



**The 50<sup>th</sup> Meeting of the  
IFHE Internal Quality Assurance Cell  
(IQAC)**

***Date & Time:***  
**10<sup>th</sup> March 2025 at 10:30 hours**

**Venue: IBS Main Conference Hall  
IFHE, Hyderabad**



## AGENDA ITEMS

Item	Description	To be Presented by	Page No
<b>Part A: Statutory Items</b>			
50.01	Grant of Leave of Absence	Chair	5
50.02	Minutes of the 49 <sup>th</sup> IQAC Meeting	Chair	6 -10
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<b>Part B: Agenda</b>			
50.04	a) Maturity Based Grading Level b) Review of Key Metrics	Prof. Sindhuja	13-16
<b>Part C : Other Items</b>			
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**Part –A**  
**Statutory Items**

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**Item 50.01**  
**Grant of Leave of Absence**

## Item 50.02

### **Minutes of the 49<sup>th</sup> IQAC Meeting held on 7<sup>th</sup> November 2024 at IBS Main Conference Hall, IFHE**

Minutes of the 49<sup>th</sup> IQAC Meeting of, The ICFAI Foundation for Higher Education (Deemed-to-be-University u/s. 3 of the UGC Act, 1956) held in Hybrid mode on 7<sup>th</sup> November 2024.

#### **The following members were present:**

1. Prof. (Dr. ) L S Ganesh - Chairman	20. Prof. Vikas Gautam
2. Prof. J Mahender Reddy (online)	21. Dr. K Pushpa
3. Prof. Muddu Vinay (online)	22. Dr. Ravi Kumar
4. Prof. S Vijayalakshmi	23. Dr. A Chandrasekhar
5. Prof. Sashikala	24. Prof. Nikita Manvi
6. Col. S P Viswanath	25. Prof. Sindhuja P N – Dean - IQAC
7. Prof. T S R K Rao	
8. Prof. K S Venugopal Rao (online)	
9. Prof. C S Shylajan	
10. Prof. Ravisekhara Raju	
11. Prof. Munawar Pasha	
12. Prof. Sanjay Fuloria	
13. Prof. T Koti Reddy	
14. Prof. Y Pratap Reddy	
15. Prof. Mahesh Kumar Soma	
16. Prof. G Ashok Kumar	
17. Prof. Sanjib Dutta	
18. Dr. Nikhat Afshan	
19. Prof. Madhavi G	

Dr. L S Ganesh, Vice Chancellor, presided over the meeting and the following items of business were transacted:

<b>49.1</b>	<b>Grant of leave of absence, if any</b>
	1. Prof. K L Narayana Prof. M Bhaskara Rao, Prof. Elizabeth, Prof. Radhamohan, Prof. C Padmavathi, Prof. Sitamma, Dr. Narasimha Chary, Dr. JSK Chakravarthy

<b>49.2</b>	<b>Confirmation of the Minutes of the 48<sup>th</sup> meeting of the Internal Quality Assurance Cell</b>	
	The minutes of the 48 <sup>th</sup> meeting of the Internal Quality Assurance Cell were confirmed.	
<b>49.3</b>	<b>Follow up action on the Minutes of the 48<sup>th</sup> meeting of the Internal Quality Assurance Cell</b>	
	The follow up action on the Minutes of the 48 <sup>th</sup> meeting was reviewed and confirmed.	
<b>49.4</b>	<p><b>A) Review of the minutes of the 48<sup>th</sup> IQAC meeting:</b></p> <p>The following points were reported, deliberated and discussed:</p> <ol style="list-style-type: none"> <li>1) Vice Chancellor reported the formation of the IQAC team consisting of the following members: Dr. A Chandrasekhar – FST, Dr. Ravikumar – FoL, Dr. Subhendu Dutta – FoSS, Dr. Nikita Manvi &amp; Dr. Yogesh Parekh – SoA, Dr. Sayan Chakraborty-IBS</li> <li>2) It was reaffirmed that Prof. A Chandrasekhar will be in-charge of the NBA accreditation activities at ICFAI Tech.</li> <li>3) With reference to 48.4.4.a. IQAC coordinators from the respective schools are advised to revisit the POs and Cos in coordination with the Director and faculty members.</li> <li>4) With reference to 48.4.4.b. It was suggested to identify the list of Value added courses and seek the approval of respective BoS and AC. Number of VAC needed is 50 courses for 5-year period.</li> <li>5) With reference to 48.4.4.c. It was suggested to share the Peer Review Feedback on Curriculum with the Directors. It is suggested to identify the Peer review members from other academic institutions.</li> <li>6) With reference to 48.4.4.d. It was suggested to invite a representation from the central-HR office to avoid procedural lapses.</li> <li>7) With reference to 48.4.4.g. Controller of Examination is advised to share the Flowchart of EMS with IQAC</li> <li>8) With reference to 48.4.4.k. It was suggested to upload the list of PhD Thesis Titles on IFHE Website.</li> </ol>	<p>Information item</p> <p>Information item</p> <p>Directors of all Schools</p> <p>Directors of all Schools</p> <p>IQAC</p> <p>VC/Directors of all Schools</p> <p>CoE</p> <p>Implemented</p>

	<p>9) With reference to 48.4.4.l. it was reported that the per capita publications count is 2.68 (921articles counted) and books count is 105 in 34 months. We have to achieve a per capita publications target of 10 by Dec 2026.</p>				<p>Information Item. Directors to follow up to achieve the required target</p>
	<b>School</b>	<b>Faculty Count</b>	<b>Publications Count</b>	<b>Per Capita</b>	
	IBS	145	480	3.31	
	FST	108	301	2.86	
	FoL	58	10	0.17	
	SoA	15	9	0.6	
	FoSS	17	121	7.1	
	Total	<b>343</b>	<b>921</b>	<b>2.68</b>	<b>2509</b> <b>(3430-921)</b>
<p>In five years, a faculty member should publish at least 10 articles. That is a minimum of 2 per year.</p>					
<p>10) With reference to 48.4.4.m. it was strongly suggested to explore the faculty networks to identify collaborators who can help us develop e-content for the following platforms: a) For e-PG-Pathshala b) For CEC (undergraduate) c) For Swayam d) Any other Govt initiatives (NPTEL) e) MOOCS</p>				Directors	
<p>11) With reference to 48.4.4.p. it was suggested to capture and document the activities being organized under functional/active MoUs</p>				Directors	
<p>12) With reference to 48.4.4.q, it was reported that the Library Management Software (in-house) is under development and RFID installation process will commence after installation of Library Management Software.</p>				Dr. Pushpa	



	<p>13) With reference to 48.4.4.t. it was suggested to provide quarterly report of the Sports activities by the Sports Officer.</p> <p>14) With reference to 48.4.4.v. IFHE Newsletter “Turning Point” was relaunched during this IQAC meeting.</p> <p>15) With reference to 48.4.4.w. it was suggested to rigorously follow up to release the notification for Post-doctoral fellowships, constituent-wise, in coordination with respective Directors</p> <p>16) With reference to 48.4.4.x. Director-administration reported that a proposal for conducting green/energy/environmental/ water audits has been submitted to HQ for approval.</p> <p>17) With reference to 48.4.4.z. it was suggested to follow up and collect the student progression data of Class of 2023 and 2024.</p> <p>18) With reference to 48.4.4.aa. The CoE presented the recheck policy currently followed at IFHE. The members discussed and deliberated on the need for re-evaluation guidelines and in principle, the following key points were agreed upon:</p> <ul style="list-style-type: none"> <li>a) Non-refundable re-evaluation fee of Rs. 5000/- per course</li> <li>b) No. of courses per semester for re-evaluation to be limited to 2</li> <li>c) External experts from sister universities/institutions may be invited for re-evaluation in the absence of the availability of internal experts A detailed guidelines will be shared by the CoE</li> <li>d) A discussion on standardizing the academic disciplinary actions for students resorting to examination malpractices across the constituents of IFHE was conducted. CoE was requested to provide further details.</li> </ul> <p>19) With reference to 48.4.4.bb. It was suggested to prepare the Institutional Development Plan for 2025-2035.</p> <p><b>B) Review of Agenda Items of 49<sup>th</sup> Meeting (48.04)</b> - The key metrics were reviewed the gaps were identified and the following were suggested:</p> <ul style="list-style-type: none"> <li>a) Present the number of students benefitted from Scholarships for AY 2022-23 and 2023-24</li> <li>b) Present the student progression data of Class of 2023 and Class of 2024</li> </ul>	<p>Sports Officer/Director-Admin</p> <p>Information item</p> <p>Dean-Research</p> <p>Information item</p> <p>Directors and IQAC Coordinators</p> <p>CoE</p> <p>VC and Directors</p> <p>IQAC</p>
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	c) Present the number of teachers undergone online /face-to-face FDPs/MDPs d) Percentage of Placements to be presented. e) Status of Alumni Contributions f) Academic and Administrative Audits (AAA) to be conducted once in a year by IQAC and once in two years by External Experts  g) NSS activities to be organized in 6 villages adopted under UBA. It is suggested that the Registrar would be monitoring NSS activities.	Registrar
<b>49.5</b>	<b>Other Information Items</b>	
	-Nil-	
<b>49.6</b>	<b>Any Other Items</b>	
	-Nil-	
<b>49.7</b>	<b>Date for the next meeting</b>	
	It was agreed to conduct the 50 <sup>th</sup> meeting of the Internal Quality Assurance on 10 <sup>th</sup> March 2025	

The meeting concluded with a vote of thanks to the Chair.

**Prof. L S Ganesh**  
Vice Chancellor

### Item 50.03

#### Follow up Action on the Minutes of 49<sup>th</sup> Internal Quality Assurance Cell Meeting held on 7<sup>th</sup> November 2024

	Description	Responsibility	Action Taken
1.	CO-PO Attainment Process Seminar	IQAC Team in coordination with the Directors/Deans of respective schools	Seminars conducted at Faculty of Law and Faculty of Social Sciences.  Plans to conduct in other schools as well
2.	Green/Energy/Environment/Water Audit	Director Administration	The audit was conducted by Bigeta Energy Solutions during first week of March 2025. The reports are awaited.
3.	Re-evaluation Policy	Controller of Examinations	Not yet approved
4.	IFHE Post-doctoral Fellowships	Dean-Research	Approved in the 43 <sup>rd</sup> Academic Council Meeting  Notification release is pending
5.	Seed Money Grants	Dean-Research	Nil
6.	Unnat Bharat Abhiyan	FoSS/IBS	Conducting Household Survey in six villages is underway.

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## **Part - B**

### **Agenda**

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## Item 50.04

### 1) Maturity Based Graded Level - 5

The Maturity-Based Graded Level Accreditation, ranging from Level 1 to Level 5, encourages accredited institutions to elevate their standards, continuously improve, and expand their disciplines. Institutions can progress from 'Level 1' to 'Level 4' as Institutions of National Excellence, ultimately achieving 'Level 5' status as Institutions of Global Excellence for Multi-Disciplinary Research and Education.

Having successfully completed three cycles of NAAC accreditation, securing an A++ grade with a CGPA of 3.59 in the latest cycle, we should pursue the Maturity-Based Graded Level (MBGL).

Our current A++ grade, the highest available, corresponds to Level 5 (Institute of Global Excellence). To maintain this level, we must pivot our approach and focus on multi-disciplinary research and education, particularly in an international context.

Our focus should be more targeted towards **multidisciplinary research & education and internationalization**.

#### Action Plan:

- a) Collaborating with researchers from Foreign Universities for joint Research Papers
- b) Collaboration for Joint Conferences/workshops/seminars (online/offline mode)
- c) Inviting Foreign Professors for Guest Lecture Series
- d) Inviting Foreign Professors as PhD Thesis Examiners/Co-guides
- e) Faculty Exchange
- f) Student Exchange/Visiting Scholar Program
- g) Case Research Center should be projected and positioned as catering to multidisciplinary research in international context.
- h) International Placements
- i) International Internships
- j) Immersion Programs

### 2) Key Metrics-Gap Analysis

S. No.	Metric No.	Metric Description	Target	Achieved so far
1	1.3.2	Number of certificate / value-added courses / Diploma Programmes <i>offered by the institutions and</i> online courses of MOOCs, SWAYAM / e_Pathshala/ NPTEL and other recognized platforms where the students of the institution have enrolled and successfully completed <i>during the last five years (30)</i>	>50 for 5 years  2 courses per school per year  unique courses over and above the minimum credit requirement to graduate	Completed – 32 (IBS-3, FST-22, SoA-7)  Ongoing VAC – 13 MOOCs – 14 SWAYAM – 268

			minimum 30 hours	
2	3.1.2	The institution provides seed money to its teachers for research (3)	$\geq 50$ lakhs per year	37.11 lakhs sanctioned in three years.  Gap is 213 lakhs in the next two financial years
3	3.1.3	Percentage of teachers receiving national/ international fellowship/financial support by various agencies for advanced studies/ research during the last five years (5)	$\geq 20\%$	12 faculty members from FST attended the AICTE sponsored program.  Sponsored travel grants are considered
4	3.2.1	Research funding received by the institution and its faculties through Government and non-government sources such as industry, corporate houses, international bodies for research project, Endowment Research Chairs during the last five years (INR in Lakhs) (25)	$\geq 2000$ lakhs	269.17 lakhs
5	3.2.2	Number of research projects per teacher funded by government, non-government , industry, corporate houses, international bodies during the last five years (15)	$\geq 2$ per teacher	0.03  14 projects
6	3.4.3	Number of Ph.Ds awarded per recognized guide during the last five years (15)  31 PhD awardees from 2022 to 2024 PhD Guides are around 300	$\geq 5$	0.103 (huge gap)  Encourage faculty members to co-guide students from other institutions Recognize DAC members as Co-guides

				till thesis completion
7	3.4.4	Number of research papers published per teacher in the Journals during the last five years (20)	$\geq 10$ per teacher for 5 years	2.79  Total = 977/350  Refer Annexure - 2
8	3.4.5	Number of books and chapters in edited volumes published per teacher during the last five years (10)	$\geq 10$ per teacher for 5 years	0.71  Count = 250
9	3.4.6	E-content is developed by teachers : (15) 1. For e-PG-Pathshala 2. For CEC (Undergraduate) 3. For SWAYAM 4. For other MOOCs platforms 5. Any other Government Initiatives 6. For Institutional LMS	Any 4	No data except for the LMS developed by academic wing
10	3.7.1	Number of functional MoUs /linkage with institutions/ industries in India and abroad for internship, on-the-job training, project work, student / faculty exchange and collaborative research during the last five years (10)	$\geq 40$	Work in progress
11	5.2.2	Percentage of graduated students who have progressed to higher education year-wise during last five years (15)	$\geq 40\%$	Received from IBS for 23-24  Ongoing task  Faculty members who have taught these batches should be roped in to gather the data
12	5.2.3	Percentage of students qualifying in state/National/International level Examination during last five	$\geq 1\%$	Received 134 data points

		years (eg. SLET, NET, UPSC etc) (10)	Need at least 250 data points in 5 years	
13	5.4.1	Alumni contribution during the last five years (INR in lakhs) to the University through registered Alumni Association (5)	$\geq 100$ lakhs	Work in progress
14	6.3.2	Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years (15)	$\geq 60\%$	Encourage faculty members to get memberships in professional bodies (minimum 5000/- in 5 years) using their annual grant of Rs. 25,000/-



**Item No. 50.05**

**Any other information items:**

**AQAR 2023-24 was approved by the NAAC.**

**Item 50.06**

Date for next Meeting: 6<sup>th</sup> June 2025

## Annexure – 1

### Sponsored Research Projects

S. No	Title	Agency	Faculty Involved	Timeline	Amount
1	<b>“Measuring the Effectiveness of Atal Pension Yojana in Rural India with special reference to the State of Chhattisgarh”</b> (Application ID. : ICSSR-CIS-2023-664)	ICSSR	Dr. Shiv Ratan Agrawal (Department of Marketing and Strategy)	Duration of the Project (Months): 6 2023-24	Rs.400,000/-
2	<b>“Menstrual Hygiene Management Practices and Associated Factors among Primary School Tribal Adolescent Girls in Odisha”</b> , received the ICSSR award for Research Project under the Special Call for Short-term Empirical Research 2023-24 on the basis of recommendations of the Expert Committee under the Research Theme of "Beti Bachao Beti Padhao" an interdisciplinary study.  (Application ID. : ICSSR-CIS-2023-804)	ICSSR	Dr. Debajani Sahoo (Department of Marketing and Strategy) and Dr Sushanta Kumar Mahapatra (Department of Economics)	6 months 2023-24	Rs.450,000/-
3	The Pradhan Mantri Ujjwala Yojana (PMUY) and its Effectiveness among Tribal Rural Women in Mayurbhanj District of Odisha	ICSSR	Principal Investigator: Dr Aruna Kumar Dash, ICFAI School of Social Sciences, Hyderabad  Co-Investigator: Dr Debjani Sahoo, ICFAI Business School, Hyderabad	15 Months  2023-24	INR 5,86,000/-
4	"Measuring Digital Capability among the Rural Women in the Post COVID Era: A Study from Rural Odisha"	ICSSR	Dr Sushanta Mahapatra, Dr Rajesh Barik,	March 2023 to July 2024	INR 5,00000/-

5	Goeconomic Dynamics: Assessing the Impact of Trade Tensions and Economic Coercion on Sustainable Development Goals	Asian Development Bank Institute	Principal Investigator: Dr Vighneswara Swamy,	July 2024	USD 7000/-
6	Economic Impact of Pradhan Mantri Jan Dhan Yojana (PMJDY) on Reducing Income Inequality”	ICSSR	Dr Vighneswara Swamy, Dr Lagesh MA, Dr Ramakrishna Gollagari, Dr Dharani M, IIM Trichy, Dr Vijayakumar, N, Pondicherry University, Dr Durairaj Kumarasamy, Manav Rachna	6th September 2023 to March 2024	INR 14,00, 000/-
7	An Analysis of Pani Panchayats in Odisha	International Rice Research Organization (IRRI)	Principal Investigator: Dr Sushanta Mahapatra, ICFAI School of Social Sciences, Hyderabad	Jan 2023 to Sep 2023	INR 20,10,488/-

S. No	Title	Client	Faculty Involved	Timeline	Fees
8	Testing of Concrete Cubes	ABR CAFE AND BAKERS PRIVATE LIMITED	Mr.I V Sarma, Mrs.Priya Natesh Dr.Sarat Chandra Dr.M Srinivasa Reddy	2023 - 24	39757/-
9	Commodity Risk Hedging Patterns of Base Metal Industry Players	MCX of India	M.V.S.Kameshwar Rao, D. Satish, T Sitaramaiah, Brajaraja Mishra	Aug'23- Mar'24	22,65,600

S #	Title	Name	Sanctionin g authority	Sanction order Number	Year	Amount
10	INSPIRE Internship Science Camp	Dr. Srilalitha Vinnakota	DST	DST/INSPI RE/01/2024 /000091	2024	1400000

11	"RES-LEOS-2023-003: Development and Realization of effective Calibration-Free analytical algorithm for LIBS spectra"	Dr. Ashwin Kumar Myakalwar	ISRO - RESPOND Project	No. ISRO/RES/3/1024/24-25	2024	2467000
12	C2S( chip to startup grant funded by Meity )	Dr P Akhendra Kumar and Dr Rajesh Kumar Jha	VLSI chip design software's SYNOPSY S EDA	Letter and Software tools	2024	Rs 1.35 crs

S. No	Title	Client	Faculty Involved	Timeline	Amount
13	A study on the YSR jagananna Housing scheme	DBRC,Guntur	Tamma Koti Reddy,Dr D Satish and Dr VDMV Lakshmi	3 Months	Rs.1,00,000 /-

S #	Title	Client	Faculty Involved	Timeline	Amount
14	Demographic Transition,changing family system and quality of life-A study of Bihar,Odisha,AP and Telangana states of India	ICSSR	Dr Laila Memdani, Dr Sushanta Kumar Mahapatra, Dr Gagan Bihari Sahu,Dr Debjani Sahu,Dr Tamma Koti Reddy	1 year (Sep 2024-Aug 2025)	Rs.12,00,000/-

**Annexure-2**  
**Publications Count**

Year/School	2022	2023	2024 & Feb 2025	Total	Books & Book-Chapters
<b>IBS</b>	208	152	120	<b>480</b>	<b>33 + 54 = 87</b>
<b>FST</b>	112	116	156	<b>384</b>	<b>45 + 54 = 99</b>
<b>FoL</b>	5	4	1	<b>10</b>	<b>28 + 36 = 64</b>
<b>FoSS</b>	21	30	37	<b>88</b>	<b>Added in IBS</b>
<b>SoA</b>	3	2	10	<b>15</b>	<b>--</b>
<b>Total</b>	<b>349</b>	<b>304</b>	<b>324</b>	<b>977</b>	<b>250</b>