	Andhra University College of Engineering, Visakhapatnam, Andhra Pradesh	2004	Assistant Professor
156.	K Kishore Kumar	PGDESD	University of Pune, Pune, Maharashtra	2005	Assistant Professor
		M.Tech	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2004	
157.	T N Murthy	M E	College of Engineering, Osmania University, Hyderabad, Telangana	2011	Assistant Professor
158.	G Sucharitha	M.Tech	Jayaprakash College of Engineering, Mahabubnagar, Telangana	2009	Assistant Professor
159.	K Harika Devi	M.Tech	Mody Institute of Technology and Science, Sikar, Rajasthan	2012	Assistant Professor
160.	Movva Pavani	M E	University College of Engineering, Osmania University, Hyderabad, Telangana	2009	Assistant Professor
161.	N Ranganadh	M S	University of Texas At San Antonio University, USA	2004	Assistant Professor
162.	Saswati Paramita	M.Tech	Indian Institute of Technology Kharagpur, Kharagpur, West Bengal	2013	Assistant Professor
163.	D V Nair	M.Tech	National Institute of Technology, Kurukshetra, Thanesar, Kurukshetra	2003	Assistant Professor
164.	H. Sudheer	M.Tech	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2008	Assistant Professor
165.	D. Ganesh	M.Tech	National Institute of Technology Trichy, Tiruchirappalli, Tamil Nadu	2011	Assistant Professor
166.	Ch. Rajesh	M.Tech	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2003	Assistant Professor

SNo	Name	Degree	University	Year	Designation
167.	A. Chandra Shekhar	MBA	Sikkim Manipal University, Tadong Gangtok, East Sikkim	2011	Assistant Professor
		M.Tech	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2006	
168.	Ch. Venugopal	M.Tech	Jawaharlal Nehru Technological University, Hyderabad, Telangana	2008	Assistant Professor
169.	Avinash Malladi	M E	Osmania University, Hyderabad, Telangana	2011	Assistant Professor
170.	D V R Reddy	M.Tech	Jawaharlal Nehru Technological University,, Ananthapur, Andhra Pradesh	2010	Assistant Professor
171.	P. Murali	M E	Madras Institute of Technology, Anna University, Chennai, Tamil Nadu	1987	Assistant Professor
172.	G. Suresh Kumar	M E	Jadavpur University, Kolkata, West Bengal	1991	Assistant Professor
173.	Sathya A R	M E	PSG College of Technology, Coimbatore, Tamil Nadu	2007	Assistant Professor
174.	Priyanka Chattoraj	M.Tech	Kalyani Government Engineering College, Kalyani, West Bengal	2014	Assistant Professor
		M.BA	Institute of Engineering and Management, Kolkata, West Bengal	2008	
175.	Chinmaya Mohanty	Ph.D	National Institute of Technology, Rourkela, Odisha	2015	Assistant Professor
		M.Tech	Institute of Technical Education and Research, S`O`A University, Bhubaneswar, Odisha	2011	
176.	Abhishek Kumar Dewangan	M.Tech	Indian Institute of Technology Madras, Chennai, Tamil Nadu	2015	Assistant Professor
177.	Kumar Abhishek	Ph.D	National Institute of Technology, Rourkela, Odisha	2016	Assistant Professor
		M.Tech	National Institute of Technology, Rourkela, Odisha	2012	
178.	Shiva Prasad Koyyada	M.Tech	JB Institute of Engineering & Technology, Hyderabad, Telangana	2010	Assistant Professor
179.	Shubhangi V Urkude	M.Tech	School of Information Technology, Jawaharlal Nehru Technological University, Hyderabad, Telangana	2010	Assistant Professor
180.	Hari Prasad	M.Tech	National Institute of Technology, Warangal, Telangana	2010	Assistant Professor
181.	Himadri Nandini Das Bebratta	M.Tech	Biju Patnaik University of Technology, Rourkela, Odisha	2011	Assistant Professor
		M.Sc	Utkal University, Bhubaneswar, Odisha	2005	
182.	P Ramana Vijaya Kumar	M.Phil	Madurai Kamaraj University, Madurai, Tamil Nadu	2005	Faculty Associate
		MCA		2001	
		M.Sc	Osmania University, Hyderabad, Telangana	1996	
183.	Sarit Chandra	M.Tech	National Institute of Technology, Agartala	2015	Faculty Associate
184.	Sirisha Potluri	M.Tech	NIMRA College of Engineering and Technology, Vijayawada, Andhra Pradesh	2014	Faculty Associate
		MCA	DVR and Dr. H. S. MIC College of Engineering & Technology, Kakinada, Andhra Pradesh	2009	
185.	P. Chandra sekhar	M.E	Anna University Regional Centre, Coimbatore, Tamil Nadu	2013	Faculty Associate
186.	S.Vairachilai	M.Tech	Anna University, Chennai, Tamil Nadu	2011	Faculty Associate
		MCA	Madurai Kamarajar University, Madurai, Tamil Nadu	2009	
187.	R. Balamurali	M.Tech (IT)	Sathyabama University, Chennai, Tamil Nadu	2008	Faculty Associate
188.	S S S P Rao	Ph.D	Indian Institute of Technology Bombay, Mumbai, Maharashtra	1983	Adjunct Professor
		M.Tech	Indian Institute of Technology Bombay, Mumbai, Maharashtra	1968	
		DMIT	Madras Institute of Technology, Chennai, Tamil Nadu	1963	
189.	G.Bose	Ph.D	Indian Institute of Technology Delhi, New Delhi	1978	Visiting Professor
		M.Tech		1970	
		M.Sc	Jabalpur University, Jabalpur, Madhya Pradesh	1968	
190.	Srikanth Nippatla	M.A	University of Hyderabad, Hyderabad, Telangana	2000	Visiting Professor

9.3 Faculty of Law

SNo.	Name	Degree	University	Year	Designation
191.	Hemalatha Devi Varanasi	Ph.D	Sri Venkateswara University, Tirupati, Andhra Pradesh	1993	Professor & Dean
		ML		1979	
		MA		1984	
		BL		1977	
192.	Y. R. Haragopal Reddy	Ph.D	Acharya Nagarjuna University, Guntur, Andhra Pradesh	1990	Professor
		ML	Sri Venkateswara University, Tirupati, Andhra Pradesh	1978	
193.	A. V. Narasimha Rao	Ph.D	The ICFAI University, Dehradun	2006	Professor
		LLM	Osmania University, Hyderabad, Telangana	1984	
		MA		1979	
		PG Dip. in Business Management	Kakatiya University, Warangal, Telangana	1982	
		LLB		1980	
194.	Lakshmi Lella	Ph.D	Osmania University, Hyderabad, Telangana	2012	Assistant Professor
		LLM		1998	
		MA		1995	
		PGDBM	AP Productivity Council, Hyderabad, Telangana	1996	
195.	Veena	Ph.D	Osmania University, Hyderabad, Telangana	2013	Assistant Professor
		LLM (Crimes and Torts)		2002	
		LLM Mercantile Law)		2004	
		PG Diploma in IPR		2001	
		PG Diploma in ADR	NALSAR University, Hyderabad, Telangana	2000	
		PG Diploma in IRPM	Osmania University, Hyderabad, Telangana	1997	
196.	Irfan Rasool	Ph.D	National Law School of India University, Bangalore, Karnataka	2014	Assistant Professor
		LLM		2009	
197.	K S Rekhraj Jain	Ph.D	Osmania University, Hyderabad, Telangana	2010	Assistant Professor
		M.A (Sociology)		2005	
		M.Ed		2000	
		PG Diploma in Human Rights	University of Hyderabad, Hyderabad, Telangana	1999	
		LLM	Osmania University, Hyderabad, Telangana	1997	
		M.A(Psychology)	Annamalai University, Chidambaram, Tamil Nadu	1995	
		Bachelor of law	Osmania University, Hyderabad, Telangana	1993	
		Bachelor of Education		1989	
198.	S. V. Damodar Reddy	Ph.D	Osmania University, Hyderabad, Telangana	2013	Assistant Professor
		UGC-NET	UGC	2012	
		SET	APSET	2012	
		LLM	Osmania University, Hyderabad, Telangana	2003	
		LLB		2001	
		MBA	Shivaji University, Kolhapur, Maharashtra	1996	
		PGDIPR	Osmania University, Hyderabad, Telangana	2007	
		GCIPR	World Intellectual Property Organization (WIPO), Geneva, Switzerland	2004	
PGDCA	YMCA, Hyderabad, Telangana	1997			
199.	Madhuri Irene	Ph.D	Andhra University, Visakhapatnam, Andhra Pradesh	2013	Assistant Professor
		LLM	Kakatiya University, Warangal, Telangana	1998	
200.	Ravi Salaka	ML	Annamalai University, Chidambaram, Tamil Nadu	1998	Faculty Associate
		P G Diploma in IRPM	Sri Venkateswara University, Tirupathi, Andhra Pradesh	1998	
		BL	Andhra University, Visakhapatnam, Andhra Pradesh	1992	

SNo.	Name	Degree	University	Year	Designation
201.	M Annapurna Devi	LLM	Indian Law Institute, Delhi	2009	Faculty Associate
		UGC-NET	UGC	2012	
202.	Y Gangi Reddy	LLM	Sri Krishna Devaraya University, Anantapur, Andhra Pradesh	2001	Faculty Associate
		UGC-NET	UGC	2012	
203.	Sri Devi D Shet	LLM	Karnataka State Law University, Mangalore, Karnataka	2012	Faculty Associate
		LLB	Mangalore University, Mangalore, Karnataka	2009	
		P G Diploma in IRPM	Bharathiya Vidya Bhavan, Mangalore, Karnataka	2008	
204.	Sanu Rani Paul	LLM	Mangalore University, Mangalore, Karnataka	2010	Faculty Associate
		UGC-NET	UGC	2013	
205.	S V S M Sastry	PhD	Osmania University, Hyderabad, Telangana	2014	Visiting Professor
		MBA	Indira Gandhi National Open University, Delhi	2016	
		P G Diploma in IRPM	Bhavan's College of Continuing Education (Affiliated to Bharatiya Vidya Bhavan, Mumbai)	1985	
		LL.M	Osmania University, Hyderabad, Telangana	1982	
		LL.B	Kakatiya University, Warangal, Telangana	1979	
		M.Sc (Applied Mathematics)	Osmania University, Hyderabad, Telangana	1972	



10. Publications

The faculty members have been publishing regularly in refereed journals. The details are presented below:

10.1 Faculty of Management

A. Papers in Professional Journals

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
Economics					
1.	Suresh K G and Aviral Kumar Tiwari	A Revisit of Hysteresis and NAIRU: Evidence from United States	The Empirical Economics Letters, Vol. 14, No. 4, (Apr 2015), pp 353-360	The Empirical Economics Letters Team, Department of Economics, Rajshahi University, Rajshahi 6205, Bangladesh.	ABDC-C Category
2.	Suresh K G, Anto Joseph and Garima Sisodia	Is the Causal Nexus between Agricultural Commodity Futures and Spot Prices Asymmetric? Evidence from India	Theoretical Economics Letters, Vol. 5, No. 2, (Apr 2015), pp 285-295	Scientific Research Publishing, Wuhan, China.	ABDC-B Category
3.	Suresh K G and Vikas Gautam	Relevance of Twin Deficit Hypotheses: An Econometric Analysis with Reference to India	Theoretical Economics Letters, Vol. 5, No. 2, (Apr 2015), pp 304-311	Scientific Research Publishing, Wuhan, China.	A B D C - B Category
4.	Rania Jammazia, Aviral Kumar Tiwari, Román Ferrer and Pablo Moya	Time-varying dependence between stock and government bond returns: International evidence with dynamic copulas	North American Journal of Economics and Finance, Vol. 33, (Jul 2015), pp 74-93	Elsevier B V, Netherlands.	Scopus / Impact factor 1.266 ABDC-B Category Web of Science
5.	Aviral Kumar Tiwari, Suresh K G and Mihai Mutacu	A Structural VAR analysis of Fiscal Shocks on Current Accounts in Greece	Theoretical and Applied Economics, Vol. 22, No. (604), (Autumn 2015), pp 5-20	General Association of the Economists in Romania (AGER), Bucharest, Romania.	ABDC-C Category
6.	Aviral Kumar Tiwari, Aruna Kumar Dash and Subhendu Dutta	Testing the Mean Reversion in Prices of Agricultural Commodities in India	Economics Bulletin, Vol. 35, No.3, (Sep 2015), pp 1928-1940	Vanderbilt University, USA.	Scopus / Impact factor 0.263 ABDC-C Category
7.	Jamal Bouoiyour, Refk Selmi, Aviral Kumar Tiwari and Muhammad Shahbaz	The nexus between Oil price and Russia's real exchange rate: Better paths via Unconditional vs Conditional analysis	Energy Economics, Vol. 51, (Sep 2015), pp 54-66	Elsevier B V, Netherlands.	Scopus / Impact factor 3.315 ABDC-A* Category Web of Science
8.	Aviral Kumar Tiwari, Mutascu Mihai, Claudiu T Albuлесcu and Phouphet Kyophilavong	Frequency Domain Causality Analysis of Stock Market and Economic Activity in India	International Review of Economics and Finance, Vol.39, (Sep 2015), pp 224-238	Elsevier B V, Netherlands.	Scopus / Impact factor 1.730 ABDC-A Category
9.	Aviral Kumar Tiwari and Sahad Vilayil	Understanding the nexus between Oil and Gold	Resources Policy, Vol. 46, No.2, (Dec 2015), pp 85-91	Elsevier B V, Netherlands.	Scopus / Impact factor 2.287 ABDC-B Category Web of Science
10.	Koti Reddy Tamma	Structural Transformation and Regional Imbalances in the Economies of Telangana and Andhra Pradesh	The Indian Economic Journal, Special Issue, (Dec 2015), pp 43-62	The Indian Economic Association, New Delhi.	ABDC-C Category
11.	Subhendu Dutta and C S Shylajan	Agrarian Distress and Farmer's Indebtedness in Telangana	The Indian Economic Journal, Special Issue, (Dec 2015), pp 135-149	The Indian Economic Association, New Delhi.	ABDC-C Category
12.	Suresh KG and C S Shylajan	Structural Breaks and Unit Roots in Indian Macroeconomic Variables	Theoretical and Applied Economics, Vol. 22, No. 4 (605), (Winter 2015), pp 145-150	General Association of the Economists in Romania (AGER), Bucharest, Romania.	ABDC-C Category

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13.	Trilochan Tripathy and Luis A Gil-Alana	Modelling time varying volatility in the Indian stock returns: Some Empirical Evidence	Review of Development Finance, Vol. 5, No. 2, (Dec 2015), pp 91-97	Elsevier B V, Netherlands.	Scopus / Impact factor 0.833
14.	Tripathy T and Sahoo D	Intellectual Capital Efficiency and Firms Financial Performance: Evidence from India	International Journal of Learning and Intellectual Capital, Vol. 6, No.1(2), (2015), pp15-35	Inderscience Publishers, UK.	Scopus / Impact factor 0.673 ABDC-B Category
15.	Mishra A K and Tripathy T	Macroeconomic Stress, Equity Market Liquidity Spirals and Markov Regime Switching	International Journal of Finance and Economics, Vol. 7, No. 6, (2015), pp 179-192	Canadian Center for Economics and Finance, Canada.	Scopus / Impact factor 1.053 ABDC-B Category
16.	Ajay Kumar Mishra, Thomas H. Mcinish and Trilochan Tripathy	Price Movement and Trade size on the National Stock Exchange of India	Applied Economics, Vol. 47, No. 45, (2015), pp 4847-4854	Taylor & Francis, UK.	Scopus/ Impact factor 0.778 ABDC-A Category Web of Science
17.	Trilochan Tripathy and Eshan Ahluwalia	Day Long Effect of Liquidity on Stock Return: An Empirical Investigation in a Day of Political and Economic Importance in India	International Journal of Economics and Finance, Vol. 7, No. 10 (2015), pp 204-214	Canadian Centre of Science and Education, Canada.	A B D C - B Category
18.	Aviral Kumar Tiwari, Niyati Bhanja and Arif Billah Dar	Uncertainty Co-movement in Major European Countries	Theoretical Economics Letters, Vol. 5, No. 2, (2015), pp 256-261	Scientific Research Publishing, Wuhan, China.	ABDC-B Category
19.	Anto Joseph, Garima Sisodia and Aviral Kumar Tiwari	The Inter-Temporal Causal Nexus between Indian Commodity Futures and Spot Prices: A Wavelet Analysis	Theoretical Economics Letters, Vol. 5, No. 2, (2015), pp 312-324	Scientific Research Publishing, Wuhan, China.	A B D C - B Category
20.	Aviral Kumar Tiwari, Mothkuri Aruna and Aruna Kumar Dash	Do the Indian Agricultural Commodities' Prices Exhibit Non-Linear Mean Reversion? An Empirical Evidence	Theoretical Economics Letters, Vol. 5, No. 2, (2015), pp 332-342	Scientific Research Publishing, Wuhan, China.	ABDC-B Category
21.	Jamal Bouoiyour, Refk Selm and Aviral Kumar Tiwari	Is Bitcoin business income or speculative foolery? New ideas through an Improved Frequency Domain Analysis	Annals of Financial Economics, Vol. 10, No. 1, (2015), pp 1-23	World Scientific Publishing, Singapore.	EBSCO/ Repec 0.704
22.	Aviral Kumar Tiwari and Raveesh Krishna Kutty	Determinants of Capital Structure: A Quantile Regression Analysis	Studies in Business and Economics, Vol. 10, No. 1, (2015), pp 16-35	Faculty of Economic Sciences, Lucian Blaga University of Sibiu, Romania.	ABDC-C Category Repec / 0.061
23.	Aviral Kumar Tiwari, Suleyman Bolat and ÖzgürKoçbulut	Revisit the Budget Deficits and Inflation: Evidence from Time and Frequency Domain Analyses	Theoretical Economics Letters, Vol. 5, No. 3, (2015), pp 357-369	Scientific Research Publishing, Wuhan, China.	A B D C - B Category
24.	Aviral Kumar Tiwari and Mutascu Mihai	Fiscal Sustainability in E.U.27	European Economics Letters, Vol. 4, No. 1, (2015), pp 1-4	European Economics Letters Group.	ABDC-C Category Repec / 1.709
25.	Aviral Kumar Tiwari, Aruna Kumar Dash and M Aruna	Whether Shocks to the Nationality Wise Foreign Tourist Arrivals in India are Temporary? An Empirical Evidence	The Empirical Economics Letters, Vol. 14, No. 3, (2015), pp 251-263	The Empirical Economics Letters Team, Department of Economics, Rajshahi University, Rajshahi, Bangladesh.	ABDC-C Category
26.	Aviral Kumar Tiwari, Mutascu Mihai and Suresh KG	Is Real Exchange Rates Nonlinear with A Unit Root? A Note on Romania's Experience	Journal of Applied Economics and Business Research, Vol. 5, No. 1, (2015), pp 20-37	Burnaby, Canada.	EBSCO / Cabell's
27.	Aviral Kumar Tiwari	Long term trends in non-renewable resource commodity prices: Fresh evidence in the presence of structural breaks	International Journal of Global Energy Issues, Vol. 38, No. 4/5/6, (2015), pp 373-392	Inderscience publishers, UK.	Scopus / Impact factor 0.267 ABDC-C Category

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
28.	Aviral Kumar Tiwari	On the Dynamics of Indian GDP, Crude Oil production and Imports	OPEC Energy Review, Vol. 39, No. 2, (2015), pp 162-183	Wiley (OPEC organization)	ABDC-C Category Repec/ 1.49
29.	Aviral Kumar Tiwari, Arif Billah Dar, Niyati Bhanja, Mohamed Arouri and Frédéric Teulon	Stock Returns and Inflation in Pakistan	Economic Modelling, Vol. 47, No. 6, (2015), pp 23-31	Elsevier B V, Netherlands.	Scopus / Impact factor 1.075 ABDC-A Category SSCI/ 0.827 Web of Science
30.	Niyati Bhanja, Arif Billah Dar and Aviral Kumar Tiwari	Exchange Rate and Monetary Fundamentals: Long run Relationship Revisited	Panaeconomicus, Vol. 61, No. 2, (2015), pp 33-54	University of Novi Sad, Serbia.	Scopus / Impact factor 1.165 SSCI / 0.778 / Ebsco Web of Science
31.	Aviral Kumar Tiwari and Claudiu T Albulescu	Renewable-to-total electricity consumption ratio: Estimating the permanent or transitory fluctuations based on flexible Fourier stationarity and unit root tests	Renewable & Sustainable Energy Reviews, Vol. 57, May: (Feb 2016), pp 85-91	Elsevier B.V, Netherlands.	Scopus / Impact factor 7.031 Web of Science
32.	Aviral Kumar Tiwari, Mutascu Mihai and Claudiu T Albulescu	Continuous Wavelet Transform and Rolling correlation of European Stock Markets	International Review of Economics and Finance, Vol.42, (Mar 2016), pp 237-256	Elsevier B.V, Netherlands.	Scopus / Impact factor 1.730 ABDC-A Category
33.	Tripathy T, Sahoo D, Ankit Kesharwani and Ajay Kumar Mishra*	Competition, Intellectual Capital Efficiency and Firms Performance outcome in India: A Structural Equation Modeling	International Journal of Learning and Intellectual Capital, Vol. 13 No.1, (2016), pp 72-95	Inderscience Publishers, UK.	Scopus / Impact factor 0.673 ABDC-B Category
Finance and Accounting					
34.	Rajesh Pathak, Kaushik Bhattacharjee and Nagi Reddy V	Information Content of Derivatives Under Varying Market Conditions and Moneyiness The Case of S & P Cnx Nifty Index Options	Global Business Review, Vol. 16, No. 2, (Apr 2015), pp 281-302	Sage Publication, London.	Scopus/ Impact factor 0.759
35.	Suresh Chandra Bihari and Neha Kochar	Wealth Management Practices by Investors in Tier 2 Cities – A case study of Bhubaneswar city	Gitam Journal of Management, Vol. 13, No. 2, (Apr-Jun, 2015),	Gitam University, Visakhapatnam.	
36.	Chakrapani Chaturvedula, Nupur Pavan Bang, Nikhil Rastogi and Satish Kumar	Price Manipulation front running and bulk trades: Evidence from India	Emerging Markets Review, Vol. 23, (Jun 2015), pp 26-45	Elsevier B V, Netherlands.	Scopus / Impact factor 1.982 ABDC-A Category Web of Science
37.	Suryanarayan Mohapatra, Debajani Sahoo and Ankit Kesharwani*	Outsourcing of Information Technology: An Empirical Study in the Indian Banking Industry	Indian Journal of Finance, Vol. 9, No. 7, (Jul 2015), pp 7-21	Associated Management Consultants Private Limited, New Delhi.	Scopus / Impact factor 0.186
38.	Ranjee and Sudeepta Pradhan	Regulatory Implications of Corporate Governance using Ownership Structure	Academy of Taiwan Business Management Review, Vol. 11, No. 2, (Aug 2015), pp 80-87	Taiwan Institute of Business Administration Taiwan.	ABDC-B Category
39.	Ahamed Naseem	Fixed Interest player v/s Floating Interest player: Tug of War	Theoretical Economics Letters, Vol. 5, (Aug 2015), pp 469-475	Scientific Research Publishing (SCIRP), Wuhan, China.	ABDC-B Category
40.	Yogesh Chauhan, Kavita Wadhwa, Sudhakara Reddy Syamala and Abhinav Goyal	Block-Ownership Structure, Bank Nominee Director and Crash-Risk	Finance Research Letters, Vol. 14, (Aug 2015), pp 20-28	Elsevier B V, Netherlands.	Scopus / Impact factor 0.892 ABDC-B Category Web of Science
41.	Dharani M, Vijayakumar N and Natarajan P	An Empirical Study on Volatility Pattern of the Shariah Compliant Stocks in Indian Capital Market	Journal of Economic Policy and Research, Vol. 10, No. 2, (Apr-Sep, 2015), pp 150-165	Institute of Public Enterprise, Hyderabad.	

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
42.	Vijayakumar N, Dharani M and Muruganandan S	Impact of Weather on Return and Volatility: Evidence from Indian Stock Market	International Journal of Financial Management, Vol. 5, No. 2, (Apr-Sep, 2015), pp 42-49	Publishing India, New Delhi.	
43.	Ahamed Naseem	How long a Tenure is long enough: CEOs tenure and its impact on firm's performance	Corporate Board: Role, duties and Composition, Vol. 11, No. 2, (Sep 2015), pp 50-64	Virtus Enterprises, LA, USA.	Scopus / Impact factor 0.100 ABDC-C Category
44.	D Satish	NSEL's payment crisis: Jolt to Indian Commodity Markets	Asian Journal of Management Cases, Vol. 12, No. 2, (Sep 2015), pp 148- 157	Sage Publications India Pvt. Limited, India.	Scopus/ Impact factor 0.342
45.	Ranajee, Rajesh Pathak and Satish Kumar	A Review of Momentum as an Investment Strategy	Indian Journal of Finance, Vol. 9, No. 10, (Oct 2015), pp 7-21	Associated Management Consultants Private Limited, New Delhi.	Scopus / Impact factor 0.186
46.	D Satish	Economic Vulnerability and Resilience to External shocks: A Cross Country Study	Arthshastra: Indian Journal of Economics & Research, Vol. 4, No. 6, (Nov-Dec, 2015), pp 7-23	Associated Management Consultants, Private Limited, New Delhi.	
47.	Rajesh Pathak, Geeta Singh and Satish Kumar	Accounting Misdeeds at General Electric	Indian Journal of Finance, Vol. 9, No. 12, (Dec 2015), pp 7-18	Associated Management Consultants Private Limited, New Delhi.	Scopus / Impact factor 0.186
48.	Kavita Wadhwa and Sudhakara Reddy Syamala	An Empirical Examination of Efficiency Theory of Mergers in Emerging Market India	Theoretical Economics Letters, Vol. 5, No. 6, (Dec 2015), pp 757-774	Scientific Research Publishing (SCIRP), Wuhan, China.	ABDC-B Category
49.	Vighneswara Swamy	Capital and liquidity requirements: Impact on bank lending spreads	International Journal of Banking, Accounting and Finance, Vol. 6, No. 1, (2015), pp 53-72	Inderscience Publishers, UK.	Scopus / Impact factor 0.250 ABDC-C Category
50.	Girish G P, Sashikala P, Bharath Supra and Anitha Acharya*	Renewable Energy Certificate Trading through Power Exchanges in India	International Journal of Energy Economics and Policy, Vol. 5, No. 3, (2015), pp 805-808	Econ Journals, Turkey.	Scopus / Impact factor 1.010 ABDC-C Category
51.	Girish G P and Vijayalakshmi S	Role of Energy Exchanges for Power Trading in India	International Journal of Energy Economics and Policy, Vol. 5, No. 3, (2015), pp 673-676	Econ Journals, Turkey.	Scopus/ Impact factor 1.010 ABDC-C Category
52.	Vijayalakshmi S and Girish G P	Artificial Neural Networks for Spot electricity price forecasting: A review	International Journal of Energy Economics and Policy, Vol. 5, No. 4, (2015), pp 1092-1097	Econ Journals, Turkey.	Scopus/ Impact factor 1.010 ABDC-C Category
53.	Sashikala P and Girish GP	Factors Influencing Retail Investor's Trading Behavior in Indian Equity Market	International Journal of Business and Management, Vol. 10, No. 11, (2015), pp 206-211	Canadian Center of Science and Education, Canada.	ABDC-C Category
54.	Yogesh Chauhan, Kavita Wadhwa and Sudhakara Reddy Syamala	Board busyness and Crash risk evidence from Indian Stock Market	International journal of Corporate Governance, Vol. 10, No. 10, (2015), pp 1-24	Inderscience Publishers, UK.	ABDC-B Category
55.	Suresh Chandra Bihari and A Sharma	Research and Analysis on Alternate Investment Options for Public Sector Undertakings (PSUs): Is the Orthodox Government Ready to Trade Off Risk for Profitability Amid Strict Guidelines?	The Journal of Private Equity, Vol. 18, No. 2, (2015), pp 71-82	Institutional Investor Journals, New York.	

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56.	Satish Kumar	Turn- of- Month effect in the Indian Currency Market	International Journal of Managerial Finance, Vol. 11, No. 2, (2015), pp 232-243	Emerald Publishers, New Delhi.	Scopus/ Impact factor 0.506 ABDC-B Category
57.	Rajesh Pathak	Volatility Informed Trading in Options Market: Evidence from India	Business: Theory and Practice, Vol.17, No.1, (2016), pp 13-22	Vilnius Gediminas Technical University, Vilnius, Lithuania.	Scopus / Impact factor 0.434
HR and Soft Skills					
58.	Manish Gupta, Shirshendu Ganguli and Abhilash Ponnamm	Factors Affecting Employee Engagement in India: A Study on Offshoring of Financial Services	Qualitative Report , Vol. 20, No. 4, (Apr 2015), pp 498-515	Nova Southeastern University, USA.	Scopus / Impact factor Thomson Reuters/ 0.507
59.	Banerjee P and Singh S	Manager’s Perspective on effects of Online Grapevine Communication: A qualitative inquiry	The Qualitative Report, Vol. 20, No. 6, (Jun 2015), pp 769-784	Nova Southeastern University, USA.	
60.	Musarrat Shaheen and Aman Tiwari	Influence of Psychological Capital on Employees’ Outcomes: The Moderating Role of Perceived Organizational Support	International Journal of Management & Behavioural Sciences, Vol. 6-7, (Jun 2015), pp 504-510	Society of Management and Behavioural Sciences (SMBS).	
61.	Radha Mohan Chebolu	Revisiting Indian Talent in New Zealand: Problems and Prospects of New Century	IBMR Wakad’s Journal of Management Research, Vol. 2, No. 2, (Apr-Sep, 2015), pp 1-10	Institute of Business Management and Research, Pune.	
62.	Mahesh Kumar Soma	Self Awareness-An Important Aspect of Personal Development Program	International Research Journal of Management and Commerce, Vol. 2, No. 10, (Oct 2015), pp 26-40	Associated Asia Research Foundation, Haryana, India.	
63.	Manish Gupta	Corporate Social Responsibility, Employee–Company Identification and Organizational Commitment: Mediation by Employee Engagement	Current Psychology, Vol. 34, No.3, (Oct 2015), pp 1-9	Springer Science+ Business Media, New York.	Scopus/ Impact factor 0.532 ISI Web of Science
64.	Chatterjee S, Afshan N and Chhetri P*	Exploring the Linkage Between the Components of Motivational Systems Theory and Career Decisiveness: The Mediating Role of Career Optimism	Journal of Career Assessment, Vol. 23, No. 4, (Nov 2015), pp 597-614	Sage Publication	Scopus/ Impact factor 1.514 ABDC-A Category Web of Science
65.	Tavleen kaur and Ritesh dubey	Influence of Personality traits on Acceptability of Counter Productive Work behavior: A Study in Indian Context	International Research Journal of Human Resources and Social Sciences, Vol. 2, No. 12, (Dec 2015), pp 1-14	Associated Asia Research Foundation, Haryana, India.	
67.	VSP Rao and Rajasekhar David	Employee Branding and Strategies: A Winning Combination for Southwest Airlines	Smart Journal of Business Management Studies, Vol. 11, No. 2, (2015), pp 73-81	Scientific Management and Advanced Research Trust (SMART), Tiruchirapally, Tamil Nadu.	ABDC-C Category
68.	Priyadarshini C, Ponnamm Abhilash and Banerjee P	Role Stress and Coping Among Business School Professors: A Phenomenological Study	The Qualitative Report, Vol. 20, No. 12, (2015), pp 2050-2066	Nova Southeastern University, Florida, USA.	
Marketing and Strategy					
69.	Sarkar Abhigyan and Juhi G	Development of a Theoretical Framework for Brand Devotion	The Marketing Review, Vol. 15, No. 2, (Summer 2015), pp 185-199	Westburn Publishers, Dunbartonshire, UK.	ABDC-C Category

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70.	Sreejesh S	Consumers' Perceived Brand Aspiration and its impact on Intention to Pay Price Premium: Moderating Role of Brand Jealousy	Theoretical Economics Letters, Vol. 50, No. 2, (Jun 2015), pp 273-284	Scientific Research Publishing, Wuhan, China.	ABDC-B Category
71.	Aditya S Mishra	Brand-Celebrity Match and its impact on Advertising Effectiveness	DLSU Business and Economics Review, Vol. 25, No. 1, (Jul 2015), pp 16-27	De La Salle University, Manila, Philippines.	Scopus / Impact factor 0.375
72.	Girish G P, Dennis Joseph, Souvik Roy and Amar Raju	Factors influencing Adoption of Knowledge Management Systems in India from a Micro, Small and Medium Enterprise's Perspective	International Review of Management and Marketing, Vol. 5, No. 3, (Jul 2015), pp 135-140	Econ Journals, Turkey.	
73.	Sarkar J G, Abhigyan Sarkar and Ponnamm Abhilash	Exploration of Brand Sacralization among the Young Adult Consumers in the context of Emerging Asian Market	Young Consumers, Vol. 16, No. 3, (Jul-Sep, 2015), pp 264-280	Emerald Group Publishing, United Kingdom.	Scopus / Impact factor 1.071 ABDC-B Category
74.	Surjit Kumar Kar and Tina Dasgupta	Fighter Brands and Indian Consumers : A Study of Brand Narratives using Ad Content Analysis	Indian Journal of Marketing, Vol. 45, No. 9, (Sep 2015), pp 7-21	Associated Management Consultants, Private Limited, New Delhi.	Scopus / Impact factor 0.187
75.	Devika Vashisht and Sreejesh S	Effects of Brand Placement Strength, Prior Game Playing Experience and Game Involvement on Brand Recall in Advergaming	Journal of Indian Business Research, Vol. 7, No. 3, (Sep-Oct, 2015), pp 292-312	Emerald Group Publishing, United Kingdom.	Scopus / ABDC-C Category
76.	Hymavathi Ch, Aditya kasarabada and Sarma Avadhanam	Demonstrating Responsible Leadership at SOS Villages – A Real Case	International Journal on Leadership, Vol. 3, No. 2, (Oct 2015), pp 1-13	Publishing India Group, New Delhi.	Proquest
77.	Sreejesh S, Amarnath Mitra and Debjani Sahoo	The Impact of Customer's Perceived Service Innovativeness on Image-Congruence, Satisfaction and Behavioral Outcomes	Journal of Hospitality and Tourism Technology, Vol. 6, No. 3, (Sep-Dec, 2015), pp 288-310 (Special Issue)	Emerald Group Publishing, United Kingdom.	Scopus / Impact factor 1.065 ABDC-B Category
78.	Rajan Mani	Analytics – Some Ethical Dimensions	IUP Journal of Business Strategy, Vol. 12, No. 4, (Dec 2015), pp 56-62	IUP Publications, Hyderabad.	Ebsco
79.	Dipanjan Kumar Dey	The Factors Affecting the Purchase Intentions of Young Generation for Branded Apparel	Journal of Textile Association, Vol. 76, No. 1, (2015), pp 24-27	Textile Association of India.	Scopus / Impact factor 0.100
80.	Vashisht D and Sreejesh S	Impact of Nature of Advergaming on Brand Recall and Brand Attitude among Young Indian Gamers: Moderating Roles of Game-Product Congruence and Persuasion Knowledge	Young Consumers, Vol. 16, No. 4, (2015), pp 454-467	Emerald Group Publishing, UK.	Scopus/ Impact factor 1.071 ABDC-B Category
81.	Souvik Roy and Santanu Mandal*	Antecedents and Consequence to App Self Connection and App Prominence	International Journal of Applied Engineering Research, Vol. 10, No. 19, (2015), pp 40541-40547	Research India Publications, Delhi.	Scopus/ Impact factor 0.166
82.	Ghosh T and Abhigyan Sarkar	To feel a Place of Heaven: Examining the role of Sensory Reference Cues and Capacity for Imagination in Destination Marketing	Journal of Travel & Tourism Marketing, Vol. 33, (2016), Special Issue (Tourism Marketing Research, Current Issues II), pp 25-37	Taylor & Francis, UK.	Scopus/ Impact factor 1.201 ABDC-A Category Web of Science
83.	Sarkar, A and Sarkar, J.G.*	Devoted to you my love: Brand Devotion amongst Young consumers in Emerging Indian Market	Asia Pacific Journal of Marketing and Logistics, Vol. 28, No. 2, (2016), pp 180-197	Emerald Group Publishing, Bingley, United Kingdom.	ABDC-B Category

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Operations and IT					
84.	Siddhartha Kushwaha	A Comprehensive Sustainability Index (CSI): A Balanced Social, Economic & Environmental Approach	International Journal of Management and Social Sciences Research, Vol. 4, No. 5, (May 2015), pp 44-49	i-Explore International Research Journal Consortium, Calicut, Kerala.	
85.	Amarnath Mitra and Bhattacharjee K	Financial Interdependence of International Stock Markets: A Literature Survey	Indian Journal of Finance, Vol. 9, No. 5, (May 2015), pp 20-33	Indian Institute of Finance, Greater Noida, Uttar Pradesh.	Scopus/ Impact factor 0.186
86.	Ronald Tony and	Text Taxonomy using Data Mining Clustering System	Asian Journal of Information Technology, Vol. 14, No. 3, (Jun 2015), pp 97-104	Medwell Publishing, Faisalabad, Pakistan.	Scopus / Impact factor 0.247
87.	Sreejesh S, Mitra A and Sahoo D	The Impact of Customer's Perceived Service Innovativeness Satisfaction on Image Congruence and Behavioral Outcomes	Journal of Hospitality and Tourism Technology, Vol. 6, No. 3, (Jun 2015), pp 288-310	Emerald Group Publishing. UK.	Scopus/ Impact factor 1.065 ABDC-B Category
88.	Bolar K and Shaw B	End-User Acceptance of Online Shopping Sites in India	Journal of Internet Banking and Commerce, Vol. 20, No. 2, (Aug 2015), pp 1-18	JIBC Publisher, Canada.	Scopus / Impact factor 0.363 ABDC-C Category
89.	Amarnath Mitra, Vishwanathan Iyer and Anto Joseph	Characterizing the Volatility Transmission across International Stock Markets	Theoretical Economics Letters, Vol. 5, No. 4, (Aug 2015), pp 571-583	Scientific Research Publishing (SCIRP), Wuhan, China.	A B D C - B Category
90.	J. Prince Vijai and Padmanabha Aital	Operational Practices and Performances of Green Supply Chain Management in Indian firms	International Journal of Process Management and Benchmarking, Vol. 5, No. 3, (Jul-Sep, 2015), pp 352-374	Inderscience Publishers, Geneva.	Scopus / Impact factor 0.290
91.	Santanu Mandal	Supply and Demand Effects on Supply Chain Flexibility: An Empirical Exploration	Knowledge and Process Management, Vol. 22, No. 3, (Jul-Sep, 2015), pp 206-219	Wiley, NJ, USA.	Scopus/ Impact factor 0.985 ABDC-B Category
92.	Nasina Jigeesh and Samyadip Chakraborty	An Empirical Study of Agile Testing Attributes for Higher Customer Satisfaction in IT Projects in India	International Journal of Business and Information, Vol. 10, No. 3, (Sep 2015), pp 365-386	International Business Academics Consortium, Taiwan.	ABDC-C Category
93.	Chakraborty Samyadip	Investigation of Factors Leading to Inefficient Operations in Indian Healthcare Supply Chains	International Journal of Applied Engineering Research, Vol. 10, No. 16 (Sep 2015), pp 37022-37029	Research India Publications, Delhi.	Scopus/ Impact factor 0.166
94.	Mandal S	Towards an Empirical-Relational Model for Supply Chain Innovation	International Journal of Information Systems and Supply Chain Management (IJSSCM), Vol. 8, No. 4, (Oct 2015), pp 14-29	IGI Global, Hershey, USA.	Scopus/ Impact factor 0.481
95.	Dasari S, Jigeesh N and Prabhukumar A	Study of influence of Organizational issues on Knowledge Management in Agro-based SMEs	Pravara Management Review (PMR), Vol. 14, No. 2, (Jul-Dec, 2015), pp 19-25	DR. Vikhe Patil Foundation's Pravara Centre For Management Research & Development, Pune	
96.	Kushwaha S	Consumers and Product Returns in Reverse Supply Chain: A Literature Review	The IUP Journal of Supply Chain Management, Vol. 12, No. 4, (Dec 2015), pp 36-45	IUP Publications, Hyderabad.	

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97.	D Saravanan	Literature Survey on Web Based Knowledge Extraction	i-manager's Journal on Software Engineering, Vol. 10, No. 2, (Dec 2015), pp 38-42	i-manager publication, Nagercoil, Tamil Nadu.	
98.	Sreeram Anusha and Sashikala P	ERP Project Stakeholders	International Journal of Applied Engineering Research, Vol. 10, No. 14, (2015), pp 34149-34154	Research India Publications, Delhi.	Scopus / Impact factor 0.166
99.	Nasina Jigeesh	Analysis and Control of issues that delay Pharmaceutical projects	Business: Theory and Practice, Vol. 16, No. 3, (2015), pp 252-263	Vilnius Gediminas Technical University, Lithuania.	Scopus / Impact factor 0.434
100.	Santanu Mandal	An empirical-Collaborative Model of Supply Chain Agility	International Journal of Logistics Systems and Management, Vol. 21, No. 4, (2015), pp 465-502	Inderscience Publishers, Geneva.	Scopus / Impact factor 1.323 ABDC-C Category
101.	P Sashikala	Customer Retention in the Indian Banking Sector -Managing Customer Churn	International Journal of Applied Engineering Research, Vol. 10, No. 15, (2015), pp 35567-35584	Research India Publications, Delhi.	Scopus/ Impact factor 0.166
102.	Santosh Y K, Dennis Joseph and Nasina Jigeesh	The influence of Knowledge Management Practices and Systems on Firm Performance	International Journal of Applied Engineering Research, Vol. 10, No. 18, (2015), pp 39338-39344	Research India Publications, Delhi.	Scopus/ Impact factor 0.166
103.	Santanu Mandal	Exploring the Influence of Relational Competences on Supply Chain Agility	International Journal of Applied Engineering Research, Vol. 10, No. 19, (2015), pp 40566-40574	Research India Publications, Delhi.	Scopus/ Impact factor 0.166
104.	Lakshmi Devasena	Comparative Analysis of Memory based Classifiers for Intelligent Heart Disease Prediction	International Journal of Applied Engineering Research, Vol. 10, No. 81, (2015), pp 109-113	Research India Publications, Delhi.	Scopus/ Impact factor 0.166
105.	Sindhujha P N and Anand S Kunnathur	Information Security in Supply Chains: A Management Control Perspective	Information & Computer Security, Vol. 23, No. 5, (2015), pp 476-496 United Kingdom.	Emerald Group Publishing, ABDC-C Category	
106.	Afshan N and Sindhujha P N	Supply Chain Integration in Healthcare Industry in India: Challenges and Opportunities	Journal of Global Business Advancement, Vol. 8, No. 4, (2015), pp 469-478	Inderscience Publishers, Geneva.	Scopus / Impact factor 0.272
107.	Saravanan D	Key Management Scheme for Secure Multicast with Diverse Subscription Mobile Users	International Journal of Applied Environmental Sciences, Vol. 10, No. 1, (2015), pp 149-153	Research India Publications, Delhi.	Scopus/ Impact factor 0.104
108.	Dennis Joseph and Nasina Jigeesh	The Consequences of Stage based Knowledge Management Evolution	International Journal of Applied Engineering Research, Vol. 10, No. 11, (2015), pp 29073-29093	Research India Publications, Delhi.	Scopus/ Impact factor 0.166
109.	Shailja Tripathi and Nasina Jigeesh	Task-Technology Fit (TTF) Model to evaluate adoption of Cloud Computing: A Multi-Case Study	International Journal of Applied Engineering Research, Vol. 10, No. 3, (2015), pp 9185-9200	Research India Publications, Delhi.	Scopus/ Impact factor 0.166
110.	Vishal Mishra and Sridhar Vaithianathan	Customer Personality and Relationship Satisfaction: Empirical Evidence from Indian Banking Sector	International Journal of Bank Marketing, Vol. 33, No. 2, (2015), pp 122-142	Emerald Group Publishing, United Kingdom.	Scopus/ Impact factor 1.078 ABDC-B Category

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
111.	Lakshmi Devasena	Comparative Analysis of LMT and FT Classifiers for Smart Heart Disease Prophecy	International Journal of Core Engineering & Management, (special issue, 2015), pp 368-380	IJCEM, Indore.	
112.	C S Kumar and Anusree M R	On an Extended Version of Skew Generalized Normal Distribution and Some of its Properties	Communications in Statistics-Theory and Methods, Vol. 44, No. 3, (2015), pp 573-586	Taylor and Francis, UK.	Scopus / Impact factor 0.633 ABDC-B Category Web of Science
113.	C S Kumar and Anusree MR	On Modified Generalized Skew Normal Distribution and Some of its Properties	Journal of Statistical Theory and Practice, Vol. 9, No. 3, (2015), pp 489-505	Taylor and Francis, UK.	Scopus/ Impact factor 0.604
114.	Chakraborty S	Linking Supply Chain Network Complexity to Interdependence and Risk-assessment: Scale Development and Empirical Investigation	Business: Theory and Practice, Vol. 17, No. 1, (Jan 2016), pp 1-12	Vilnius Gediminas Technical University (VGTU) Press, Lithuania.	Scopus/ Impact factor 0.434
115.	Mandal S and Korasiga V R	An Integrated-Empirical Logistics Perspective on Supply Chain Innovation and Firm Performance	Business: Theory and Practice, Vol. 17, No. 1, (Jan 2016), pp 32-45	Vilnius Gediminas Technical University (VGTU) Press, Lithuania.	Scopus/ Impact factor 0.434
116.	Gaur J, Amini M and A K Rao	Closed-loop Supply Chain Configuration for new and reconditioned products: An Integrated Optimization Model	Omega:International Journal of Mgmt Science, (Feb 2016), doi:10.1016/j.omega.2015.11.008.	Elsevier B V, Netherlands.	Scopus/ Impact factor 4.699 ABDC-A* Category Web of Science
117.	Nasina J and Nallam S N R	Analysis of Cost Escalations in Pharmaceutical Projects	International Journal of Managing Projects in Business, Vol. 9, No. 2, (Feb 2016), pp 1-20	Emerald Group Publishing, UK.	A B D C - C Category
118.	Lakshmi Devasena C	Proficiency Comparison of Random Forest and J48 Classifiers for Heart Disease Prediction	International Journal of Computing Academic Research (IJCAR), Vol. 5, No. 1 (Feb 2016), pp 46-55	MEACSE Publications	
119.	Vaithyasubramanian S, Christy A and Saravanan D	Access to Network Login by Three-Factor Authentication for Effective Information Security	The Scientific World Journal, Vol. 2016, (2016), (Open Access)	Hindawi Publishing Corporation.	Scopus/ Impact factor 1.026
Forthcoming Publications					
Economics					
120.	Suresh KG	Are Shocks to Real Output Permanent or Transitory? Evidence from a Panel of Indian States and UTs	Journal Transition studies review	Springer Wien, Vienna, Austria.	A B D C - C Category
121.	Aruna Kumar Dash, Suresh KG and Aviral Tiwari	Are Tourist Arrivals Stationary? Evidence from BRIC Countries	Current Issues in Tourism	Taylor and Francis, UK.	Scopus / Impact factor 1.362 ABDC-A Category Web of Science
122.	Bhattacharya P, Rath B N and Aruna Kumar Dash	Supply Response of Milk Production: Analysis and Implications for BRIC Countries	Applied Econometrics and International Development	Euro-American Association of Economic Development Studies. Econometrics Research Unit. Faculty of Economics. University of Santiago de Compostela, Spain.	Scopus / Impact factor 0.254 ABDC-C Category

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
123.	Arif Billah Dar, Niyati Bhanja and Aviral Kumar Tiwari	Do Global Financial Crises Validate Assertions of Fractal Market Hypothesis?	International Economics and Economic Policy	Springer Wien, Vienna, Austria.	Scopus / Impact factor 0.559 ABDC-B Category
124.	David Mcmillan and Aviral Kumar Tiwari	Spillovers between Output and Stock Prices: A Wavelet Approach	Studies in Economics and Finance	Emerald Group Publishing, UK.	Scopus / 0.590 ABDC-B Category
125.	Laila Memdani	FDI and Economic Growth: A Comparative Analysis of Emerging Economies of Asia and Developed Economies of Europe and America	International Journal of Economic Research	Serials Publications, New Delhi.	Scopus/ Impact factor 0.102 ABDC-C Category
Finance and Accounting					
126.	Satish Kumar	On the Disappearance of Calendar Anomalies: Have the Currency Markets become Efficient?	Studies in Economics and Finance	Emerald Group Publishing Limited, United Kingdom.	Scopus/ Impact 0.590 ABDC-B Category
127.	Satish Kumar and Rajesh Pathak	Do the Calendar Anomalies still exist? Evidence from Indian Currency Market	Managerial Finance	Emerald Group Publishing Limited, United Kingdom.	A B D C - B Category
HR and Soft Skills					
128.	Radha Mohan Chebolu	The Changing Landscape of Medical Tourism in India	Cambridge Quarterly	Oxford University Press, Hyderabad, Telangana.	Scopus/ 0.170 Web of Science
129.	Pratyush Banerjee	Attracting job seekers through Online job advertisements: Applications of RJP, Blogs and Video Podcasts	International Journal of Technology and Human Interaction	IGI Global, Hershey, USA.	Scopus/ 0.259 ABDC-C Category
130.	Radha Mohan Chebolu	Know Your Talent at Risk – A tripolaire Envisaging Archetype	International Journal of Human Resources Management	Academic Journal	
131.	Bhaskara Rao M and Mallika Rao	Trust Betrayed – Depraved Doctor or Negligent Hospital	The ICFAI Journal of Management Research	IUP Publications, Hyderabad.	Cabells
132.	Jatin Pandey, Manish Gupta and Farah Naqvi	Developing Decision Making Measure: A Mixed Method approach to Operationalize Sankhya Philosophy	European Journal of Science and Theology	ACAD Organisation.	Scopus/ Impact factor 0.753
133.	Chetna Priyadarshini, Sireesha Mamidenna and Omer Bin Sayeed	Identifying Dimensions of Employer attractiveness in Indian universities: An approach towards Scale Development	Journal of Asia Business Studies	Emerald Group Publishing, UK.	Scopus/ ABDC-C Category
134.	G. Geethanjali and Chetna Priyadarshini	A Tight Rope Walk of the Bold and the Beautiful in the Thousand Faces of Night	IUP Journal of English Studies	IUP Publications, Hyderabad.	Scopus/ Impact factor 0.100
135.	Gupta R and Banerjee P	Antecedents of Organizational Creativity: A Multi-Level approach	Business, Theory and Practice	Vilnius Gediminas Technical University, Lithuania.	Scopus/ Impact factor 0.434
136.	Rao M Bhaskara and Keerthan Y	Motivation of Teachers in Higher Education	Journal of Applied Research in Higher Education	Emerald Group Publishing, UK.	
137.	Musarrat Shaheen, Ritu Gupta and YLN Kumar	Exploring Determinants of Teacher's OCB in Education System from Stakeholder's Perspective	The Qualitative Report	Nova Southeastern University, USA.	
Marketing and Strategy					
138.	Mukesh Mishra and Ankit Kesharwani	The Relationship Between Risk Aversion, Brand Trust, Brand Affect and Loyalty : Evidence from FMCG Industry	Journal of Indian Business Research	Emerald Group Publishing Limited, Bingley, United Kingdom.	Scopus/ ABDC-C Category

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact factor
139.	Sarkar J G and Abhigyan Sarkar	Brand Religiosity: An Epistemological Analysis of The Formation of Social Anti-Structure Through the Development of Distinct Brand Sub-Culture	Society & Business Review	Emerald Group Publishing Limited, Bingley, United Kingdom.	ABDC-B Category
140.	Sarkar JG, Abhigyan Sarkar and Venu Gopal Rao	How to Develop Emotional Attachment Amongst Patients Towards Hospitals? A Qualitative Investigation in the Context of Emerging Indian Market	Journal of Asia Business Studies	Emerald Group Publishing Limited, Bingley, United Kingdom.	Scopus / A B D C - C Category
141.	Amar Raju and Dennis Joseph	An Empirical Investigation of Online Review Diagnosticity	International Journal of Business Information Systems (IJBIS)	Inderscience Publishers, Geneva.	Scopus / Impact factor 1.026 ABDC-C Category
142.	Bailey A A, Mishra A and Tiamiyu M F	Green Advertising Receptivity: An Initial Scale Development Process	Journal of Marketing Communications	Taylor & Francis (online)	Scopus / Impact factor 1.076
143.	Rishi Dwesar and Ankit Kesharwani	Website Content Adaptation as a Response to Cultural Differences: A Study of US and Indian Version of US Corporate Websites	Journal of Cultural Marketing Strategy	Henry Stewart, UK.	
144.	Souvik Roy, Abhilash Ponnam and Santanu Mandal	Comprehending Technology Attachment in The Case of Smart Phone Applications: An Empirical Study	International Journal of Innovation and Technology Management	World Scientific, Singapore.	Scopus / Impact factor 0.267
145.	Souvik Roy and Achyut Telang	Changing Dynamics of Indian Automobile Sector: A Case Study on Hyundai's Challenge to Maruti Suzuki in India	Asian Journal of Management Cases	Sage Publications, UK.	Scopus / Impact factor 0.342
146.	Vaibhav Shekhar, Sanjit Roy and Walfried Lasser	Convenience and Satisfaction: Mediation of Fairness and Quality	Services Industries Journal	Taylor & Francis, UK	ABDC-B Category
147.	Souvik Roy and Abhilash Ponnam	Comprehending Technology Attachment in the Case of Smart Phone Applications: An Empirical Study	International Journal of Innovation and Technology Management	Inderscience Publishers, Geneva.	Scopus/ Impact factor 0.267 ABDC-C Category

* Inter departmental Research papers



B. Authored Books				
Sl. No.	Author	Book	Publisher	Year, Pages No.s
1.	V S P Rao	Human Resource Management	DU, B.Com program, Vikas, New Delhi.	2015, 272
2.	V S P Rao	Strategic Management	Anna University, Excel, New Delhi.	2015, 304
Forthcoming				
3.	Padmavathi.V	Principles and Practice of Life Insurance	Institute of Chartered Accountants of India (ICAI)	6 chapters have been submitted and 7 more chapters are in progress

C. Chapters Written in Books			
Sl. No.	Chapter Author(s)	Author/ Title of the Book/ Publisher/ Year/ Pages	Title of the Chapter
1.	Rajya Lakshmi Kandukuri, Laila Memdani and P. Raja Babu	John W. Kensinger(editor), Book Series: Research in Finance Overlaps of Private Sector with Public Sector around the Globe, Research in Finance, Vol. 31, Emerald Group Publishing Limited, Bingley, United Kingdom, 2015, pp 185	Effect of Corporate Governance on Firm Performance – A Study of Selected Indian Listed Companies, pp 47-64
2.	Sreejesh S and Subhadip Roy	M. Fetscherin and T. Heilmann, Consumer Brand Relationships: Meaning, Measuring, Managing, Palgrave Macmillan, USA, 2015, pp 300.	A New Consumer Brand Relationships Framework based on A Grounded Theory Approach, pp 77-92.
3.	Sreejesh S, Abhilash Ponnamp and Amarnath Mitra	Sage Cases in Research Methodology, Sage Publication, UK (case repository), 2015	Launching Fruit Flavored Soft Drink at Fresh Cola: An Experimental Research
4.	Aditi Sarkar, Balaji C. Krishnan and Makkam S Balaji	Krzysztof Kubacki, Ideas in Marketing: Finding the New and Polishing the Old, Springer International Publishing, 2015, pp 842.	Brand Reputation: Does it Help Customers Cope with Service Failure?, pp 693-696.
5.	Sudeepta Pradhan	Tom Felle and John Mair, FOI at 10: Freedom fighting or lazy Journalism? Abramis Academic Publishing, 2015, pp 286.	India's Right to Information Act: A work in progress?, pp 258-263.
6.	G Geethanjali	Prof. Usha Rani, Indian Journal of Women & Development, Women's studies centre, SVU Tirupathi, Special Volume, March 2016, (ISSN: 2231-3974)	Breaking Barriers and glass Ceiling: Role of women in Science and Technology-A study, pp171-178
7.	G Geethanjali	Prof. Usha Rani, Indian Journal of Women & Development, Women's studies centre, SVU Tirupathi Special Volume, March 2016, (ISSN: 2231-3974)	Women's Achievement with Special reference to science and Technology, pp 390-398
8.	G Geethanjali	Prof. Dr. Jayachandra Reddy, Southeast Asian & Pacific Studies, S.V. University, Tirupathi. Cross Cultural Communication Between India & China from a Business Perspective –Snap Shots. UGC centre Southeast Asian & Pacific Studies, S. V. University, Tirupathi, 2016	Cross Cultural Communication Between India & China from a Business Perspective –Snap Shots, pp 118-136
9.	Ainsworth Anthony Bailey and Aditya Mishra	Michael W. Obal, Nina Krey, Christian Bushardt, Let's Get Engaged! Crossing the Threshold of Marketing's Engagement Era, Sage Publication, UK, 2016, pp 875.	Internal Marketing, Retail Employee Commitment, and Employee Response to Retail Theft: An Exploration, pp 833-838.
10.	Padmavathi.V	Submitted to University, Banking and Insurance, Osmania University, (Publication is in progress)	Basic life insurance products.
11.	Subhadip Mukherjee and Rupa Chanda	Malabika Roy and Saikat Sinha Roy (eds.), International Trade and International Finance: Explorations of Contemporary Issues. Springer India, New Delhi, (Forthcoming September 5, 2016)	Impact of Trade Liberalization on Indian Textile Firms: A Panel Analysis
12.	Padmavathi.V	Submitted to University, Banking and Insurance, Osmania University (Publication is in progress)	Documentation for life insurance products.
13.	Padmavathi.V	Submitted to University, Banking and Insurance, Osmania University (Publication is in progress)	Claims management of life insurance products.

D. **Case Studies** The following case studies were published in International books between April 2015 and March 2016. The details are furnished below:

Sl. No.	Name of the Case	Author of the Case	Name of the Book	Name of the Author /s	Publisher/ Volume or Edition / Year
1.	Business Model and Competitive Strategy of IKEA in India	Syed Abdul Samad, Debapratim Purkayastha	Strategic Management: Concepts and Cases	Arthur Hitt Ireland Hoskisson	Cengage Learning, USA/12th Edition/ October, 2015
2.	Aldi: A Low Cost Retail Giant's Distinctive Business Practices	Shirisha Regani, S S George	Strategic Management and Business Analysis	Dr Wyn Jenkins and Professor David Williamson	Routledge/ 2nd edition/ November 2015
3.	British Retailer Sainsbury's: On the Road to Recovery	Pummy Chatterjee, Indu Perepu, Debapratim Purkayastha	Strategic Management and Business Analysis	Dr Wyn Jenkins and Professor David Williamson	Routledge/ 2nd edition/ November 2015
4.	Tesco- Losing Ground in the UK	Indu Perepu	Strategic Management and Business Analysis	Dr Wyn Jenkins and Professor David Williamson	Routledge/ 2nd edition/ November 2015
5.	Business Model and Competitive Strategy of IKEA in India	Syed Abdul Samad, Debapratim Purkayastha	International Management: Managing Across Borders and Cultures, Text and Cases	Helen Deresky	Pearson, USA/9th Edition/ January 2016
6.	IKEA in Russia - Ethical Dilemmas	Namratha V Prasad, G V Muralidhara	International Management: Managing Across Borders and Cultures, Text and Cases	Helen Deresky	Pearson, USA/9th Edition/ January 2016
7.	Ethical Leadership: Ratan Tata and India's Tata Group	Debapratim Purkayastha	International Management: Managing Across Borders and Cultures, Text and Cases	Helen Deresky	Pearson, USA/9th Edition/ January 2016
8.	Wal-Mart in Africa	Adapa Srinivasa Rao, Debapratim Purkayastha	International Management: Managing Across Borders and Cultures, Text and Cases	Helen Deresky	Pearson, USA/9th Edition/ January 2016

10.2 Faculty of Science and Technology

A. Papers in Professional Journals

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact Factor
1.	G.Sucharitha	Face Recognition of Illuminated images using DWT & PCA	International Journal of Computer Science and Information Technologies (IJCSIT), Vol 3, No.2 (Apr 2015), pp 1-5	IJCSIT	
2.	A Chandrasekhar	Optimal Configurations of Kinetostatic Spatial Parallel Robots Based on Properties and Point of Isotropy	International Journal of Research in Mechanical Engineering, Vol. 3, No. 3, (May-Jun, 2015), pp 33-45	International Academy for Science and Technology Education and Research, New Delhi.	
3.	A Chandrasekhar	Force Isotropy of Three-Limb Spatial Parallel Manipulator	International Journal of Mechanical Engineering & Technology, Vol. 6, No. 66, (Jun 2015), pp 1-8	International Association of Engineering and Management Education, Chennai.	

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact Factor
4.	A Chandrasekhar and M Avinash	Wi-Fi for Vehicular communication systems	Journal of Emerging Technologies and Innovative Research (An International Open Access Journal), Vol. 2, No. 6, (Jun 2015), pp 1939-1943	Journal of Emerging Technologies and Innovative Research, Ahmadabad.	
5.	KVS Shiv Chaitanya, S Sree Ranjani, P K Panigrahi, R RadhaKrishnan and V Srinivasan	Exceptional Polynomials and SUSY Quantum Mechanics	Pramana- Journal of Physics, Vol. 85, No. 1, (Jul 2015), pp 53-65	Indian Academy of Sciences. Sadashiva Nagar, Bangalore.	Scopus / Impact factor 0.635 Web of Science
6.	Ranganadh Narayanam	Signal-to-Noise Ratios Performances of Various Filtering approaches for Speech-Auditory Brainstem Responses of Human Subjects Yule-Walk multiband filter, Cascaded Yule-Walk-Comb-Peak filter, Wavelet filters, Translation-Invariant (TI) Wavelet estimation filtering	Wolters Kluwer International Journal of Engineering and Technology, Vo. 5, No.2, (Jul 2015), pp 1-7	Wolters Kluwer, Netherlands.	Google Scholar; Crossref
7.	A Chandrashekar and G Satish babu	Jacobian Matrix and Kinematic Analysis of the Parallel Robots- A Survey	IUP Journal of Mechanical Engineering, Vol. 9, No. 1, (Aug 2015), pp 56-72	IUP Publications, Hyderabad.	
8.	R Sandhya, S Sree Ranjani and A K Kapoor	Shape Invariant potentials in higher dimensions	Annals of Physics, Vol. 359, (Aug 2015), pp 125-135	Elsevier B V, Netherlands.	Scopus / Impact factor 2.332 Web of Science
9.	S Sree Ranjani, R Sandhya and A K Kapoor	Shape invariant rational extensions and potentials related to exceptional polynomials	International Journal of Modern Physics A, Vol. 30, No. 24 (Aug 2015), pp 1-18		Scopus / Impact factor 1.069 Web of Science
10.	G.Suresh Kumar	Simulation of carbon dioxide capture by adsorption on activated carbon	Journal of Applied geochemistry, Vol. 17, No.4, (Oct 2015), pp 432-436	Indian Society of Applied Geochemistry, Hyderabad, India.	
11.	Ranganadh Narayanam	Perceptual Wavelet packet transform based Wavelet Filter Banks Modeling of Human Auditory system for improving the intelligibility of voiced and unvoiced speech: A Case Study of a system development	International Journal on Computer Science and Engineering, Vol. 7, No. 10, (Oct 2015), pp 108-119	Engineering Journals: IJMIRD	Proquest; DOAJ; Google Scholar
12.	L Koteswara Rao and Ranganath Narayanam	Development of a novel standard notion for the image contrast enhancement performance measure	International Journal of Engineering Sciences & Research Technology (IJESRT), Vol 4, No. 11, (Nov 2015), pp 400-408	International Institute of Organized Research	Thomson Reuters Google Scholar
13.	A Chandra Shekhar and G Satish babu	Nearly Isotropic 6- UPU Parallel Manipulator	International Journal of Design and Manufacturing Technology, Vol. 6, No. 2, (Jul-Dec 2015), pp 54-60	International Association of Engineering and Management Education, Chennai.	
14.	L Koteswara Rao	Local quantized extreme patterns for content based natural and texture image retrieval	Human centric Computing and Information sciences (HCIS), Vol. 5, No. 1, (Dec 2015), pp 1-24	Springer Publications.	Scopus

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages	Publisher	Indexed/ Impact Factor
15.	Ranganadh Narayanam	Efficient De-noising performance of a combined algorithm of "Translation Invariant (TI) Wavelets and Independent Component Analysis" over "TI wavelets" for Speech-Auditory Brainstem Responses	Eleventh International Multi Conference on Information Processing, Elsevier-Procedia Computer Science Journal; Elsevier Science Direct Journal, Vol. 54, (2015), pp 829-837	ELSEVIER BV	Google Scholar; Scopus; Crossref; Science Direct
16.	A Chandra Shekhar and G Satish babu	Optimum Design of 4-Upu Parallel Robot Using Condition Number	International Journal of Industrial Engineering Research and Development , Vol. 6, No. 2, (2015), pp 34-38	International Association of Engineering and Management Education, Chennai.	
17.	Debabrata Bhattacharjee, Anand Prakash, Rajendra Prasad Mohanty	Strategic Collaboration management between Indian oil marketing and auto-service companies-an empirical study	Journal of Strategy and Management , Vol.8 No.4, (2015), pp 415-438	Emerald Group Publishing, UK.	
18.	Movva Pavani	Routing Protocols In Wireless Sensor Networks: A Survey	International Journal of Computer Networking, Wireless and Mobile Communications, Vol. 6, No. 2, (Jan 2016), pp 1-12	Trans stellar	Proquest; DOAJ; Google Scholar
Forthcoming Research Paper					
19.	G Sudhaamsh Mohan Reddy, S Srinivas Rau and B Uma	Some Dirichlet Series and Means of their Coefficients	Southeast Asian Bulletin of Mathematics	Springer Verlag, Germany.	

B. Chapters Written in Books

Sl. No.	Author	Book	Publisher	Year, Pages Nos.
Forthcoming				
1.	Ranganadh Narayanam	Novel Performance Evaluations of various Voice Activity Detection and De-noising techniques for Speech Auditory Brainstem Responses	IGI global, Hershey, USA.	Proposal got selected and chapter write up is going on.

10.3 Faculty of Law

A. Papers in Professional Journals

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages,	Publisher	Indexed/ Impact factor
1.	M Madhuri Irene	Inhuman Business in Human Law: Human Organ Transplantation and the legal Position	IUP Law Review , Vol. 5,	No. 2, (Apr 2015), pp 42-61	IUP Publications, Hyderabad.
2.	Irfan Rasool Najar	Indian Federalism: A Short History	Asian Journal of Research in Social Science and Humanities, Vol. 5, No. 6(6), (Jun 2015), pp 130-138	Diva Enterprises Pvt. Ltd., New Delhi.	Ulrich PD
3.	Irfan Rasool Najar	Human Rights: Ancient Indian Jurisprudence	Indian Journal of Legal Philosophy, Vol. 3, No. 1, (Jun 2015), pp 1-15	IJLP Publications, Kadapa, Andhra Pradesh, India.	
4.	S Ravi	Global Environmental Governance: A Legal Perspective	IUP Law Review, Vol. 5, No. 3, (Jul 2015), pp 60-74	IUP Publications, Hyderabad.	EBSCO
5.	Madhuri Irene	Maritime Arbitration: Blend of Unity and Diversity	IUP Law Review, Vol. 5, No. 4, (Oct 2015), pp 34-46	IUP Publications, Hyderabad.	EBSCO
6.	Irfan Rasool Najar	Judicial Process in India: A Cratological Critic	National Journal of Comparative Law, Vol. 2, No.2, (Oct 2015), pp 22-32	Academic and Research Publication, JPMS Society, Ghaziabad, India.	

Sl. No.	Faculty Member/s	Article	Journal, Vol., No., (Month & Year), Pages,	Publisher	Indexed/ Impact factor
7.	Madhuri Irene	Virtuous Intelligence in Virtual World - A Short Shrift on Cyber Arbitration	Online International Journal of Innovative Research and Development, Vol. 3, No. 12, (Nov 2015), pp 442-446 (Special Issue)	International Journal of Innovative Research and Development www.ijird.com (Online)	
8.	Madhuri Irene	Empowering Economic Prowess of Hindu daughter – Analysis of Hindu Succession Act	Human Rights International Research Journal, Vol. 3, No. 2, (2015), pp 63-65	Ratna Prasad Multidisciplinary Research & Education Society, IMRF Journals, Andhra Pradesh, India.	
9.	Irfan Rasool Najar	Human Rights Act, 1993: A Cratological Critique	IUP Law Review, Vol. 6, No. 1, (Jan 2016), pp 42-54	IUP Publications, Hyderabad.	EBOSCO Peer Reviewed
10.	Madhuri Irene	Un Organised Sector in an Organised Society – An over View	Online International Interdisciplinary Research Journal, Vol. 1, No. 1, (Jan - Feb, 2016), pp 115-122	Online International Interdisciplinary Research Journal	

B. Chapters Written in Books

Sl. No.	Name of Faculty	Chapter Title	Book Title	Author of the Book	Name of Publisher / Year & Month
1.	Madhuri Irene	Mediation Process in Commercial Disputes – Its Significance under Companies Act, 2013	Corporate Laws The Challenges of 21st Century (Edited)	Edited by Dr. G. Vinod Kumar, Prof. G.B. Reddy and CSA. Sridhar	Asia Law House, Hyderabad, July 2015, pp 143-155.
2.	S V Damodar Reddy	Globalization and Labour Law Compliances by Corporate Sector in India – A Checklist	Corporate Laws The Challenges of 21st Century (Ed)	Edited by Dr. G. Vinod Kumar, Prof. G.B. Reddy and CSA Sridhar	Asia Law House, Hyderabad, July 2015, pp 425-439.
3.	M. Annapurna Devi	India and the Concluding of Doha Round Trade Negotiations on Agriculture Subsidies: Where India stands?	Free Trade Opportunities and Challenges	Dr. G.L.K Durga ISBN No. 978-81-910003-0-15	Global Research Society Publications, Hyderabad, August 2015, pp 159-168
4.	Madhuri Irene	Meandrous Masculinity and Wailing Womanism: Marital Camouflage on Rape	Coherence: International Multidisciplinary Law Conference (Ed)	Dr. M I Baig, Dr. Prageetha, G. Raju and Dr. Sukhvinder Singh Dari	Asia Law House, October 2015, pp 121-127.
5.	S V Damodar Reddy	Trademarks Law and Domain Name Dispute Law: A Study in United States of America, United Kingdom and India	Coherence: International Multidisciplinary Law Conference (Ed)	Dr. M I Baig, Dr. Prageetha G. Raju and Dr. Sukhvinder Singh Dari	Asia Law House, Hyderabad, October 2015, pp 260-279.
6.	Sridevi Shet	Digital India an initiative to success	Contemporary issues in Marketing, Finance, HRM and IT	Edited by Prof.Bucha Reddy, G. Parvathi and C. Lalitha	Professional Books Publisher Hyderabad, December 2015, pp 717-723.
7.	Madhuri Irene	Corporate Social Responsibility – A Legal Responsibility or A Statutory Obligation	Contemporary issues in Marketing, Finance, HRM and IT(Edited)	Edited by Prof.Bucha Reddy, G. Parvathi and C. Lalitha	Professional Books Publisher Hyderabad, December 2015, pp 698-706.
8.	V. Hemalatha Devi and G. Babu	Legal Literacy	Hand Book of Adult and Continuing Education (First Edition)	Prof. T. Kumara Swamy, Editor ISBN No. 978-81-311-0548-1	Common wealth Publication Pvt. Ltd., New Delhi, 2015.pp 226-253
9.	Madhuri Irene	Marital rape – undue stake on Women rights	Domestic Violence Problems and Solutions	Farzana Ali Mans SukantaSarkar	Mangalam Publications, Delhi, 2015, pp 192-209.
10.	Madhuri Irene	Discrimination damaging the Individuality of Tribal Women	Textbook on Law relating to Tribes in India	Prof. Vishnu Priya ISBN No. 978-93-85556-96-8	Asia Law House, Publishers and Distributors, Hyderabad, 2016, pp 46-52.

11. Papers presented in Conferences and Seminars

The faculty members have been regularly participating in international and national conferences / seminars and showcasing their research publications. The details are furnished below:

11.1 Faculty of Management

A. International Conference (Overseas)

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by/ Venue / Date
Finance and Accounting				
1.	Ajay Kumar Mishra	Impact of Commercial Bank Illiquidity on Stock Market Illiquidity Spirals	2015 FMA Annual Meeting	Hilton Bonnet Creek - Orlando, Florida. Oct 14-17, 2015
2.	Ajay Kumar Mishra	Impact of Commercial Bank Illiquidity on Stock Market Illiquidity Spirals	Southern Finance Association 2015 Annual Meetings	South Seas Island Resort Captiva Island, Florida. Nov 18-21, 2015
3.	Girish G P	Solar Renewable Energy Certificate (REC) Trading through Energy Exchanges in India	2nd International Conference on Environment and Renewable Energy-2016	Civil Engineering Faculty, Ho Chi Minh City University of Technology, VNU; APCBEES, Vietnam. Feb 24-25, 2016
Marketing and Strategy				
4.	Saurabh Bhattacharya	Market Valuation of Celebrity Endorsement – Evidence from India	Academy of Marketing Science	Academy of Marketing Science, Florida. May 11-15, 2015
5.	Rajdeep Chakraborti	Effect of Gender of the Co Buyer on Attention arousal, shopping attentiveness and outcome	Infirms Marketing Science Conference	University of Maryland, Maryland. Jun 17-20, 2015
6.	Rik Paul	Innovations in Pedagogy – Finalist in the competition	Access Capon Teaching Innovation Competition	Marketing Management Association (MMA), USA, 2015 MMA Fall Educators' Conference in Puerto Rico. Sep 16-18, 2015
7.	Rik Paul	Innovations in Pedagogy – Finalist in the competition	Society for Marketing Advances	SMA, San Antonio, Texas. Nov 3-7, 2015
8.	Surjit Kar and Munmun Samantrai	Disruptive Technologies and Economic Value Creation: A Service Sector Perspective	Sixth Asia-Pacific Conference on Global Business, Economics, Finance and Social Sciences	Global Business Research Journals (GBRJ) / SDMIMD, Bangkok, Thailand. Feb 18-20, 2016
Operations and IT				
9.	G V Muralidhara	Case Study: Rahul Yadav: Housing.com's Maverick Entrepreneur	USASBE (United States Association for Small Business and Entrepreneurship), Conference, 2016	United States Association for Small Business and Entrepreneurship, San Diego, USA. Jan 8-12, 2016.
Forthcoming Conference Papers				
HR and Soft Skills				
10.	Musarrat Shaheen, Ritu Gupta and YLN Kumar	Exploring Determinants of Teacher's OCB in Education System from Stakeholder's Perspective	The Qualitative Report Eighth Annual Conference	Nova Southeastern University/ Nova Southeastern University main campus in Fort Lauderdale, Florida USA. Jan 12-14, 2017
Operations and IT				
11.	Nasina Jigeesh	AHP to Prioritise Pharmaceutical Project Phases with respect to Cost and Time	INFORMS Conference on Business Analytics & Operations Research-2016	The Institute for Operations Research and the Management Sciences Orlando, USA. Apr 10-12, 2016

B. National Conference

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by/ Venue/Date
Economics				
1.	Padmavathi V	An Economic Approach of Financing Climatic Disasters for Sustainable Agriculture	International Conference by CDEP	IIM-C, Kolkata. Apr 9-11, 2015.
2.	Subhadip Mukherjee	FDI Liberalization and Regional Convergence in Post-Reform India: A State Level Panel Analysis	Winter School 2015	Delhi School of Economics, Delhi. Dec 14-16, 2015.
3.	Aruna Kumar Dash and Aviral Kumar Tiwari	Tourist Arrival and Economic Growth in India: A Bootstrap Rolling window approach	Indian Economic Association's 98th Annual Conference	Indian Economic Association/Center for Economic and Social Studies (CESS), Hyderabad. Dec 27-29, 2015
4.	Subhendu Dutta and C S Shylajan	Agrarian Distress and Farmers Indebtedness in Telangana		
5.	Laila Memdani	Foreign Direct Investment and Economic Growth: A Cross Country Analysis		
6.	IRS Sarma and Koti Reddy Tamma	Agriculture in Telangana Economy: Performance & Challenges		
7.	T Shyam Sundar	Waste as an Aggregate Measure in Economics: A Historical & Methodological Perspective	The 52nd Annual Conference of the Indian Econometric Society (TIES)	The Indian Econometric Society/ The Indian Institute of Management, Kozhikode. Jan 4-6, 2016.
8.	Subhadip Mukherjee	Various Investment Announcements and Regional Convergence in Post -Reform India: A State level Panel Analysis		
9.	Aviral Kumar Tiwari, Aruna M and Aruna Kumar Dash	Exchange Rate and Monetary Fundamental: Long Run Relationship Revisited in India		
10.	Suresh K G and Aviral Kumar Tiwari	Does International Trade affect International Trade and Economic Growth: The Indian Experience		
11.	Aviral Kumar Tiwari, Subhendu Duttal and Aruna Kumar Dash	Testing of the Seasonal Unit Root Hypothesis in the price indices of agriculture commodities in India	8th Biennial Conference on Urbanization and Environment by Indian Society for Ecological Economics (INSEE)	INSEE / Indian Institute of Science, Bangalore. Jan 4-6, 2016.
12.	T Shyam Sundar	Leveraging Culture towards Sustainable Cities		
Finance and Accounting				
13.	S Sudhakara Reddy	Commonality in Liquidity: Determinants, Market Returns, Financial Crisis	TAPMI- (CSU) International Finance Conference	TAPMI, Manipal. Apr 17-18, 2015
14.	Kavita Wadhwa	IPOs and SEOs Real Investments and Market Timing: An Indian Evidence		
15.	Vighneswara Swamy	Financial Regulation, Supervision and Performance around the world -What has been the change since the Global Financial Crisis?	International Conference on Public Policy and Management	Indian Institute of Management, Bangalore. Aug 3-5, 2015
16.	Pavana Jyothi	A Premerger Risk Analysis of Kotak Bank through Camels: 2011-2015	Trends in Modern Banking	Hyderabad Business School, GITAM University. Nov 20, 2015.
17.	Siddula Narsimhulu	Estimation of Return and Volatility Spillover in Indian Commodities Market	PhD Consortium 2015 on Management in the 21st Century	Shailesh J. Mehta School of Management, Indian Institute of Technology, Bombay. Nov 30-Dec 1, 2015

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by/ Venue/Date
18.	Anto Joseph	Revisiting the Inter-Temporal Non-linear Causal Nexus between Indian Agricultural Spot and Futures Markets: A Wavelet Analysis	India Finance Conference	IIM Calcutta, Dec 17-18, 2015
19.	Sudhakar Reddy	Commonality in Liquidity: Determinants, Market return and Financial crisis		
20.	Yogesh Kumar	Corporate Governance Practices, Self-dealings and Firm Performance: Evidence from India		
21.	Kavita Wadhwa	IPOs and SEOs, Real investments and Market timing: Indian Evidence		
22.	Siddula Narasimhulu	Commodity Derivative : Effectiveness in Price Discovery	The 52nd Annual Conference of the Indian Econometric Society (TIES)	The Indian Econometric Society/ The Indian Institute of Management, Kozhikode. Jan 4-6, 2016
23.	Sudhakar Reddy	Transactions, Order Imbalance, and the Volume-Volatility Relation: An Intraday Analysis		
24.	Yogesh Chauhan	Controlling Share Holders' Business Growth & Board Composition		
25.	Kavita Wadhwa	IPO Allocation		
26.	Kanaiya Parmar	Impact of Listing and Group Affiliation on Performance of Non-Financial Firms in India		
27.	Ranajee	Crowd Funding: Evidence and Future Research Directions		
28.	Raveesh	Financial Innovations in Debt Structure and Market Performance of Firms: An Empirical Investigation		
29.	Vighneswara Swamy	Bank Regulation, Supervision and Performance around the World What has been the Change since the Global Financial Crisis		
30.	P. Bhanu Sireesha	Effect of Banking Relationships on Firm Performance in India		
31.	Rajesh Pathak	Going European from American: Does Style Matter?	International Conference on Management, Business & Economics - 2016	ITM Business School, Chennai. Mar 24, 2016.
HR and Soft Skills				
32.	Mohd. Abdul Nayeem	Impact of Human Resource Outsourcing on Firm Performance	8th Doctoral Thesis Conference	IBS Hyderabad, Apr 23-24, 2015.
33.	Sitamma Mikkilineni	Health Policy, 2015	Women Parliament 2015	Amity University, Noida. May 20-22, 2015
34.	Shaheen Musarrat and Arun Tiwari	Influence of Psychological Capital on employees' outcomes: The Moderating role of Perceived Organizational Support	Indo-Canadian International Conference of Business and Behavioral Sciences (ICICBBS -2015)	Society of Management and Behavioral sciences, Taj Vivanta, Panaji, Goa. Jul 3-4, 2015
35.	Sharda Singh and Rajshekhar David	Challenges in outsourcing food from China	International Case Study Conference 2015	CRC- IBS Hyderabad, IBS Hyderabad. Aug 6-7, 2015
36.	VSP Rao and Sharda Singh	Managing Human resources in FedEx way		
37.	Manish Gupta and Musarrat Shaheen	Impact of Psychological Capital on Turnover Intention: A Mediated Moderation Structural Analysis in Indian Context	4th Biennial Indian Academy of Management Conference	Indian Academy of Management & Indian Institute of Management Lucknow/ IIM- Lucknow Noida Campus. Dec 11-13, 2015.
38.	Bhavna Jaiswal, Praveen Srivastav and Musarrat Shaheen	Transactional Analysis Ego states moderating the relationship of Emotional Intelligence and Communication Competency		
39.	Mohd. Abdul Nayeem	Human Resource Outsourcing and Firm Performance: Understanding the relationship in the Indian Context		
40.	VSP Rao	Human Resource Outsourcing: Threat or Opportunity		
			National Workshop on Contract Labour	Andhra University, Visakhapatnam, Dec 19-20, 2015

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by/ Venue/Date
41.	Rao, M. Mallika Rao, Acharyulu, G. V R K Rao and M. Bhaskara Rao	An Empirical Study on Adoption of Digital Healthcare Practices in Urban Areas	6th International Conference on Health GIS 2015, Association of Geoinformation Technology (AgIT)	Asian Institute of Technology Thailand, and JSS University, Mysore, Mysore. Dec 18-21, 2015. (Presented in absentia)
42.	Mohd Abdul Nayeem	Organizational Characteristics, Human Resource Outsourcing and Firm Performance	Academy of International Business (AIB) Conference	Symbiosis International University, Pune. Dec 21-22, 2015
43.	Pratyush Banerjee	A Study on impact of Employee Engagement on Organizational Citizenship behavior: Exploring the Moderating effect of Psychological Climate	9th Indian Subcontinent Decision Sciences Institute: International Conference	ISDSI & Goa Institute of Management, Panaji. Jan 2-4, 2016
44.	Niraj Chimote	Managing the Work-Family conflict among the Employees of Call Centers in Gurgaon		
45.	Perna Chhetri and Nikhat Afshan	An Empirical Investigation on the relationship between Organizational Justice and a Multidimensional approach to organizational trust: The Mediating role of Perceived Organizational and Supervisor Support		
46.	Chetna Priyadarshini and Rajneesh Ranjan Jha	Employer Attractiveness through Social Media: A Qualitative Study	Conference on Emerging Themes in Strategy	Management Development Institute (MDI), Gurgaon. Feb 25-26, 2016.
47.	Musarrat Shaheen and Manish Gupta	Influence of PsyCap on Student Performance: Mediation by Student Engagement and Moderation by Teaching Methods	3rd International Conference on HRM	IFHE University/ IBS Hyderabad. Mar 9-11, 2016
48.	Manish Gupta	What Personal Engagement is Not		
49.	Chetna Priyadarshini, Perna Chhetri and Pratyush Banerjee	A Validation of Measurement for Job Search Strategy in the Indian Context	3rd International Conference on HRM	IFHE University/ IBS Hyderabad. Mar 9-11, 2016
50.	Rajshekhar David, Abhilash Ponnamp and Pratyush Banerjee	Analysis of Risks Associated with Recruitment Process Outsourcing (RPO) in IT/ITES Industries: A study in India		
51.	Sharda Singh	Women Workforce Attrition Dynamics in Indian IT/ ITES sector		
52.	Amrutha Deshpande and Ritu Gupta	A Study of Impact of Work-Family Conflict, Age, Income and Tenure on Turnover Intention: In Indian Context		
53.	Sitamma Mikkilineni	Child Mortality and its relationship to Women's Literacy and Labour Force Participation in major Indian cities	Vth International congress on Women, Work and Health	Government of India and Teamwork Arts, Jaipur. Mar 11-13, 2016.
Marketing and Strategy				
54.	Ranajee and Sudeepta Pradhan	Sources of Momentum Profits	TAPMI-CSU International Conference in Finance – 2015	TAPMI and Colorado State University at TAPMI, Manipal, Karnataka, India. Apr 17-18, 2015.
55.	Amar Raju and Achyut Telang	Diversification by Titan	International Case Study Conference	Jointly Hosted by Universiti Utara Malaysia, IBS Hyderabad. Aug 6-7, 2015
56.	Hymavathi Ch and Debjani Sahoo	Is Consulting an Effective Tool for Management Teachers in B- Schools	Emerging Trends in Management Research	Narsee Monjee Institute of Management Studies, Hyderabad. Nov 27-28, 2015
57.	Rajshekar Reddy	Project Management as a Critical Competence for Differentiation in the Contract Research and Manufacturing services in Indian Pharmaceutical Industry	XIX Annual Conference of the Society of Operations Management	IIM Calcutta. Dec 11-13, 2015

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by/ Venue/Date
58.	Devika Vashisht	Strategies for using Gamification of advertising – An Empirical Study in the Indian Context	4th Indian Academy of Management Conference 2015	IIM Lucknow, Noida Campus, NCR. Dec 11-13, 2015.
59.	Sudeepta Pradhan	CSR and Consumers	9th Indian Subcontinent Decision Sciences Institute-International Conference	ISDSI & Goa Institute of Management, Panaji. Jan 2-4, 2016
60.	Sreejesh S and KG Suresh	Socio-Economic Determinants and its Impact on Tourist Arrivals: Mediating Roles of Happiness and Sustainable Wellbeing of Nations	The 52nd Annual Conference of the Indian Econometric Society	The Indian Econometric Society/ The Indian Institute of Management, Kozhikode. Jan 4-6, 2016
61.	Sreejesh S and Anusree M R	Does Customer's Observed Severity of Service Failure and Review Agreement Matters in Online Reviews? Role of Webcare to Deal with it	The 52nd Annual Conference of the Indian Econometric Society	The Indian Econometric Society/ The Indian Institute of Management, Kozhikode. Jan 4-6, 2016
62.	Dipanjan Dey, V Nagi Reddy and Yogesh Chauhan	Determinants of Financial Attitudes and Behavior: An investigation in Rural India	The 52nd Annual Conference of the Indian Econometric Society	The Indian Econometric Society/ The Indian Institute of Management, Kozhikode. Jan 4-6, 2016
63.	Aditya Shankar Mishra	Entertaining Theory and Celebrity Endorsement: Integrating Celebrity Worship and Celebrity Profession	International Communication Management Conference	Mudra Institute of Communications (MICA), Ahmedabad. Feb 18-20, 2016
64.	Hymavathi Ch	The role of Emotional Eavesdropping to improve service Quality	International conference on Human Resource Management	Dept. of HR and Soft Skills, IBS Hyderabad Mar 10-11, 2016
65.	Sudeepta Pradhan	The role of CSR in Consumer Decision Making Process	SUSCON – V 2016, 5th Annual International Conference on Sustainability, Inspiration, Innovation and Inclusion	IIM Shillong, Meghalaya, Mar 17-19, 2016
66.	Surjit Kumar Kar	Disruptive Technologies and Economic Value Creation – A Service Sector Perspective		
Operations and IT				
67.	Jighyasu Gaur	Remake or Buy? Reconditioning Products at Xtra Power Energy Systems	International Case Study Conference - 2015	IBS Hyderabad, IFHE University, Aug 6-7, 2015
68.	C. Lakshmi Devasena	Comparative Analysis of Memory Based Classifiers for Intelligent Heart Disease Prediction	International Conference on Innovations in Computer Science and Information Technology (ICICSIT – 2015)	Mahatma Gandhi Institute of Technology, Hyderabad, India, Aug 28-29, 2015
69.	Jighyasu Gaur	Closed loop Supply Chain: A Strategic Framework on Product Acquisition Management	Global Cleaner production Conference 2015	Elsevier - SITGES, Barcelona, Spain, Nov 1-4, 2015
70.	C. Lakshmi Devasena	Comparative Analysis of LMT and FT Classifiers for Smart Heart Disease Prophecy	The International Conference on Challenges and Emerging Trends in Management & Technology (ICCEMT) 2015	Nalla Narasimha Reddy Group of Institutions, Hyderabad, India. Dec 12, 2015.

Sl. No.	Faculty Member/s	Title of the Paper	Conference	Organized by/ Venue/Date
71.	Samyadip Chakraborty	Co-creation and Green initiatives as Drivers of Firm Sustainability Goals: An Empirical study in the Context of Indian Manufacturing Firms		
72.	Samyadip Chakraborty	AgileIT practices, Collaborative Communication & Reporting Transparency as Antecedents to Service readiness, Servicing capability and in turn Sustainable Competitive advantage: An Empirical Study in Indian Digital Services Sector	XIX Annual International conference of the Society of Operations Management	Indian Institute of Management Calcutta (IIM Calcutta) Dec 11-13, 2015
73.	Samyadip Chakraborty	Linking Co-Creation, Satisfaction, WOM & Loyalty: Empirical Investigation In Indian Hospitals		
74.	Samyadip Chakraborty	Linking Service Delivery Quality and Word-of-Mouth through Satisfaction, Trust and Loyalty: An Empirical study in Indian Healthcare Sector		
75.	C. Lakshmi Devasena	Educational Data Mining: Analytics on Student Data - An Empirical Review	4th International Conference on Business Intelligence, Analytics and Knowledge Management (BIAKM-2015)	IFHE University, Hyderabad. Dec 17-18, 2015.
76.	K Venkateswara Rao	Analysis of Factors Contributing to Performance of Employees in IT industry – An Empirical Study		
77.	Anusha Sreeram	Factors affecting the Adoption of eSCM		
78.	C. Lakshmi Devasena	Comparative Analysis of Functional Tree Classifier and Random Forest Classifier for Smart Heart Disease Prediction	Fourth International Conference on Communications, Signal Processing Computing and Information Technologies (ICCSPCIT-2015)	Malla Reddy College of Engineering and Technology, Secunderabad, India. Dec 18 -19, 2015.
79.	Siddhartha Kushwaha	Outsourcing Strategy of e-Waste Collection Activity for a Manufacturer	National conference on E-waste Management	XLRI Jamshedpur. Jan 13-14, 2016
80.	C. Lakshmi Devasena	Proficiency Comparison of Random Forest and J48 Classifiers for Heart Disease Prediction	International Conference on Recent Trends and Challenges in Computational Models (ICRTCCM) -2016	Department of Computer Science and Engineering, University College of Engineering, Thindivanam. Feb 11-13, 2016.
81.	Santanu Mandal	Exploring the Role of Organizational Capabilities in Achieving Supply chain Robustness: An Empirical Investigation	POMS India Chapter Conference	IIT Kharagpur, Feb 12-14, 2016,
Forthcoming Conference Papers				
HR and Soft Skills				
82.	Pallabi Ghosh and YLN Kumar	Antecedents of emotional labour of nurses	A N V E S H - 2 0 1 6 Doctoral Conference in Management	Institute of Management, NIRMA University, Ahmedabad, Gujarat. Apr 8-9, 2016

11.2 Faculty of Science and Technology

A. International Conference				
Sl. No.	Name	Title of the paper	Conference / Seminar	Organized by / Venue/ Date
1.	Syed Shakeel Hashmi	Link cost optimization for traffic controlling in heterogeneous network	6th International Conference and Workshop on Computing and Communication (IEMCON) 2015	University of British Columbia, Vancouver, Canada. Oct 15-17, 2015
B. National Conference				
1.	D V Raghunatha Reddy	Performance of Vapour Compression Refrigeration System and Prediction with Fuzzy Modeling at Various Loads	5th National Conference on Advances in Mechanical Engineering (AIM 2015)	Vasavi College of Engineering, Hyderabad. May 1-2, 2015.

Sl. No.	Name	Title of the paper	Conference / Seminar	Organized by / Venue/ Date
2.	G Sudhaamsh Mohan Reddy, S Srinivas Rau and B Uma	Upper and Lower Bounds for $L_d(1)/L_d(2)$ and related results	29th Journées Arithmétiques (JA 2015)	University of Debrecen, Hungary. Jul 6-11, 2015
3.	Ranganadh Narayanam	Efficient De-noising Performance of a Combined Algorithm of Translation Invariant (TI) Wavelets and Independent Component Analysis over TI Wavelets for Speech-Auditory Brainstem Responses	India Eleventh International Conference on Image and Signal Processing (ICISP 2015)	Bangalore, India Aug 21-23, 2015.
4.	L Koteswara Rao	Combination of CDLEP and Gabor transform for CBIR	6th International Conference on Computer and Communication Technologies (IC3T) 2015	MNNIT Teliarganj, Allahabad, Uttar Pradesh. Sep 25-27, 2015
5.	G.Nagaraju	Contact Stress Analysis of Normal Contact Ratio Gears considering Load Sharing Effect	International Conference on Emerging Trends in Science Technology Engineering and Management	Malla Reddy Engineering College (Autonomous), Hyderabad. Oct 9-10, 2015s
6.	D.V.Raghunath Reddy	Performance prediction of a vapor compression refrigeration system with fuzzy modeling		
7.	L Koteswara Rao, D Venkata Rao and P.Rohini	Integration of Color and MDLEP as a Feature Vector for Image Indexing and Retrieval System	International Congress on Information and Communication Technology (ICICT)-2015	Computer Society of India, Udaipur Chapter, Udaipur. Oct 9-10, 2015
8.	L Koteswara Rao	Color based Multi Directional Local Motif XoR Patterns for Image Retrieval	International Conference on Applied and Theoretical Computing and Communication Technology (ICATCCT) 2015	Bapuji Institute of Engineering & Technology Shamanur Road Davangere 577004, Karnataka. Oct 29-31, 2015
9.	L Koteswara Rao	Content Based Medical Image Retrieval using Local co-occurrence patterns		
10.	Ajeet K. Jain	Concreteness of Data Management in Semantic Web Business Domain Analysis	6th ICOMBS on Analytics for Effective Marketing	IBS, Hyderabad. Oct 30-31 2015
11.	Chinmay Mohanty	Thermal Modelling and Simulation of Electrical Discharge Machining Process on Inconel 718 using Response Surface Methodology	3rd International Conference on Industrial Engineering (ICIE 2015)	Sardar Vallabhbhai National Institute of Technology, Surat. Nov 26-28, 2015
12.	Kumar Abhishek	Optimization of Surface Roughness Characteristics of Machined GFRP (Polyester) Composites: TOPSIS-Based Taguchi Approach		
13.	K.Kishore Kumar	Face Verification across Ages using the Discriminative Methods and See 5 Classifier	International Conference on Information and Communication Technologies for Intelligent Systems (ICTIS) 2015	Springer and Computer Society of India (CSI) Nov 28-29, 2015
14.	K.Kishore Kumar	Nonblind Hybrid Watermarking for the Colour Images using Transform Technique and PCA		
15.	Syed Shakeel Hashmi	Spectrum efficient coding for heterogeneous network	National Conference on Recent Advancements in Electronics, NCRA-2016	ECE &EEE Department s, at FST, IFHE University, Hyderabad. Jan 22-23,2016
16.	L Koteswara Rao	Local patterns in Image indexing and retrieval- A survey		
17.	Movva Pavani	Energy Efficient Routing Protocols in Wireless Sensor Networks		

Sl. No.	Name	Title of the paper	Conference / Seminar	Organized by / Venue/ Date
18.	TN Murthy	Reconfigurable Microstrip Antenna for Switchable Multiband Communication.	National Conference on Recent Advancements in Electronics, NCRA-2016	ECE &EEE Department s, at FST, IFHE University, Hyderabad. Jan 22-23,2016
19.	G.Sucharitha and Ranjan K.Senapati	Image Retrieval using Lower Order Zernike Moments		
20.	Saswati Paramita and Subrat Kumar Sethi	Network Technology Trend For Next Generation Wireless Communication		
21.	Ranganadh Narayanam, Penumaka Varun, Nalabapa Mani Koushik and E Yella Reddy	A Texas Instruments DSP processor based approach for developing a Faster FFT: Paired FFT		
22.	M.Gopinathreddy and K. Suresh Kumar	14 GSps Four- Bit Noninterleaved Data Converter Pair in 90nm CMOS with Built-In Self-Test		
23.	P Chandrasekar	Smart Shopping Cart with Automatic Billing System through RFID and ZigBee		
24.	DV Nair	Modal Analysis of Power System and study of oscillatory instability		
25.	D Ganesh, S. Rakesh Chandra, G.S. Ayyappan and Kota Srinivas	Simulation and Testing of Induction Motor Faults in MATLAB for Online Condition Monitoring		
26.	Sudheer H	Improved Direct Torque control of induction motor using Fuzzy sliding mode controller		
27.	Sudheer H	Direct Torque and Flux Control of an Induction Motor Using MRAS Technique		
28.	H.Sudheer	Direct Torque and Flux control of Induction Machine using Fuzzy Logic controller	Advances in Electrical, Electronics, Information, Communication and Bioinformatics (AEEICB), (IEEE Conference)	Prathyusha Institute of Technology and Management, Chennai, Tamilnadu. Feb 27-28, 2016
29.	H.Sudheer	Optimal Duty ratio controller for improved DTFC of Induction motor using Fuzzy Logic	IEEE International Students conference on Electrical, Electronics and computer science (SCEECS) 2016, (IEEE Conference)	Maulana Azad National Institute of Technology, Bhopal. Mar 5-6, 2016
30.	Swayam Bikash Mishra	Parametric Appraisal of Compressive strength of FDM build parts	International Conference on Recent Trends in Engineering and Material Sciences (ICEMS-2016)	Jaipur National University, Jaipur. Mar 17-19, 2016
31.	Sirisha Potluri	Hybrid Security model in cloud computing	International Conference on Electrical, Electronics and Computer Engineering - ICEECE '16	Vivekananda college of Engineering for Women, Tamilnadu, Mar 22-23, 2016

11.3 Faculty of Law

National Conference

Sl. No.	Faculty Member/s	Title of the Paper	Name of the Conference	Organized by/Venue/Date
1.	Veena	Corporate Crimes – Investigations and Adjudication: A Snap Shot	National Seminar on Corporate Spectrum: Legal Facies	Faculty of law, IFHE, Hyderabad. Apr 10-11, 2015
2.	Achyutananda Mishra	Cross-Borders Mergers and Acquisitions: Issues and Challenges		
3.	M. Annapurna Devi	Understanding the Concept of Right to Development in the Neo-Liberalism Era with Reference to Transnational Corporations Accountability		
4.	S V Damodar Reddy	Corporate Social Responsibility - New Challenges		
5.	M. Madhuri Irene	Sterile Adjudication in Corporate Management – An insight on Effectiveness of dispute settlement		
6.	V. Lakshmi	Energy Alternative for India-Bio-fuels Socio, Economic and Environmental Implications: A study	Energy Law Management, Investment and Implementation	National Law School of India and Green Skill Academy, Centre for Sustainable Development Supported by Ministry of New and Renewable Energy (MNRE), Govt. of India. Jul 9-10, 2015
7.	M. Madhuri Irene	Mediation Process in Commercial Disputes – Its Significance Under Companies Act, 2013	Corporate Laws and Challenges to the New Governments	Jointly Organized by PG College of Law, Osmania University and the Institute of Company Secretaries of India, New Delhi, Hyderabad, Telangana, India. Jul 25-26, 2015.
8.	S V Damodar Reddy	Globalization and Labour Law Compliances by Corporate Sector in India – A Checklist	English Studies and Women Empowerment	KL University and International Multidisciplinary Research Foundation (IMRF), Vijayawada, Andhra Pradesh. Aug 21-22, 2015.
9.	M. Madhuri Irene	Empowering Economics Prowess of Hindu Daughter – Analysis of Hindu Succession Act		
10.	V. Lakshmi	India towards -21st Century Global Energy	Perspectives of Green Energy, Climate Change, Sustainable Development and Environmental Policies (PGCSE-2015)	Department of Law Sri Padmavathi Mahila Visvavidyalayam, Tirupati. Aug 21-22, 2015
11.	L. Lakshmi	Environmental Governance in India: Environmental Information Systems (ENVIS)	Seminar on Digital India : Cyber Law Dynamics	Faculty of Law, IFHE, Hyderabad. Aug 29, 2015
12.	Atchyutananda Mishra	Data Privacy Law in India: A Critique		
13.	Rekhraj Jain	Role of Digital Forensics in Law Enforcement		
14.	Annapurna Devi M	A Study on Digital India in the light of IT Act 2000 : Issues and Challenges		
15.	M. Madhuri Irene	Meandrous Masculinity and Wailing Womanism – Marital Camouflage on Rape	Coherence – The First International Multidisciplinary Law Conference	Symbiosis Law School, Hyderabad, Oct 9-10, 2015.
16.	S V Damodar Reddy	Trademarks Law and Domain Name Dispute Law: A Study in United States of America, United Kingdom and India		

Sl. No.	Faculty Member/s	Title of the Paper	Name of the Conference	Organized by/Venue/Date
17.	Madhuri Irene	Un Organised Sector in An Organised Society – An Over View	Labour force in Un organised sector: Protection and challenges	SGM College of Law, Mangalore. Nov 26-27, 2015
18.	Sridevi D Shet	Digital India :An initiative to success	Third National Conference on Contemporary Issues in Marketing, Finance, HRM and IT	Department of Management, A.V College, Gagan Mahal Hyderabad - 028 Dec 4-5, 2015
19.	Madhuri Irene	Corporate Social Responsibility – A Legal responsibility or A Statutory Obligation		
20.	Madhuri Irene	Exploitation of women working force – A blatant violation of labour jurisprudence	Two day National Level Workshop on Compliance Management of Contract Labour	Department of HRM, Andhra University, Visakhapatnam. Dec 18-19, 2015
21.	M. Annapurna Devi	The Property Rights of Hindu Women in India: Equality in Reality or Rhetoric	1st National Seminar on Protection of Women's' Right and its Accomplishment in Present Scenario	Institution of Legal Studies, Chandigarh University, Chandigarh. Dec 19, 2015.
22.	Sanu Rani Paul	Legal Analysis of Feminization of Labour in the Unorganized Sector in India		
23.	S.V. Damodar Reddy	Tribal Protection Laws in India – An audit	Two Day National Seminar on Law relating to tribes in India - An Audit on Legal, Constitutional and Policy Perspectives	University College of Law, Osmania University, Hyderabad. Jan 18-19, 2016
24.	Madhuri Irene	Discrimination Damaging the Individuality of Tribal Women		
25.	S.V. Damodar Reddy	Tribal Protection Laws in India – An Audit	National Seminar On the topic "Law Relating to Tribes in India – An Audit of Legal, Constitutional and Policy Perspectives"	Osmania University, Hyderabad, Telangana. Jan 18-19, 2016.
26.	M. Annapurna Devi	Role of Cyber Forensics in Investigation Process: Issues and Challenges	National Seminar on Science and Technology	KIIT, Bhubaneswar, Odisha. Jan 30-31, 2016.
27.	Madhuri Irene	From Retribution to Restoration – An analysis on Restorative Justice system	Two day National Seminar on Law relating to Criminal Justice System- Challenges	University college of Law, Osmania University, Hyderabad. Mar 8-9, 2016.
Forthcoming Conference Paper				
28.	Madhuri Irene	International Commercial Arbitration – A dependable legal tool to regulate global trade and commerce	International Conference on Liberalization and Globalization: Changing Legal Paradigm	National Law School of India University, Bengaluru -560242 Jul 14-16, 2016



12. Weekly Faculty Seminars

The seminars are conducted regularly and the participants are essentially faculty members and doctoral students. The details follow:

12.1 Faculty of Management

Sl. No.	Paper Presented by	Title	Seminar Date	No. of Participants
Economics				
1.	V Padmavathi	An economic approach of financing climatic disasters for sustainable agriculture	Apr 07, 2015	12
2.	T Syam Sundar	Role of Economic Governance in Reduction of Macroeconomic Waste: A Theoretical Framework	May 29, 2015	10
3.	Subhadip Mukherjee	Trade Liberalisation and Productivity of SMEs vs Large Firms: Evidence from Indian Manufacturing	Jun 12, 2015	13
4.	Suresh K G	Does FDI contribute to growth? Evidence from Indian manufacturing sector	Jun 19, 2015	13
5.	Aruna M, Aviral and Aruna Kumar Dash	A study of volatility spillover across select Foreign exchange rates in India using dynamic Conditional correlations: A revisit	Jun 26, 2015	13
6.	Subhadip Mukherjee	The Impact of EXIM Policy, 2004-09 on Indian Manufacturing Firms: A Difference-in-Differences (DID) Approach	Oct 16, 2015	13
7.	Suresh K G	Chinese Exports to South and North and its Effect on Indian Exports: A Gravity model analysis	Oct 30, 2015	14
8.	Subhadip Mukherjee	FDI Liberalization and Regional Convergence in Post-Reform India: A State Level Panel Analysis (Winter School 2015, Delhi School of Economics, Delhi, Dec 14-16, 2015)	Nov 27, 2015	13
9.	Laila Memdani	Foreign Direct Investment and Economic Growth: A Cross Country Analysis (Indian Economic Association's 98th Annual Conference, Hyderabad, Dec 27- 29, 2015)	Dec 16, 2015	13
10.	Shyam Sundar	Leveraging Culture towards Sustainable Cities (8th Biennial Conference on Urbanization and Environment by Indian Society for Ecological Economics (INSEE), Jan 4-6, 2016)	Dec 18, 2015	13
11.	Aviral Kumar Tiwari, Subhendu Dutta and Aruna Kumar Dash	Testing of the Seasonal Unit Root Hypothesis in the price indices of agriculture commodities in India (The 52nd Annual Conference of the Indian Econometric Society (TIES), Kozhikode. Jan 4-6, 2016)	Dec 22, 2015	14
12.	Aruna Kumar Dash and Aviral Kumar Tiwari	Tourist Arrival and Economic Growth in India: A Bootstrap Rolling window approach (Indian Economic Association's 98th Annual Conference, Hyderabad, Dec 27- 29, 2015)	Dec 23, 2015	14
13.	Suresh K G and Aviral Kumar Tiwari	Does International Tourism affect International Trade and Economic Growth: The Indian Experience (The 52nd Annual Conference of the Indian Econometric Society (TIES), Kozhikode. Jan 4-6, 2016)	Dec 23, 2015	13
14.	Aruna M, Aviral Kumar Tiwari and Aruna Kumar Dash	Exchange Rate and Monetary Fundamental: Long Run Relationship Revisited in India (The 52nd Annual Conference of the Indian Econometric Society (TIES), Kozhikode. Jan 4-6, 2016)	Dec 24, 2015	09
15.	Subhendu Dutta and C S Shylajan	Agrarian Distress and Farmers' Indebtedness in Telangana (Indian Economic Association's 98th Annual Conference, Hyderabad, Dec 27- 29, 2015)	Dec 25, 2015	09
16.	IRS Sarma and Koti Reddy Tamma	Agriculture in Telangana Economy (Indian Economic Association's 98th Annual Conference, Hyderabad, Dec 27- 29, 2015)	Jan 15, 2016	12
Finance and Accounting				
17.	Bharat Supra	Capital Structure Policies of Indian Firms: Analysis of speed of adjustment	Apr 03, 2015	20
18.	Ranajee	Sources of Momentum	May 05, 2015	12
19.	Ajay Kumar Mishra	Federal Reserve' Liquidity control measures and Stock Market Liquidity spirals	May 07, 2015	10
20.	Satish Kumar	An analysis of forward exchange rate biasedness across developed and developing country currencies: Do observed patterns persist out of sample?	May 22, 2015	16

Sl. No.	Paper Presented by	Title	Seminar Date	No. of Participants
21.	Amarnath Mitra	Global transmission of stock returns volatility : A study of international stock markets	Jun 05, 2015	15
22.	Garima Sisodia	Cross listed securities and law of one price: Evidence from firms domiciled in bric countries and listed in us and European exchanges	Jun 12, 2015	22
23.	Munidra Verma	Do Banks' internal Basel Risk estimates reflect risk?	Jun 26, 2015	20
24.	Rajyalakshmi	Corporate Governance Practices and Firm Performance: Evidence from Indian Manufacturing Firms	Jul 17, 2015	23
25.	Raveesh Krishnakutty	Financial Innovations in Debt Structure and Market Performance of Firms: An Empirical Investigation	Aug 07, 2015	20
26.	S C Bihari	A Study on Govt. of India Pradhan Mantri Jan-Dhan Yojna (PMJDY) Scheme in removing Financial Untouchability in Rural India – A Pilot Study in the newly formed state of Telangana	Aug 14, 2015	20
27.	Bhanu Sireesha	Surender Pal Case (Case Pedagogy Practice lab)	Aug 21, 2015	16
28.	G P Girish	Introduction to Power Trading in India	Aug 28, 2015	24
29.	Narasimhulu	Indian Banking Sector: Pricing the stock through Dividend Discount Model (Case Pedagogy Practice lab)	Sep 04, 2015	21
30.	Richa Gupta	Takeover of Foreign Companies by Tata Steel - Analysis of Post Takeover Long Term Solvency	Sep 11, 2015	21
31.	Dharani	Evaluation of Capital Investment Projects (Case Pedagogy Practice lab)	Sep 25, 2015	24
32.	Vighneswara Swamy	Bank Regulation, Supervision and Performance around the World What has been the change since the global financial crisis	Oct 16, 2015	20
33.	Naseem Ahamed	Executive turnover and firm performance	Oct 23, 2015	20
34.	Anto Joseph	Asymmetric causality: Evidence from US energy markets	Oct 30, 2015	24
35.	Rajesh Pathak	Going European from American: Does style matter?	Nov 06, 2015	21
36.	Bharath Supra	Speed of Adjustment Analysis of Indian Firms	Nov 13, 2015	20
37.	Raveesh K	Financial Innovations in Debt Structure and Market Performance of Firms: An Empirical Investigation	Nov 20, 2015	20
38.	Ranjee	Crowd Funding: Evidence and Future Research Directions	Nov 27, 2015	24
39.	Kanaiyalal S Parmar	Impact of Listing and Group Affiliation on Performance of Non-Financial Firms in India (The 52nd Annual Conference of the Indian Econometric Society (TIES), Kozhikode. Jan 4-6, 2016)	Dec 04, 2015	20
40.	Pranati Mohapatra	Companies Act 2013: Financial Reporting	Dec 11, 2015	20
41.	Sudhakar Reddy	Impact of Algo trading on trading profits in the Indian Markets	Dec 25, 2015	24
42.	Anto Joseph	The Price discovery role of Indian agricultural commodity futures market revisited: A wavelet analysis	Jan 01, 2016	20
43.	Rajesh Pathak	Going European from American: Does Style Matter?"	Jan 15, 2016	25
44.	P. Bhanu Sireesha	Co-Movements of the Indian Stock Market with Select Emerging Markets	Jan 29, 2016	21
45.	Eshan Ahluwalia	Index Rebalancing and its implications	Feb 05, 2016	31
46.	Sudhakara Reddy	Stock Returns, Order Imbalances and Commonality: Evidence from Algorithmic and Non-Algorithmic Traders	Mar 04, 2016	28
47.	Sangram Jena	Contract size and dynamics of stock index futures volatility and trading activity	Mar 11, 2016	24
48.	Ranjee	Price discovery in Indian futures market - An Empirical Investigation	Mar 18, 2016	22
49.	KavitaWadhwa	The speed of convergence to market efficiency: Evidence from order driver market	Mar 25, 2016	21

Sl. No.	Paper Presented by	Title	Seminar Date	No. of Participants
HR and Soft Skills				
50.	Manish Gupta	Impact of job characteristics, perceived organizational support, self-efficacy and value congruence on the work engagement – performance relationship	Apr 20, 2015	09
51.	Sharda Singh	Impact of Hardiness on Workplace outcomes	Apr 20, 2015	09
52.	Musarrat Shaheen	Psychological Capital engendering positive outcomes: The moderating roles of organizational justice and job characteristics	May 07, 2015	09
53.	Sharda Singh	Impact of Psychological hardiness on psychological contracts	May 08, 2015	10
54.	Rajshekhhar David	Subjective Well Being: Three Decades of Progress	Jun 05, 2015	12
55.	Chetna Priyadarshini	Job Search Behaviour (JSB): Concepts and Related Theories	Jun 12, 2015	12
56.	Musarrat Shaheen	Impact of PsyCap on employees outcomes: The moderating role of perceived organizational support	Jun 19, 2015	10
57.	Ritu Gupta	Evaluating Financial Planning Advertisements for Retirement in India: A Content Analysis	Aug 07, 2015	10
58.	Pratyush Banerjee	A study on impact of employee engagement on organizational citizenship behavior: exploring the moderating effect of psychological climate	Sep 09, 2015	18
59.	Niraj Chimote	Managing the Work-family Conflict among the employees of call centres in Gurgaon	Sep 25, 2015	08
60.	Praveen Srivastava	Mapping Competencies: A RepGrid Approach	Oct 16, 2015	15
61.	Manish Gupta and Musarrat Shaheen	Impact of Psychological Capital on Turnover Intention: A Mediated Moderation Structural Analysis in Indian Context	Oct 17, 2015	15
62.	Rajshekhhar David	Happiness at work	Oct 30, 2015	14
63.	Riaz Shaikh	The Influence of Cognitive and Affective Factors on Maximum and Typical Learning and Transfer	Nov 06, 2015	12
64.	Mohd Abdul Nayeem	HR Outsourcing : Trust and Reliability	Nov 13, 2015	10
65.	Sharda Singh	The Interactive effect of Psychological Hardiness and Perceived Organizational support on Psychological contracts	Nov 20, 2015	16
66.	Chetna Priyadarshini	Antecedents and Consequences of Job Search Strategy using Theory of Reasoned Action	Nov 27, 2015	15
67.	Mohd Abdul Nayeem	Back office to the World: HRO in India	Nov 27, 2015	10
68.	Sita Mikkilineni	mHealth and the Management of Chronic Conditions In Rural Areas: A Note of Caution: From Southern India	Dec 04, 2015	11
69.	Mahesh Kumar	A Study on Public Deposits as a Source of Working Capital to the Manufacturing Sector of India	Dec 11, 2015	09
70.	Prerna Chettri	An empirical Investigation on the relationship between organizational Justice and a multidimensional approach to organizational trust: The mediating role of perceived organizational and supervisor support	Dec 18, 2015	11
71.	Radha Mohan Chebolu	Medical Ethics: A New Framework of Introspection for Healthcare Management	Dec 25, 2015	08
72.	Tavleen Kaur	Counter Productive work Behavior	Jan 15, 2016	10
73.	M Sitamma	Organizational Justice: A conceptual framework	Jan 22, 2016	09
74.	Chetna Priyadarshini	Effect of Information Quality of Employment Website on Organizational Attractiveness: Mediating role of Perceived Playfulness and Perceived Usefulness	Feb 05, 2016	10
75.	Chetna Priyadarshini	Employer attractiveness through social media: A qualitative study	Feb 12, 2016	08
76.	Pallabi Ghosh	Performing Emotional Labour: A Model Studying its Effect on Turnover Intention and Burnout Process of Nurses in India	Feb 26, 2016	12
Marketing and Strategy				
77.	Anita Acharya	Cultivating Service Brand Equity	Apr 20, 2015	12

Sl. No.	Paper Presented by	Title	Seminar Date	No. of Participants
78.	Anita Acharya	Understanding the role of Customer Experience in Service Branding	May 05, 2015	08
79.	Farrah Zeba	Conceptualisation and Operationalization of Customer Advocacy	May 08, 2015	06
80.	Rachita Kashyap	Online Shopping involvement	May 20, 2015	08
81.	Radha Krishna B	Effect of Ideal congruity and Self efficacy on Ad attitude – Evidence from Weight Loss programs	May 20, 2015	10
82.	Souvik Roy	Perceived Similarity in Mobile Phone Applications	May 27, 2015	15
83.	Gaurav Bhatt	An Empirical Investigation of Store Love and Associated Factors in the context of Single Brand Retail Stores in India	May 27, 2015	12
84.	Achyut Telang	The Effects of Ad-Context Congruity on Consumer Involvement and Persuasion in Online Magazine Context: Moderating Roles of Consumer Motives and Argument Strength	May 29, 2015	25
85.	Gaurav Bhatt	An Empirical Investigation of Store Love and Associated Factors in the context of Single Brand Retail Stores in India	May 29, 2015	25
86.	Souvik Roy	Comprehending Technology Retention through Brand Attachment in the context of Smart Phone Applications : An Empirical	May 29, 2015	25
87.	Devika Vashisht	The Effect of Nature of Online Advergemes on Gamers' Ad-Persuasion: Moderating Roles of Game Involvement And Need For Cognition	Jun 10, 2015	10
88.	Rashmita Saran	The Role of Brand Experience and Affective Commitment in Determining Brand Loyalty	Jun 11, 2015	06
89.	Sweta Singh	Product Bundling as a New Product Introduction Strategy – The role of Symbolic and Functional Congruity	Jun 12, 2015	06
90.	Sweta Singh	Product Bundling as a New Product Introduction Strategy – The role of Symbolic and Functional Congruity (Proposal Defense seminar)	Jun 23, 2015	15
91.	Mahendra Aswani	Review of Literature on International Joint Ventures	Jun 26, 2015	08
92.	Rik Paul and Vaibhav Shekar	Innovations in Marketing Pedagogy – Use of games in Classrooms	Jul 24, 2015	15
93.	Ritesh Tiwari	Effect of Dual Dimension Triple-cue incongruity on Product Evaluations	Jul 31, 2015	08
94.	Anita Acharya	Brand Attachment and Brand attitude Strength: Conceptual Differentiation of two Critical Brand equity Drivers	Aug 07, 2015	09
95.	Amar Raju	Webcare – How companies are responding to Negative Online Reviews	Aug 14, 2015	06
96.	Juhi Gahlot	Consumer Brand Emotional Attachment	Sep 11, 2015	05
97.	Gaurav Bhatt	Retail Store Atmospheric – Review of Literature	Sep 18, 2015	07
98.	Mahendra Aswani (Part Time PhD scholar)	Strategic Alliances – A review of Literature (First ISS by the Part time PhD scholar)	Oct 17, 2015	22
99.	Rachita Kashyap	Influence of online reviews on Consumer Decision making – review of literature	Nov 06, 2015	24
100.	Ritesh Tiwari	Effect of multi-dimension multi-cue incongruity on Product Evaluations	Nov 13, 2015	20
101.	Hymavathi Ch and Debjani Sahoo	Is consulting an effective tool for management teachers in B-Schools (Narsee Monjee Institute of Management Studies, Emerging Trends in Management Research, Nov 27-28Hyderabad)	Nov 20, 2015	23
102.	Farrah Zeba	Word of Mouth and Technology Acceptance Model	Nov 27, 2015	21
103.	Devika Vashisht	Strategies for using Gamification of advertising – An empirical study in the Indian context (4th Indian Academy of Management Conference, 2015, IIM Luknow, Noida Campus, Dec 11-13, 2015)	Dec 04, 2015	18
104.	Ankit Kesharwani	Digital Healing – Health 3.0	Dec 18, 2015	15
105.	Surjit Kumar Kar	Meta Analysis in Marketing	Jan 29, 2016	20
106.	Rik Paul	Using Alternative Pedagogies – Application for Retail Management course	Feb 05, 2016	35

Sl. No.	Paper Presented by	Title	Seminar Date	No. of Participants
107.	B Radhakrishna	The Effects Customer Participation in Co-created Service Recovery	Mar 18, 2016	12
Operations and IT				
108.	Lakshmi Devasena	Hybrid Algorithm for Abnormality Detection (Tumor) in MRI images	Apr 17, 2015	05
109.	Venkata Siva Gabbita	Net Neutrality	Apr 30, 2015	14
110.	L. Shridharan	Measuring efficiency – The DEA approach	May 08, 2015	09
111.	K Venkateswara Rao	On the Design of Optimal Compensation Structures for Outsourcing Software Development and Maintenance – An Agency Theory Perspective	May 22, 2015	06
112.	Samyadip Chakraborty	Supplier-side view on DART as antecedent to Co-creation: Empirical study with Indian hospital-suppliers	May 29, 2015	13
113.	Anusha Sreeram	eSCM adoption in agile supply chain - A review	May 29, 2015	13
114.	Prince Vijai	Strategic Capacity Planning under Demand Uncertainty: An Introduction	Jun 05, 2015	13
115.	Anusree M R	On a generalized class of skew normal distributions: Basic structural and distributional properties	Jun 12, 2015	07
116.	Siddhartha Khushwaha	Outsourcing strategy of reverse supply chain activities for a manufacturer (Proposal defence)	Jun 23, 2015	19
117.	Dennis Joseph	Contribution in virtual communities of practice: A review	Jun 26, 2015	12
118.	Shailja Tripathi	Technology Acceptance of Cloud Computing	Jul 03, 2015	10
119.	C. Lakshmi Devasena	Educational Data mining – An Exploratory Introduction	Jul 17, 2015	10
120.	Nasina Jigeesh	System Dynamics – Application to Project Management	Jul 24, 2015	10
121.	Bibha K Pathak	Computer Architecture	Jul 31, 2015	11
122.	Anusha Sreeram and Dennis Joseph	PhD Thesis Proposal Defense Seminars	Aug 14, 2015	11
123.	Bijeta Shaw	Mobile Payments	Aug 21, 2015	18
124.	C. Lakshmi Devasena	Comparative Analysis of Memory based Classifiers for Intelligent Heart Disease Prediction	Aug 21, 2015	13
125.	Sindhuja Menon	Value of Information Security in Enhancing Competitiveness in Organizations: A Strategic Perspective	Aug 28, 2015	12
126.	Dennis Joseph	Social capital in virtual communities	Sep 04, 2015	13
127.	P Sashikala	Customer Retention in the Indian Banking Sector -Managing Customer Churn	Sep 11, 2015	16
128.	K. Venkateswara Rao	Role of CPFR in SCM	Sep 25, 2015	09
129.	Shailaja Tripathi	Factors Influencing the Adoption of Cloud Computing: An Extension of Technology Acceptance Model	Oct 16, 2015	15
130.	Nikhata Afshan	Supply Chain Integration: A Critical Literature Survey	Oct 30, 2015	14
131.	Santanu Bagchi	Optimization of Postponement Process for a Two Stage Modular Manufacturer	Nov 06, 2015	16
132.	Shankha Sengupta	Influence of Human Interactions in Supply Chain Relationships: A Conceptual Framework and Workable Propositions	Nov 13, 2015	16
133.	Prince Vijai	Strategic Capacity Planning under Demand Uncertainty: Product vs. Process Plant Network	Nov 20, 2015	17
134.	Santanu Mandal	Exploring the Role of Organizational Capabilities in Achieving Supply chain Robustness: An Empirical Investigation	Nov 27, 2015	20
135.	Anusha Sreeram	Factors affecting the adoption of e-SCM in agile supply chain: Moderating effect of firm size	Dec 04, 2015	13
136.	Siddhartha Khushwaha	Outsourcing Strategy of e-Waste Collection Activity for a Manufacturer	Dec 11, 2015	16

Sl. No.	Paper Presented by	Title	Seminar Date	No. of Participants
137.	G V Muralidhara	Case Study: Rahul Yadav: Housing.com's Maverick Entrepreneur	Dec 18, 2015	14
138.	Amarnath Mitra	Transmission of Volatility across Asia-Pacific Stock Markets: Is there a Pattern?	Dec 25, 2015	05
139.	Lakshmi Devasena	Proficiency Comparison of Random Forest and J48 Classifiers for Heart Disease Prediction	Jan 22, 2016	14
140.	Jighyasu Gaur	Closed-loop supply chain management: A strategic framework for acquisition management	Feb 05, 2016	20
141.	Santosh Kumar Yadav	Financial Performance Ranking of the Automotive Industry Firms in Turkey: Evidence from an Entropy-Weight Technique	Mar 04, 2016	16
142.	Bijeta Shaw	Consumer Acceptance of Mobile Wallet Payment	Mar 11, 2016	17
143.	Nasina Jigeesh	AHP to priorities pharmaceutical project phases with respect to cost and time	Mar 18, 2016	16
144.	N Siva Prasad	Mobile Communication: Customer Expectation vs Service Provider Response	Mar 25, 2016	11

12.2 Faculty of Science and Technology

Sl. No.	Paper Presented by	Branch	Title	Seminar Date	No. of Participants
CSE and Mathematics					
1.	G Sudhaamsh Mohan Reddy	Mathematics	Estimates for L-function values and Corollaries	Apr 2, 2015	15
2.	DPRV Subba Rao	Mathematics	On Sub-direct Product of Gamma semirings	Apr 16, 2015	12
3.	Ajeet Jain	CSE	Aspect Oriented Programming Paradigms	Apr 17, 2015	15
4.	K.Varaprasad	CSE	Distributed Intrusion Detection System	Apr 27, 2015	16
5.	Ajeet K Jain	CSE	Predictive logic and ontology	Aug 12, 2015	12
6.	R. Balamurali	CSE	An Analysis of Various Routing Protocols for WSN	Aug 12, 2015	11
7.	P Vijaya Kumar	Mathematics	Graded secondary representation of a G-graded Module	Aug 19, 2015	08
8.	V. Srinivasamurthy	CSE	Information Security	Aug 26, 2015	14
9.	K. Varaprasad	CSE	Netsim K Tool	Aug 26, 2015	12
10.	R. Balamurali	CSE	Mitigating Hotspot Problems in WSN using Tier based quantification algorithm.	Sep 9, 2015	11
11.	P. Sirisha	CSE	Distributed Operating System	Sep 9, 2015	08
12.	D Subba Rao	Mathematics	Post algebras	Sep 16, 2015	09
13.	S. Vairachilai	CSE	Frequent Pattern Mining - Apriori Algorithm	Oct 7, 2015	07
14.	V. Srinivasamurthy	CSE	Business Excellence Models	Oct 7, 2015	08
15.	G Sudhaamsh Mohan Reddy	Mathematics	L-functions	Oct 14, 2015	12
16.	P. Rohini	CSE	CBIR using Local Patterns	Oct 21, 2015	11
17.	Ajeet K. Jain	CSE	Google / Hadoop File System	Nov 4, 2015	15
18.	S. Vairachilai	CSE	Frequent pattern mining - FP growth algorithm	Nov 18, 2015	14
19.	P. Sirisha.	CSE	Data Security: Cloud Computing	Nov 18, 2015	08
20.	S Srinivas Rau	Mathematics	Dirichlet Series	Nov 18, 2015	15
21.	P. Rohini	CSE	CBIR using Local Patterns based on color and texture moments	Dec 2, 2015	08
22.	K. Varaprasad	CSE	Configuration of IPv6	Dec 2, 2015	09
23.	Ajeet K. Jain	CSE	A Journey of Architectural Parallelism from Microprocessors to System-on-Chip	Jan 20, 2016	24
24.	P Vijaya Kumar	Mathematics	Grades Modules	Jan 20, 2016	16
25.	S. Vairachilai	CSE	Alleviating the Cold Start Problem in Recommender System based on Modularity Maximization Community Detection Algorithm	Jan 27, 2016	23
26.	R. Balamurali	CSE	A Refined Integrated MAC and Routing Protocol to mitigate Hotspot problem in WSN using Quantification Algorithm	Feb 3, 2016	26
27.	Sirisha	CSE	Quality of Service in Cloud Environment	Feb 10, 2016	15
28.	A.R.Sathya	CSE	Survey on NoSQL databases	Feb 17, 2016	25

Sl. No.	Paper Presented by	Branch	Title	Seminar Date	No. of Participants
29.	D Subba Rao	Mathematics	Postan Algebra	Feb 20, 2016	15
30.	V. Srinivasamurthy	CSE	Business Excellence Models	Feb 27, 2016	15
31.	Varaprasad	CSE	Configuration of IP V6	Mar 2, 2016	15
32.	K. Vara Prasad	CSE	Software defined network	Mar 3, 2016	10
33.	S Srinivas Rau	Mathematics	Dirichlet Series	Mar 9, 2016	14
34.	Shiva Prasad	CSE	FOG Computing in the context of Internet of Things	Mar 9, 2016	9
35.	Satya AR	CSE	NoSQL Databases-An Overview	Mar 16, 2016	10
36.	H.Nandini	CSE	Convolution neural networks for pattern recognition	Mar 23, 2016	10
37.	G.S.Mohan Reddy	Maths	Convergence of a series leading to an analogue of Ramanujan's Assertion on squarefree integers	Mar 30, 2016	4
CE, ME and Chemistry					
38.	Rahul Devangere	ME	Numerical solution of heat transfer in a rectangular fin	Apr 8, 2015	17
39.	I.V.Sarma	CE	Numerical Model of jointed rock slope	Apr 23, 2015	15
40.	Priya.S.Natesh	CE	Welded Girders with Inclined Stiffeners	Aug 12, 2015	10
41.	Renu Rani	Chemistry	On Synthesis & Characterization of Complex Compounds	Aug 12, 2015	11
42.	S.P.Sarvani	CE	Traffic Engineering	Aug 26, 2015	15
43.	V Srilalitha	Chemistry	Metal Complexes in Analytical Chemistry	Sep 9, 2015	09
44.	I.V.Sarma	CE	Rock Slope Stability	Sep 9, 2015	11
45.	Priya.S.Natesh	CE	Plate girders	Sep 23, 2015	4
46.	S.P.Sarvani	CE	Study on traffic accidents in India	Oct 7, 2015	8
47.	I.V.Sarma	CE	Numerical Analysis of the stability of heavily jointed rock slopes using PFC 2D	Oct 21, 2015	9
48.	G S Brahma	Chemistry	Low Temperature study of Nano-scale cu-(11) complexes	Oct 21, 2015	14
49.	G. Nagaraju	ME	Contact stress analysis of Normal contact ratio gears	Oct 21, 2015	18
50.	Chinmay Mohanthy	ME	Thermal-Structural Analysis of Electrical Discharge Machining Process	Oct 21, 2015	12
51.	G.Suresh Kumar	ME	Gasifier Configurations	Nov 4, 2015	15
52.	Priya.S.Natesh	CE	Behavior of Plate Girder in Steel Frame under Lateral Cyclic Loading	Nov 4, 2015	11
53.	Sarit Chanda	CE	Active Tendon Control on Bridges	Nov 6, 2015	14
54.	I.V.Sarma	CE	Prediction of rockfall trajectory	Nov 13, 2015	09
55.	Pallavi Badry	CE	To study the inter face effect in pile supported asymmetric building using DSSI analysis	Nov 13, 2015	08
56.	Ch. Rajesh	ME	Analysis of smart sandwich Structures for Vibration control	Nov 18, 2015	18
57.	A. Chandra Shekhar	ME	The optimal Configurations of Spatial Parallel Robot and Kinetostatic Performance Measures	Nov 18, 2015	14
58.	S.P.Sarvani	CE	Study on Pedestrian traffic	Nov 18, 2015	14
59.	I.V.Sarma	CE	Stability analysis of jointed rock slope in Himalayas	Dec 2, 2015	10
60.	D. Raghunath Reddy	ME	Artificial neural network and fuzzy expert system comparison for prediction and performance of Refrigeration System	Dec 2, 2015	15
61.	P. Murali	ME	Fuel Injection Systems	Dec 2, 2015	18
62.	Ranjan Pati	ME	Triboperformance Analysis of Coatings of LD slag premixed with TiO ₂ Using Experimental Design and ANN	Jan 20, 2016	16
63.	Hari Prasad. C	CE	Compaction Quality Control of Pavement Layers using LWD	Jan 29, 2016	14
64.	Chinmay Mohanty	ME	Parametric Optimization of Electrical discharge Machining Process using Numerical Analysis	Feb 3, 2016	19
65.	Kumar Abhishek	ME	Optimization of Thrust, Torque, Entry and Exit Delamination Factor during Drilling of CFRP Composites ²²	Feb 17, 2016	20

Sl. No.	Paper Presented by	Branch	Title	Seminar Date	No. of Participants
66.	Priya S.Natesh. C	CE	Fire induced progressive collapse of steel building structures: The role of interior gravity columns	Feb 24, 2016	19
67.	Priyanka Chattoraj	ME	Optimization of parameters of EDM	Mar 2, 2016	11
68.	Hariprasad	CE	Compaction quality control of pavement layers by using LbVD- II	Mar 3, 2016	17
69.	Swayam Bikash Mishra	Mechanical	Parametric Appraisal of Compressive strength of FDM build parts	Mar 9, 2016	7
70.	Ch.Rajesh	ME	Vibration analysis of ACP Structure	Mar 16, 2016	15
71.	Sarit Chanda	CE	Site Amplification	Mar 17, 2016	12
72.	G.SureshKumar	ME	Performance evaluation of CO2 Absorption	Mar 30, 2016	11
73.	Priya S.Natesh	CE	Plate Buckling Analysis	Mar 31, 2016	18
EEE, ECE and Physics					
74.	Digvijay V Nair	EEE	Power Systems	Apr 13, 2015	9
75.	G. Sucharitha	ECE	Face Recognition of Illuminated Images Using DWT and PCA	Apr 27, 2015	8
76.	D. Ganesh	EEE	Literature Survey Smart Grids in India	Jun 22, 2015	6
77.	H. Sudheer	EEE	Direct Torque Control of Induction Motor Drive	Aug 12, 2015	5
78.	Harka Devi	ECE	Semantic Web Mining: Using Ontology Learning	Aug 12, 2015	6
79.	D. Ganesh	EEE	Literature Survey Smart Grids in India	Aug 26, 2015	4
80.	G. Sucharitha	ECE	Content Based Image Retrieval	Aug 26, 2015	11
81.	D. V. Nair	EEE	Wide Area Power Control	Sep 23, 2015	12
82.	Saswati Paramita	ECE	Wireless Networks/Cognitive Radio	Sep 23, 2015	14
83.	K. Kishore Kumar	ECE	Face Recognition Across Ages	Oct 7, 2015	15
84.	T.N. Murthy	ECE	Reconfigurable Plasma Antennas	Oct 7, 2015	16
85.	D. Ganesh	EEE	Simulation and Testing of Induction Motor Faults in MATLAB for Online Condition Monitoring	Oct 7, 2015	13
86.	L. Koteswara Rao	ECE	Image Retrieval Using Local Patterns	Oct 21, 2015	12
87.	S. Shakeel Hashmi	ECE	Congestion Avoidance in IP Based CDMA Radio Access Networks	Oct 21, 2015	11
88.	Elizabeth Zacharias	Physics	Carbon Nanotubes	Nov 4, 2015	12
89.	Movva Pavani	ECE	Intelligent routing protocols for the optimization of network lifetime in WSNs	Nov 4, 2015	10
90.	Narayanam Ranganadh	ECE	Bio-Inspired Neuromorphic IT: A VLSI Perspective	Nov 4, 2015	09
91.	H. Sudheer	EEE	Improved Direct Torque Control of Induction Motor Using Fuzzy Logic	Nov 9, 2015	08
92.	Anshul Saxena	ECE	Reveal: A Formal Verification Tool for Verilog Designs	Dec 2, 2015	12
93.	Chandrashekhar	ECE	Soft-Core Processors for Embedded Systems	Dec 2, 2015	11
94.	S. Sreeranjini	Physics	New Rational Potentials and their Solutions	Dec 2, 2015	14
95.	T. Shreecharan	Physics	Invitation to Non-Linear Algebras	Jan 19, 2016	14
96.	H. Sudheer	ECE	Optimal Duty Ratio controller for improved DTF cog Induction motor using Fuzzy Logic	Jan 27, 2016	15
97.	D. V. Nair	ECE	Model Analysis and Damping of power system oscillations	Jan 29, 2016	21
98.	S. Shakeel Hashmi	ECE	Spectrum efficient coding for heterogeneous network with cognitive devices	Feb 3, 2016	17
99.	H. Sudheer	EEE	Optimal Duty Ratio controller for improved DTF cog Induction motor using Fuzzy Logic	Feb 8, 2016	11
100.	K. Kishore Kumar	ECE	A Discriminative Model for Age Invariant Face Recognition	Feb 10, 2016	18
101.	Harika Devi	ECE	Introduction to Tableau	Feb 17, 2016	22
102.	D. V. Nair	EEE	Modal analysis of Power systems and study of inter area oscillations	Feb 19, 2016	11
103.	L. Koteswara Rao	ECE	Local quantized patterns in image retrieval	Feb 24, 2016	14
104.	T.N. Murthy	ECE	Challenges of antenna design for Cognitive Radio	Mar 2, 2016	24
105.	H. Sudheer	EEE	Direct Torque and Flux control of Induction Machine using Fuzzy Logic controller	Mar 5, 2016	11

Sl. No.	Paper Presented by	Branch	Title	Seminar Date	No. of Participants
106.	K. Kishore Kumar	ECE	A Discriminative Model for Age Invariant Face Recognition	Mar 14, 2016	10
107.	M. Saswati Paramita	ECE	Energy Efficient Medium Access Protocol for Wireless Medical Body Area Sensor Networks: Part II	Mar 16, 2016	10
108.	L. Koteswara Rao	ECE	Local quantized patterns in image retrieval	Mar 22, 2016	12
109.	Ranganadh Narayanam	ECE	Advanced Performance measures similarity identification for image contrast/various hardware architectures for DIP hardware for Retinal Implants/Brain Hardware Design Architectures	Mar 23, 2016	8
110.	Elizabeth Zacharias	Physics	Training to Use the Scientific Method in a First-Year Physics Laboratory: A Case Study	Mar 26, 2016	9
111.	P. Chandrasekhar	ECE	Smart Shopping Cart	Mar 30, 2016	10
112.	Elizabeth Zacharias	Physics	Training to Use the Scientific Method in a First-Year Physics Laboratory: A Case Study	Mar 30, 2016	3
Guest Faculty					
113.	Dr. Ashok Kumar Pandey (IIT, HYD)	Guest	Design of Sensors	Apr 4, 2015	26
114.	Mr. V.S. Venkatraman	Guest	Power of Small	May 1, 2015	21
115.	Dr. A.K. Rao	Guest	Recent Advances in Operations Management	May 21, 2015	28
116.	Dr. Sartaj Sahni (University of Florida)	Guest	Green Computing	May 28, 2015	30

12.3 Faculty of Law

Sl. No.	Paper Presented By	Title	Date	Number of Participants
1.	Y. Gangi Reddy	Role of Judiciary in preventing Corruption in India – With Special reference to Political Corruption	May 13, 2015	12
2.	Rekha Raj Jain	How a psychologist could enhance our Judicial system	Jun 10, 2015	12
3.	Sanu Rani Paul	Horizontal Application of Fundamental Rights in India	Aug 26, 2015	12
4.	Madhuri Irene	What we need is not Legitimacy but legitimation	Sep 09, 2015	12
5.	V. Lakshmi	Environmental issues in Aviation	Oct 28, 2015	12
6.	Veena	Compulsory licensing challenges under Patent Law	Nov 04, 2015	11
7.	Achyutananda Mishra	International competition policy and changing dynamics of Law relating to Mergers and Acquisitions	Nov 18, 2015	10
8.	S. Ravi	The Goods and Services Bill, 2014 – A Critical Analysis	Nov 25, 2015	10
9.	Irfan Rasool	Human rights Act, 1993 – A Cratological Critic	Dec 02, 2015	11
10.	M. Annapurna Devi	Public Private partnership in National Highways – Problems and prospects in policy making	Dec 09, 2015	10
11.	Rekha Raj Jain	A Role Criminal Psychologist in a Criminal Judicial System	Dec 23, 2015	10
12.	Y. Gangi Reddy	A role of Judiciary in preventing Corruption	Dec 30, 2015	08
13.	Veena	IP Technology protection: Challenges	Jan 13, 2016	10
14.	S. Damodhar Reddy	An Overview of Land Acquisition, Rehabilitation and Resettlement Act, 2013	Jan 27, 2016	08
15.	Madhuri Irene	LGBT rights – An Analysis	Feb 10, 2016	09
16.	Rekha Raj Jain	Restoration Jurisprudence under Criminal Law	Feb 24, 2016	08
17.	Sridevi Shet	Interpretation and construction of contractual terms	Mar 09, 2016	10
18.	Y. Gangi Reddy	Anti-corruption Laws in India: An Analysis	Mar 23, 2016	08

13. Conferences and Seminars Hosted

The University has hosted seven international/ national conferences and 6 seminars. The details are presented below:

13.1 Faculty of Management

Sl. No.	Title	Date	No. of participants	No. of papers Received	No. of Papers Accepted	No. of Papers presented	Papers Presented from IFHE	Remarks	Eminent Participants
1	8th Doctoral Thesis Conference in collaboration with IGDR, Mumbai (8th DTC)	April 23-24, 2015	84	128	89	76	2	Nil	1. Prof. S Mahendra Dev, Director and Vice Chancellor, IGDR, Mumbai 2. Prof. Aparna Gupta, Director, Centre for Financial Studies, Lally School of Management Rensselaer Polytechnic Institute USA.
2	Third International Case Study Conference (3rd ICSC)	August 6-7, 2015	62	55	44	37	14	Nil	1. Mr. Nrupender Rao, Chairman, Pennar Industries Ltd. 2. Dr. Vedpurishwar, Director, Cognizant Technologies. 3. Mr. Prasad Kumar, Vice Chairman, MD, Parampara Family Business Institute, GMR. 4. Mr. N. Krishnan, CEO, PFBI, GMR . 5. Prof. Benoît F. Leleux, IMD, Switzerland, Keynote speaker (through Skype).
3	6th ICOMBS-2015 Theme: Analytics for Effective Marketing	October 30-31, 2015	51	51	39	31 (including 15 form industry executives)	8 (7 form IBS Hyderabad and 1 from FST IFHE)	Two papers from the conference have been shortlisted for publication in the IUP Journal of Business Strategy (Dec 2015 and June 2016 issues). Work is on to publish other papers as well after a review process.	1. Mr. Mohan Krishnan, Director, NASSCOM 2. Mr. Vivek Agarwal , Sr. VP, Dun & Bradstreet 3. Mr. Neehar Kulshrestha CEO, EcoNurture
4	4th International Conference on Business Intelligence, Analytics, and Knowledge Management (BIAKM-2015)	December 17-18, 2015	55	52	38	36	9	Delegates from various companies like iGate Global Solutions, Deloitte Consulting, and BRKM Consultants and institutions like National University, San Diego, CA, Malardalen University, Sweden, NITIE, Pondecherry Engineering College, BIMS, Mumbai University, RGTU, JNTUH, Vivekananda Institute of Professional Studies, Babasaheb Naik College of Engineering, VJTI, Thiagarajar School of Management and ICFAI University, Dehradun participated in the conference.	Key-note addressee: Shri Arvind M Ankalikar, Senior Vice-President, L&T InfoTech, Mumbai

Sl. No.	Title	Date	No. of participants	No. of papers Received	No. of Papers Accepted	No. of Papers presented	Papers Presented from IFHE	Remarks	Eminent Participants
5	1st Banking Research Conference	January 29-30, 2016	51	40	39	30	5	2 persons who submitted the paper did not attend the conference.	Shri S.S. Mundra, Dy Governor, Reserve Bank of India Mumbai
6	3rd International HRM Conference	March 9-11, 2016	60	130	48	40	6	There were four papers presented in absentia.	<ol style="list-style-type: none"> 1. Mr. Harshvendra Soin, Global Head –Leadership Acquisition & Development, Tech Mahindra Ltd. 2. Mr. Biju Ganesan, Executive Publisher, Emerald Group Publishing Limited. 3. Ms. Aparna Reddy, DGM, (HR), TMI Ltd. Hyderabad. 4. Mr. MA Rasheed, Vice President (HR), Aarvee Associates, Hyderabad. 5. Dr. K. Pandu Ranga Rao, Group Head – HR & Administration, IVRCL Limited, Hyderabad 6. Prof. Harsh Sharma, ASCI, Hyderabad.



13.2 Faculty of Science & Technology

Sl. No.	Title	Date	No. of participants	No. of papers Received	No. of Papers Accepted	No. of Papers presented	Papers Presented from IFHE	Remarks	Eminent Participants
1	Business Intelligence, Analytics and Knowledge Management (BIAKM-2015) (In collaboration with IBS, Operations & IT)	December 17 - 18, 2015	55	52	38	36	9	The conference was conducted jointly with IBS, Hyderabad (Faculty of Management). Hence, reported twice.	1. Prof. S.R.Subramaniam from National University, San Diego, CA. 2. Prof. Koteeshwar Chirumala, Malardalen University, Sweden,
2	1st National Conference on Recent Advancement in Electronics (NCRAE)	January 22-23, 2016	115	77	77	35	11	*As per conference Feedback, rated 81 out of 100 and * Feedback from the Session Chairs 80% of the papers were of good quality as personally Communicated to Chair, NCRAE, 2016	From Value labs, * IIT Delhi, * IIT Hyderabad, * NIT Rourkela, * SOA University, * Reputed colleges across Hyderabad.

13.3 Faculty of Law

Sl. No.	Title	Date	No. of participants	No. of papers Received	No. of Papers Accepted	No. of Papers presented	Papers Presented from IFHE	Remarks	Eminent Participants
1.	National Seminar on "Corporate Spectrum: Legal Facies"	Apr 10-11, 2015	85	70	65	55	21	-	15
2.	One Day Work Shop on "Case Research Techniques"	Jun 15, 2015	15	-	-	-	-	-	-
3.	One Day Seminar on "Digital India: Cyber Law Dynamics"	Aug 29, 2015	159	-	-	23	17	-	5
4.	Two Day Workshop on "Case Methods and Case Writing Techniques"	Oct 9 & 12, 2015	47	-	-	-	-	-	1
5.	ICFAI Conference of Nations 2016 (Model United Nations)	Jan 29-31, 2016	134	-	-	-	-	-	3
6.	Asian Parliamentary Debate: National Debate Competition	Feb 5-7, 2016	68	-	-	-	-	-	2

14. Workshops

14.1 Faculty of Management

Workshops have been conducted as open programs to provide hands-on experience to the users.

Sl. No.	Dates	Title	Faculty	Open / In-company	No. of Participants	No. of days	No. of participant days
1.	May 2-3, 2015	Workshop on Business Analytics using 'R'	Abhilash Ponnamp and Ajay Kumar Mishra	Open	17	2	34
2.	Sep 24-25, 2015	Structural Equation Modeling	Abhilash Ponnamp and Sunny Bose	Open	8	2	16
Total					25	4	50

14.2 Faculty of Science and Technology

Four workshops were conducted. The details are presented below:

1. Ethical hacking: Mr. Sai Satish CEO of Indian Servers conducted a two day workshop during Oct 3-4, 2015 on ethical hacking for the students of FST.
2. Building Spell Correction using Data Structures and Algorithms an educational initiative was organized by Being Zero Consulting Pvt. Ltd. on Oct 10, 2015.
3. Art of Programming Using Python: Introduction to Deep and Dark Web & Anonymity Tools was organized during Feb 5-6, 2016. Dr. L. Pratap Reddy the working chairman of Swecha organization and Mr. Akhil Reddy handled the sessions.
4. ANSYS: Mechanical Engineering Department organized a two day Workshop during Mar 30-31, 2016, in association with Mind Box & Arkinfo Solution. Mr. Karthik Sundarraj and Mr. Sachin Luthra from Arkinfo Solution conducted the sessions.

15. Center for Management Development

The Center for Management Development (CMD) is primarily involved in offering training to executives from industry and academia from various institutes and universities on contemporary topics in different areas. These programs are being offered as Management Development Programs (MDPs) and Faculty Development Programs (FDPs). MDPs are meant for practicing managers and FDPs for academicians. Both these programs are offered as open and in-company programs. Open programs are for participants from any organization while in-company programs are for specific organizations and are conducted on a special request from the respective organizations.

This year CMD conducted 19 MDPs, totaling to 745 participant days. Out of these 7 are for open audience, 7 for Indian Railways, 4 for Jawaharlal Nehru Institute of Banking and Finance (JNIBF) and 1 for In-company (Open Text Software). While Indian Railways continued to be our major in-company client, we have delivered programs to new clients, Jawaharlal Nehru Institute of Banking and Finance (JNIBF), and In-company (Open Text Software). We have offered a number of open programs to Banking sector this year. The response has been very good and we will continue to offer programs to banking executives. More faculty members are coming forward to offer MDPs. The topics include finance, project management, transportation management, CRM, soft skills and general management. The details of the programs are presented below:

Management Development Programs (MDPs)

Sl. No.	Dates	Title	Faculty	Open / In-company	No. of Participants	No. of days	No. of participant days
1.	Apr 20-22, 2015	SME Banking	S C Bihari	Open	20	3	60
2.	Apr 25, 2015	Competency Mapping	Praveen Srivastava	In-company (JNIDBI)	25	1	25
3.	May 4-8, 2015	HR – A Strategic Business Partner	YLN Kumar	In-Company (Railways)	12	4	48
4.	May 12, 2015	Competency Mapping	Praveen Srivastava	In-company (JNIDBI)	26	1	26
5.	Jun 8-12, 2015	HR – A Strategic Business Partner	YLN Kumar	In-Company (Railways)	12	4	48
6.	Jun 9, 2015	Competency Mapping	Praveen Srivastava	In-company (JNIDBI)	25	1	25

Sl. No.	Dates	Title	Faculty	Open / In-company	No. of Participants	No. of days	No. of participant days
7.	Jul 15, 2105	Competency Mapping	Praveen Srivastava	In-company (JNIDBI)	26	1	26
8.	Aug 3-5, 2015	SME Banking	S C Bihari	Open	13	3	39
9.	Sep 7-11,2015	Business Excellence	YLN Kumar and Satish	In-company (Railways)	8	4	32
10.	Oct 13-16, 2015	Business Excellence	YLN Kumar and Satish	In-company (Railways)	11	4	44
11.	Nov 16-18, 2015	Retail Banking	S C Bihari	Open	18	3	54
12.	Nov 26-27, 2015	Finance for Non-Finance	Gopal and Satish	In-company (Open Text Software)	26	2	52
13.	Dec 7-11, 2015	Managerial Effectiveness	YLN Kumar	In-company (Railways)	11	4	44
14.	Dec 28-31, 2015	Alternate Finance	YLN Kumar and Satish	In-company (Railways)	7	3	21
15.	Jan 11-13, 2016	SME Banking	S C Bihari	Open	21	3	63
16.	Jan 28-30, 2016	Stressed Asset Management in Banks	S C Bihari	Open	18	3	54
17.	Feb 1-5, 2016	Alternate Finance	YLN Kumar and Satish	In-company (Railways)	7	4	28
18.	Feb 11-13, 2016	Retail Banking	S C Bihari	Open	14	3	42
19.	Feb 15-16,2016	NPA Management in Banks	S Chary and Narender	Open	7	2	14
Total					307	53	745

Faculty Development Programs (FDPs)

The University conducted 3 Faculty Development Programs of which 1 was conducted by IBS Hyderabad and 2 by Faculty of Science and Technology. The details are presented below:

IBS

Sl. No.	Dates	Title	Faculty	Open / Incompany	No. of Participants	No. of days	No. of participant days
1.	Apr 15-17, 2015	Orientation Program for Faculty Members on MDPs	Y L N Kumar	Open	35	3½	122

Faculty of Science and Technology

Sl. No.	Dates	Title	Faculty	Open / Incompany	No. of Participants	No. of days	No. of participant days
2.	Jul 20-24, 2015	VLSI design using Mentor Graphics Tools	Resource Persons are from Mentor Graphic Tools Bangalore & Hyderabad	Open	15	05	75
3.	Sep 3&5, 2015	Xilinx Vivado Design suite using Basys-3 Kits	Resource Persons are from Xilinx, Hyderabad	Open	09	02	18
Total					59	10½	215

16. Editorship in Journals

The faculty members of the University are associated with the following 18 in-house journals and 7 magazines as consulting editors. The manuscripts received by the journals are double blind refereed. The average review time is three to six months. The acceptance rate of these journals varies from 5% to 50%. All these journals are listed in the Cabell's directory and SSRN (Social Science Research Network). Two of the Journals are in ABDC 'C' Category. In addition, the IUP Journal of Applied Economics is listed in SOSIG (Social Science Information Gateway) and RePEc (Research Papers in Economics). The IUP Journal of Accounting Research and Audit Practice is listed in RePEc. The journals attract articles from abroad, from different parts of the country and from internal faculty. Some of the faculty members are also associated as scientific advisors.

Sl. No.	Name of the Journal / Year of establishment	Name of the Consulting Editor	Periodicity	Acceptance Rate
Faculty of Management				
1.	The IUP Journal of Accounting Research and Audit Practice / 2002	Dr. V Narender, Department of Finance and Accounting	Quarterly	30%
2.	The IUP Journal of Applied Economics / 2002 (ABDC 'C' Category)	Dr. T Koti Reddy, Department of Economics	Quarterly	20%
3.	The IUP Journal of Knowledge Management / 2003	Dr. N Jigeesh, Department of Operations and IT	Quarterly	30%
4.	The IUP Journal of Management Research / 2002	Prof. Radhamohan C, Department of HR and Soft Skills	Quarterly	30%
5.	The IUP Journal of Business Strategy/2002	Dr. Venu Gopal Rao, Department of Marketing and Strategy	Quarterly	25%
6.	The Case Folio/ IUP Journal of Management case studies / 2001	Prof. Debapratim Purkayastha, Department of Marketing and Strategy	Quarterly	25%
7.	The IUP Journal of Soft Skills / 2009	Prof. Mendemu Showry, Department of HR and Soft Skills	Quarterly	50%
8.	The IUP Journal of Bank Management / 2012	Prof. S C Bihari, Department of Finance and Accounting	Quarterly	20%
9.	The IUP Journal of Operations Management / 2002	Prof. Jigyasu Gaur, Department of Operations and IT	Quarterly	10%
10.	The IUP Journal of Supply Chain Management / 2004	Prof. Nikhat Afshan, Department of Operations and IT	Quarterly	10%
11.	The IUP Journal of Applied Finance / 1996	Prof. Sudhakar Reddy, Department of Finance and Accounting	Quarterly	5%
12.	The IUP Journal of Financial Risk Management / 2004	Prof. Trilochan Tripathy, Department of Economics	Quarterly	10%
Faculty of Law				
13.	The IUP Law Review / 2010	Prof. V Hemalatha Devi, Dean, Faculty of Law	Quarterly	50%

The following 5 Journals and 7 Magazines were launched during the period 2015-16:

Journals		
Sl. No.	Name of the Journal (Quarterly)	Name of the Consulting Editor
1.	The IUP Journal of Organizational Behavior	Dr. Prerana Chhetri, Department of HR and Soft Skills
2.	The IUP Journal of Agricultural Economics (ABDC 'C' Category)	Dr. Subhendu Datta, Department of Economics
3.	The IUP Journal of Industrial Economics	Dr. I.R.S.Sarma, Department of Economics
4.	The IUP Journal of Managerial Economics	Dr. M. Aruna, Department of Economics
5.	The Effective Executive	Dr. Aditya Mishra, Department of Marketing and Strategy
Magazines		
Sl. No.	Name of the Journal (Quarterly)	Name of the Consulting Editor
1.	HRM Review	Dr. Pratyush Banerjee, Department of HR and Soft Skills
2.	Treasury Management	Prof. C. Anita, Department of Finance and Accounting
3.	Marketing Mastermind	Dr. Surjeet Kaur, Department of Marketing and Strategy
4.	Global CEO	Dr. Sunny Bose, Department of Marketing and Strategy
5.	Portfolio Management	Prof. D. Satish , Department of Finance and Accounting
6.	Effective Executive	Dr. Aditya Mishra, Department of Marketing and Strategy
7.	Best Books	Dr. Abdul Nayeem, Department of HR and Soft Skills

17. Academic and Industry Collaborations

The University has a strong interface with industry through collaborations, guest lectures, conclaves and executive development programs. Overall, it interfaces with more than 600 of the country's leading companies, NGOs and law firms. IFHE has entered into collaboration with 20 international universities and nine national institutes - IGIDR, MCX India Ltd., BSE India, Indian Econometric Society, C-TARA (Indian Railways), Intelligroup, National Commission for Protection of Child Rights, Virtusa and Indian Institute of Capital Market. These collaborations have resulted in the joint hosting of conferences, summer internship programs, Visiting Scholar Programs with the collaborating universities and conducting MDPs for partnering organizations.

17.1 Foreign Collaborations

To promote academic and research collaboration, IFHE has partnered with several universities abroad. These collaborations presently form the base for the Visiting Scholar Program for Research Scholars. These programs are aimed at inculcating global management research skills in the students and improving their ability to engage in critical thinking and communicate effectively across cultures. The University continues to have collaborations with the following universities:

- Syracuse University, New York, USA;
- University of Michigan, USA
- Bentley University, Massachusetts, USA;
- The University of Toledo, Ohio, USA;
- University of Memphis, Tennessee, USA;
- Milliken University, USA;
- Oklahoma State University, USA;
- University of Bradford, UK;

- Bangor University, UK;
- University of Salford, UK;
- University of Essex, UK;
- Glasgow Caledonian University, UK;
- University of Westminster, UK;
- University of Dundee, UK;
- University of South Australia, Australia;
- Macquarie University, Australia;
- Flinders University, Australia and
- Utara Universiti, Malaysia

During the year the university has entered into collaboration with

- SILC Business School, Shanghai University, China.
- ICN Business School, Nancy, France

17.2 Academic Collaborations with Industry

The Business School grooms students for the corporate world and aims at making the business study relevant. Industry interaction happens at various levels. Industry experts are invited to be members of the Board of Studies. IBS has a reputation for innovative program design and delivery, quality courseware, personalized instruction, strong industry interface, research, consultancy and publications. Taking cognizance of the market requirements and in tune with larger societal requirements, many new electives have been introduced. During the year for the MBA Program the following new electives were approved by the Academic Council:

1. Marketing Analytics
2. Financial Analytics and Modelling
3. HR Analytics (Replacing Quantitative HRM)
4. Behavioral Finance



5. Banking and Financial Services Analytics
6. Insurance Analytics
7. Supply Chain Analytics
8. Healthcare Analytics
9. Managing of the Family Business

They are on offer from the academic year 2016 onwards. Further based on the industry requirements and after in-depth deliberations with industry experts through conclaves a Post Graduate Program in Business Analytics was approved by the Academic Council and will be introduced as a new program from the academic year 2016.

During the year the following MoUs were entered into:

1. MoU with Genpact Limited

IBS Hyderabad signed a MoU with Genpact Limited on December 7, 2015 for setting up an Analytical center and develop Analytic and Research Program for IBS students. Prof. S Venkata Seshaiyah, Director, IBS Hyderabad and Mr. Amit Bhaskar, Vice President and Head, Financial Services Analytics Genpact exchanged the signed MoUs. The partnership also includes faculty-industry interactions, guest lectures by subject experts and joint workshops.

The Analytical and Research Program will be integrated with MBA regular curriculum and the students of IBS opting for the program will be trained at IBS by experts from Genpact.

The program will provide direct exposure to commercial credit risk management and financial services analytics and enable the students to gain hands-on experience on tools, business applications and latest industry trends and expectations. Upon successful completion of the program, students will be eligible for employment in analytics practice at Genpact after going through the regular selection process.

2. MOU with Parampara Family Business Institute of GMR Group:

Mr. Grandhi Mallikarjuna Rao, Group Chairman, GMR Group visited our campus and delivered the 6th Foundation day lecture on February 04, 2016. During this occasion, we signed a MoU with Parampara Family Business Institute (PFBI) for Academic Collaboration.

The MoU was signed by Dr. J. Mahender Reddy, Vice Chancellor, IFHE and Mr. Prasada Kumar, Vice Chairman and Managing Director, PFBI in the presence of Mr. G M Rao, Founder and Chairman of the GMR Group.

PFBI is a social initiative of the GMR Group incorporated as a not-for-profit company under section 25 of Indian Companies Act. PFBI is established with the objective of benefiting the Family Businesses in India by creating awareness, education, development and adoption, to enable them to sustain, grow and perpetuate their family businesses through generations.

PFBI aims to bestow special emphasis to make a difference to Small and Medium family businesses. It engages in thought leadership and research besides

education. It plans to extend its scope in the area of entrepreneurial development in family businesses. It serves as an educational, engagement and research platform to bring business families together, drawing on its experience to offer insights on issues such as business succession and family ownership.

IFHE and PFBI have identified the following areas of co-operation:

- Research collaboration, including joint research projects in the area of Family Business Management.
- Sponsoring and conducting joint conferences, seminars, training programs, workshops and other academic activities in the areas connected with Family Business Management.
- Exchange of academic materials like publications, databases, courseware, and sharing of library resources like research papers, indices to theses, books and magazines on relevant subjects where possible and appropriate, and other academic information.
- PFBI may consider sponsoring a Chair in Family Business Management at IFHE.
- Conduct Faculty workshops/seminars for capability development in the area of Family Business Management.
- Development of primary research based case studies on family business in partnership with IBS Case Research Center.
- Short term / modular public programmes to be organized at IBS campus.
- Research on family business - Data collection on Family Business involving management students.
- To offer internship for management students at PFBI in the area of Family Business Management.

During the year the Business School arranged two conclaves which had impressive industry participation. The details are given below:

1. Business Conclave on “Emerging Business Models – Opportunities & Challenges for HR:

ICFAI Business School (IBS) organized a Business Conclave on ‘Emerging Business Models – Opportunities & Challenges for HR’ on December 19, 2015, where five senior HR professionals - Dr. Mahesh Joshi, CEO, Apollo Home Health Care; Sudhakara Moorthy, Vice President – Human Resources, Tata Projects Limited; Sunil Sankar, Vice President – Human Resources, CA Technologies; Suresh Anabolu, Chief Human Resources Officer, GVK Biosciences Pvt. Ltd and Rashmi Deshpande, CEO, Crafting Capability Ltd, deliberated on the topic before an elite audience of over 100 HR professionals from national and multinational organizations as well as start-ups.

Two very critical aspects were discussed:

1. Ethics and values must permeate all aspects of business, and
2. Business needs to engage with society by showing a sense of Corporate Social Responsibility.

Dr. S. V. Seshaiyah, I/c Director IBS Hyderabad, presided over the conclave.

Prof. C Srinivas, Director Corporate Relations, IFHE; R R Reddy, Registrar IBS, were also present.

II. IBS Business Conclave on Analytics – Jan 30, 2016

The field of analytics pervades every business across the globe and many organizations are taking initiatives in creating the necessary infrastructure to leverage this to their advantage. Availability of trained manpower is one challenge for many organizations. In order to address these issues from an academic institution perspective, IBS, Hyderabad organized a conclave on Business Analytics by inviting experts from the field of Healthcare, Pharma, Supply Chain and Banking Services and Insurance analytics to deliberate on the topic 'Preparing Future Business Analytics Professionals'.

This was followed up by a panel discussion. About 200 managers from different organizations and primarily representing the analytics domain were present. Nearly 45 percent of the guests were from senior managerial positions while the rest were from middle management. The executives were from 95 organizations representing IT, Manufacturing, Services, Airlines, Retail, Health, Pharma, Advertising & Communication, Entertainment etc.

As a part of the conclave a separate session was organized where IBS, Hyderabad Faculty members and the industry experts brainstormed on the proposed curriculum for the various Analytics courses planned to be offered as electives.

Given below is the list of the senior executives who took part in the panel discussion which had GENPACT as the Title Sponsor

1. Mr. Vikas Gupta, Head, Talent, Deloitte Inc
2. Mr. Anupam Bharteeya, VP & Analytics Practice Head, Capgemini
3. Mr. Gopal Chunangad, Director, Products, Anthelio Healthcare
4. Mr. Pratap C Aditya, Managing Director, S&P Capital IQ
5. Ms. Aarti Joshi, EVP and Co Founder, Modak Analytics
6. Mr. Chaitanya Avasarala, Lead Channels, Qlik Technologies

The Conclave was inaugurated by IBS, Hyderabad I/c Director Prof. S Venkata Seshaiyah. Genpact, co-sponsor for the event has provided more than ₹.4 lakh (including taxes) for conducting the event.



18. Alumni and Student Activities

Alumni Relations Cell aspires to create a wide network of IBS alumni in order to benefit the students in terms of knowledge building, mentorship, SIP and job opportunities and to build a powerful nexus of the alumni that supports itself and henceforth the future batches of IBS. We received their active support and participation in the Alumni Meet – Nostalgia, Rendezvous, ARC Guest Lecture Series, ARC Mentorship Program & Connections (Alumni Relations Cell Magazine). A brief summary of all activities for the year 2015-16 is given below:

Nostalgia 5.0

Annual alumni meet was held on campus on November 21, 2015 where we had invited alumni from all the IBS campuses across all the batches. This is one of the biggest events held on campus where we had an average footfall of more than 400 alumni. During this event we engaged the alumni in various fun activities like, Mr. & Ms. Nostalgia, Fashion show and indulging them in our theme “The great Indian Mela”. It helped to foster a continuous relationship between the college and the alumni including the recently graduated batch.

Rendezvous

The event was organized on September 19, 2015 at Taj Banjara, Hyderabad. Alumni were invited selectively to maintain the exclusivity of the show; distinguished alumni from batch 1999-2005 were invited. The formal dinner helped the alumni to walk down the memory lane and share their experiences with each other.

Guest Lectures:

Two guest lectures / workshops were delivered / arranged by the alumni during the academic year 2015-16. The details are presented below:

- Guest Lecture on “Importance of MBA in Corporate Life” by Mr. Sourav Kumar on June 26, 2015.
- Workshop on “Resume Development” by Mr. Shashank Malpani on August 20, 2015.

MOCK GD/PI Sessions:

Mock GD/PI session was conducted during August 1-2, 2015 & August 8-9, 2015. These sessions were aimed at improving the skills of the final year MBA students to face the ensuing placement activity. The panel consisted of alumni as well as industry experts who gave a complete feedback in order to showcase the strength and weakness of students so as to provide them with an opportunity to assess themselves before the placement process started.

Domain Activities:

Selection Process of Class 2016

A list of the alumni who were a part of the selection process for the Class of 2016 is presented below:

Name	Batch
Ashish Narayan	2002
Amit Ranjan Kumar	2003
Vikas Sethiya	2004
Ashish	2008

SIP Awards 2015

The SIP Award function was organized on September 9, 2015 by Alumni Relations Cell. The alumni who were a part of SIP award judging panel are:

Name	Batch
Sushant Chandra	2010
Rahul Jain	2012
Shashank	2008
Rohan Jain	2011
Praveen Kumar Nuka	2011
Anupam Kochar	2009
Karun Gupta	2008
Meenakshi	2010
Lavanya Pokuri	2011
Varsha	2009
Raghu	2009
Parineeta	2009
Tanay Ketiyal	1997
Manu Sreenivasan	1997
Aparna Anand	2000

IBSAF Awards 2015

The following alumni took their valuable time off to visit the campus in order to give away the IBSAF Summer Internship Awards to the most meritorious second year students who proved their mettle during the rigorous three month mandatory Summer Internship Program.

Name	Batch	Company	Role
Manu Srinivasan	1997	Wektra Family Office, AJM Stock Brokers Pvt. Ltd.	Managing Director
Tanay Kediya	1997	Chief Administrative Officer	Wells Fargo
Aparna Anand	2000	Roulac Global Places LLC	Head- Investment Analysis & Portfolio Management
Rohan Jain	2011	Vazir Sultan Tobacco Industries Limited	Brand Manager

The Alumni Relations Cell also steers a quarterly online magazine, ‘Connections’.

Mentorship Program

The Alumni Relations Cell carried forward the mentorship program which was started in 2013. In this program Alumni were invited to share their wisdom and experience with the current batch and hone their skills to make them corporate ready. It was conducted along with Nostalgia on November 21, 2015.

Forty two alumni agreed to act as Mentors. Out of these 12 mentors came on the day of Nostalgia 5.0 to mentor the students. The remaining 30 mentors took part in the program, offsite. Over 51 students benefitted from this program. The list of alumni who participated in the Mentorship Program is presented below:

S.No	Name of the Mentor	Batch	Stream
1.	Ashish Narayen	2002	Finance
2.	Gunjan Chandrayan	2003	Finance
3.	Anurag Mantri	2014	Finance
4.	Ankit Porwal	2014	Finance
5.	Sandeep Mishra	2004	Finance
6.	Manu Sreenivasan	1997	Finance
7.	Tanmoy Mukherjee	2010	Finance
8.	Karshan	2014	Marketing
9.	Amit Kumar Ranjan	2003	Marketing
10.	Ravish Jain	2012	Marketing
11.	MadhuraMujumdar	2012	Marketing
12.	Sudip Jana	2014	Marketing

The alumni are also associated with the Syndicated Learning Initiative of the Business School where several students participated.

18.1 Faculty of Management

WCo-curricular and extra-curricular activities are very much part of the day to day life at IFHE campus. With a large batch on the campus, the student community saw many activities during this year. In spite of their hectic academic schedule, students of the Faculty of Management are active outside the classrooms. Most of these activities are steered by the students under the guidance of a faculty member. Events across all areas of management as well as those related to sports, socio-cultural events and the arts are organized throughout the year.

At IBS Hyderabad, there are clubs / cells / committees in almost every functional area of management. Students with a focus on marketing and strategy have at least two clubs that may interest them. While ADMire is a club for students interested in advertising and branding, Maverick is more focused on selling and strategizing. Both Maverick and ADMire have serviced clients outside the campus this year. This is proof of what our students are capable of. Students who are interested in the Finance domain also have a choice of clubs to be part of. Money Matters is a club with its focus on money and banking, while FinStreet is a club focused on the financial markets. VriddhiResearch, a division of FinStreet, is a completely student-run cell whose focus is entirely on learning stock market operations and trading. EcoBizz is a club which focuses on public policy, the economy and the business environment. Students who are interested in HR have a club called Convergence, while Kaizen is a club which caters to the interests of the students in the Operations area. The DOT club organizes events and activities related to technology in general and IT in particular.

There are several clubs whose activities go beyond the functional areas of business. Speak-Up is a club that organizes debates and public speaking competitions. Aaina is a club which encourages students to reflect on issues while using their talents in creative writing and art. Gray Matters is the official Quiz club of IBS Hyderabad. Members of Gray Matters compete and participate in general and business quiz competitions inside and outside the campus. Xpressionz is the name of the official theater society of IBS Hyderabad. Members of Xpressionz

have enacted plays and have won competitions outside the campus. Nazaria is the popular photography club of the institution. It extended its services this year to organizations outside the university.

Infinity Studios is a student club with a focus on movie appreciation and making. It not only presents critically acclaimed movies on a weekly basis but also conducts film festivals and other programs which are based on movie themes. Infinity's film making competition has now become a popular feature of the college's annual calendar. Samavesh, the official cultural club of IBS Hyderabad, is one of the most active student bodies. It takes the lead in celebrating all festivals and national days and it truly celebrates the multi-cultural spirit of the campus. Samavesh indeed plays a big role in making students from all parts of the country feel at home. It has a tie-up with the Society for Promotion of Indian Classical Music and Culture among Youth (SPIC-MACAY). The students also have a popular rock-band, Diatribe.

There are three clubs in the arena of adventure and sports. VAPS is dedicated to the promotion of all sports and games. The VAPS team organizes several sports events round the year. It also organizes the Mrinal Anand Trophy Cricket tournament, an intra-IBS cricket tournament involving student, staff and alumni teams. IBS Blues focuses on swimming and water sports, and Prakriti organizes nature-based events like trekking, bird watching, rock climbing and rappelling.

The Prayaas Club plays the interesting role of coordinating the participation of IBS Hyderabad students in various external events and fests across the country. Newswire focuses on the news media and plays the dual role of keeping the campus informed about important events outside, especially in the field of business and finance, as well as keeping the outside world informed of the happenings in IBS Hyderabad. Stu-z is the student-run intranet service, which is also used to stream audio (Campus Vani) and video to the entire campus.

IBS Hyderabad students, both post-graduate and undergraduate, have also been active in the field of charity and social action. Blood-donation camps, free dental check-ups and other such activities have been organized in the last one year. Many students are active members of the Aashayein Foundation, which works among impoverished children. Several clubs support the work of Aashayein Foundation. Sankalp is a club that promotes social and business leadership and works toward nation building. Outreach programs to the nearby villages were conducted by Sankalp on the eve of Christmas. On Republic Day a program was conducted for HCC, a home for AIDS affected children in Hyderabad. Sankalp is also known for its flagship event, Megistanos, the Best Manager competition, which it organizes during the institution's annual inter B-school fest.

In addition to these clubs, there are two cells which are run by the students, viz, the Alumni Relations Cell, discussed in the previous section and Maçon, the entrepreneurship cell of IBS Hyderabad. Among the many activities Maçon undertakes, the most important is the Incube program, which aims at encouraging, mentoring and handholding

students with basic business ideas in order to help them develop business plans which can attract funding and market support. Last year was the sixth year of the Incube program. The Centre for Entrepreneurship Development of the University and Maçon jointly celebrate a week in November or December as the entrepreneurship week on campus. This year it was celebrated during December 18, 21-22, 2015. Many dignitaries including venture capitalists and entrepreneurs visited the campus on the initiative of CED and Maçon. The start-up showcasing this year involved 37 Business plans. While earlier Maçon was part of the National Entrepreneurship Network, now Maçon itself has emerged as a network of entrepreneurship cell with units in institutes like IBS Pune and NIT Trichy.

The Student Activities Department, with the support of all the clubs, cells and committees organizes five major events during the year. At the beginning of the academic year, the new batch of students is formally welcomed by the senior batch through a festive program christened 'Freshers'. Similarly, towards the end of the year, the students organize a farewell for the outgoing batch. The annual national sports meet for Business Schools in India, Aaveg, is organized in November-December period every year. The biggest event of the year though, is the national inter-business school management and cultural festival, Trishna, which is organized every year in the third week of January.

Aaveg 6.0, the sports meet, was successfully held during December 11-13, 2015. Over 400 participants from across the country competed for glory in ten different events viz, Badminton, Basket Ball, Counter Strike, Football, Squash, Swimming, Table Tennis, Tennis, Throwball and Volleyball. NICMAR Pune won the Aaveg 6.0 Trophy. ISB Hyderabad came second in medal tally among non-host teams.

Trishna 2016, held during January 8-10, 2016 saw participation from over 20 premier B-Schools from across the country. Christ University, Bangalore was the Champion. IMT Nagpur was the Runner-Up.

The undergraduate students of IFHE Hyderabad organized the third edition of their inter-university undergraduate fest, Triti 2K16, during March 18-20, 2016. The BBA students of IBS Hyderabad organized management competitions as well as cultural events as part of Triti 2016, which saw participation from several city colleges. A number of events including Cricket and Basketball tournaments; and cultural programs were organized by the BBA students during the year.

18.2 Faculty of Science & Technology

Celebration of National Youth Day 2016 (Birth Anniversary of Swami Vivekananda) Jan 13, 2016

Faculty of Science and Technology, IFHE Hyderabad celebrated 32nd National Youth day with great enthusiasm and spirit on January 13, 2016 by organizing an extra mural lecture. This program was dedicated to Swami Vivekananda, the legendary Indian Monk on his 153rd birth anniversary. Students and faculty member from all disciplines participated actively in this lecture. The event was inaugurated by Swami Purnabudhananda,

from Ramkrishna Mission Hyderabad who also was the chief guest for the event. He advised the students to be punctual and show respect to all.

Constantum 2015: FST Alumni Meet at Hyderabad Campus

Faculty of Science & Technology, IFHE Hyderabad organized 2nd Alumni Meet on September 26, 2015. It was inaugurated by the Director and Advisor FST, IFHE. The occasion was graced by more than 100 Alumni spread across various batches from various parts of the country and outside the country as well. Dr. M. Raja, Advisor, welcomed the alumni and their family members to the campus and appreciated their zeal to participate despite their preoccupation. He presented the report of the activities. He also outlined the future activities to be taken up by the Association. The gathering was also addressed by the Alumni.

Student Activities

Faculty of Science & Technology regularly witnesses several co-curricular and extra-curricular activities. In spite of their hectic academic schedule, students of FST, Hyderabad are very active outside the classrooms too. Highly self motivated and enthusiastic students run several student committees that organize and manage these co-curricular and extra-curricular events. Events across all areas of Engineering & Technology as well as those related to sports, socio-cultural events are organized by these student bodies throughout the year. Some of the prominent activities organized by the students of FST are listed below:

1. Freshers' Party for Undergraduate students: Freshers' party for the undergraduate students of the university was conducted on September 10, 2015. Students who took admission into different undergraduate programs of the University in 2015 were greeted by their sophomores of the respective faculties. More than 1200 students of B.Tech, BBA-LLB (Hons.) stream participated in the event with great enthusiasm. Various cultural events such as Ramp Walk, Skid, Singing and dancing competitions were organized. Miss fresher and Mr. Fresher in different categories were chosen and awarded accordingly.

2. Engineer's Day: A two day techno-cultural event, Aavahan 2015 as a part of Engineer's Day celebration was organized at FST, IFHE with great enthusiasm and spirit. The event was conceptualized to commemorate the birthday of the legendary engineer, Bharat Ratna, Sir Mokshagundam Visvesvaraya. This years' event was dedicated to the Peoples president late

Dr. A P J Abdul Kalam, the legendary scientist and former president of India, a Bharat Ratna awardee. Students from all disciplines participated actively in this two-day program by showcasing their creativity and innovation. The events performed included Exhibition of live technical models, Memory Spell, Nirmaan, War of Words, Electromaze, etc.

The event was inaugurated by Dr. A. John Thomas, Chief General Manager, National Academy of Telecom Finance and Management, BSNL, Hyderabad. In his inspirational speech, he appealed to the students to work with passion to achieve excellence. In the current era of

opportunities where there is an access to free acquisition of knowledge, mere hard work will not do. Nucleating new ideas and implementing them will pave the path to success.

Commitment and competence are the two important attributes that must be associated with a student to become a successful professional in this competitive world said Prof. R P Mohanty, Senior Advisor, ICFAI group, in his speech.

Dr. M Srinivasa Reddy, Director, FST in his speech highlighted the fact that Engineers have a pre-eminent role in the knowledge economy. Changing technologies, disruptive technologies and path breaking technological developments will have to be mastered and exploited in all engineering disciplines.

3. Khel-2015: Khel-2015, the sports meet of undergraduates of IFHE was successfully held during November 13-16, 2015. Different sports events conducted during the sport's meet included Badminton, Basket Ball, Cricket, Football, Table Tennis, Tennis and Volley Ball. Over 400 students of FST participated in the event and competed for glory.

4. Annual Techno-cultural fest "Triti-2016" : Triti was conducted during March 18-20, 2016. FST organized around 26 technical and fun-filled events which received overwhelming participation. Technical events conducted included Civilization (Civil Eng.), Nirman (Civil Eng.), Code-blooded (Computer science), Master Mind (Computer science), Smart-solar Energy (ECE/EEE), Robotica (ECE), Power world (EEE), Mechoist (Mech.), Aaviskar (Mech.). Common events conducted during the three days fest were Aptitude test, Young Entrepreneur, Fifa & counter strike, Code Treasure, Guess What, Sudoku wizard, Google marathon, Ludo Mania & Startup Bubble. Many fun filled events such as Masti majja, Matka masti, 60 minutes art, A-maz-ing India were organized. 'FRAMES' a small film developed and screened by the students (it saw most participants from outside university) and 'scary house' were also showcased during the annual fest. A total of ₹ 85,000 was distributed in form of cash prizes by FST. Members of the Students Service Division (SSD) and other faculty members from FST were involved in planning and organizing the events.

In addition to organizing activities on campus, 72 FST students participated in the Annual Sports meet, Arena-2016 conducted by BITS Pilani, Hyderabad campus, during January 28-31, 2016. Students also participated in the National Inter Engineering Colleges Sports Meet- Aura-2016 held at CBIT, Hyderabad, during February 18-20, 2016.

5. Blood Donation Camp at FST: FST, IFHE Hyderabad and Lion's Club of Hyderabad-Jeevan jointly organized a camp in the FST campus on March 29, 2016, where 132 students donated blood.

6. Other Activities

I. Industrial – Academia Conclave on Nov 21, 2015

Faculty of Science and Technology organized Industry-Academia Conclave on November 21, 2015, to exchange productive ideas and perspectives and create a collaborative linkage with industry. Mr. Ch. Kishen,

Director of Factories, Govt. of Telangana was invited as the Chief Guest.

There were two panel discussions:

- The critical issues involving Industry –Academia Collaboration and
- How to strengthen the Industry – Institution bond

The conclave was an initiative towards securing placements for our engineering students and consultancy projects for the faculty members.

II. Industrial tour

The following Industrial tours were organized in the year:

- i. ISRO Centre, Sriharikota on Oct 14, 2015
- ii. Virtusa Consulting Pvt Ltd (Hyderabad) on Feb 04, 2016
- iii. VTPS Thermal power station (Vijaywada) on Feb 05, 2016

III. Extra Mural lecture

The following extra mural lectures were organized:



Sl. No.	Name of the Resource person	Designation	Organization	Topic	Date
1.	Prof. Ramcharla Pradeep Kumar	Professor	IIT Hyderabad	Earthquake safety of Buildings in India	Sep 07, 2015
2.	Mr. S K Upadhyay	Joint General Manager	C & IT	ERP solutions for business implementation	Sep 16, 2015
3.	Mr. T.Satish Kumar	Engineering Manager	Rockwell Collins India Design Center, Avionics, HAL, Hyderabad	Recent Trends in Avionics	Sep 29, 2015
4.	Mr. Nkhil Chowdary	Consultant	Engineering Staff College of India (ESCI)	3D Printing & Applications	Sep 30, 2015
5.	Mr. Rohin Majeti	Guest Scientist Co-Founder	German Aerospace Center (DLR) Rotavio Labs	Helicopter design and its challenges	Oct 14, 2015
6.	Dr. Vamsi Boopanna	Vice President	Xilinx (R/D), Hyderabad	A New Era of All Programmable Solutions	Jan 08, 2016
7.	Dr. Ethirajan Govinda	Founding President	Pentagram Research Centre, Hyderabad	Symbolic Computing	Jan 28, 2016
8.	Mr. Anurag Bhatnagar	Principal Architect	Tech Mahindra	Overview of Microsoft Cloud Platform - Implementation and Practice	Jan 28, 2016
9.	Mr. Bhaarathe Malliah	General Manager	Cyient Ltd., Bangalore	Platform Based Systems	Jan 30, 2016

18.3 Faculty of Law

Students' Cultural Festival 'TRITI' was conducted during March 18-20, 2016 at IFHE Campus, Hyderabad. The winner's list is presented below:

Sl. No.	Event	Date	Winner/s & Prize in ₹	Runner/s up & Prize in ₹
1.	Legal Quiz	Mar 18, 2016	Copparapu Nirmal Dilip ₹6000	Girjesh Patidar ₹4000
2.	Client counseling	Mar 18, 2016	Annu Bhardwaj ₹.6000	Neha Suresh ₹4000
3.	Best Arbitrator	Mar 18, 2016	Virgil Braganza ₹.6000	Manu Nair ₹4000
4.	Who's the criminal?	Mar 19, 2016	Anmol Gupta ₹6000	Virgil Braganza ₹.4000
5.	Defend Yourself	Mar 19, 2016	Keshireddy Manoj Reddy ₹6000	Medha Avasia ₹4000
6.	Debate	Mar 19, 2016	AnnuBharadwaj ₹6000	Partha Sarathi ₹4000
7.	By hook or crook	Mar 20, 2016	1. Nishika 2. Aditya 3. AlbinAntony ₹6000	1. Shayak Das Gupta 2. AditiKumari 3. Sahojit Dutta ₹4000
8.	Treasure hunt	Mar 20, 2016	1. Keshireddy Manoj Reddy 2. Kavya Reddy 3. Manan Chhabra ₹6000	Kaustubh Mishra ₹4000
9.	JAM	Mar 20, 2016	Pranjul Mehta / Hemavathishekar ₹6000	BhaskarChaudhary ₹4000

The list of the students who were awarded certificates is presented below:

Sl. No.	Student Name	Certificate of Merit Name	Date of Event Held	Semester	Participating as	College in which program held/ organized	Place
1.	Shravya Reddy	CBIT Model United Nations 2015	Apr 4-6, 2015	IV	Certificate of Participation -Delegated of Prosecution Lawyer 4 in HICC	The UN Information Centre for India and Bhutan	Hyderabad
2.	Pravin SanKalp	The NLS ADR Tournament	Apr 10-12, 2015	X	Client-Counselling	National Law School of University, Bangalore	Bangalore
3.	Medha Avasia	The NLS ADR Tournament	Apr 10-12, 2015	X	Client-Counselling	National Law School of University, Bangalore	Bangalore
4.	Abhijeet Andrews	The NLS ADR Tournament	Apr 10-12, 2015	X	Client-Counselling	National Law School of University, Bangalore	Bangalore
5.	Sourya Banerjee	The NLS ADR Tournament	Apr 10-12, 2015	X	Client-Counselling	National Law School of University, Bangalore	Bangalore

Sl. No.	Student Name	Certificate of Merit Name	Date of Event Held	Semester	Participating as	College in which program held/ organized	Place
6.	Sourya Banerjee	The NLS ADR Tournament	Apr 10-12, 2015	X	Quarter Finalist (Mediator Category)	National Law School of University, Bangalore	Bangalore
7.	Nidhi Rao Belman	The Millennium Conference	May 28-30, 2015	IV	Outstanding Delegate representing India in UN Women	The Millennium Conference	Hyderabad
8.	Nidhi Rao Belman	Certificate of Merit-The International Thematic Conference, UK	Jun 26-28, 2015	IV	High Commendation in Human Rights Council	The International Thematic Conference	Hyderabad
9.	Shravya	6th NALSAR Intervarsity Debate	Sep 4-6, 2015	IV	Certificate of Participation	NALSAR University of Law, Hyderabad	Hyderabad
10.	Padmaja Raj	BITSMUN '15, Hyderabad	Oct 9-11, 2015	IV	Certification of Participation- the delegate of Guinea in UNGA	BITSMUN, Hyderabad	Hyderabad
11.	Alifiya Khan	BITSMUN '15, Hyderabad	Oct 9-11, 2015	IV	Certification of Participation- the delegate of Croatia in UNGA	BITSMUN, Hyderabad	Hyderabad
12.	Partha Sarthi	Certificate of Merit-Hyderabad Leadership Conference	Oct 31- Nov 1, 2015	IV	Special Mention Award	Hyderabad leadership conference	Hyderabad
13.	Biswadeep Dutta	IBS MUN, 2015	Nov 16-19, 2015	IV	Certificate Of Participation- the Delegate of Brazil in Security Council	IBS MUN Organized by ICFAI Business School, Hyderabad	Hyderabad
14.	K S Kushal	The Annual International Model United Nations Conference of BITS PILANI	Feb 5-7, 2016	X	Delegate in BITSMUN 2015	K K Birla Goa Campus	Goa
15.	Pravin Sankalp	The Annual International Model United Nations Conference of BITS PILANI	Feb 5-7, 2016	X	Delegate in BITSMUN 2015	K K Birla Goa Campus	Goa
16.	Ayush Gehlot	The Annual International Model United Nations Conference of BITS PILANI	Feb 5-7, 2016	X	Delegate in BITSMUN 2015	K K Birla Goa Campus	Goa
17.	Manan Chhabra	The Annual International Model United Nations Conference of BITS PILANI	Feb 5-7, 2016	X	Delegate in BITSMUN 2015	K K Birla Goa Campus	Goa
18.	Yajur Putta	The Annual International Model United Nations Conference of BITS PILANI	Feb 5-7, 2016	X	Delegate in BITSMUN 2015	K K Birla Goa Campus	Goa
19.	Manu Nair	The Annual International Model United Nations Conference of BITS PILANI	Feb 5-7, 2016	X	Delegate in BITSMUN 2015	K K Birla Goa Campus	Goa
20.	Partha Sarthi	The Annual Management Fest of NMIMS, Hyderabad	Feb 6-7, 2016	IV	Best Delegate - Position AIPPM	NMHMUN'16	Hyderabad
21.	Vasishtha Krishna	The Annual Management Fest of NMIMS, Hyderabad	Feb 6-7, 2016	V	Participant	NMHMUN'16-UNSC at Nirvahana	Hyderabad
22.	Partha Sarthi	Certificate of Merit-Hyderabad Leadership Conference	Feb 6-7, 2016	IV	All India Political Party meet	Narsimonje model united nations	Hyderabad
23.	Santhosh	Hyderabad Leadership Conference	Feb 6-7, 2016	IV	Certification of Participation-Representing Country DMK	All India Political Party meet	Hyderabad
24.	Virgil Braganza	1st National ADR Competition	Feb 11-13, 2016	IV	Negotiation	School of Law, Christ University, Bengaluru	Bangalore
25.	Tanysha Samal	1st National ADR Competition	Feb 11-13, 2016	IV	Client Counselling	School of Law, Christ University, Bengaluru	Bangalore

Sl. No.	Student Name	Certificate of Merit Name	Date of Event Held	Semester	Participating as	College in which program held/ organized	Place
26.	Uswais Zubair Sait	1st National ADR Competition	Feb 11-13, 2016	VI	Client Counselling	School of Law, Christ University, Bengaluru	Bangalore
27.	Sourya Banerjee	1st National ADR Competition	Feb 11-13, 2016	X	Mediation	School of Law, Christ University, Bengaluru	Bangalore
28.	Abhijeet Andrews	1st National ADR Competition	Feb 11-13, 2016	X	Negotiation	School of Law, Christ University, Bengaluru	Bangalore
29.	Kartar Ramnani	RMLNLU National Mediation Competition 2016	Mar 18-20, 2016	VI	Mediator	Dr. Ram Manohar Lohiya National Law University, Lucknow	Lucknow
30.	Mohit Subdani	RMLNLU National Mediation Competition 2017	Mar 18-20, 2016	IV	Client	Dr. Ram Manohar Lohiya National Law University, Lucknow	Lucknow

19. Placements

19.1 Faculty of Management

Placements have been satisfactory for the batch of 2016. During the year 1106 students graduated from the MBA program. Out of the 1053 students who participated in the placement process, 1019 were placed in 158 organizations. The details are presented below:

Specialization wise break-up of placed students

Specialization	Total	Opted Out	To be Placed	Placed	Balance
Finance	516	18	498	478	20
Marketing	553	28	525	512	13
HR	37	7	30	29	1
Total	1106	53	1053	1019	34

Sector-wise break up of Placements

Sl. No.	Sector	# Cos	# Placements	% Placements
1.	Banking	8	109	10.70
2.	Construction	1	4	0.40
3.	Consulting	13	84	8.24
4.	E Commerce	4	9	0.88
5.	Education	4	9	0.88
6.	Financial Services	27	161	15.80
7.	FMCG/Retail	13	45	4.42
8.	Hospitality/ Tourism	2	4	0.39
9.	Infra/Telecom/ Real estate	5	29	2.85
10.	Insurance	12	100	9.81
11.	IT/ITES	29	305	29.93
12.	Manufacturing	13	46	4.51
13.	Media & Research	14	62	6.08
14.	Others	10	29	2.85
15.	Pharma/ Healthcare	3	23	2.26
	Total	158	1019	100

The average CTC is ₹ 6.63 lakh per annum. The highest salary is ₹12.75 lakh per annum.

Average salary for the top 10% = ₹ 11.5 lakh/annum; Average salary for the top 25% is ₹9.2 lakh/annum.

We also had 8 international placements. The average CTC is ₹ 47.5 lakh per annum and the students will be placed in Africa and Oman.

19.2 Faculty of Science and Technology

The placements for the class of 2016 B.Tech students started from August 2015. Thirty seven companies pertaining to different branches of Engineering have conducted recruitment process (both on campus and off campus) and offered placement to 69 students. The details are presented below:

Number of students on rolls : 154
 Number of students eligible : 102
 Number of students opted out : 17
 (Higher studies)

Placement status of B.Tech 2012-2016 batch students as on March 31, 2016

Sl. No.	Name of the company	Number of students placed	CTC (Lakhs)
1.	CISCO	1	14.0
2.	Live Braille (Embro S group)	1	12.0
3.	SCIO Health Analytics	RA	8.0
4.	WebYogi	RA	7.0
5.	Mindfire Solutions	5	5.04
6.	Redblack Tree	1	5.0
7.	Riktam Tech.	1	4.2
8.	DarkHorse	3	4.0
9.	Polaris	1	4.0
10.	Broadridge	4	3.65
11.	Infor	RA	3.4
12.	TCS	1	3.3
13.	IGate	3	3.15
14.	NTT Data	3	3.0
15.	Xsysys	RA	3.0
16.	MindTree	1	3.0
17.	Amazon	5	2.94
18.	Multiplier Solution	RA	2.7
19.	Appco Group	2	2.64
20.	SanyaTech	3	2.5
21.	Vega Conveyors	4	2.4
22.	Ahex Tech.	4	2.4
23.	Axnes Tech	1	2.4
24.	Hettich	7	2.4
25.	Tech Mahindra	1	2.1
26.	Kim Logic	1	2.04
27.	De Dietrich	1	2.0
28.	KB Power Care	2	2.0
29.	Genpact	3	1.85
30.	Polmon Instruments	1	1.8
31.	FutureTech	1	1.8
32.	MoldTek	3	1.8
33.	ATT Technology	1	1.8
34.	HCL Tech support	RA	1.8
35.	UltraTech	1	1.68
36.	Hetero Labs	2	2.04
37.	Next Sphere Tech	1	2.70
	Total	69	

* RA = Result awaited,

Maximum salary is 14.0 Lakh per annum, the average salary is 3.10 Lakh per annum, Minimum salary is 1.68 lakh per annum

19.3 Faculty of Law

Placements have been satisfactory for the batch of 2016. Thirty one students graduated from the BBA-LLB (Hons.) program. Twenty one students participated in the placement process, while 11 students opted out. Out of 21 students 9 students were placed in 5 organizations. The details are presented below:

Sl. No.	Enrolment No.	Student Name	Name of the Organization	Package (INR LPA)
1.	11FLUHH010221	Manu Nair	Cyril Amarchand Mangaldas	6.00
2.	11FLUHH010224	Nishchay Raj saxena	Quislex	3.90
3.	11FLUHH010231	Ritu Mishra	Quislex	3.90
4.	11FLUHH010202	Abhishek Gupta	Samisti Legal	1.80
5.	11FLUHH010217	K. S. Kushal Ramesh	HDFC Limited	5.12
6.	11FLUHH010201	Abhijeet Andrews	Mindcrest	3.90
7.	11FLUHH010206	Anindita Sengupta	Mindcrest	3.90
8.	11FLUHH010219	Manan Chhabra	Mindcrest	3.90
9.	11FLUHH010232	Shayak Das Gupta	Mindcrest	3.90

The average CTC is ₹ 4.03 lakh per annum. The highest salary is ₹ 6.00 lakh per annum. The lowest salary is ₹ 1.80 lakh per annum.

20. Center for Women Development

The Center for Women development was inaugurated in January 2014. It champions the cause of women development on regular basis, laying emphasis on topics such as financial literacy among women, women empowerment, eve teasing and sexual harassment.

During the year 2015-16 the following activities have been conducted:

- The Center organized for its members an interaction with Ms. Lakshmi Pratury on June 10, 2015. Lakshmi is a social entrepreneur, leading force at the American India Foundation (AIF), where she was part of the management team that could raise over \$30M in five years to channel towards development activities in India. With a shared passion in both Indian and American culture, Lakshmi Pratury set out to create a bridge of intellectual exchange between India and the US in the form of a media firm, Ixora Media, in 2005. The members of CWD had a wonderful interactive session on 'Women Globally – Issues, Challenges and Success'.
- On the occasion of 'International Yoga Day', June 21, 2015, Center for Women Development organized a Guest Lecture by Prof. Kuldeep Singh, faculty from Art of Living, on 'YOGA and LIFE'. On the occasion, students on campus participated in performing YOGA ASANAS which was led by Prof. Anita Acharya and Prof. Kuldeep Singh.
- The Center for Women Development, ICFAI Foundation for Higher Education (IFHE), Hyderabad organized a two-day Workshop titled 'Gender Sensitization and Gender Main streaming in Management Education and Training', during October 12-13, 2015. The resource persons of the workshop were Prof. Susheela Kaushik, former Director of Women's Studies, Delhi University, Prof. Reicha Tanwar, Director, Center for Women Studies, Kurukshetra University, Prof. Usha Rani, Director,

Center for Women Studies, Sri Venkateswara University and Prof. Ramani, UGC Nominated Resource Trainer for Capacity Building for Women managers in Higher Education.

- As part of CWD Research Activities, a few members of the CWD after discussions and deliberations, have designed and submitted Research Proposals to UGC and ICSSR and other Institutions.

Sl. No.	Title of Submission
1.	Employees' perspective on Gender Positive Initiatives of B-Schools In building Employer's Brand
2.	Analyzing Financial Inclusion of Women in Ranga Reddy District of Telangana State
3.	Exploring the occupational and societal constraints which affect the physical and mental health of women
4.	Specialized Health Insurance Products for Women- A Study

21. Center for Cyber Law

The main purpose of the Center is to understand the new arena of growth, problems and critical issues that are emerging with the growth of information technology and to promote research through updating of existing laws, policies, cases and materials, to develop technically skilled manpower in cyber law and to conduct seminars and workshops. During the year the following events were conducted:

- **One Day Seminar on 'Digital India: Cyber Law Dynamics' organized on August 29, 2015**

The Faculty of Law and The Centre for Cyber Laws, Faculty of Law, IFHE, jointly conducted a one day seminar on 'Digital India: Cyber Law Dynamics' for the students, faculty members and advocates on August 29, 2015. On the occasion, Hon'ble Justice

L. Narasimha Reddy, former Chief Justice of Patna High Court of Judicature, was the Chief Guest. Other honorable guests were Sri A. Narasimha Reddy, Chairman of AP Bar Council, Sri N. Ramachander Rao, MLC and Member of Bar Council of India.

The Chief Guest Justice L. Narasimha Reddy addressed the gathering on the legal facets of digitalization of India and its impact on contemporary society. Shri A. Narasimha Reddy addressed the gathering on the topic, 'Union Government Project on Digital India' and highlighted the objectives of the Project for effective administration of Justice. He also addressed the legal facets of digitalization of India, its impacts on contemporary society and stressed on the effective utilization of technology and the governance of technology through legal framework.

Sri N. Ramachander Rao also addressed the gathering on the importance of technology in legal framework. He also expressed that technology and governance should go hand in hand. Dr. J. Mahender Reddy, Vice-chancellor, in his presidential address highlighted about the IT Act 2000 and relevant amendments.

Twenty three papers were presented by the faculty, Cyber officials, IPR experts, Advocates and Students on topics like 'Information Technology Law: Applications and Implications', 'Cyber Forensics: Investigations and Prosecutions' and 'E-Governance:

E-Justice'. Prof. V. Hemalatha Devi, Dean, FOL, Mrs. M. Annapurna Devi, Coordinator, Centre for Cyber Laws, Advocates, faculty members and students were also present.

22. ICFAI Staff College

The University started its Academic Staff College, 'ICFAI Staff College' from November 2014. During the year the Staff College has conducted the following programs:

1. A three day Faculty Development Program conducted by Multi Commodity Exchange of India Ltd. during April 8-10, 2015.
2. An innovative workshop for PhD supervisors was organized on April 14, 2015, to impart training on PhD guidance to both incumbent and prospective PhD supervisors of the University. Around 120 faculty members from IFHE participated at the workshop. Addressing the PhD supervisors and faculty members, Prof. J Mahender Reddy, Vice Chancellor, IFHE stressed on the quality and rigor of the PhD Program and the role of the PhD supervisor in creating the right research atmosphere for the scholar.
In his keynote address, Prof. M Rammohan Rao, former Dean, ISB and Provost, Woxsen School of Business highlighted the challenges in guiding the PhD students. He stressed the role of the process involved in the transformation of the input (doctoral student) to the quality output (eminent researcher). He emphasized the fact that the PhD dissertation is only the first step towards lifelong research accomplishments.
3. A Five-day pedagogical training was organized during June 29 - July 03, 2015 for the Faculty Members of Science and Technology.
4. A Two-day Seminar was organized on 'GST: Socio-Legal Dynamics' during December 19-20, 2015. The following six technical sessions were conducted during the two days:
 - i. GST: Legislative Measures-A Snapshot,
 - ii. GST: Emerging Legal & Technical Challenges,
 - iii. GST: Application Implications and Impact,
 - iv. GST: Excise Duty and Service Tax,
 - v. GST: Tax Environment and Impact Assessment and
 - vi. GST: Value Added Tax.Hon'ble Judges from High Courts and eminent legal professionals attended the seminar and the technical sessions.
5. A lecture by Prof. Theresa Balsar, Fulbright Distinguished Chair, and Professor, Dean, Teaching and Learning, Faculty of Science and Engineering, Curtin University on 'Motivation in the Modern Class Room' was organized on January 19, 2016.
6. A two day workshop on 'Case Pedagogy' was organized on March 29-30, 2016.

23. Visitors and Guest Lectures

23.1 Faculty of Management					
SNo.	Name	Designation	Organization	Date	Topic
1.	Prof. Susheela Kaushik	Former Director	Women's Studies, Delhi University	Mar 30 - Apr 03, 2015	Gender Sensitization in Management Training
2.	Prof. Reicha Tanwar	Director, Center for Women Studies	Kurukshetra University, Kurukshetra	Mar 30-Apr 03, 2015	Gender Sensitization in Management Training
3.	Prof. Usha Rani	Director, Center for Women Studies	Sri Venkateswara University, Tirupati	Mar 30-Apr 03, 2015	Gender Sensitization in Management Training
4.	Sri Kalyan Jyothi Sengupta	Hon'ble Chief Justice	High Court of Andhra Pradesh and Telangana	Apr 11, 2015	Historical roots of corporations and corporate governance from East India Company onwards
5.	Prof. M R Rao	Provost, Woxsen School of Business, Hyderabad and Dean Emeritus, Indian School of Business	Woxsen School of Business	Apr 14, 2015	Inaugural address , IFHE Workshop for PhD Guides
6.	Mr. D. Manmohan	Vice President	Income Tax Appellate Tribunal	Jul 31, 2015	Interactive Lecture on 'International Taxation and DTAA'.
7.	Mr. J Sudhakar Reddy	Accountant Member	Income Tax Appellate Tribunal	Jul 31, 2015	Interactive Lecture on 'Transfer Pricing'.
8.	Mr. Nrupender Rao	Chairman	Pennar Industries Ltd., Hyderabad	Aug 06, 2015	Chief Guest, International Case Study Conference 2015
9.	Mr. Prasad Kumar	Vice Chairman & Managing Director	Parampara Family Business Institute	Aug 6, 2015	Special Guest, International Case Study Conference 2015
10.	Prof. Ku Nor Izah Ku Ismail	Professor, School of Accountancy UUM College of Business	Universiti Utara Malaysia	Aug 6, 2015	Guest, International Case Study Conference 2015
11.	Dr. Ayalur Vedpuriswar	Director (Learning & Development)	Cognizant Technology Solutions.	Aug 6, 2015	Delivered lecture on 'Art of Case Teaching', for the participants at the International Case Study Conference 2015
12.	Mr. N Krishnan	CEO	Parampara Family Business Institute	Aug 7, 2015	Delivered lecture on 'Experience Sharing – Case Research in Family Managed Businesses'.
13.	Dr. Arun Pereira	Clinical Associate Professor of Management Education, and Executive Director, Centre for Teaching, Learning and Case Development	India School of Business	Aug 7, 2015	Delivered lecture on 'Using Technology in Case Teaching' for the participants at the International Case Study Conference 2015.
14.	Prof. Benoît F. Leleux	Stephan Schmidheiny Professor of Entrepreneurship and Finance PhD INSEAD (Through Skype)	IMD, Switzerland	Aug 7, 2015	Delivered Keynote lecture via Skype on the topic 'Opportunities and Challenges in Case Development on Family Businesses'.
15.	Dr. Ragu Nathan	Professor (Retd.) College of Business and Innovation	University of Toledo, Ohio, USA	Aug 18, 2015	Addressed the Research Scholars on the topic "Measurement in Research".
16.	Prof. M Rammohan Rao	Provost Former Dean ISB, Former Director IIM Bangalore	Woxsen School of Business, Hyderabad	Nov 3, 2015	Addressed the Fourth NJ Yasaswy Memorial Lecture on 'Excellence in Management Education – My Experience and Learning'.

SNo.	Name	Designation	Organization	Date	Topic
17.	Dr. Vijay Kumar Saraswat	Member, DAE Homi Bhabha Chair Professor Former Scientific Advisor to Defence Minister, former Director General, DRDO, former Secretary to Department of Defence R& D	National Institution for Transforming India (NITI) Ayog, New Delhi,	Nov 12, 2015	'Innovation for Sustainable Growth'
18.	Ch. Kishen	Director of Factories, Industry – Academia Conclave	Govt. of Telangana, Hyderabad	Nov 21, 2015	Chief Guest
19.	Mr. Kevin Paul	Head Engineering Operations Industry – Academia Conclave Panel Discussion – Theme: Industry Expectations from Engineering Education	Mentor Graphics, Hyderabad	Nov 21, 2015	Chairperson
20.	Dr. A V Vidya Sagar	CEO Industry – Academia Conclave Panel Discussion – Theme: Industry Expectations from Engineering Education	Avantel, Hyderabad	Nov 21, 2015	Panel Member
21.	Mr. D P Dube	CISO Panel Member	Reliance Industries	Nov 24, 2015	Industry – Academia Conclave
22.	Mr. Naren	CEO Panel Member	Dark Horse	Nov 24, 2015	Industry – Academia Conclave
23.	Ms. Sona Bhatia	Senior Vice President Panel Member	Polaris	Nov 24, 2015	Industry – Academia Conclave
24.	Mr. Aniruddha Dasu	Senior Vice President	Polaris	Nov 24, 2015	Industry – Academia Conclave Panel Discussion – Theme: Industry Expectations from Engineering Education
25.	Mr. Basab Ghosh	General Manager Panel Member	ITC	Nov 24, 2015	Industry – Academia Conclave
26.	Mr. D. Battacharya	DGM Panel Member	Indian Oil Corporation Ltd.	Nov 24, 2015	Industry – Academia Conclave
27.	Dr. R K Vyas	Executive Vice President Panel Member	Manara Technologies	Nov 24, 2015	Industry – Academia Conclave
28.	Mr. T Prasanna Kumar	Director Panel Member	ATS India Ltd	Nov 24, 2015	Industry – Academia Conclave
29.	Dr. Asit Mohapatra	Vice President , HR Industry – Academia Conclave Panel Discussion – Theme: Modalities of Extending Industry Support to the Academia	Future Supply Chain Solutions	Nov 24, 2015	Chairperson
30.	Mr. Ram Vesta	Vice President, Operations	Mahindra and Mahindra, Zahirabad	Nov 24, 2015	Industry – Academia Conclave Panel Member
31.	Mr. R. Sundra Rajan	Senior Research Director, Defense and R & D	Kalyani Centre for Technology and Innovations (KCTL)	Nov 24, 2015	Industry – Academia Conclave Panel Member
32.	Mr. Jitendra Sharma	GM & HR	NSL Power	Nov 24, 2015	Industry – Academia Conclave Panel Member
33.	M. Venkat Raman	Consultant	Mahindra and Mahindra, Zahirabad	Nov 24, 2015	Industry – Academia Conclave Panel Member
34.	Mr. N Keshav	Sr. Vice President, Manufacturing Industry – Academia Conclave Panel Discussion – Theme: Modalities of Extending Industry Support to the Academia	India Cements	Nov 24, 2015	Chairperson
35.	Mr. P Naveen	CEO	Divani software	Nov 24, 2015	Industry – Academia Conclave Panel Member
36.	Dr. Anupam Sarma	Scientist G	DLDR, Hyderabad	Nov 24, 2015	Industry – Academia Conclave Panel Member

SNo.	Name	Designation	Organization	Date	Topic
37.	Mr. M Vijay Kumar Gupta	CEO	Kwality Photonics	Nov 24, 2015	Industry – Academia Conclave Panel Member
38.	Mr. PC Kumar	Chief Technical Officer	NGE	Nov 24, 2015	Industry – Academia Conclave Panel Member
39.	Mr. Atul Singh	Founder & Editor-in-Chief India's National and Human Security	Fair Observer	Nov 24, 2015	Geostrategic Challenges to
40.	Mr. A Narasimha Reddy	Chairman	Bar Council of A.P., Hyderabad	Dec 19, 2015	GST-Socio-Legal Dynamics
41.	Justice G Yethirajulu	Former Chairman	A P Administrative Tribunal	Dec 19, 2015	GST-Socio-Legal Dynamics
42.	Justice C V Ramulu	Judge	High Court, Hyderabad	Dec 19, 2015	GST-Socio-Legal Dynamics
43.	Mr. Y Satyanarayan	Joint Commissioner	Commercial Taxes, Hyderabad	Dec 19, 2015	GST-Socio-Legal Dynamics
44.	Hon'ble Justice G. Raghuram	Chairman, Former Justice of Andhra Pradesh High Court	Customs, Excise and Service Tax Appellate Tribunal (CESTAT)	Dec 19, 2015	GST-Socio-Legal Dynamics
45.	Hon'ble Justice A V Sessaiah	Judge	High Court, Hyderabad	Dec 19, 2015	GST-Socio-Legal Dynamics
46.	Justice Narasimha Reddy	Former Chief Justice	Patna High Court	Dec 19, 2015	GST-Socio-Legal Dynamics
47.	Mr. Manmohan	Senior Vice President	Income Tax Appellate Tribunal, Hyderabad	Dec 19, 2015	GST-Socio-Legal Dynamics
48.	Mr. Y V S T Sai	Director	Direct Taxes Regional Training Institute	Dec 19, 2015	GST-Socio-Legal Dynamics
49.	Justice Kodandaram	Judge	High Court, Hyderabad	Dec 20, 2015	GST-Socio-Legal Dynamics
50.	Prof. Bibek Debroy	Member	National Institute of Transforming India(NITI) Aayog, Govt of India, India	Jan 8, 2016	The Role of Government – Citizen Expectations
51.	Prof. Teresa Balsler	Fulbright Distinguished Chair, Dean, Teaching and Learning Faculty of Science and Engineering	Curtin University, Bentley, Perth, Australia	Jan 19, 2016	Motivation in the Modern Class Room
52.	Shri S S Mundra	Deputy Governor	Reserve Bank of India	Jan 29, 2016	Research Imperatives for the Indian Banking Sector at the inaugural session of the the 1st Banking Research Conference, 2016
53.	Swami Bodhamayananda	Director	Vivekananda Institute of Human Excellence, Ramakrishna Math, Hyderabad	Feb 1, 2016	Transforming Youth to Transform India
54.	Mr. G M Rao	Founder Chairman	GMR Group	Feb 4, 2016	Creating an Institution in Perpetuity
55.	Kate. A. Mogulescu, Ph.D	Supervising Attorney, Trafficking Victims Advocacy Project New York, NY, USA and Adjunct Professor at the City College of New York	–Legal Aid Society, New York, USA	Feb 18, 2016	Criminal Justice Advocacy for Survivors of Trafficking
56.	Mr. Devendra Surana	Managing Director	Bhagyanagar India Ltd.	Mar 7, 2016	A Panel Discussion on Union Budget 2016-17
57.	Dr. Subramanian Krishnamurthy	Associate Professor	ISB, Hyderabad	Mar 7, 2016	A Panel Discussion on Union Budget 2016-17
58.	Mr. G Shivadass	Principal Partner	Lakshmikumaran & Sridharan	Mar 7, 2016	A Panel Discussion on Union Budget 2016-17
59.	Mr. Harshvendra Soin	Global Head –Leadership Acquisition & Development	Tech Mahindra Ltd	Mar 10, 2016	Delivered inaugural and key note address at 3rd International HRM Conference.

SNo.	Name	Designation	Organization	Date	Topic
60.	Mr. Biju Ganesan	Executive Publisher	Emerald Group Publishing Limited	Mar 10, 2016	Guide to Publishing in International Journals
23.2 Faculty of Science and Technology					
SNo.	Name	Designation	Organization	Date	Topic
1.	Dr. M.K.Parida	Professor of Mathematics	SOA University	Apr 3, 2015	Physics of Standard Model.
2.	Dr. Ashok Kumar Pandey	Associate Professor	IIT- Hyderabad	Apr 8, 2015	Design of Sensors
3.	V. Sivaramaprasad	Prof(Retd)	Osmania University	Jun 30, 2015	Problems in Number Theory
4.	Dr. Ghanashyam	Professor of Physics	University of Hyderabad	Jul 3, 2015	Advances in Nanotechnology
5.	Mr.S.K Upadhyay	joint general manager	C & IT	Sep 16, 2015	ERP solutions for business implementation
6.	Mr. T.Satish Kumar	Engineering Manager	Rockwell Collins India Design Center, Avionics, HAL, Hyderabad.	Sep 29, 2015	Recent Trends in Avionics
7.	Mr Sai Satish	CEO	Indian Servers	Oct 3&4, 2015	Ethical hacking
8.	Mr. Raja Bandi	Director	LUCID VLSI, Hyderabad	Oct 7, 2015	Digital Design using Comparators and Multiplexers
9.	Mr. Sandeep Mr.Ashutosh Mr.Praveen	Volunteer	Being Zero Consulting Pvt. Ltd	Oct 10, 2015	Building Spell Correction using Data Structures and Algorithms
10.	Dr.Kazuo Sato	Emeritus Professor	Nagoya University and Aichi Institute of Technology, Japan	Dec 18, 2015	Future trend of MEMS in Engineering
11.	Dr.Hiroshi Tanaka	Professor	Department of Creative Engineering, NIT, Japan	Dec 18, 2015	Silicon Pressure and its use in Automobile Industries
12.	Mr. Vamsi Boppana	Vice President	Xilinx, (R/D), Hyderabad	Jan 8, 2016	A New Era of All Programmable Solutions
13.	Dr. E G Rajan	Founding President	Pentagram Research Centre Hyderabad	Jan 28, 2016	Symbolic Computing
14.	Mr. Anurag Bhatnagar	Principal architect	Tech Mahindra	Jan 28, 2016	Overview of Microsoft Cloud Platform - Implementation and Practice (with Demo)
15.	Mr. Bhaarathe Malliah	GM	Cyient Ltd, Bangalore	Jan 30, 2016	Platform based Systems
16.	Dr. L.Pratap Reddy	Working Chairman	Swecha Organization	Feb 5&6, 2016	Art of Programming Using Python
17.	Mr.Akhil Reddy	Volunteer	Swecha Organization	Feb 5&6, 2016	Art of Programming Using Python
18.	Mr. Prateek	Volunteer	Swecha Organization	Feb 5&6, 2016	Introduction to Deep and Dark Web& Anonymity Tools.
19.	Mr. Manivannan Srinivasan	Vice President	IBM, Bangalore	Feb 16, 2016	Modern Trends in Computing Systems
23.3 Faculty of Law					
SNo.	Name	Designation	Organization	Date	Topic
1.	Mr. M. Vijay Kumar	IPR Attorney - Patent & Trade Mark Agent at IP Markets	I-Win Services and Managing partner IP Market, Hyderabad	Apr 2, 2015	IPR Audit and Management
SNo.	Name	Designation	Organization	Date	Topic
2.	Prof. J S Patil	Former Vice-Chancellor (Chief Guest for 'Corporate Spectrum: Legal Facies' a two-day seminar held by Faculty of Law, IFHE,Hyderabad)	Karnataka National Law University	Apr 10, 2015	Importance of quality education and higher education

SNo.	Name	Designation	Organization	Date	Topic
3.	Sri N. Krishna Murthy	Registrar of Companies for the State of Telangana and Andhra Pradesh	Government of Telangana and AP	Apr 10, 2015	Guest, for 'Corporate Spectrum: Legal Facies' a two-day seminar held by Faculty of Law, IFHE, Hyderabad.
4.	Mr. Ashok Ram Kumar	Advocate, Intellectual Property Rights & Information Technology. Senior Partner Firm	IP Markets	Apr 13, 2015	IPR Litigation and Market - Practical Approach
5.	Hon'ble Justice L. Narasimha Reddy	Former Chief Justice of Patna High Court of Judicature	Retired	Aug 29, 2015	Digital India: Cyber Law Dynamics
6.	Prof. Devidas	Visiting Professor	National Law School of India University, Bangalore	Sep 14-16, 2015	6 expert lectures were delivered on 'Constitutional Law'
7.	Prof. Y. Prathap Reddy	Professor of Law	Osmania University, Hyderabad	Oct 28, 2015	Interpretation of Statutes
8.	Prof. Balakrishna Reddy	Professor of Law & Registrar	NALSAR University, Hyderabad	Nov 4, 2015	International Trade Law and Law of Aviation
9.	Prof. Dwarakanath	Professor of Law	Osmania University, Hyderabad	Nov 17, 2015	Law of the Sea: Overview
10.	Justice P.S. Narayana	Former Judge	High Court of Andhra Pradesh	Jan 13, 2016	Legal Profession: Issues and Challenges
11.	Prof. Kate A. Mogulescu	Supervising Attorney, Legal Aid Society	City University of New York, New York, USA	Feb 18, 2016	Criminal Justice Advocacy for Survivors of Trafficking
12.	Prof. K. Nageswar Rao	Former Associate Dean	Consultant	Feb 23-25, 2016	Banking and Insurance and Agricultural Finance and Infrastructure Development
13.	K.V.S.L.N. Murthy	Chartered Accountant	Freelancer	Mar 4, 2016	Tax Laws
14.	Prof. Y. Prathap Reddy	Professor of Law	University of Law, Osmania University, Hyderabad	Mar 25, 2016	Consumer Protection and the Law



24. Convocation

The Convocation of the ICFAI Foundation for Higher Education was held on July 8, 2016.

Mr. S M Dutta, Chairman of Administrative Staff College of India, Former Chairman of Hindustan Unilever Ltd. as well as of all Unilever Group companies in India and Nepal was the Chief Guest. Dr. C. Rangarajan, the Chancellor of the University, presided. The dignitaries and students were welcomed by Dr. J Mahender Reddy, Vice Chancellor, who also presented a report on the University on this occasion.

During the Convocation, awards were presented to the MBA, BBA, B.Tech and BBA-LLB (Hons.) students. The details are as below:

- a. NJ Yasaswy-Apollo Hospitals Award for Best Student: This award has been constituted by the Apollo Group of Hospitals with effect from the Academic Year 2012-13. It carries a Gold Medal and Cash Prize of ₹ 50,000. This year, the award was won by Mr. Vineet Saini.
- b. Best All-Rounder Student Award: The Silver Medal was won by Mr. Kedia Atish. The award also carries a cash prize of ₹ 10,000.
- c. Gold and Silver Medals for Academic Excellence:
 - i. A Gold Medal is awarded to the first rank holder in the Business School. The award carries a certificate and a cash prize of ₹ 10,000. This year the award was won by Mr. Niman Sood.
 - ii. A Silver Medal is awarded to the second rank holder. The award carries a certificate and a cash prize of ₹ 5000. This year the award was won by Mr. Melvin Sewak.
- d. The Saurabh Sharma Memorial Gold Medal: The Saurabh Sharma Memorial Gold Medal fund has been instituted by the parents of Mr. Saurabh Sharma, a bright and promising student of the MBA Class of 2002, who met with a tragic end. The memorial medal is awarded to the First Rank holder in the MBA (Marketing) stream. The award comprises a Gold Medal and a cash prize of ₹ 5,000. This award was won by Mr. Niman Sood.
- e. The Faiyaz Ahmed Khan Memorial Gold Medal: The Faiyaz Ahmed Khan Memorial Gold Medal fund has been instituted by the parents of Mr. Faiyaz Ahmed Khan, a bright and talented student of the MBA Class of 2002, who met with a tragic end. The memorial medal is awarded to the First Rank holder in the MBA (Finance) stream. The award comprises a Gold Medal and a cash prize of ₹5,000. This award was won by Mr. Melvin Sewak.
- f. For the BBA Program, the topper, Mr. Spandan Ghosh, was awarded the Gold medal and a cash prize of ₹ 7500. The Silver Medal and a cash prize of ₹ 5000 was awarded to Mr. Sohel Khatri.
- g. For the B.Tech Program, the topper, Mr. Deepanjan Mal was awarded the Gold medal and a cash prize of ₹ 7500. The Silver Medal and a cash prize of ₹ 5000 was awarded to Ms. Odugu Sai Sahithi.
- h. For the BBA-LLB (Hons.) Program, the topper, Mr. Manoj Reddy Keshi Reddy was awarded the Gold medal and a cash prize of ₹ 7500. The Silver Medal and a cash prize of ₹ 5000 was awarded to Mr. Annu Bharadwaj.
- i. NJ Yasaswy-Apollo Hospitals Award for Best Teacher: The award was constituted by the Apollo Group of Hospitals with effect from the Academic Year 2015-16 and is conferred for overall excellence in teaching, research, industry interface, and institutional development. The award carries a Gold Medal and Cash Prize of ₹1,00,000. This year, the award was won by Dr. Satish Kumar of the Faculty of Management.



25. Media Coverage of Major Events

Media coverage of major events of the University from April 1, 2015 to March 31, 2016:

Sl. No.	Name of the event / title	Date	Newspapers appeared
1.	NLSUI event	Apr 06, 2015	Hans India
		Apr 06, 2015	Hindu
2.	Law seminar on legal facies	Apr 13, 2015	Hindu
3.	Convocation ceremony	Jul 11, 2015	The New Indian Express
			Andhra Jyothi
			Andhra Prabha
			Eenadu
			Nava Telangana
Jul 12, 2015	The Hindu		
	Hans India		
Jul 15, 2015	Deccan Chronicle		
4.	Beyond the call of duty – book launch	Aug 22, 2015	The Hindu
		Aug 23, 2015	Hans India
		Aug 24, 2015	Metro India
5.	Seminar on Cyber Law	Aug 30, 2015	Hans India
		Aug 30, 2015	The New Indian Express
		Aug 31, 2015	The Hindu
		Aug 31, 2015	Metro India
6.	FST Alumni Meet	Sep 27, 2015	Metro India
			Saakshi
			Eenadu
			Namaste Telangana
			Andhra Prabha
		Andhra Jyothi	
Sep 28, 2015	Hans India		
7.	Triathlon Event	Oct 12, 2015	The Hindu
			Hans India
			Namaste Telangana
			Andhra Jyothi
			Eenadu
8.	ICOMBS	Oct 31, 2015	Eenadu
		Nov 02, 2015	The Hindu
9.	NJY Memorial Lecture	Nov 04, 2015	Hans India
		Nov 04, 2015	Eenadu
		Nov 05, 2015	Andhra Jyothi
		Nov 09, 2015	The Hindu
10.	Saraswat lecture	Nov 13, 2015	Hans India
		Nov 13, 2015	Saakshi
		Nov 14, 2015	Namaste Telangana
		Nov 16, 2015	The Hindu
11.	BIAKM event	Dec 19, 2015	Metro India
		Dec 22, 2015	Metro India
12.	Focus on research programs	Jan 02, 2016	Business Line
		Jan 02, 2016	Business Line
13.	Bibek Debroy lecture	Jan 09, 2016	Namaste Telangana
		Jan 09, 2016	Eenadu
		Jan 09, 2016	Metro India
		Jan 11, 2016	Hindu
14.	Teresa Balsler lecture	Jan 20, 2016	Eenadu
		Jan 20, 2016	Hans India

Sl. No.	Name of the event / title	Date	Newspapers appeared
15.	NCRAE	Jan 28, 2016	The Financial Express
16.	SS Mundra lecture	Jan 30, 2016	Saakshi
		Jan 30, 2016	Andhra Jyothi
		Jan 30, 2016	Business Line
		Jan 30, 2016	Eenadu
		Jan 30, 2016	Eenadu
		Jan 30, 2016	Indian Express
		Jan 30, 2016	Hindu
		Jan 30, 2016	Deccan Chronicle
		Feb 01, 2016	Hindu
17.	G Mallikarjuna Rao	Feb 05, 2016	Metro India
		Feb 05, 2016	Andhra Prabha
		Feb 05, 2016	Business Line
		Feb 05, 2016	Business Line
		Feb 05, 2016	Eenadu
		Feb 05, 2016	Hans India
		Feb 05, 2016	Hindu
18.	IBS Case Awards	Feb 18, 2016	Indian Express
		Feb 18, 2016	Hans India
19.	Kate Mogulescu	Feb 20, 2016	Andhra Prabha
		Feb 20, 2016	Eenadu
		Feb 20, 2016	Hans India
		Feb 22, 2016	Hindu
20.	IBS Case Awards	Mar 02, 2016	Hans India
		Mar 02, 2016	Eenadu
21.	Budget Discussion	Mar 10, 2016	Namaste Telangana



26. Press Clippings

THE HANS INDIA
MONDAY 6 APRIL 2015 HYDERABAD

ICFAI signs MoU with National Law School of India

OUR BUREAU

Hyderabad: The Faculty of Law, ICFAI University, Hyderabad has entered into an Memorandum of Understanding (MoU) with the National Law School of India University (NLSIU), Bangalore, (5 year course), the first National Law School in India. Both the universities agreed to join hands for a variety of academic and research activities that will help students pursuing Law.

The MoU was signed at a ceremony held at the ICFAI University Campus in Hyderabad by Prof J Mahender Reddy, Vice-Chancellor, ICFAI University and Prof R Venkat Rao, Vice-Chancellor, National Law School of India University.

Commenting on the occasion, Prof Mahender Reddy of ICFAI said, "We are very pleased to note that the academic collaboration will immensely help both the institutes in advancing the knowledge and contribute to build the intellectual capital in



Delegates showcase signed MoU at the event.

the legal course. The objectives of the MoU are academic collaboration that will encompass exchange of students and members of faculty between the two universities and other academic activities, research and publications.

In addition to this, active efforts will be made to develop joint training and research programs that will be pursued in a collaborative spirit."

Addressing the gathering, Prof Venkata Rao of NLSIU said, "ICFAI University has been identified by us as an institution of strategic significance for academic collaboration. We will continue to work on the lines of synergistic-symbiotic relationship and will fulfill the academic requirements of both the universities."

Prof Y Haragopal Reddy, Advisor, ICFAI University and Prof V Hemalatha Devi, Dean, Faculty of Law, senior faculty members of ICFAI University were also present.

Highlights of the MoU

- Academic collaboration including teaching, training and research and projects works.
- Both the universities shall collaborate to offer full time regular as well as optional courses at UG and PG programs in legal education.
- Faculty members from each of the universities shall be invited to important seminars, conferences and for teaching at doctoral level.
- Ph.D. Scholars of both the universities will make use of the library resources each other to have academic interaction with the faculty.

THE HINDU
MONDAY, APRIL 6, 2015

ICFAI inks pact with NLSIU

The Faculty of Law, ICFAI University has entered into a Memorandum of Understanding (MoU) with the National Law School of India University (NLSIU), Bangalore for academic collaboration that will encompass exchange of students and members of faculty between the two universities, and other academic activities, research and publications.

MoU signed

The MoU was signed at a special ceremony held at the ICFAI University campus J. Mahender Reddy, Vice-Chancellor, ICFAI University and R. Venkat Rao, Vice-Chancellor, National Law School of India University.

Prof. Mahender Reddy said the academic collaboration will immensely help both the institutes in advancing the knowledge and contribute to build the intellectual capital in the legal course.

Active efforts will be made to

develop joint training and research programs that will be pursued in a collaborative spirit.

R. Venkata Rao, said that they would continue to work on the lines of synergistic-symbiotic relationship and will fulfill the academic requirements of the both the Universities Y Haragopal Reddy, Advisor, ICFAI University and V. Hemalatha Devi, Dean, Faculty of Law, senior faculty members were present.

Students get tips on corporate law

Justice Kalyan Jyoti Sengupta, Chief Justice of High Court, Hyderabad, spoke threw light on the historical roots of corporations and corporate governance from the East India Company onwards and elaborated on duping of common people by fudging of corporate accounts and various accounting frauds at a seminar.



Hyderabad High Court Chief Justice Kalyan Jyoti Sengupta interacting with the law students of ICFAI University. — PHOTO: BY ARRANGEMENT

Justice Sengupta, who was speaking at seminar on "Corporate Spectrum: Legal Faces" 2015 organised on the ICFAI University campus stressed on the necessity of corporate social responsibility in the present scenario explained under the new Companies Act.

He further stated that without going into the mandatory provisions of corporate social responsibility everyone has to feel responsible to contribute back to the society.

The seminar was inaugurated by Prof. J.S. Patil, former Vice-Chancellor, Karnataka State Law University, Hubli. J. Mahender Reddy, Vice-Chancellor, ICFAI University said Corporate laws and policies are an integral component of social growth and progress.

The relevance of corporate laws has grown enormously with the onset of globalisation.

The seminar was conducted in six different technical sessions and 65 papers were presented, and 45 delegates, including judges, popular legal academicians and practitioners from corporate offices, NGO, research scholars from various institutions took part in discussions.

THE HANS INDIA
HYDERABAD | SUNDAY 17 JULY 2015

City TAB



NASSCOM chief shares tips to build a billion dollar enterprise

OUR BUREAU

Sharing the insights for success in life to students, NASSCOM chairman Dr. J. J. Mohan Reddy said, "Dream big, be practical, don't succumb to mediocrity to create value." He was delivering the cordial address at "The ICFAI Foundation 'Top' Higher Education Conference" at Shripatha Venkta.

Tracing his 40-year entrepreneurial journey of building a billion-dollar company with business in 31 countries, employing 22,000 people, Dr. Reddy, explained the five big lessons he learnt during his corporate journey.

"Dream big, look for the right timing, be persistent, take calculated risks, be ambitious and be pragmatic about success," he explained as the State Governor in his address.

He stressed the importance of a sound business model and how to build an organisation around sustainability, flexibility, low-costing and Profitability (LFCP). He highlighted the successful business as one of the elements of success of Covid when he in the executive

interview. The fourth big lesson he explained was the importance of an ethical approach - i.e., understanding the needs of customers, employees, suppliers, shareholders, society and the environment, and incorporating them into enterprise strategy and sustainable value creation activities. Finally, stressing the importance of values as pillars for an enterprise, Dr. Mohan Reddy explained how at Covid the "Values First" principle guided the behaviour and achieved success, integrity, respect, sincerity and transparency.



HYDERABAD 30 JANUARY 2016 SATURDAY

'No Plan to Extend Deadline for Banks to Clean Up Balance Sheets'

ENS Economic Bureau

Hyderabad: The Reserve Bank of India on Friday said it has no plans to revisit the March, 2017 deadline to clean up the public sector banks' balance sheets.

"I think we have made it

quite clear that we expect that the banks should take proactive and conservative approach so that their balance sheets are cleaned up by 2017. And it is beginning of the cycle," said S S Mundra, Deputy Governor, Reserve Bank.

Speaking to media on the

sidelines of an event here, Mundra said, "December was the first quarter. And from the few results which have come,

Private sector banks have 'apparently' performed relatively better than their public sector counterparts after the global financial crisis

you might have seen that banks have started taking those steps. So there is no reason or trigger to really have any revisit on

those things."

The restructured and bad assets combined together have gone over 13 per cent. On non-performing assets, Mundra said the private sector banks have 'apparently' performed relatively better than their public sector counterparts after the

global financial crisis. On lending to startups, he said they may fall under either manufacturing or service sectors, and that they need equity push in early stage. "However, banks are designed more to offer debt component at a later stage," he said.



IBF Deputy Governor S.S. Mundra interacting with students at ICFAI University.

PHOTO BY ARRANGEMENT

ICFAI Business School (IBS) hosted the first Banking Research Conference in collaboration with the Global Institute of Politics and Economics, where S.S. Mundra, Deputy Governor of Reserve Bank of India called upon the researchers to explore research issues in the areas of Agri-credit, credit to MSMEs and corporate leverage. He said the RBI was also engaged in research areas such as asset quality, capital adequacy, risk management and other related areas of banking. Emphasising the need for policy-oriented research, Mr. Mundra called for analysing how formal finance

has impacted on productivity in agriculture and priority sectors.

The MSMEs that account for 45 per cent of GDP and 40 per cent of exports need to be studied in terms of effectiveness of formal credit. Under the new priority sector lending target of 7.5 per cent of net bank credit has been stipulated for banks to support the government's new initiative of MUDRA bank for developing and refinancing micro-enterprises and micro-finance units, he said.

Prof. Mahender Reddy, the Vice-Chancellor of ICFAI University emphasised the key role of the banking sector to

achieve India's growth potential. He observed that the Indian banking sector was faced with several challenges like the mushrooming of NPAs and the inphases of Indian banks in the rapid and effective transmission of monetary policy.

Annual forty research papers were presented at the conference by the delegates from leading institutions such as Global Institute, NIBM, Pans, and other institutions.

Professionals from various banks and research scholars from various research centres participated in the conference.



OUR BUREAU

Hyderabad Specials

The ICFAI Foundation for Higher Education and Parampara Family Business Institute, Bengaluru, have come together for academic collaboration to do research on family business.

While ICFAI is a deemed university, the Parampara Institute is a GMR Social Initiative focusing on family business.

GDP contribution

The focus on family business and building case studies has assumed importance in the backdrop of more than 75 per cent of the country's GDP being contributed by family businesses, according to Ma-

hender Reddy, Vice-Chancellor of ICFAI.

While ICFAI has charted plans to create a centre of excellence in family business, the GMR group institute has been working on creating case studies on family business so that the lessons from such 'enterprises' could be passed on to others and best practices could then be adopted.

Prasad Kumar, member of the Group Holding Board of GMR Group, told business line, "Research in family business has great relevance to the country and building case studies and sharing success stories will be useful for new generation companies, some of the top global universities

have centers of excellence for family business."

Globaltie-ups

Parampara has teamed up with some of the top global institutions that work on research on family business. They include Business Family Foundation in Toronto, a Boston, US-based entity and several other leading B-schools including Harvard, Kellogg's, London Business School and Insead.

"We have been working on case studies on family businesses. These include an Ayurveda company and a jewellery company. The latter takes inspiration from mantras, yantra and tantra while designing jewellery," Kumar said.

ALL SMILES



HERE'S TO NEW BEGINNINGS

The convocation ceremony of ICFAI Foundation for Higher Education (IFHE) Hyderabad was held recently. Dr B.V.R. Mohan Reddy, founder and executive chairman, Cyient Limited, Chairman-Board of directors-IIT-Hyderabad and chairman of NASSCOM was the chief guest of the event. The excited students were taking selfies and as tradition goes were also seen throwing their graduation hats in the air.



Of Britishers who worked for India

Suresh Krishnamoorthy

HYDERABAD: "This is not a book about the British colonialism, but a narrative of those who lived here and worked for India. It is about their contribution to our country"

This was how an academic and CEO of the GMR Varalakshmi Foundation, V Raghunathan and an IT professional, who gave up her job yielding to her passion of writing, Veena Prasad, described 'Beyond the Call of Duty', a 224-page book published by HarperCollins Publishers India that was released here on Friday.

It speaks of a dozen people who came to India, lived here and did their bit to a nation that was colonised.

Director-Research at the LV Prasad Eye Research Institute, D. Balasubramanian spoke about the characters in the book - W.H. Sleeman who chased thugs in his spare time, fighting the 'Thugee system' and Ronald Ross who hunted the Anopheles mosquito and demystified malaria.

The book chronicles the work of others, including Mount Stuart Elphinstone, the educationist Governor of Bombay who is considered the founding father of modern Indian education, Arthur Thomas Cotton the man who

'damned' India, William Jones's tribute to Indology and who laid the foundation of the Asiatic Society and the occasional botanist Dr. Archibald Campbell on 'Bringing tea to Darjeeling'.

There were chapters on the multi-faceted genius James Prinsep and his 'Extending Indian History', R.M. Stephenson and John Chapman - the men who shrunk India by getting it on track, Alexander Cunningham and brothers who proved the point with a family enterprise of excellence and the Indian Briton Mark Tully, a journalist par excellence.

The authors took questions as to what had made them choose the subjects they did.

Among the more interesting, the curious among the audience was Amani Gudipati, a student of Class VII of Oakridge International School.

She walked up to Ms. Veena Prasad and thanked her profusely for the education of the evening.

When asked, little Amani said, "We were taught in school that the Britishers ruled India. Now I have become more open-minded and learning a different facet, being told about Britishers who lived here and actually worked for the progress of the country!"

AUTHOR SPEAK

Inspiring stories from colonial past

By Suresh

When I was reading the book 'Beyond the Call of Duty' by V Raghunathan and Veena Prasad, I was struck by the stories of Britishers who lived here and worked for India. It is about their contribution to our country.

The book chronicles the work of others, including Mount Stuart Elphinstone, the educationist Governor of Bombay who is considered the founding father of modern Indian education, Arthur Thomas Cotton the man who 'damned' India, William Jones's tribute to Indology and who laid the foundation of the Asiatic Society and the occasional botanist Dr. Archibald Campbell on 'Bringing tea to Darjeeling'.



Authors V Raghunathan and Veena Prasad holding a copy of the book 'Beyond the Call of Duty'.

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'Loopholes lurk cyber laws'

OUR BUREAU

Technical sessions covering the topics, 'Information Technology Law: Applications and Implications', 'Cyber Forensics: Investigations and Prosecutions' and 'e-Governance and Justice' by eminent speakers marked the 'Digital India: Cyber Law Dynamics' seminar, which was held at ICFAI Law School, Dornampally, on Saturday.

Speakers that included U Ramamohan, SP (CID)-Cyber Crimes, Hyderabad, Justice Yathiraju, former Chairman, APAT, B. Ramakrishna, IRS, Accountant Member, Income Tax Appellate Tribunal, Ashok Ramkumar, Advocate, JP Markets, Avaneesh N, Advocate, Prof. (Dr.) A V Narasimha Rao, Prof. M Annappurna of ICFAI Law School spoke at the sessions and also took part in discussions.

Justice I. Narasimha Reddy inaugurated the seminar and delivered the key

note address. "Technology is developing and we have to step up legal infrastructure to tackle the judicial issues. Necessary legislatures have to be made and Government has taken up the task of connectivity to rural areas so that the benefit of the Information Technology reaches the rural population," said Reddy.

He also stated that the judicial functioning is undergoing revolutionary changes. "Cyber law dynamics is a crucial part of the digital world," he said and advised students to equip with the latest developments in the Cyber Laws. He briefed the students about implications of social media, internet, and cyber crimes. The event was presided by Prof. J Mahender Reddy, Vice Chancellor, ICFAI University, who highlighted the current issues of Cyber Crimes and said the need for such seminars will help cross-pollinating ideas to augment the body of knowledge.



Former Justice I. Narasimha Reddy addressing the gathering at the seminar.

Happening place

Understanding cyber law dynamics

ICFAI Law School organised a national on "Digital India, Cyber Law, Cyber Security and Disputes". Justice L. Narasimha Reddy, former Chief Justice of Andhra Pradesh, inaugurated the seminar. He addressed the key role of cyber law in the digital era and its impact on the legal system. He also stated that the judicial system is undergoing a radical change. Cyber law dynamics is a very critical part of the digital world and hence the

students to equip with the latest developments in the Cyber Law. He talked to the students about implications of social media, internet, and cyber crimes.

Narasimha Reddy, Chairman, Bar Council of Andhra Pradesh and Karnataka's Sen, MLC and also a Member of the Council of India attended the seminar in a group of honour and addressed the students.

The event was presided by Prof. J. Maheshwar Reddy, Vice-Chancellor, ICFAI University, who highlighted the current issues of Cyber Crime and the need for such seminars will help ensure that the students are equipped with the latest knowledge. About 200 participants attended the seminar.

The seminar was conducted as a webinar.

The panelists consisted of the topics "E-Governance, Technology, Law, Appointments, Implications, Cyber Forensic Investigation and Prosecution".

"E-Governance, Justice", M. Ramesh Babu, ICFAI, Cyber Crime, Forensic, Justice, Yerramraju, Former Chairman, APAC, R. Ramakrishna, HR, Accounting, Member, Andhra Pradesh, P. Madhava, Justice, Bangalore, Hyderabad, J. V. Narasimha Reddy, Prof. M. Anandappa, ICFAI Law School, and the speakers of Hyderabad University and took part in Hyderabad.



Happening Place

IcfaiTech alumni reunion was a gala event

IcfaiTech (Faculty of Science and Technology) of ICFAI University held an alumni reunion for its students. The event was held at the ICFAI campus, Shankarpally, Hyderabad. The reunion was a gala event with a group of 150 alumni and faculty members. The event was presided by Prof. J. Maheshwar Reddy, Vice-Chancellor, ICFAI University. He addressed the students and highlighted the importance of the alumni reunion. He also stated that the alumni reunion is a very important part of the digital world and hence the

students to equip with the latest developments in the Cyber Law. He talked to the students about implications of social media, internet, and cyber crimes.

Narasimha Reddy, Chairman, Bar Council of Andhra Pradesh and Karnataka's Sen, MLC and also a Member of the Council of India attended the seminar in a group of honour and addressed the students.

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"E-Governance, Justice", M. Ramesh Babu, ICFAI, Cyber Crime, Forensic, Justice, Yerramraju, Former Chairman, APAC, R. Ramakrishna, HR, Accounting, Member, Andhra Pradesh, P. Madhava, Justice, Bangalore, Hyderabad, J. V. Narasimha Reddy, Prof. M. Anandappa, ICFAI Law School, and the speakers of Hyderabad University and took part in Hyderabad.

The reunion was a gala event with a group of 150 alumni and faculty members. The event was presided by Prof. J. Maheshwar Reddy, Vice-Chancellor, ICFAI University. He addressed the students and highlighted the importance of the alumni reunion. He also stated that the alumni reunion is a very important part of the digital world and hence the



IcfaiTech alumni reunion organised

Our Bureau

Hyderabad: IcfaiTech (Faculty of Science and Technology) of ICFAI University organised a get-together for the alumni named 'Continuum' at the ICFAI campus, Shankarpally.

While inaugurating the event, Dr. M. Srikrishna Reddy, Director, felt that it was a matter of great pride for IcfaiTech that its Alumni are holding positions of responsibility in various Government organisations, PSU, private sector and academic institutions. He expressed his happiness that most of the alumni are successful in their careers and



A group photograph of the alumni reunion, 'Continuum' at ICFAI campus, Shankarpally, Hyderabad

job to others as well. He passed their congratulations towards the growth of their Alma Mater and emphasized the need for further strengthening the linkage between the Alumni and IcfaiTech and current students.

While addressing their juniors many of them shared their experiences and provided valuable tips and guidance to the final year IcfaiTech students on the future prospects. They provided valuable tips to the students in planning their internship programs and increasing in campus recruitment. They also pointed out various options that exist in industry for the

new graduating technocrats. It also came up with suggestions strengthening the Institute-Industry collaborations, technology change between ICFAI and the industries where the alumni are working in reputed organisations such as Google, Infosys, Deloitte, Capgemini, Redbus, Thomson Reuters, Texas Instruments etc.

On this occasion, three year-olds had prepared a video presentation that received wide appreciation from the audience. The way of creative content that conveyed special items not only the alumni, also students and faculty.

GHAC promises full iron event next year

Ghac (Giant Half Marathon) promises to hold the event next year. The event was held at the ICFAI campus, Shankarpally, Hyderabad. The event was a full iron event with a group of 150 participants. The event was presided by Prof. J. Maheshwar Reddy, Vice-Chancellor, ICFAI University. He addressed the participants and highlighted the importance of the full iron event. He also stated that the full iron event is a very important part of the digital world and hence the



HANS INDIA HYDERABAD MONDAY 29 SEPTEMBER 2011

Over 1,700 take part in Hyderabad Triathlon

The flagship event witnessed participation from five-year-olds to veterans

Staff Reporter

HYDERABAD: The 6th edition of the Hyderabad Triathlon was held here on Sunday. Over 1,700 people took part in the event.

A majority of competitions under the programme like the three-fourth iron and sprint were conducted at the Gachibowli stadium, while the others were initiated from the ICFAI campus at Shamshadpally, post the flag-off.

The Triathlon involved swimming, cycling and running and a mini version of the event was also held for children aged five and above. The three-fourth iron, considered the toughest event, had professional athletes swimming 2.9 km and cycling 135 km and finally running 33 km.



A participant at the 6th edition of the Triathlon in the city on Sunday. - PHOTO BY ARRANGEMENT

Organised by the Great Hyderabad Adventure Club, the flagship event witnessed participation from different age groups, starting with five-year-old children to veterans like Laxman Rao, who at 75, participated in the event.

4th NJ Yasaswy memorial lecture held at ICFAI

OUR BUREAU

Hyderabad: In remembrance of the Founder of ICFAI Group, Late NJ Yasaswy, The ICFAI University, Hyderabad has organised the fourth NJ Yasaswy Memorial Lecture on Tuesday at its IPHE campus.

Prof Ramamohan Rao, former Dean, Indian School of Business, Hyderabad, former Director, IIM, Bangalore and Member Board of Management, IFHE, was delivering the fourth NJ Yasaswy Memorial Lecture on 'Excellence in Management Education: My Experience and Learning'.

"We have achieved national recognition. Now aim for global excellence and accreditation," Prof Ramamohan Rao urged the Vice Chancellor and faculty of the ICFAI Foundation for Higher Education (IFHE).

Addressing the students and faculty

members, Prof. Rao explained the parameters that go into the evaluation of an institution for excellence. "The institution has to perform well in all activities like teaching, research, nurturing and service to society to be considered excellent," he said.

He explained the importance of following the best practices in the areas of governance, faculty, curriculum, students, alumni involvement, and the support staff. Speaking on the difficulty of measuring performance from a multi-dimensional perspective, Prof. Rao highlighted the importance of combining subjective evaluation with quantitative assessment.

Prof. Rao went on to explain the importance of leadership in achieving excellence in institutions. He brought out the difference between leading a start-up institution and an established institution and pointed out that change management is a challenging task for key leader.



Prof M Ramamohan Rao, former Dean ISB and former Director IIM Bangalore addressing the gathering at ICFAI University

39 papers presented at IBS conference

ICFAI Business School (IBS), Hyderabad, organised the 6th IBS Conference on Marketing & Business Strategy (ICOMBS-2015) where 39 papers were presented in four distinct track sessions.

F. Mohana Krishnan, Director - NASSCOM, was the chief guest while Mr. Vivek Agarwal, senior vice-president, Dun & Bradstreet, delivered the keynote address. Mr. Neehar Banjan, founder & CEO of Eco. Nurture was the guest of honour.

The speakers shared their views on 'Analytics for Effective Mar-

keting', which was the theme of the conference. Mr. Mohana Krishnan said that NASSCOM is aiming to make India the 'Analytics Capital of World'.

In his keynote address, Mr. Vivek Agarwal emphasised the importance of data analytics and explained the potential career opportunities in this booming field.

"The advent of smart phones has made analytics simpler, and to succeed in this field, students need to have good foundation of mathematics," he said. He suggested that the aspiring managers need to inculcate the habit of

learning new things all the time.

Dr. Venugopal, conference chair, explained that total 80 research papers were presented for this conference out of which 39 papers were chosen for presentations.

The two-day conference presented the students a great opportunity to interact with industry experts and to learn a lot about the importance of analytics and the career prospects. The ICOMBS was conceived in the year 2007 as a platform to share intellectual work in the area of marketing and business strategy.

Aim for global excellence



Prof M. Ramamohan Rao, former Dean ISB and former Director IIM Bangalore, delivering Triathlon Memorial Lecture at ICFAI University. - PHOTO BY ARRANGEMENT

A. RAMAMOHAN RAO

Former Dean of Indian School of Business and former Director of IIM Bangalore, Prof. M. Ramamohan Rao delivered the fourth NJ Yasaswy Memorial Lecture on 'Excellence in Management Education: My Experience and Learning'.

Addressing the students and faculty members, Prof. Rao explained the parameters that go into the evaluation of an

institution for excellence. "The institution has to perform well in all activities like teaching, research, nurturing and service to society to be considered excellent," he said. He explained the importance of following the best practices in the areas of governance, faculty, curriculum, students, alumni involvement, and the support staff. Speaking on the difficulty of measuring performance from a multi-dimensional perspective, Prof. Rao highlighted the importance of combining subjective evaluation with quantitative assessment.

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OUR BUREAU

"Innovate to compete"

Hyderabad: "The young entrepreneurs of India must focus on innovation in order to compete" said Dr Vijay Kumar Saraswat, Member, NITI Aayog. He was delivering a special lecture on "Innovation for Sustainable Growth" at the ICFAI University Campus at Shankarpally on Thursday.

Addressing the students, Dr Saraswat said that the students must concentrate on design and Make in India, rather than just make in India. He enlightened the

students of ICFAI University about various challenges faced in the process of innovating and prospects of innovation to achieve sustainable growth.

"We have to restrict our consumption levels and eliminate waste to balance the rapid growth against the limited resources. At the same time we have to be pre-

pared to meet the needs of the rising challenges of the future," he opined.

Dr Saraswat explained that in spite of its rich heritage of innovations, India is currently ranked 74th among the 143 countries as per the survey conducted by the Global Innovation Index. This can only be changed by constantly up-

grading to the latest technology and innovating new things which can be useful for the nation at large.

"Abstract research is of no use and it should be completely avoided," he said. He urged the students to Think big... and Think creatively to outperform the competitors.



Dr Vijay Kumar Saraswat of NITI Aayog addressing the students.

BLAKM-2015 at IBS

OUR BUREAU

Hyderabad: ICFAI Business School (IBS) in association with IcfaiTech, Hyderabad jointly organised a two-day International Conference on 'Business Intelligence, Analytics and Knowledge Management (BLAKM-2015)' on December 17-18 at ICFAI University Campus in Hyderabad. The aim of the conference was to create a platform for distinguished research scholars from renowned institutions to share their views on contemporary and emerging issues, where eminent industrialists and academicians exchanged their views on growing needs and uses of Business Analytics and Knowledge Management. Arvind Ankalkar, Senior Vice-President, L&T InfoTech Ltd. shared his experience with vibrant examples from L&T group of companies. He stated that future is all



Arvind M Ankalkar, (Senior Vice-President, L&T InfoTech Ltd) interacting with young research scholars during the two-day conference

about services and not products. "The companies should always strive to come out with new and innovative solutions to address the growing expectations of customers," he added. He further observed that data integration, data visualisation and artificial intelligence are the emerging areas.

Meet on Business Intelligence held

ICfai Business School (IBS) in association with Icfai Tech Hyderabad jointly organised a two-day Fourth International Conference on Business Intelligence, Analytics and Knowledge Management (BLAKM-2015) at ICFAI University Campus in Hyderabad to create a platform for distinguished research scholars from renowned institutions to share their views on contemporary and emerging issues, where eminent industrialists and academicians exchanged their views on growing needs.

Chalktalks!

ICFAI Business School in association with Icfai Tech organised the two-day International Conference on Business Intelligence, Analytics and Knowledge Management at its university campus. The aim of the conference was to create a platform for distinguished research scholars from renowned institutions to share their views on contemporary and emerging issues, where eminent industrialists and academicians exchanged their views on growing needs and uses of Business Analytics and Knowledge Management.

Arvind M Ankalkar, Senior Vice-President, L&T InfoTech in his keynote address shared his experience with vibrant examples from group of companies. He stated that future is all about services and not products. "The companies should always strive to come out with new and innovative solutions to address the



growing expectations of customers," he added. Arvind further observed that Data Integration, Data Visualisation and Artificial Intelligence are the emerging areas of the future technology driven industry. He also stressed that the spirit of innovation is essential.

The two-day conference has received an overwhelming response and 40 papers were presented and 40 delegates were present from India and abroad. Participating institutions include: National University, San Diego, CA, Maharashtra University, Sweden, IISAT Global Solutions Limited, Deloitte Consulting, National Institute of Industrial Engineering, Prof J Maheshwar Reddy, Vice-Chancellor, ICFAI University, in his presidential address, stressed on the importance of growing research in the field of Business Intelligence and Analytics. He pointed out the importance of achieving the objective through internal workshops and faculty seminars of ICFAI University.

Dr R P Mohanray, Senior Advisor, ICFAI Green, Dr. Venkata Seshiah, Director, IBS, Dr M Raja, Advisor, ICFAI University, Dr MS Reddy, Director, IcfaiTech and faculty from IBS and Icfai Tech participated in the event.



Icfai University aims to step up focus on research programmes

Offers incentives of ₹1 lakh to publish research papers in leading journals

CNCA BHISHAI

The ICFAI Foundation for Higher Education (IFHE), a deemed university, will be diversifying its management research programmes into emerging areas such as analytics and human resource related aspects.

"We have about 100 PhD scholars, including 25 who have been awarded their doctorates. We want to double this in a phased manner over the next five years," Mahender Reddy, Vice-Chancellor of IFHE, also known as Icfai University, told BusinessLine during an interaction here.

Efforts are also on to diversify the research areas into industry relevant issues in analytics, hu-

man resource, finance, marketing and operations, among others.

Referring to the need for understanding research/PhD programmes in management, Reddy said there was acute shortage of PhDs in management to take up teaching in the 5,000-odd business schools. "This is not only impacting the quality of research in expanding frontiers of scholarship in management, but also adversely impacting quality of teaching," he said.

Those who have completed PhD from Icfai are now working as faculty in leading business schools including Indian Institutes of Management (IIMs), he added.

Incentives

To promote research, the university is providing financial incentives of up to ₹1 lakh for faculty who publish their research papers in international and national peer reviewed journals. "We also en-



Icfai offers a stipend of about ₹25,000 as a fellowship and also induces scholars as faculty after successful completion of their programme.

courage our faculty and scholars to participate in global business conferences to get exposure and theoretical perspectives.

For the PhD programme, Icfai offers a stipend of about ₹25,000 as a fellowship and also induces scholars as faculty after successful completion of their programme. "This is a win-win situation of stu-

dents as well as the university, as we are unable to hire quality faculty from outside," Reddy said.

Recognised a Deemed University under Section 3 of the UGC Act, 1956, since 2008, the Institute had constituent schools such as Icfai Business School (IBS) and also offers courses in science and technology besides law.

MICA duo win IBS-BLoC case contest

Winning team to receive ₹25,000 in gift vouchers from Hidesign



Making campuses corporate ready

TEAM BLOC

Chennai, January 1

The team comprising Shrut Rao and Prityam Das from MICA, Ahmedabad, has won the second round of the IBS-BLoC case study contest, presented by Hidesign. The case, "Can Karlon strike the right balance?" was written by Dehprattam Purkayastha, Associate Dean, IBS Hyderabad, and Syeda Maseeha Qumer, Consultant, Case Research Centre, IBS. (<http://www.bloncampus.com/case-studies/can-karlon-strike-the-right-balance/article/2615902>)

The winning team will receive ₹25,000 in gift vouchers from premium leather goods brand Hidesign.

The case required B-schoolers to assume the role of a creative head of an ad agency ORM

and convey the message of the 'bounce' in Karlon's mattresses, without coming across as offensive. The original series of ads by the ad agency, which were posted online and withdrawn after they drew flak, depicted cartoons of Malala Yousafzai, Mahatma Gandhi and Steve Jobs. One ad depicted Malala being shot in the head, falling backward covered in blood, being put on a drip, then bouncing off a Karlon mattress and recovering to accept the Nobel Peace Prize.

The contest received 48 entries, and saw participation from a variety of B-schools, including IIM-Trichy. Gos Institute of Management, and Department of Management Studies, IIT-Madras, among

others. Several teams from MICA participated in the contest. The first runners-up are Arul Bharadwaj and Siddhant Jain, students of Lal Bahadur Shastri Institute of Management, Delhi. Raja Sai Kiran and Nandan Majumdar, from MICA, were placed third, and Nandan and Arya, also from MICA, were awarded fourth place. Nikhil and Parina of IIM Ranchi were ranked fifth. To read the five winning entries, please

visit <http://www.bloncampus.com/contributors/>

Prof. KJ Venu Gopal Rao, Professor of Marketing & Strategy, IBS, in his expert analysis, said the winning duo's entry had conceptual clarity and demonstrated a strong rationale around a central idea. Congratulations to the winners and thanks to all the participating teams. Please do take part in our next case study contest on "Make in India or Innovate in India" that is now up on the website www.bloncampus.com.

'Greater decentralisation is need of the hour'

METRO NEWS
HYDERABAD

National Institution for Transforming India (NITI) Aayog member Bibek Debroy said that greater decentralisation was need of the hour in India. He said that governance focuses on participatory process and brings citizens into decision making.

He was delivering a lecture on 'The Role of Government-Citizens Expectations' at ICFAI University campus in Hyderabad. He said that from a highly centralised country India was moving towards decentralisation and devolution, and the role of union government

was becoming smaller and administration leaner. Debroy said that the expectations of citizens from the government were security, law and order, physical infrastructure, social infrastructure and subsidies. However, as the administrative and fiscal capacity of the government was limited, it was necessary to prioritise and concentrate on a few sectors of importance.

He said there was demand for goods and services not only from urban areas, but also from rural areas. He said there were more than 1,00,000 villages in the country that were deprived of social infrastructure, and delivery of goods to those villages was of priority.

'Citizens need to be brought into decision-making'

Governance focuses on the participatory process and brings in citizens into decision-making, said Prof. Bibek Debroy, Member of National Institution for Transforming India (NITI) Aayog.

He was delivering a lecture on "The Role of Government - Citizens Expectations," at the ICFAI University campus in Hyderabad.

Prof. Debroy said that the expectations of citizens from

the government are security, law and order, physical infrastructure, social infrastructure, and subsidies. However, as the administrative and fiscal capacity of the government is limited, it is necessary to prioritise and concentrate on a few sectors of importance.

He said even as of today, there are more than 100,000 villages in the country that are deprived of social, physical and judicial infrastruc-

ture, and delivery of public goods and services to these villages is of priority.

Prof. Debroy further, said that from a highly centralised country India is moving towards decentralisation and devolution and the role of the union government is becoming smaller and administration leaner.

Dr. J. Mahender Reddy, Vice-Chancellor, ICFAI University also spoke.



Prof. Bibek Debroy interacting with students at ICFAI University. PHOTO BY ARRANGEMENT

Guest lecture at ICFAI Law School

OUR BUREAU

Hyderabad: ICFAI Law School of The ICFAI University, Hyderabad and Centre for Human Security Studies have jointly organized a Guest Lecture by Prof. Kate A. Mogulescu, Ph.D. Yale University, of City University, New York, USA, (also Supervising Attorney, Legal Aid Society) on the topic "Criminal Justice Advocacy for Survivors of Trafficking" on February 18 at ICFAI University campus, Hyderabad.

Prof. Kate who is associated with "Exploitation Intervention Project" that identifies various problems regarding the victims of human trafficking said in her address that human trafficking is a serious problem which should be corrected through criminal justice advocacy programs at various levels from human rights perspective. US laws on Trafficking passed in 2000 are in force and according to her victims of labour trafficking, sex assault and domestic violence are badly in need of advocacy to enforce their constitutional and statu-



Prof. Kate A. Mogulescu, Ph.D. Yale University, on "Criminal Justice Advocacy for Survivors of Trafficking" at ICFAI University campus, Hyderabad

tory rights. While focusing on the Indian situation, Prof. Kate opined that India also facing many problems in addressing the grievances of victims of human trafficking in spite of constitutional and statutory framework dealing with the offenders and abettors of human trafficking. She has noticed that in India there is a shifting of policies and law in their favour.

She also opined that "enforcement of the rights of the victims and rescue operations in India and USA are only implemented at the instance of judicial intervention".

THE HINDU
Education Plus
MONDAY | DECEMBER 21, 2015

'Future is all about services'

S. SAVANTH RAO

ICFAI Business School (IBS) in Bangalore with IITM, Hyderabad (IITM) organized a two-day national conference on "Future Initiatives, Analytics and Knowledge Management to create a platform for strategic research scholars from national institutions to share their views on contemporary business issues."

eminent academics and academicians exchanged their views on growing needs and areas of Education, Analytics and Knowledge Management.

Dr. Anand M. Ashokkar, Deputy Vice President, IITM, Hyderabad, said that the conference will discuss complex issues from IITM Group.

He said the future is all about personal independence. He observed that just integration in a "Knowledge and Analytics Intelligence and the emerging areas of the future technology is essential."

The two-day conference opened on a note of optimism as



Dr. Anand M. Ashokkar, Deputy Vice President, IITM, Hyderabad, interacting with students at a conference of ICFAI Business School.

Engineering (NITIE), P. L. J. Reddy, Faculty, Vice-Chancellor, ICFAI University, is his presidential address. He stressed on the importance of creating research in the field of Business Information and Analytics.

Dr. K. P. Mohan, Senior Advisor, ICFAI Group, Dr. Venkata Venkatesh, Director, IITM, were among other speakers.

THE FINANCIAL EXPRESS
THURSDAY | JANUARY 23 | 2016



INAUGURATION (ICFAI)

ICFAI Tech, Faculty of Science & Technology of the ICFAI University, Hyderabad has organized a inaugural event of Two-day National Conference on Recent Advancement in Electronics at ICFAI University Campus, Hyderabad.

THE HANS INDIA
HYDERABAD WEDNESDAY 20 JANUARY 2016

'Create an environment for learning'

OUR BUREAU

Hyderabad: "We cannot control or create motivation in classrooms, but we do have tremendous influence over it," said Prof. Teresa Balser, Fulbright Distinguished Chair, Faculty of Science and Engineering, Curtin University, Australia. She was delivering a lecture on "Motivation in the Modern Classroom," at the ICFAI University campus in Hyderabad.

Addressing the gathering, Prof. Balser said that as a Fulbright scholar she has learnt a lot about education in her host countries, and everywhere she found that the teachers, especially in the field of higher education, found it a challenge to bring in excitement and motivation into their classrooms. "While the teachers expect students to attend classes,

study, ask questions, participate and pay attention in the class, students, though highly motivated to learn, do not seem to be concerned that the classroom is the best place to learn," she said.

Speaking about the existing education system, Prof. Balser said that it was oriented towards the industrial age and is not aligned to the needs of the current era. "It is necessary to create learning environments that engage students and provide them opportunities to learn. To improve motivation, attention has to be paid to people and delivery method, in addition to content," she added.



Prof. Teresa Balser, a Fulbright Scholar, addressing a gathering at ICFAI University.

BusinessLine
CORPORATE NEWS PUBLISHED

No plan to extend deadline for banks to clean up balance sheets: SS Mundra

Corporate sector leverage is source of big concern, says RBI Deputy Governor



S.S. Mundra, Deputy Governor of RBI, said that the RBI has no plan to extend the deadline for banks to clean up their balance sheets. He said that the RBI is concerned about the corporate sector leverage, which is a source of big concern. He said that the RBI is not planning to extend the deadline for banks to clean up their balance sheets. He said that the RBI is not planning to extend the deadline for banks to clean up their balance sheets.

Highly leveraged India, while speaking at the inaugural session of a banking research conference at the ICFAI Business School (IBS) campus, he said corporate sector leverage has been the source of a lot of concern for the Reserve Bank of India (RBI) and the banking regulatory authorities.

"We are not planning to extend the deadline for banks to clean up their balance sheets," he said. "We are not planning to extend the deadline for banks to clean up their balance sheets."

He said that the RBI is not planning to extend the deadline for banks to clean up their balance sheets. He said that the RBI is not planning to extend the deadline for banks to clean up their balance sheets.

DECCAN Chronicle
SATURDAY | 30 JANUARY 2016 | HYDERABAD

Inconsistent data worries top bank

DC CORRESPONDENT HYDERABAD, JAN. 29

Casting doubts over various finance and economic statistics issued by the government, Reserve Bank of India deputy governor S.S. Mundra on Friday said central bankers were faced with difficulty in formulating appropriate policy in absence of consistent and coherent data.

"Very often, even within RBI also, we have to grapple with inconsistent, incoherent and incomplete data sets which severely undermine policy formulation. There are also problems around data design and data architecture like varied definitions, different reporting dates, etc," Dr Mundra said in his address to research delegates at ICFAI here.

Dr Mundra's comments on reliability of data come a day after RBI governor Raghuram Rajan suggested a relook at the methodology to calculate GDP figures, though they were speaking in two different contexts.

"There are problems with the way we count GDP which is why we need to be careful sometimes just talking about growth," Dr Rajan told the students of a Delhi-based institute on Thursday.

While these comments may puncture the claims of the government about the country being fastest growing major economy in the world, they will enhance the already strong credibility that RBI enjoys among the global investor community.

Going against the trend of considering financial inclusion as only to achieve task, the RBI deputy governor said, "While everyone agrees that the segment has immense potential, it is certainly not a low hanging fruit."

THE HINDU
THE HINDU • SATURDAY, JANUARY 30, 2016

Clean up balance sheet by March 2017, RBI tells banks

SPECIAL CORRESPONDENT

RESERVE BANK OF INDIA (RBI) is not considering extending the March 2017 deadline it has set for banks to clean up their balance sheets, Deputy Governor S.S. Mundra said here on Friday. "We have made it quite clear that banks must take proactive steps" with regard to their NPAs, he told preservers after inaugurating a Banking Research Conference organised by ICFAI Foundation for Higher Education with Goldilocks Institute of Politics and Economics. The clean-up process had begun in the quarter ended December, he said, adding there is "no trigger to revisit the deadline." On the SARFAESI Act, which permits banks to auction the properties when borrowers default on repayment, he said the legal system made it possible for large borrowers to stall the recovery. Small borrowers ended up being "dealt with more severely." But once Bankruptcy Code comes into force, the situation was expected to change. At the conference, Mr. Mundra said credit to agriculture and MSMEs besides private sector leverage were "bread and butter issues" that remained under-researched. Corporate sector leverage, he said, had become an issue of great concern for the banking system. Several corporate houses borrowed to increase their market share and expand capacity without any regard to domestic and global demand situations. Some fall in the category of Ponzi borrowers. Given the concentration of debt, he called for research on assessing risk associated with borrowing through multi-asset, structure-holding companies and special purpose vehicles. Since a number of borrowers had borrowed for infrastructure projects that got stalled, due to external factors, researchers could do a thorough analysis of a few such projects, he said.

27. Abstract of Publications

27.1 Faculty of Management

- A. Journal Articles
- i. Economics
 - ii. Finance and Accounting
 - iii. HRM and Soft Skills
 - iv. Marketing and Strategy
 - v. Operations and IT

27.1 Faculty of Management		
A. Journal Articles		
SNo.	Publication Detail	Abstract
i. Economics		
1.	Ajay Kumar Mishra, Thomas H. Mcinish, and Trilochan Tripathy, "Price movement and trade size on the National Stock Exchange of India", Applied Economics, Vol. 47, No. 45, (2015), pp 4847-4854.	Using data from the National Stock Exchange of India, we examine the Stealth Trading Hypothesis, which proposes that Cumulative Price Changes (CPCs) are concentrated in particular trade sizes due to the strategic trading of informed traders. We find that depending on market conditions, 60% to 80% of the CPC is concentrated in small trade sizes, with almost all the remaining price changes concentrated in medium trade sizes. These results support the Stealth Trading Hypothesis.
2.	Rania Jammazia, Aviral Kumar Tiwari, Román Ferrer, and Pablo Moya, "Time-varying dependence between stock and government bond returns: International evidence with dynamic copulas", North American Journal of Economics and Finance, Vol. 33, (Jul 2015), pp 74-93	The paper investigates the dependence pattern between stock and long-term government bond returns for a wide range of developed countries over the last two decades using a dynamic DCC-GARCH-copula model. The empirical results show that the dependence structure between stock and 10-year government bond returns varies significantly over time for most countries
3.	Mishra A K and Tripathy T, "Macroeconomic Stress, Equity Market Liquidity Spirals and Markov Regime Switching", International Journal of Finance and Economics, Vol. 7, No. 6, (2015), pp 179-192.	The paper makes an attempt to identify the periods of high illiquidity spiral and loss spiral fitting into the Markov switching regimes model with Constant Transition Probability (CTP) and Time-Varying Transition Probability (TVTP) models in the US equity market. We have identified two different states of the illiquidity spiral and loss spiral in the data associated with the said variables under the CPT and TVTP. The results suggest that the TVTP model is preferred to the CTP model in identifying the illiquidity spiral and loss spiral regime switching. In particular, the probability of remaining in the high illiquidity spiral and high loss spiral regimes increases with a decrease in S&P 500 return.
4.	Aviral Kumar Tiwari, Aruna Kumar Dash, and Subhendu Dutta, "Testing the mean reversion in prices of agricultural commodities in India", Economics Bulletin, Vol. 35, No. 3, (Sep 2015), pp 1928-1940.	The paper examines the mean reversion property of 46 agricultural commodities in India covering the period 2000-2013. Two batteries of time series tests have been used for the purpose. One battery of tests is associated with testing the null hypothesis of unit root whereas the second battery of tests is associated with testing the null hypothesis of stationarity. Robust evidence of stationarity is found for Betelnut/Areca nut, Black Pepper, Cardamom, Cumin, Garlic, Ginger (Fresh), Guava, Poultry chicken, and Turmeric. The results indicate that any policy to influence the prices of these commodities will not have a permanent impact as they have a tendency to revert to the mean. The article concludes with a recommendation to the policymakers / government to review the commodity futures ban for these commodities.
5.	Niyati Bhanja, Arif Billah Dar, and Aviral Kumar Tiwari, "Exchange Rate and Monetary Fundamentals: Long run Relationship Revisited", Panoeconomicus, Vol. 61, No. 2, (2015), pp 33-54.	This study re-examines the long-run validity of the monetary approach to exchange rate determination for India – in particular, the long-run association of the bilateral nominal exchange rate of the Indian rupee vis-à-vis the USD, Pound-Sterling, Yen, and Euro against the corresponding monetary fundamentals. Our results suggest that the monetary model is a valid theory of the long-run equilibrium condition for the rupee-dollar, rupee-pound, rupee-yen, and rupee-euro exchange rates.
6.	Jamal Bouoiyour, Refk Selmi, Aviral Kumar Tiwari, and Muhammad Shahbaz, "The nexus between oil price and Russia's real exchange rate: Better paths via unconditional vs conditional analysis", Energy Economics, Vol. 51, (Sep 2015), pp 54-66.	Instead of analyzing the causality between two time series (unconditional analysis), as is usually done, the present study deals with the nexus between oil prices and Russia's real exchange rate conditional on potential control variables at well-specified horizons and on a frequency by frequency basis. This research accounts also for possible transient linkages and signal discontinuities. A major finding of this paper is deeply suggestive of a sharp causality running from oil price to real exchange rate in lower frequencies. It is suggested that Russia should tackle the turbulence triggered by oil prices better and continue to reduce its energy dependency by taking drastic and proactive measures.
7.	Trilochan Tripathy and Luis A Gil-Alana, "Modelling time varying volatility in the Indian stock returns: Some empirical evidence", Review of Development Finance, Vol.5, No. 2, (Dec 2015), pp 91-97	This paper models time varying volatility on one of India's main stock markets, namely, the National Stock Exchange (NSE) located in Mumbai, investigating whether it has been affected by the recent global financial crisis. A Chow test indicates the presence of a structural break. Both symmetric and asymmetric GARCH models suggest that the volatility of NSE returns is persistent and asymmetric and has increased as a result of the crisis.
8.	Aviral Kumar Tiwari, Mutascu Mihai, Claudiu T Albuлесcu, and Phouphet Kyophilavong, "Frequency Domain Causality Analysis of Stock Market and Economic Activity in India", International Review of Economics and Finance, Vol.39, (Sep 2015), pp 224-238.	In this study, we analyze the Granger-Causality in frequency domain between stock prices and economic growth in India to identify the direction of the causality at different frequencies. For this purpose, in the first step, different seasonal and structural breaks unit root tests are used. In the second step, we use a conditional VAR model as the benchmark and we focus on the conditional and non-conditional frequency domain causality tests. Our study shows that stock prices are a leading indicator of growth in industrial production in India. In this case, to adjust the industrial production in the long term, the Indian economic policies should be focused with on the stock market environment.
9.	Aviral Kumar Tiwari and Sahad Vilayil, Understanding the nexus between oil and Gold Resources Policy, Vol. 46, No. 2, (Dec 2015), pp 85-91.	This study re-examines the long-run validity of the monetary approach to exchange rate determination for India. The monetary fundamentals have been tested using the Johansen-Juselius maximum likelihood framework and the Gregory-Hansen co-integration approach. Our results suggest that the monetary model is a valid theory of the long-run equilibrium condition for the rupee-dollar, rupee-pound, rupee-yen, and rupee-euro exchange rates.

SNo.	Publication Detail	Abstract
10.	Aviral Kumar Tiwari, "Long term trends in non-renewable resource commodity prices: Fresh evidence in the presence of structural breaks", <i>International Journal of Global Energy Issues</i> , Vol. 38, No. 4/5/6, (2015), pp 373-392.	This study examines the temporal properties of the real price series of 11 natural resources covering the period 1870-1990 utilizing a recently developed unit root test proposed by Narayan and Poop and a stationarity test developed by Carrion-i-Silvestre and Sansó. While the results from the Carrion-i-Silvestre and Sansó proposed test provide evidence to reject the null hypothesis of stationarity for aluminum, iron, tin, and zinc, indicating that these series are I(1), the results obtained from the Narayan and Poop unit root test provide significant evidence of stationarity for aluminum, copper, lead, silver, gas, and zinc, indicating that only these variables are I(0).
11.	Aviral Kumar Tiwari, Arif Billah Dar, Niyati Bhanja, Mohamed Arouri, and Frédéric Teulon, "Stock returns and Inflation in Pakistan", <i>Economic Modelling</i> , Vol. 47, No. 6, (2015), pp 23-31.	The nexus between stock returns and inflation is assessed for Pakistan using the methodology of frequency based causality and continuous wavelet transform over a long sample period 1961:M07–2012:M02. The preliminary investigation using frequency-based causality suggests an interdependence between stock returns and inflation. Our deeper investigation using the tools of wavelet coherency and wavelet phase angle in the continuous wavelet transform framework, however, explores the dependency between stock returns and inflation over certain time periods, especially for lower time scales. The results suggest that the inflation measures indicate that inflation does not erode the value of stocks in Pakistan and the stocks could be used as a hedge against inflation at least in the long run.
12.	Aviral Kumar Tiwari and Claudiu T Albulescu, "Renewable-to-total electricity consumption ratio: Estimating the permanent or transitory fluctuations based on flexible Fourier stationarity and unit root tests", <i>Renewable & Sustainable Energy Reviews</i> , Vol. 57, May: (Feb 2016), pp 85-91	This paper examines the stationarity properties of the renewable-to-total electricity consumption ratio. For this purpose, we use Becker et al.'s (2006) flexible Fourier stationarity test as a benchmark and the recent advanced Fourier ADF unit root test for 90 countries over the period 1980–2011. The results of the first test document the stationarity of the renewable-to-total electricity consumption ratio for 65 countries from different geographic areas, namely Africa, America, the Asia-Pacific, and Europe. However, when validated, the Fourier ADF test shows that the null hypothesis of unit root is rejected in all the cases, except for the United Kingdom. The fact that stationarity in the share of renewable-to-total electricity consumption is documented by the new proposed, more powerful tests, does not necessarily mean that the renewable energy policies are ineffective, as the previous literature states. However, our findings are important from the modeling perspective, as the empirical studies on renewable energy can produce reliable results and use appropriate techniques for modeling and forecasting only if the stationarity or non-stationarity is correctly documented.
13.	Tripathy T, Sahoo D, Ankit Kesharwani, and Ajay Kumar Mishra, "Competition, Intellectual Capital Efficiency and Firms Performance outcome in India: A structural equation modeling", <i>International Journal of Learning and Intellectual Capital</i> , Vol. 13 No. 1, (2016), pp 72-95.	This study examines the effect of competition and intellectual capital efficiency on the firm's performance outcome in the context of an emerging market. The authors conceptualize a new theoretical model to examine the direct effect of competition on intellectual capital efficiency and the firm's performance outcomes and the indirect effect of competition through intellectual capital efficiency on the firm's performance outcomes in the Indian market.
14.	Aviral Kumar Tiwari, Mutascu Mihai, Claudiu T Albulescu, "Continuous wavelet transform and rolling correlation of European stock markets", <i>International Review of Economics and Finance</i> , Vol. 42, March: (Mar 2016), pp 237-256.	The purpose of this paper is to assess the level of co-movements, contagion, and rolling correlation between the stock markets of the PIIGS and those of the UK and Germany. We thus resort to a novel time-frequency approach, namely, the continuous wavelet transform, and analyze the co-movements of the stock index returns at different frequency-scales. The wavelet analysis results show that, in the short run, the correlation level is high only during financial distress episodes, while in the long run, the co-movements are present for the entire analyzed horizon. In addition, at low-frequency levels, the PIIGS stock markets are more correlated with Germany than with the UK. An opposite result is obtained at high-frequency decomposition levels. The study shows that the stock markets' correlation does not increase after all crisis events and depends on the wavelet decomposition levels.
ii. Finance and Accounting		
15.	Rajesh Pathak, Kaushik Bhattacharjee, and Nagi Reddy V, "Information Content of Derivatives under Varying Market Conditions and Money: The case of S & P CNX Nifty Index Options", <i>Global Business Review</i> , Vol. 16, No. 2, (Apr 2015), pp 281-302.	The study investigates the information content in equity index options trading using the S&P CNX Nifty Index options traded on the National Stock Exchange (NSE), India. We account for different market conditions (for example, Uptrend, Downtrend, Recovery phases) and option's moneyness, which potentially can affect the venue preference of the trader and bring anomalies in the price discovery process. We use the linear regression method to investigate the contemporaneous relationship and the bi-variate Vector Auto-Regression (VAR) model to study the information content of the markets. The contemporaneous relationship between trading activity and spot returns is found to be significant in the cases of the two most liquid contracts based on moneyness, that is, the at-the-money and out-of-the-money options. However, we find a change in the magnitude and direction of this relationship when the market cycle is taken into consideration. VAR results suggest that at-the-money options are the favorite contracts of informed traders in the Indian market consistently across periods of study. However, we find the spot market is leading significantly for the in-the-money and out-of-the-money classes and across market trends
16.	Satish Kumar, C Chakrapani, B P Nupur, and Nikhil Rastogi, "Price Manipulation and Impact of Bulk Trades: Evidence from India", <i>Emerging Markets Review</i> , Vol. 23, (Jun 2015), pp 26-45.	We analyze the stock price effects of bulk trade in India over the period 2004–2012. Using an event study model, we note the significant impact of bulk trades on the share prices with cumulative returns being very high around the trades for both BSE and NSE. Buy trade has significant positive cumulative abnormal returns, indicating that buy trades on an average increase firm value. Next, we regress cumulative average abnormal returns of different windows on different independent variables. The effect of all the variables considered is found to be higher in the case of buy trades than that of the sell trades.
17.	Yogesh Chauhan, Kavita Wadhwa, Sudhakara Reddy Syamala, and Abhinav Goyal, "Block-ownership structure, bank nominee director and crash-risk", <i>Finance Research Letters</i> , Vol. 14, (Aug 2015), pp 20-28.	We study the effect of outside block-ownership On the firm-specific crash risk of Indian firms in the future. Major and dedicated block-owners play a significant role in aggravating the firm's susceptibility to crash-risk. Within a novel regulatory setup in India, where borrowing firms are entitled to a bank nominated board-member, we find an ancillary influence of the bank nominee's presence in dissipating block-owners' influence on firm-level crash-risk. These results support the monitoring hypothesis in alleviating future firm-level crash-risk.
18.	Ahamed Naseem, "How long a tenure is long enough: CEOs tenure and its impact on firm's performance", <i>Corporate Board: Role, duties and Composition</i> , Vol. 11, No. 2, (Sep 2015), pp 50-64.	This article attempts to find out the impact of different tenures on the performance of the firm per se. The study utilizes data from the Compustat/Execucomp database from a period ranging back to 1990 till date. However, it also analyzes data before 1990, as it was found that CEOs held their positions for a considerably longer tenure before the introduction of SOX in 2002. The findings indicate that the CEOs take some time to settle in and subsequently increase their bargaining power with the board.

SNNo.	Publication Detail	Abstract
19.	D Satish, "NSEL's payment crisis: Jolt to Indian commodity markets", <i>Asian Journal of Management Cases</i> , Vol. 12, No. 2, (Sep 2015), pp 148- 157	The National Spot Exchange Limited (NSEL) was launched to provide a nationwide platform for Sellers (Farmers) and Buyers (Consumers and Traders) of agricultural commodities to transact and realize an efficient price in a highly fragmented and widely dispersed market. But with the unearthing of a payment crisis involving millions of dollars, this effort to connect various local markets and enable efficient price discovery that would benefit millions of farmers, failed to succeed. The case covers the objectives and evolution of NSEL and the regulatory environment on spot exchanges in India. It also provides a discussion point on the reasons for the failure of NSEL.
20.	Ranjee, Rajesh Pathak, and Satish Kumar, "A Review of Momentum as an Investment Strategy", <i>Indian Journal of Finance</i> , Vol. 9, No. 10, (Oct 2015), pp 7-21.	Existing literature claims momentum is a profitable investment strategy. It is widely documented in finance literature that momentum profit has explanatory power, and it provides additional information for explaining the abnormal returns of the stocks. The paper was written with the purpose of reporting the findings of existing literature to identify, decompose, and define the dynamics of momentum as an investment strategy.
21.	Rajesh Pathak, Geeta Singh, and Satish Kumar, "Accounting Misdeeds at General Electric", <i>Indian Journal of Finance</i> , Vol. 9, No. 12, (Dec 2015), pp 7-18.	The case discusses the fraudulent accounting activities at the US-based market leader of electronics industry, General Electric (GE). The case encouraged debate over the intentions of GE, since in the past, similar fraud cases were reported against this electronics giant. Moreover, the ethical implications of such irregular accounting practices were also discussed as GE had hurt and cheated its investors by indulging in such unethical practices.
22.	Vighneswara Swamy, "Capital and liquidity requirements: Impact on bank lending spreads", <i>International Journal of Banking, Accounting and Finance</i> , Vol. 6, No. 1, (2015), pp 53-72.	We estimate the bank lending spreads in the context of new capital and liquidity requirements under Basel III by constructing a stylized representative bank's financial statement. We show that the higher costs associated with an increase in the capital ratio may be recovered by increasing lending spreads. A basis point increase in capital ratio can be recovered by increasing the lending spread by 31 basis points and this could go up to 100 basis points for a six-percentage point increase. We also provide the estimations for the scenarios of changes in risk-weighted assets, return on equity, and the cost of debt.
23.	Girish G P, Sashikala P, Bharath Supra, and Anitha Acharya, "Renewable Energy Certificate Trading through Power Exchanges in India", <i>International Journal of Energy Economics and Policy</i> , Vol. 5, No. 3, (2015), pp 805-808.	In this study, we review REC trading in India, the role played by power exchanges in facilitating REC trading, the policy framework that promotes renewable energy, and the Renewable Purchase Obligation imposed, by Central Electricity Regulatory Commission and State Electricity Regulatory Commissions and suggest the possible policy considerations for the regulators in future.
24.	Girish G P and Vijayalakshmi S, "Role of Energy Exchanges for Power Trading in India", <i>International Journal of Energy Economics and Policy</i> , Vol. 5, No. 3, (2015), pp 673-676.	In this study, we review various facets of power trading, the Indian electricity market, power exchanges, and the day-ahead spot electricity market of India. The power exchanges are attributed to have inherent features like being nationwide, ensuring anonymity, offering transparency, being automated, and enabling efficient price discovery. The results suggest that power trading in India is all set to undergo a paradigm shift in terms of volume of transactions through power exchanges, price discovery, and number of participants and that it will eventually play a major role in addressing the biggest concern of supply-demand mismatch of electricity in India.
25.	Vijayalakshmi S and Girish G P, "Artificial Neural Networks for Spot electricity price forecasting: A review", <i>International Journal of Energy Economics and Policy</i> , Vol. 5, No. 4, (2015), pp 1092-1097.	In this study, we review literature related to the short-term forecasting of spot electricity prices using Artificial Neural Networks in deregulated competitive power markets. With accurate price forecasts, power market participants can maximize their profits and meet their power commitments using a proper combination of power purchase agreements, bilateral trade, and buying/selling of electricity through power exchanges in a judicious, efficient, and effective manner. Artificial Neural Network models may truly be the answer to short-term electricity spot price forecasting viz-a-viz time-series econometric models.
26.	Satish Kumar, "Turn-of-month effect in the Indian currency market", <i>International Journal of Managerial Finance</i> , Vol. 11, No. 2, (2015), pp 232-243.	The purpose of this paper is to examine the presence of the turn-of-month effect in the Indian currency market for selected currency pairs: USD-INR, EUR-INR, GBP-INR and JPY-INR, from January 1999 to April 2014.
iii. HR and Soft Skills		
27.	Manish Gupta, Shirshendu Ganguli, and Abhilash Ponnamp, "Factors Affecting Employee Engagement in India: A Study on Offshoring of Financial Services", <i>The Qualitative Report</i> , Vol. 20, No. 4, (Apr 2015), pp 498-515.	The objective of this study is to explore factors that affect employee engagement in financial offshore organizations in India. Thematic analysis was used to analyze the data collected in the study. Three main themes were identified: (1) implicit benefits, (2) organizational culture, and (3) organizational policies. The findings of this study are important due to their practical implications. First, the factors will encourage employers to come up with more employee-friendly policies, and second, by resolving the employee issues raised in this paper, it is anticipated that the employers will be able to enhance the overall efficiency of their workforce and improve the employer-employee relationship.
28.	Banerjee P and Singh S, "Manager's Perspective on effects of Online Grapevine Communication: A qualitative inquiry", <i>The Qualitative Report</i> , Vol. 20, No. 6, (Jun 2015), pp 769-784.	The purpose of this study was to understand how modern-day managers perceived their subordinates were reacting to the phenomenon of online grapevine communication in the workplace. A qualitative inductive inquiry drawing upon techniques of grounded theory was conducted to collect and analyze feedback provided by 15 top-level corporate managers from 10 organizations in India.
29.	Manish Gupta, "Corporate Social Responsibility, Employee-Company Identification, and Organizational Commitment: Mediation by Employee Engagement", <i>Current Psychology</i> , Vol. 34, No.3, (Oct 2015), pp 1-9	The paper examines the mediating role of employee engagement in the relationships of corporate social responsibility (CSR), employee-company identification (E-C), and organizational commitment (OC). The structural analysis of 290 online responses of employees working for various Indian and foreign information technology enabled services (ITES) companies in India confirms the presence of partial mediation by employee engagement in between CSR and E-C and its consequence, OC. The study provides empirical support to the argument that CSR and E-C are distant antecedents of OC. The results may encourage managers of ITES companies to consider CSR as an investment rather than an expense.
30.	M V Anuradha and YLN Kumar, "Trigunas in organizations: Moving towards an east-west synthesis", <i>International Journal of Cross Cultural Management</i> , Vol. 15, No. 2, (2015), pp 195-214.	The present study tests an alternative and indigenous theory of personality and explores its links with various aspects of organizational behavior. According to Indian philosophy, Trigunas (three trait-like components), namely, Sattva, Rajas, and Tamas, are present in everyone, but it is the relative predominance of one of the three gunas that determines the personality of the individual. Sattva guna is reflected in equanimity, serenity, and poise. Rajas is expressed in high action orientation, ambition, lust, and so on. Tamas is the trait that is manifested in sloth and laziness. The predictive relationship of these three gunas with organizational citizenship behavior, job satisfaction, and job performance (task performance and overall performance) was measured using the method of multiple regression analysis. The results confirm that high Sattva guna strongly predicts organizational citizenship behavior and high performance but not job satisfaction.

SNo.	Publication Detail	Abstract
31.	Priyadarshini C, Ponnamp Abhilash, and Banerjee P, "Role stress and coping among business school professors: A phenomenological study", <i>Qualitative Report</i> , Vol. 20, No. 12, (2015), pp 2050-2066.	The purpose of the paper is to identify the determinants of role stress among business school professors in India and explore the coping strategies followed by them based on the professional experiences shared by the professors. We employed Interpretative Phenomenological Analysis (IPA) to gain insights into the causes of rising levels of stress in business schools and the coping strategies practiced, from the professors' perspective, based on their narratives of lived experiences. We conducted semi-structured interviews with 64 professors from 29 public and private business schools in India. Analysis of qualitative data resulted in the emergence of 11 themes; we make recommendations based on these themes for the business schools' management to assist the professors in alleviating role stress. The insights gathered from IPA help in understanding the tenacious causes of role stress in the management institutes and the day-to-day coping strategies followed to reduce them.
iv. Marketing and Strategy		
32.	Suryanarayan Mohapatra, Debajani Sahoo and Kesharwani Ankit, "Outsourcing of IT: An empirical Study in Indian Banking Industry", <i>Indian Journal of Finance</i> , Vol. 9, No. 7, (Jul 2015), pp 7-21.	This study investigates the factors influencing the information technology outsourcing decisions of managers in the Indian banking sector. Factor analysis suggests the existence of three factors — skill & cost savings, technology benefits, and strategic advantage which guide the outsourcing decisions of the managers. The findings of structural equation modeling suggest that technology benefit has a direct impact on strategic benefit, but does not have a direct impact on overall organizational satisfaction mediated through skill and cost benefits, whereas strategic benefit has an impact on overall organizational benefit mediated through skill and cost benefits.
33.	Aditya S Mishra, "Brand-Celebrity Match and Its Impact on Advertising Effectiveness", <i>DLSU Business and Economics Review</i> , Vol. 25, No. 1, (Jul 2015), pp 16-27.	The study empirically investigates the variation in advertising effectiveness measures across the high and low congruent pairs of celebrity endorser and brand based on personality traits. The findings suggest that advertising effectiveness measures such as advertisement believability and attitude toward the ad are significantly different while measures such as attitude toward the brand and purchase intention are almost similar across the high and low congruent pairs of celebrity endorser and brand.
34.	Sarkar J G, Abhigyan Sarkar and Ponnamp Abhilash, "Exploration of brand sacralization among the young adult consumers in the context of emerging Asian market", <i>Young Consumers</i> , Vol. 16, No. 3, (Jul-Sep 2015), pp 264-280.	The study uncovers various factors that make the young consumers in emerging Asian market devotees of brands who sacralize the brands, giving rise to a phenomenon called Brand sacralization where the individual consumer considers the brand as sacred as religion. Another objective of this research was to investigate the acculturation process taking place among the young adult consumers in the emerging Asian market. Based on prior literature review, the concept of brand sacralization has been defined to bring theoretical sensitivity. The grounded theory method has been used to collect, analyze, and interpret the data collected through semi-structured depth interviews. Data analysis reveals various underlying dimensions of brand sacralization and various actionable antecedents and consequence of brand sacralization.
35.	Surjit Kumar Kar and Tina Dasgupta, "Fighter Brands and Indian Consumers: A Study of Brand Narratives using Ad Content Analysis", <i>Indian Journal of Marketing</i> , Vol. 45, No. 9, (Sep 2015), pp 7-21.	The research paper discusses different dimensions of consumer perceptions regarding the fighter brand (Nirma Rose) vis-à-vis the flagship brand (Nirma Beauty) of Nirma. A qualitative ad content analysis (ACA) using qualitative analysis package AQUAD 7.0 was conducted to understand the different dimensions of the brands under study. Brand narratives from the audio-visual ad copies were gathered, transcribed, and re-storied into meaningful frameworks across a comprehensive four-dimensional model as suggested by Ringer and Thibodeau (2009) of The Verve Group. Brand stories have meanings and persuasions; however, images and aesthetics have feelings and immersion values embedded in the copies. This paper explores Nirma's strategic intent of positioning flanker brands in the Indian context through a set of pre-designed variables.
36.	Devika Vashisht and Sreejesh S, "Effects of brand placement strength, prior game playing experience and game involvement on brand recall in advergames", <i>Journal of Indian Business Research</i> , Vol. 7, No. 3, (Sep-Oct, 2015), pp 292-312.	The purpose of this paper is to explore the effect of brand placement strength on gamers' brand recall as moderated by the gamers' prior game playing experience and game involvement in the context of advergames. Specifically, this research utilizes Limited Capacity Model of Attention to explain how and under what conditions brand placements create attention, elaboration, and subsequent brand recall.
37.	Sreejesh S, Amarnath Mitra, and Debajani Sahoo, "The Impact of Customer's Perceived Service Innovativeness on Image-Congruence, Satisfaction and Behavioral outcomes", <i>Journal of Hospitality and Tourism Technology</i> , Vol. 6, No. 3, (Sep-Dec, 2015), pp 288-310 (Special Issue).	This paper aims to provide empirical evidence of the relationship between perceived service innovativeness, image-congruence, satisfaction, and behavioral outcomes at the customer level. It validates the role of perceived service innovativeness as a mechanism that facilitates development and transfer of customer's image-congruence toward a service firm. It also finds that the image-congruity dimensions fully mediate the relationship between perceived innovativeness and satisfaction. The resultant customer satisfaction leads to the development of behavioral outcomes. This study is a first attempt to find empirical support for the role of perceived service innovativeness to create the customer's image congruity with a service firm.
38.	Dipanjan Kumar Dey, "The factors affecting the purchase intentions of Young generation for branded apparel", <i>Journal of Textile Association</i> , Vol. 76, No. 1, (2015), pp 24-27.	Effectively analyzing Consumer Buying Behavior is one of the must-do tasks in the retail sector. This research has analyzed the factors influencing the consumers' buying behavior for branded apparels with the younger generation across both genders as the target customers. A focus group study was carried out in order to identify the variables such as Quality, Price, Variety, Promotional schemes, Advertisement, Easy availability, Frequency of new arrivals, and Celebrity endorsement. We also went through the existing research material available through various sources and developed a questionnaire based on these variables. In order to ensure the understandability and clarity of the items to the target group, we pre-tested the questionnaire. The data was then collected through a sample survey. The data analysis and interpretation has been done through multiple regression analysis.
39.	Vashisht D and Sreejesh S, "Impact of nature of advergames on brand recall and brand attitude among young Indian gamers: Moderating roles of game-product congruence and persuasion knowledge", <i>Young Consumers</i> , Vol. 16, No. 4, (2015), pp 454-467.	The purpose of this study is to enhance the knowledge of the advertising effects of the nature of advergames (game speed) on gamers' brand recall and attitude. More specifically, this study investigates the varying effects of game speed in advergames on young Indian gamers' brand recall and attitudes under varied game-product congruence and persuasion knowledge conditions from the perspective of attention, elaboration, and persuasion.
40.	Souvik Roy and Santanu Mandal, "Antecedents and Consequence to App Self Connection and App Prominence", <i>International Journal of Applied Engineering Research</i> , Vol. 10, No. 19, (2015), pp 40541-40547.	The purpose of this paper is to comprehend the causes and outcome of smartphone prominence and self-connection. This study conceptualizes self-connection and prominence with smartphone applications as app self-connection and app prominence /app self prominence from the brand attachment perspective and identifies app usage frequency as their outcome.

S.No.	Publication Detail	Abstract
V. Operations and IT		
41.	Chatterjee S, Afshan N, and Chhetri P, "Exploring the Linkage Between the Components of Motivational Systems Theory and Career Decisiveness The Mediating Role of Career Optimism", <i>Journal of Career Assessment</i> , Vol. 23, No. 4, (Nov 2015), pp 597-614.	This study examines the role of individual and contextual factors in the development of career optimism, which leads to career decisiveness using the Motivational Systems Theory (MST). The study was conducted by adopting a longitudinal study design using responses from 254 management students in India. The results of structural equation modeling analyses suggest that the hypothesized model adequately fit the data. Career optimism mediated the relationship between each of the components of MST (goal, capability beliefs, context beliefs, and emotions) and career decisiveness, except goals. Career optimism partially mediated the relationship between goals and career decisiveness. Further, the results indicate that none of the demographic variables (age, gender, qualification, and academic background) have any effect on either career optimism or career decisiveness.
42.	Gaur J, Amini M, and Rao A K, "Closed-loop supply chain configuration for new and reconditioned products: An integrated optimization model", <i>Omega</i> , (Feb 2016), doi:10.1016/j.omega.2015.11.008.	At the strategic level, Closed-Loop Supply Chain Configuration (CLSCC) attempts to address issues pertinent to the launch of a new product and its reconstruction. Though the Closed-Loop Supply Chain network design has been well studied, the CLSCC has been neglected. To study the CLSCC problem, the authors developed an integrated optimization model for the problem. The authors conducted a comprehensive set of computational experiments followed by a series of what-if analyses to compare profitability of the Forward Supply Chain Configuration (FSCC) with the CLSCC. The significant outcomes of the study suggest that: (i) performance of the firms base case integrated CLSCC model is significantly better than the current supply chain model; (ii) the sales-price ratio of new battery is negatively related to the maximum acquiring price of used batteries; (iii) the combination of sales price ratios of new and reconditioned batteries determines the total net profit for a given return rate.
B. Case Studies in Management (Award Winning Case Studies)		
S.No.	Case Title	Abstract
1	Dr. Jim Yong Kim's Dilemma: International Finance Corporation and the Tata Mundra Power Plant Winner in the Sustainable Finance Track in the oikos Case Writing Competition 2015.	The case study is about the dilemma faced by Dr. Jim Yong Kim (Kim), President of the World Bank Group, related to the International Finance Corporation's (IFC) funding of the Tata Mundra Project in India. The Mundra plant was one of the Ultra Mega Power Projects (UMPPs) conceived with the objective of providing cheap electricity to the power-starved states of India. Coastal Gujarat Power Limited (CGPL), a wholly-owned subsidiary of Tata Power, implemented the project with funds from various organizations including a funding of US\$450 million from IFC. IFC's 'Office of the Compliance Advisor/Ombudsman' (CAO) did an extensive investigation and found evidence which validated the main aspects of the Machimar Adhikar Sangharsh Sangathan's (MASS) complaint that the project had a severe impact on the environment, sea water, water level, soil, air, natural habitats, marine life, fish population, livelihood, and health and society as a whole. However, the IFC management rejected the findings and Kim faced the criticism that he was toeing the management line. On the other hand, if he did a U-turn and accepted the finding of the CAO, he would have to stop the sustainable financing of US\$450 million to the Tata Mundra project, which was established with the objective of providing cheap and reliable electricity to millions of people of developing India.
2	Apple and Conflict Minerals: Ethical Sourcing for Sustainability Second prize in the Corporate Sustainability track in the oikos Case Writing Competition 2015.	The success of Apple Inc.'s products like the iPhone and the iPad made the company rely on manufacturers in Asia to produce its products at a lower cost. Since these manufacturers were not too particular about checking the origins of the minerals they used, Apple had to face accusations by activists that it was using conflict minerals in its products. Apple took various initiatives to tackle the challenge of conflict minerals after it started facing the heat from the activist groups in 2010. Despite all the efforts made by it, the company faced an uphill task. The questions before Apple were: What more could it do to ensure that all its products were free of conflict minerals? How could it ensure that the procurement of minerals through its supply chain did not profit armed groups in producer countries? How could it assure stakeholders that their products did not contain any primary commodities that were linked to the funding of conflicts? How could it ensure all these, while also seeing to it that the action taken by the company did not have an adverse effect on the livelihoods of people who worked in and around artisanal mines and their communities?
3	From Sweatshops to Sustainability: Wal-Mart's Journey in Bangladesh Runners up in the Corporate Sustainability Track of the oikos Case Writing Competition 2015.	Walmart, the largest company in the world by revenue as of 2014, operated on the philosophy of providing its consumers products at the lowest possible prices. To achieve this, it procured goods from various parts of the world. The clothes were mostly procured from Bangladesh. Walmart and other global retailers were attracted to Bangladesh due to the cheap labor and low production costs prevailing there. They usually outsourced their production to some of the factories in the country. At that time, they ensured that the producer and the factory complied with laws and had other facilities in place for workers pertaining to timings, leave, overtime, etc.
4	Perdue Farm – Differing Values in Different Generations First Runner up IBS-PFBI Awards for Best Case in Managing Family Business in the International Case Study Conference 2015 organized by IBS Hyderabad in collaboration with Parampara Family Business Institute, IBSAF, and Universiti Utara Malaysia.	The case describes three generations of owners of the Salisbury-based Perdue Farms, and how each generation handled the business in their own style. The case discusses how a homegrown poultry business developed into a world-renowned chicken processing company and highlights the modus operandi of their business. Under the first and second generations, the business earned a name for itself for its quality products; but the market driven focus of the third generation owner tarnished its reputation. Its business practices were alleged to be inhumane and a threat to the environment. The case also explores the issues the family business was facing under the third generation and what the future of such a business could be under the given conditions. Another aspect covered in the case is the effective way in which succession was done at Perdue Farms over three generations and the future transition of business ownership from the third to the fourth generation. The case describes the sustainability aspect of the family business of Perdue Farms.
5	The Rothschilds: Maintaining a 200-year-old legacy of Family Business: Second Runner up: IBS-PFBI Awards for Best Case in Managing Family Business in the International Case Study Conference 2015 organized by IBS Hyderabad in collaboration with Parampara Family Business Institute, IBSAF, and Universiti Utara Malaysia.	The case chronicles the 200-year-old legacy of the family business of the Rothschild family. Started by Mayer Amschel Rothschild in 1790 in Frankfurt, the banking business of the family ruled Europe for centuries (dominated financially). The 5 sons of Mayer, strategically placed in different financial centers of Europe, took advantage of international events, thus creating their initial wealth. The case focuses on the reasons for the success and failure of family business at different times. It explores the concepts of family values, succession planning, inheritance planning, growing entrepreneurs within the family, controlling ownership of business, and adapting to changing times.

S.No.	Case Title	Abstract
6	Rahul Yadav: Housing.Com's Maverick Entrepreneur Winner in the USASB- Baylor Case Writing Competition, 2016.	This case discusses the dilemma faced by the Board and investors of the real estate online search portal, Housing.com, with regard to retaining the entrepreneur and co-founder of the company, Rahul Yadav, as the CEO of the company. Yadav was mired in several controversies. It all started with an e-mail he wrote on March 6, 2015, to Shailendra Singh, Managing Director of the venture capital firm, Sequoia India, accusing him of poaching employees from Housing.com. With the spat between Yadav and Singh becoming public, The Economic Times (ET), an Indian daily published by Bennett, Coleman & Co. Ltd. (BCCL), carried a report on March 12, 2015, stating that the investors at Housing.com were considering removing Yadav from the post of CEO as they were concerned that his behavior would jeopardize the future of Housing.com. Dismissing the claims made by ET, Yadav denied that he was being replaced. Yadav again courted trouble when he sent an internal e-mail to his employees on the day the report was published, alleging that the Times Group, which ran a competing real estate online portal MagicBricks.com, was maligning Housing.com in India. In response to this e-mail, on March 17, 2015, Locon Solutions Pvt Ltd., owner of Housing.com, received a legal notice from BCCL for defamation and a claim of US\$ 16 million in damages. Even as Yadav remained embroiled in several controversies, he got into a spat with the board members of Housing.com. On April 30, 2015, Yadav sent his resignation letter in to the board. The letter only served to worsen his already adverse relationship with the board members and investors. However, despite Yadav's antics, investors and board members decided to retain him as the CEO of Housing.com. Yadav also stated that he would work in full harmony with the Board.
7	The Turnaround Plan of McDonald's: A Long Way to Go Second Prize in the 35 th John Molson MBA International Case Competition, John Molson School of Business, Concordia University, Canada.	The case discusses the turnaround plan of Steve Easterbrook, CEO of Mc Donald's Corporation. Easterbrook reorganized the business into four market segments which were different from the existing structure where the company operated through distinct geographic segments. In the new structure, the markets were organized based on the maturity of presence in the market and shared characteristics. Easterbrook planned to increase the franchisee ownership from the existing 81% to 90% by selling more than 3,200 company-owned restaurants to franchisees. At the same time, McDonald's would also continue to operate restaurants in large, established markets. Easterbrook also announced changes in the menu and ingredients, the launch of made-to-order burgers, and plans to serve the breakfast menu all day long. There were mixed reactions from analysts, observers, franchisees, and customers to the turnaround plan. With the turnaround plan being implemented in July 2015, it remained to be seen whether it would revive the sagging fortunes of the fast food giant.
8	Maggi Noodles in India: The Revival Challenge Winner in the Short Case Competition, the 35 th John Molson MBA International Case Competition, John Molson School of Business, Concordia University, Canada.	The case discusses Maggi, an instant noodle brand of Nestlé India Limited (Indian arm of Swiss multinational, Nestlé), in the wake of high lead content findings in Maggi products and the subsequent chain of events which snowballed into the largest food scare the nation had ever witnessed. Further, the case reveals how Nestlé India responded to the fiasco and how the competition tried to capture the instant noodles market share in a situation where Nestlé India Limited had to take Maggi off the retailers' shelves.
9	IKEA in Russia: Ethical Dilemmas Category Winner in the Ethics and Social Responsibility, The Case Centre Awards and Competitions 2016.	The case "IKEA in Russia – Ethical Dilemmas" describes the efforts and tribulations of international furniture retail giant, IKEA, while setting up and doing business in the emerging market of Russia. The case starts out with the efforts made by Lennart Dahlgren to set up IKEA's first store in Russia. It details the challenges faced by him in this process. Later, the case talks about the way IKEA went about positioning its stores, in addition to the new business model it came up with considering the unique circumstances of Russia. Apart from that, the case primarily details IKEA's struggles with a corrupt bureaucracy in Russia and the way the system always went against its business plans. It also mentions the company's struggle to adhere to its own ethical standards, both in Russia and in other global markets.
10	Netflix: Leveraging Big Data to Predict Entertainment Hits Category Winner in the Information and Communication Systems Management, The Case Centre Awards and Competitions 2016.	This case is about the big data capabilities developed by Netflix, the largest player in the USA in video streaming services with a global streaming subscriber base of around 33 million. The case also discusses the concerns that experts had about Netflix's big data technologies infringing the privacy of its subscribers. Experts also raised concerns about the outages faced by Amazon Web Services, the vendor of cloud computing services to Netflix which had resulted in the latter's site being down three times. Industry observers were apprehensive that Netflix would constrain artistic creativity by employing big data to come up with predictable content merely on the basis of the past viewing patterns of their audiences.
11	Airbnb: A Disruptive Innovator Finalist in the AESE Case Writing Competition 2016.	The case is about a San Francisco-based home-sharing website, Airbnb, which served as a platform for people to rent out their underutilized spaces. The idea for Airbnb, or Airbed and breakfast, was born in 2007, when two friends Brian Chesky and Joe Gebbia decided to rent out extra space in their apartment for delegates attending conferences in San Francisco. They were joined by Nathan Blecharczyk. The underlying principle of Airbnb's business model was the sharing economy where the hosts and guests were provided with a platform to contact each other. Their Business witnessed a growth of 800% in 2010 and by 2012, Airbnb business was present in 30,000 cities across the world and was valued at US\$ 10 billion in 2014. But the company was accused of violating the existing housing and tourism laws in several cities in US. Experts warned that it would not be long before Airbnb came under anti-monopoly regulations. With many complicated issues dogging it, the case discusses whether Airbnb would be able to sustain its growth.

27.2 Faculty of Science & Technology		
SNo.	Publication Detail	Abstract
1	KVS Shiv Chaitanya, S SreeRanjani, P K Panigrahi, R RadhaKrishnan and V Srinivasan, "Exceptional Polynomials and SUSY Quantum Mechanics", Pramana – Journal of Physics, Vol. 85, No. 1, (Jul 2015), pp 53-65.	We show that the quantum mechanical problem which admits classical Laguerre/Jacobi polynomials as solutions for the Schrödinger Equations, will also admit exceptional Laguerre/Jacobi polynomials as solutions having the same eigenvalues but with the ground state missing after a modification of the potential. Then, we claim that the existence of these exceptional polynomials leads to the presence of non-trivial supersymmetry.
2	R Sandhya, S Sree Ranjani, and A K Kapoor, "Shape Invariant potentials in higher dimensions", Annals of Physics, Vol. 359, (Aug 2015), pp 125-135.	In this paper, we investigate the shape invariance property of a potential in one dimension. We show that a simple ansatz allows us to reconstruct all the known shape invariant potentials in one dimension. This ansatz can be easily extended to arrive at a large class of new shape invariant potentials in arbitrary dimensions. A reformulation of the shape invariance property and possible generalizations are proposed. These may lead to an important extension of the shape invariance property to Hamiltonians that are related to standard potential problems via space time transformations, which are found useful in the path integral formulation of quantum mechanics.

SNo.	Publication Detail	Abstract
3	S Sree Ranjani, R Sandhya, and A K Kapoor, "Shape invariant rational extensions and potentials related to exceptional polynomials", International Journal of Modern Physics A, Vol. 30, No. 24 (Aug 2015) pp 1-18	In this paper, we show that an attempt to construct shape invariant extensions of a known shape invariant potential leads to, apart from a shift by a constant, the well-known technique of isospectral shift deformation. Using this, we construct infinite sets of generalized potentials with X_m exceptional polynomials as solutions. The method is simple and transparent and is elucidated using the radial oscillator and the trigonometric Poschl-Teller potentials. For the case of the radial oscillator, in addition to the known rational extensions, we construct two infinite sets of rational extensions, which seem to be less studied. Explicit expressions of the generalized infinite set of potentials and the corresponding solutions are presented. For the trigonometric Poschl-Teller potential, our analysis points to the possibility of several rational extensions beyond those known in literature.
4	L Koteswara Rao, "Local quantized extreme patterns for content based natural and texture image retrieval", Human centric Computing and Information Sciences, Vol. 5, No. 1, (Dec 2015), pp 1-24	In this paper, the concepts of LQP and DLEP are integrated to propose the LQEP for image retrieval application. First, the directional quantized information is collected from the given image. Then, the directional extrema is collected from the quantized information. Finally, the RGB color histogram is integrated with the LQEP for a feature vector generation. The performance of the proposed method is tested by conducting three experiments on Corel-1K, Corel-5K, and MIT VisTex databases for natural and texture image retrieval. The performance is measured in terms of precision, recall, Average Retrieval Precision (ARP), and Average Retrieval Rate (ARR). The results after investigation show considerable improvements in terms of their evaluation measures as compared to the existing methods on respective databases.

27.3 Faculty of Law

SNo.	Publication Detail	Abstract
1	Irfan Rasool Najar, "Indian Federalism: A short History", Asian Journal of Research in Social Science and Humanities, Vol. 5, No. 6(6), (Jun 2015), pp 130-138	In a federation, the political authority is territorially divided between two autonomous sets of separate jurisdictions, one national and the other provincial. Both operate directly upon the people. Federalism in India has its roots in the British system. This research article is an attempt to trace the evolution of federalism in India.

