

ICFAI Foundation
for Higher Education
(Deemed-to-be University under Section 3 of the UGC Act, 1956)

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**राष्ट्रस्य श्रवा नारी अस्ति,
नारी राष्ट्रस्य अक्षि अस्ति**

**Woman is our tomorrow.
Woman is the eye of the nation.**

In June 2023, The World Economic Forum came up with the Global Gender Gap Report 2023, in which India was ranked 127th among 146 countries.

The Global Gender Gap Index benchmarked gender parity across four dimensions – Economic Participation and Opportunity, Educational Attainment, Health and Survival, and Political Empowerment. The 2023 report showed that no country in the world had achieved full gender parity.

The reported suggested that India had closed 64.3% of the overall gender gap, an improvement of 1.4% compared to 2020 when it was 66.8%. India remained low in terms of political empowerment at 25.3% parity while in the Health and Survival Index, it scored 95% parity. The country achieved parity in enrollment across all levels of education, whereas in economic participation and opportunity, it reached only 36.7% parity.

An interesting observation was that while India had achieved parity in wages and income, the share of women in senior positions and technical roles had dropped compared to 2020. This could be an indication that while girls in India are getting adequate education – primary, secondary, and tertiary (India ranks 26th in the world as far as girls' education is concerned), not many of them are taking up formal employment, as the parity in economic participation and opportunity shows.

Only 8.9% of Indian companies have women in the top managerial position. When it comes to ownership, 1.8% of Indian companies are owned by women. Similar findings about women's employment were reported by staffing firm CIEL which said that while many women are being recruited at the entry level from across the country, their representation is going down in the mid- and senior levels.

Some of the top companies in India are trying to address this issue by recruiting from women only institutes, recruiting women from tier-II and tier-III cities, making the workplaces flexible for women, and by developing a talent pipeline for women through leadership training. Many companies are reportedly looking at having 50% women representation in entry-level hiring, without compromising on the quality of candidates.

India Inc. is coming up with several programs to have a diverse workforce with a healthy representation of women. L&T is encouraging women who have taken a career break to rejoin the workforce through a specific talent acquisition channel. A similar career transition management program has been started by Tata called Second Careers Inspiring Possibilities, aimed at women returning to the job market after a break. The program provides multiple career options, an easy onboarding process, and flexible work options to bring women back into the corporate echelons. Mahindra Logistics has a program called 'Udaan' aimed at women professionals who want to restart their career after a gap.

Several other Indian companies like RBS Financial Services, Genpact, and Amazon have come up with programs to help women restart their career after a break. There are career management platforms like HerKey, SHEREOS, and HerSecondInnings that provide several options for women looking to rejoin the workforce. Such initiatives could go a long way in increasing the representation of women in the workforce.

Fit in 5 - A Practical Guide to Improving Health and Wellness with Exercise and Nutrition

28th March 2023: Organized by: Center for Women Development, IFHE



Guest Speaker: **Mr. Rishikesh Kumar**, Founder and CEO of Xtraliving Pvt. Ltd.

Mr. Rishikesh Kumar shared his personal journey of how he transformed himself from an unhealthy lifestyle to a fit and healthy one, and how he founded Xtraliving Pvt. Ltd to help others do the same. He discussed the common misconceptions and myths surrounding exercise and nutrition and provided evidence-based information to dispel them. The session covered various topics, including the benefits of regular exercise, the importance of a balanced diet, the role of hydration in fitness, and the impact of sleep on overall health and wellness. Mr. Kumar also gave practical tips and recommendations on how to incorporate exercise and nutrition into our daily routine, even with a busy lifestyle. During the session, Mr. Kumar emphasized the importance of consistency in achieving fitness goals. The audience was highly engaged throughout the session, and many asked questions and shared their personal experiences with fitness and nutrition. Mr. Kumar answered their questions in great detail and provided insightful responses.



Faculty Achievements



Prof. Sitamma M (HR & Soft Skills Department, IBS Hyderabad), was appointed as Dean – International Collaborations and Accreditations.



Prof. C. Padmavathi (Finance and Accounting Department, IBS Hyderabad), was appointed as Dean (UG Programs).

Faculty Awards



“Environmental Stewardship - Citizen Engagement - Collaborative Efforts: The Three-Pronged Transformational Strategy to Cleaner Waterways in Baltimore” Winner at the prestigious Syracuse University's Maxwell School of Citizenship and Public Affairs Annual Teaching Case & Simulation Competition, 2023. uthored by **K.B.S Kumar** and **Indu Perepu**.

“Twiga – Improving Market Access for Farmers in Kenya” joint winner (along with CEIBS, China) in the Entrepreneurship category in The 2022 EFMD Case Writing Competition. Authored by **Mr. K B S Kumar** and **Ms. Indu Perepu**.



“Back Market and the Global E-Waste Crisis” Winner in the Corporate Social Responsibility category in The 2022 EFMD Case Writing Competition. Authored by **Syeda Maseeha Qumer**



“Pollo Campero, the Taste of Latin America: Can it Capture the US?”, Winner in the Family Business category in The 2022 EFMD Case Writing Competition, Authored by **V. Namratha Prasad**.

“US Bancorp – Fighting Off Malicious Attacks and Ensuring Business Continuity”, Winner in the Finance and Banking category in The 2022 EFMD Case Writing Competition Authored by **V. Namratha Prasad**.



“Cropin’s AI Initiatives to Drive Digital Transformation in the Agriculture Industry” awarded the Certificate of Excellence in the 3rd AIMA-ICRC Case Writing Competition & Conference, 2023. Authored by **Ms. Shwetha Kumari** and **Mr. Jitesh Nair**.

Kumari and **Mr. Jitesh Nair**.



“Bio-toilets in Indian Railways: A Sustainable Solution to the Sanitation Challenge?” awarded the Certificate of Merit in the 3rd AIMA- ICRC Case Writing Competition & Conference, 2023. Authored by **Ms. Munmun Samantarai** and **Mr. Sanjib Dutta**.

Munmun Samantarai and **Mr. Sanjib Dutta**.



Dr. Mallavarapu Sandhya of FST, IFHE served as a session chair at International Conference on Advances in Engineering and Technology for Intelligent Systems (ICAETIS-2023) organized by Department of Electronics and Telecommunication at Dayananda Sagar College of Engineering (DSCE).

and Telecommunication at Dayananda Sagar College of Engineering (DSCE).



Dr. Rashmi Sahay, Assistant Professor, Dept. of Computer Science and Engineering got recognition as Research Supervisor in Visvesvaraya Technology University, A state university of the government of Karnataka on 18 May 2023.

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Publications in Journals, Conferences and Book Chapters

- Dr. Pratishtha Yadav**, Published a chapter under a book named Law and Technology (May, 2023) with paper title “The impact on Human Right on worldwide during Covid-19” by Mitttle Publication, pp 78-84 with ISBN No. 978-81-962395-5-8.



Dr. Pratishtha Yadav, Presented a paper titled “Appraisal of the Dignity of the Womanhood and their Veracities in India” in National Seminar on “Rights of women to sexual health and choices: A Jurisprudential Conundrum” organised by Hidayatullah National Law University

(HNLU), Raipur Chhattisgarh in collaboration with National Commission for Women, Delhi on 26th March, 2023.

2. **Dr. Arpita Chakraborty**, Presented a paper titled, “*The Concept of Lokasamgraha in the Light of the Gita*” in two days International Conference held on 14th and 15th April on 'Ancient Indian knowledge & Modern Business management' organized by Vivekananda Global University, Jaipur.



3. **Dr. Madhuri Irene**, Presented a paper titled Sophistication in Objectification- A Disgrace on Human Morality in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.



Dr. Madhuri Irene, presented a paper titled “*Cuddling Ideals and commercializing Ideas - A Tale of Transplanted Humanity*” in the Three-day International Conference on “Intellectual Property Rights & Emerging Trends in the Healthcare Sector” from 6th to 8th April, 2023.

4. **Dr. Subha CC**, presented a paper titled Surrogacy – Legal and Ethical Issues in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities” held on 25th - 26th March 2023.



5. **Ms. Astha Srivastava**, presented a paper titled Corporate Responsibility to Overcome the Gender Pay Gap: The Business and Human Rights Approach, in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.



6. **M. Geetha Priyadarsani and D.V.N Murty**, presented a paper titled Women Safety – With reference to Telangana State, in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.



M. Geetha Priyadarsani and D.V.N Murty, presented a paper titled “Adoption Vs. Surrogacy: A Better Solution, in Two Days International Seminar on Women & Child Rights Issues and Challenges held on 14-15 April 2023 organized by Law Mantra

in Collaboration with Dharmashasthra National Law University, Jabalpur.

7. **Ms. Priyanka and Mr. Nikhil Vinayak Bajpai** presented a paper titled “Critical Analysis of Maintenance and Welfare of Parents and Senior Citizen’s Act 2007 in the light of 2019 Amendment Bill” in the two day National Conference on Critical Issues and Challenges of Elderly in India: The Path Ahead, organized by National Institute of Social Defence in Collaboration with Sharda University from 21st to 22nd March 2023.



8. **Ms. Sakshi Baghel and Sanket Baghel**, presented a paper titled “Basic Structure Doctrine: An Anchor to the Judicial Ship Appropos to growing religious fanaticism in India in the two day National Seminar on “Completion of 50 years of Basic Structure Doctrine” The Way Ahead” organized by Department of Laws, Punjab University, Chandigarh in collaboration with Bar Council of Punjab and Haryana held from 31st March –1st April 2023.



9. **Dr. Mallavarapu Sandhya** participated and presented a paper titled “Design and Simulation of Wearable Circularly Polarized MIMO Antenna for High Data Biomedical Sensing Devices” in ICEA-TIS 2023 conference held at Dayananda Sagar College of Engineering on May 16-18th 2023.

Faculty Seminars

Digital Healthcare in India: Issues and Challenges



Faculty: Ms. Visakha Sakharkar Presented a Seminar on 8-6-2023: Right to health as in enshrined in Article 21 of our Constitution is the fundamental right of every human being to have access to adequate healthcare facilities with appropriate treatment and medications. In a vast country like India where it takes

years to master the art of practicing medicine including the time taken to gather the medical education, there is clearly a dearth of well-trained and professional medical practitioners. Therefore, the demand for well qualified medical practitioner is increasing to address the growing needs of the increasing population. The world is increasingly moving towards the tech-driven model and is becoming digitally equipped and advanced having its influence in every sector including the healthcare sector. Tele-medicine and tele-consultations are one of those areas which has grown rapidly in recent times where hospitals as well as doctors are involved in providing healthcare services to their patients remotely through tele-consultations. Further, because of the pandemic and extended lockdowns and to protect oneself from the virus the demand for such consultations has grown rapidly. While the consultation with the doctors moved online, concerns regarding privacy came-in especially in the light of the judgment 'Justice K.S. Puttaswamy (Retd.) v. Union of India', where the hon'ble Supreme Court of India declared right to privacy as the fundamental right under Article 21 of Indian Constitution and further held that the invasion of one's privacy whether by a private or public actor must pass the triple test, i.e., (a) legitimate aim, (b) proportionality, and (c) legality.

Tele-consultations have indeed made it convenient for the patients to consult and take an opinion from the doctors but has also exposed us to certain fundamental issues that needs to get addressed for smoother adoption of teleconsultations in our day-to-day life. Thus, one needs to pause and check as to what is at stake when one is involved in such online consultations. The paper will further deal with the issues that are relevant and pertinent to discuss with regard to teleconsultations.

Supreme Court's Landmark Ruling: Directly Granting Divorce to the Couple under Article 142 of our Constitution



Faculty: Dr. Pratihtha Yadav presented on 31st May: Supreme Court's landmark ruling: Directly granting divorce to the couple under Article 142 of our Constitution.

Divorce is a legal process of dissolving a marriage between two individuals. It is never an easy decision, and it can be a challenging and emotional process for everyone involved. Recently, a significant judgment on divorce has caught the attention of the legal world and the public. In 2023, the family court made a significant decision on divorce law. The judgment has come after years of lobbying from various groups and individuals to make changes to the existing law. The new law aims to make the process of divorce more straightforward and less confrontational for both parties involved.

Learning SDG's through Historic Architecture and Nature Culture Connect to Observe International Day for Monuments and Sites

Speaker: Ar. Madhu Vottery



The International Day for Monuments and Sites is observed each year on 18 April all around the world. The International observance of this day was proposed by the International Council on Monuments and Sites (ICOMOS) in 1982 and approved by the General Assembly of UNESCO in 1983. This Day is observed to promotes awareness about the diversity of cultural heritage of humanity, their vulnerability and the efforts required for their protection and conservation. To celebrate this day and create awareness about architectural heritage and cultural diversity of Telangana. ICFAI School of Architecture had invited Ar. Madhu Vottery, an Expert member International Scientific Committee ICOMOS Cultural Tourism.

She explained how historic architecture serves as a tangible link to our past, reflecting the craftsmanship and cultural expressions of our ancestors. By studying it, we can gain insights into different eras and understand the social, economic, and environmental contexts of those times. The concept of nature-culture connect emphasize-

es the relationship between cultural heritage and the natural environment. Many historic sites incorporate sustainable practices, such as traditional building techniques and ecological integration. It helps us appreciate our cultural heritage, understand the relevance of sustainable development, and find inspiration in the lessons learned from the past. By recognizing the significance of historic architecture and its alignment with the SDGs, we can work towards creating a more sustainable future while preserving our rich heritage.

Implementation of Mobile Data Communication Systems for Better Customer Service

Speaker: Dr. Aruna Sri Reddy



Dr. Aruna Sri Reddy, Professor at ISArch delivered an enlightening seminar at the ICAFI School of Architecture lecture hall on 26th May, 2023. The seminar aimed to explore the implementation of mobile data communication systems to enhance customer service. Dr. Reddy's extensive knowledge and experience in the field made this seminar highly anticipated among the attendees.

The seminar threw light on how Customer satisfaction is the main priority for any transit agency and to attract the ridership from different economic sections, it is important to provide an efficient, consistent and attractive transit service. The Intelligent Transportation Systems (ITS) is implemented by transit agencies to improve different levels of systems management within the agency. ITS is used to manage data, monitoring vehicles, and to provide customer service. Most times the Geographical Information systems (GIS) and ITS are integrated. The presentation discussed the Mobile Data Communication Systems (MDCS) implemented by the Capital District Transportation Authority (CDTA), Albany, NY. The MDCS consists of integrated applications of GIS, and ITS consisting of street network, stop data, route itineraries, scheduling, trip planning and fleet management. The real time data allows riders to plan their trip and the data extracted from the MDCS can be used for data analysis in the planning process.

Attendees gained valuable insights into the benefits, challenges, and best practices associated with integrating technology into customer service strategies. The

seminar fostered a greater understanding of the potential of mobile data communication systems and left participants inspired to explore innovative approaches in their respective fields.

Strength Asymmetry and Positional Licensing: An Optimality Theoretic Perspective on Deletion in Mising

Speaker: Dr. Loreina Pagag

An attempt is made in this paper to investigate and demonstrate the relevant positional markedness and positional faithfulness constraints in relation to velar nasal deletion and vowel deletion in Mising. Depending on phonological information acquired during lexical access, the word-initial positions are the most resistant to deletion in comparison to other phonological positions. This issue of positional privilege and asymmetry regarding deletion is explained in this paper. The effect of deletion in Mising is to bar velar nasal /ŋ/ from appearing word-finally followed by a consonant suffix. /ŋ/ survives the deletion in prevocalic place, when the suffix is a vowel. In addition, cross-linguistically, vowel sequences without an interceding consonant are not preferred. Whenever a vowel series can arise in hiatus, the language can take different counts to solve the problem and vowel deletion is one of the preferred methods. The vowel considered to get deleted can be either the first or the second in order. Mising shows both first vowel deletion as well as second vowel deletion in a morpheme. Keywords: Velar nasal deletion, Vowel hiatus, Strength asymmetry.



Curriculum Design Aspects for the 21st Century Hybrid Classrooms: Exploratory Study

Speaker: Dr. Swathi M

A curriculum is a crucial part of any educational system. It defines the values, knowledge, and content to be taught, guides teachers in developing teaching strategies and highlights the various ways of assessing students at various levels of education. In the current century, the value systems, the knowledge requirements, and the contents are different from what they were a few years ago. Various plagues, environmental issues, globalization, changed value systems, advancing technologies etc., surround us. The volatile conditions of post-COVID gave rise to new teaching and assessment methods. A consequential rethinking should be carried out in the



curriculum design aspects for 21st-century classrooms. It should include a full range of skills and competencies that fit the current society, which is constantly turbulent and evolving quickly. This paper highlights some critical 21st-century values, skills and competencies that should be considered for curriculum design and development and a few suggestions for their implementation in the current hybrid educational environment.

CFD Study of Flow Accelerated Corrosion

Speaker: Dr. T. Divya

The objective of this paper is to examine the last step of the mechanistic model of wall thinning degradation mechanism i.e., convective mass transfer in feeder pipes under different environments of nuclear power plants (NPP). In the present study, the flow and mass transfer of demineralised water in carbon steel pipes such as single and double elbow was simulated under Indian NPP feeder water system conditions. The numerical simulations of mass transfer results are compared with the wall thickness measurement data of feeder pipes of Indian and CANDU NPP. The eddy structures and their interactions with the wall and the formation of vortex corelines were examined to analyze the flow changes in double elbow pipe. These vortex corelines appeared at the downstream of the bends. The intensity of these vortex corelines has been calculated by plotting the helicity along the vortex coreline. Due to the formation of vortex corelines and resulting flow changes, the mass transfer coefficient (MTC) varies circumferentially. MTC is the most important parameter to predict the highly susceptible FAC locations. These reported results are useful for developing the targeted inspection plans in predicting the vulnerable FAC locations.



Attention Based Deep Network Model using BERT for Sarcasm Classification

Speaker: Pallavi Mishra

Sarcasm Classification has gained popularity among researchers due to its complexity and implicit form of context representation. The most challenging aspect of sarcasm identification is to understand the exact context behind the statement. Therefore, a context-based model helps solve this critical task in the research domain. The importance of sarcasm detection and classification is primarily helpful for society to



avoid misinterpreting statements or reviews that could affect one's mental condition and perception. Unfortunately, to increase the retention level of audience towards media news, often the media incorporate sarcasm in their news headlines. However, people find it difficult to detect sarcasm in news headlines, resulting in them having a false impression of the news and spreading it to their surroundings. Therefore, it has become a significant concern among the society to develop a sense of understanding of the hidden context behind the statement before making any type of impression and judgement. In this paper, we have focused on this problem statement and developed an Attention based deep network model using Bi-directional Encoder Representations from Transformers (BERT) as a pre-trained word embedding technique (ADN-BERT) to classify news headlines into sarcastic and non-sarcastic categories. The dataset of News Headlines is collected from Kaggle, and we have incorporated text-based augmentation to increase the size of the dataset to yield better results and accuracy. The evaluation metrics used in our study include accuracy, recall, precision, and F1-Score. Our proposed model (ADN-BERT) has outperformed the recent state-of-the-art techniques with 94% accuracy, 95.2% recall, 94.5% precision, and 94.8% F1-score.

Robust, Efficient, and Low Profile Fractal Enabled EBG Incorporated Wearable Antenna for WLAN Standards

Speaker: Mallavarapu Sandhya

A compact, robust Koch fractal combined triangular monopole antenna incorporated with a Sierpinski fractal EBG unit cell array is proposed for integral solutions of wearable devices in WLAN standards. The fractal-enabled EBG antenna has a modified triangular microstrip that acts as a radiator and a 2X2 array of Sierpinski square EBG unit cells as a reflective surface to enhance performance as a shield linking the antenna and the human body. The proposed antenna demonstrations and impedance match bandwidth of 32 MHz, a gain of 7.86 dBi, Front to back ratio of 13 dB, and a Radiation Efficiency of 90.35 % at 2.45 GHz in free space. The EBG-Antenna performs well under different bending conditions and human tissue loading as verified by measurements. The specific absorption rate (SAR) is also evaluated and found within limits as per standards. The computed results accomplished the SAR of 0.302 W/Kg, and 0.1423 W/Kg for 1 g, and 10 g of tissue, respectively, which demonstrates about a 95 % drop associated with the antenna without EBG. Furthermore, the fractal loading makes the antenna compact; EBG introduced at the underside of the monopole antenna gives a high gain-bandwidth product and disengages the human body and the antenna, mak-

ing the realized antenna a potential candidate with possible seamless incorporation of specified wearable applications in WLAN standards.

Session on “Business Model Canvas”

The IcfaiTech Entrepreneurship Club under the mentorship of Dr. Anjana Matta organized an online session on “Business Model Canvas” on the 11th May, 2023 03:30 pm - 04:30 pm. The session was taken by Dr. Anitha Acharya, Assistant Professor, IBS, and hosted by G Harshavardhan Reddy.

Dr. Anitha Acharya explained the significance of Business Model Canvas for businesses to visualize, analyze, and refine their business models. She further explained Business Model Canvas's ability to foster strategic thinking, collaboration, and adaptability, leading to improved value creation and competitiveness in dynamic markets. The session successfully explained to the students the role of Business Model Canvas in the Real Cooperative World.

Faculty Development Program ‘Crossing the First Milestone in Research’ - Tips and Techniques for a thorough Literature Review and Formulating Research Topic in the areas of Architecture, Urban Planning, and Urban Design

Faculty Training Programme
COUNCIL OF ARCHITECTURE
 Training and Research Center, Pune
 In Collaboration with
ICFAI School of Architecture, Hyderabad

National Online Faculty Development & Training Program
 17th April 2023 – 21st April 2023
CROSSING THE FIRST MILESTONE IN RESEARCH
 Tips and Techniques for a Thorough Literature Review and Formulating Research Topic
 in the areas of Architecture, Urban Planning, and Urban Design

Speakers include: Dr. Aruna Sri Reddy, Dr. Anitha Acharya, Dr. Anjanika Reddy, Dr. Aruna Sri Reddy, Dr. Anjanika Reddy, Dr. Anjanika Reddy, Dr. Anjanika Reddy, Dr. Anjanika Reddy, Dr. Anjanika Reddy, Dr. Anjanika Reddy, Dr. Anjanika Reddy, Dr. Anjanika Reddy.

ICFAI School of Architecture organized a 5-day National Online Faculty Development & Training Program from 17th April 2023 – 21st April 2023. The symposium was coordinated by Dr. Aruna Sri Reddy, Professor at ISArch. Ten eminent speakers from all over the world delivered valuable sessions across the 5-day program conducted.

Participants in the program on literature review gained important insights and skills. They developed a general understanding of the significance of literature reviews and learned to approach them systematically. Module 1 focused on expediting reading and condensing information effectively. Module 2 introduced the PRISMA framework and bibliometric analysis for a rigorous review. Module 3 provided speakers' personal experiences and techniques. Finally, Module 4 covered

making the review ready for publication. Overall, participants gained knowledge on the importance of literature reviews, learned systematic approaches, and benefited from experienced researchers' insights. These takeaways will enhance their research skills and enable them to produce high-quality literature reviews in the future.

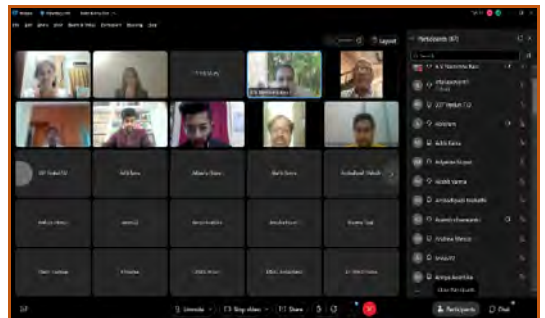
Other Achievements of Faculties



Ms. Sridevi Shet, Coordinated Icfai Conference of Nations on 7th, 8th and 9th of April, 2023, at Icfai Law School, Hyderabad.



Dr. P. L. Jayanthi Reddy, Coordinated 7th Asian Parliamentary Debate held on 15th and 16th April 2023 at Icfai Law School, Hyderabad.



Ms. Sridevi Shet, Coordinated Icfai Conference of Nations Little Champs held on Webex Platform on 20 & 21ST May 2023.

Dr. Pratishtha Yadav Invited as a Judge for Profession Ethics Moot Court Competition conducted by Institute of Law, Nirma University, Ahmedabad on 8th April, 2023.

Dr. Pratishtha Yadav Invited as a Judge at 2nd National Moot Court Competition conducted by School of Law at NMIMS Hyderabad on 7th April, 2023.

Student: Academic Achievements

- Final year student **Ms. Omisha Sharma** under the guidance and co-authorship of **Dr. Sandeep Kumar Panda** received Best Paper Award for presenting a paper titled “*Attention Based Deep Network Model using BERT for Sarcasm Classification*” in the 11th International Conference on Frontiers of Intelligent Computing: Theory and Applications, (FICTA-2023) held at Cardiff School of Technologies, Cardiff Metropolitan University, Cardiff, UK.
- First-year student **Ms. Nidhi Iyer** got selected for the Women Engineers program formulated by Talentsprint and supported by Google. It is a two-year intensive program with a rewarding cash scholarship of 1 lakh rupees. This year there were 22,000 applicants, among which only 220 were selected by Talentsprint. The selection process involved an aptitude test, an English language test, a Coding test, and an Interview.
- Adyaa Apoorva** and **Ved Sworop Dash** of Icfai Law School, presented a paper titled Life of Women Prisoners: Deprived of Rights and Dignity, in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.
- Pranav Dubey** and **Yashika Dixit** of Icfai Law School, presented a paper titled Gender Pay Disparity: Discrimination against Women in Sports, in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.
- P.Shobitha Reddy** and **P.M.Arun** of Icfai Law School, presented a paper titled Female Foeticide in India: A Life Unheard for Generations of Bias, Dispirited Over the Birth of Female Child, in the Two Day National Conference on “ Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.
- Amri Gupta** and **Yashi** of Icfai Law School, presented a paper titled Women’s Health and Reproductive Rights- Abortion and Female Genital Mutilation in Indian Subcontinent, in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.
- Steffi Desousa** of Icfai Law School, presented a paper titled Moon Time in a Women’s Life, in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.
- R.Vijaya Bharathi** of Icfai Law School, presented a paper titled Roe Vs. Wade The Debate of Abortion, in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.
- Soumya Modi** and **G.Akshith Varma** of Icfai Law School , presented a paper titled International Initiatives for the Upliftment of Women- An Indian Context , in the Two Day National Conference on “ Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.
- Sofia Merlin** and **Sanskriti Nahar** of Icfai Law School, presented a paper titled Colleen: Decades of Confinement of Victimization, in the Two Day National Conference on “Women Inclusiveness: Conflicts and Complexities held on 25th-26th March 2023.
- Riya Keswani** of Icfai Law School, presented a paper titled "Does Monopoly Rights Prevail Over the Fundamental Right to Life? - A study into the intricacies of compulsory licensing of life-saving drugs" in the Three-day International Conference on “Intellectual Property Rights & Emerging Trends in the Healthcare Sector” from 6th to 8th April, 2023.
- Sweekruti Dash** of Icfai Law School, presented a paper titled “India’s Traditional Medical Knowledge: A Treasure to Be Preserved” in the Three-day International Conference on “Intellectual Property Rights & Emerging Trends in the Healthcare Sector” from 6th to 8th April, 2023.
- Yashika** of Icfai Law School, presented a paper titled "Artificial Intelligence: A Patent Race of Technological Giants in Healthcare". in the Three-day International Conference on “Intellectual Property Rights & Emerging Trends in the Healthcare Sector” from 6th to 8th April, 2023.
- Ms. Shivani S** of Icfai Law School was adjudged as Runner-UP in the Sports Law Agreement Drafting Competition- June 2023, organized by Centre for Advanced Studies in Entertainment & Sports Law, Golgotias University, Uttar Pradesh.



15. **Ms Padmavati Bhavya** of Icfai Law School won the Best Adjudicator trophy of Vox Populi 7th Asian Parliamentary Debate Competition held at Icfai Law School on 15th and 16th April 2023.
16. **Ms. Avipsa Panda, Adyasha Nupur, Simran Nangia, Astha Chaudhary, Jahnvi Soni, Divya Menon** participated in Syminaret conducted on March 18th and 19th 2023 organized by Symbiosis Law School, Hyderabad. And secured 1st position in group dance.

