

## Constitution of Equal Opportunity Cell and Anti-Discrimination Committee

Date: 03<sup>rd</sup> February, 2025

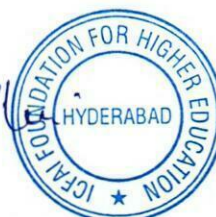
The UGC (Promotion of Equity in Higher Educational Institutions) Regulations, 2012) promote inclusivity and prevent discrimination in higher education institutions. This Committee ensures equal opportunities for all students, irrespective of caste, creed, gender, or socioeconomic background. It addresses grievances related to discrimination and harassment and fosters a campus environment of equity and respect. The Committee also works to create awareness and sensitization programs to uphold the principles of equality and social justice.

The IFHE appointed the following committee as per the UGC regulations, 2012.

Equal Opportunity Cell		
Sl. No.	Name & Designation	Position in the Committee
i)	Dr. C. S. Shylajan, Professor and Director (ISoSS)	Member
ii)	Dr. Sanjay Fuloria, Professor & Director, CDOE	Member
iii)	Dr. Anjanna Matta, Associate Professor, FST	Member
iv)	Mr. Samad Noorus, Additional Registrar, Admin.	Member
Anti-Discrimination committee		
a)	Dr. S. Vijayalakshmi, Registrar -IFHE	Anti-Discrimination Officer
b)	Prof. (Dr.) L. S. Ganesh, Vice Chancellor -IFHE	Appellate Authority

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*S. Vijayalakshmi*



Dr. S. Vijayalakshmi  
Registrar

REGISTRAR  
ICFAI FOUNDATION FOR HIGHER EDUCATION  
(Deemed-to-be-University establishes under section 3 of UGC Act 1956.)