# **2023-24 Evidence**

Type of Activity	Title of activity	Coordinator	Date/Time Held	Mode	No. of Participants
Training programme for Indian Forest Service Officers	Intellectual Property Rights, Certification, and WTO Accountability: Scope of Patentability	D.V.N Murty	December 18-22, 2023	Offline	6
Three-day workshop for IFS officers	Safe Workplaces- Fundamental understanding of POSH Act, Gender Sensitisation, Legal Framework, Policies and Process	D.V.N Murty	May 6-8, 2024	Offline	20
Conference	"Restoration and Reintegration of Victims and Families with Restorative Justice"	Dr. K.S. Rekhraj Jain	4th to the 6th of April 2024	Hybrid	55
Field Visits	Police Stations Visits	Dr. K.S. Rekhraj Jain	4th to the 6th of March 2024	In person	250

Type of Activity	Title of activity	Coordinator	Date / Time Held	Mode	No. of Participants	Photo/Video Links
Two-day National Conference	Amorphous Privacy: Reality of Digital World	Prof. (Dr.) Md. Akbar Khan	17.08.2023/ 10:30 AM to 18.08.2023/ 04:30 PM	Hybrid	200 Participants// Thirty papers received/19 papers published. Book published.	https://drive.google.com/drive/folders/1kUo6RAnJns ngWJOA-xJSh8hGjwYrLUh1?usp=sharing
Webinar	Legal Profession and Artificial Intelligence: The Ethical Muddle	Prof. (Dr.) Md. Akbar Khan	12.10.2023/ 04:30 PM to 05:30 PM	Virtual	36	https://drive.google.com/drive/folders/1q C2al4Oeh KkWiz3NAWKw2Pk 5VvYtph?usp=sharing
Webinar	Zero Trust in Cybersecurity	Prof. (Dr.) Md. Akbar Khan	26.10.2023/ 04:30 PM to 05:30 PM	Virtual	32	https://drive.google.com/drive/folders/160t5DqdET6 1YjZUyCCj8mtYV4utgLAck?usp=sharing
Two-day Workshop	Cyber Security: Absolute Necessity	Prof. (Dr.) Md. Akbar Khan	06.11.2023/ 10:00 AM to 07.11.2023/ 04:30PM	In person	200	https://drive.google.com/drive/folders/1KYhN07O D VIC5VdXkM-TgLXhUtEkipNJ?usp=sharing
Webinar	Navigating the Horizons of AI: Transformativ e Applications	Md. Akbar Khan	01.02.2024/ 04:30 PM to 05:30 PM	Virtual	49	https://drive.google.com/drive/folders/1he- j OAVy3INPDnmN4VeCDRPCzKRzb0q?usp=sharing

Type of Activity	Title of activity	Coordinator	Date / Time Held	Mode	No. of Participants	Photo/Video Links
	and Future Prospects in Healthcare					
One-day Boot Camp		Md. Akbar Khan	06.03.2024/ 10:00AM to 03:30PM	In Person	200	https://drive.google.com/drive/folders/1dFzybklX17g aud-mwHYpdlnXIr3TTH6t?usp=sharing
Webinar			28.03.2024/ 11:50AM to 12:30PM	Virtual	158	https://drive.google.com/drive/folders/1wTdQflfocbc TP1IQuOT9MCTd li0ezmz?usp=sharing
Three-day International Conference	Empowered	Md. Akbar Khan	18.04.2024/ 10:00 AM to 20.04.2024/ 05:00 PM		200 Participants// Fifty seven papers received/50 papers to be published.	https://drive.google.com/drive/folders/17rPg5 qZOq iKwyrwVcll40utHioPUneS?usp=sharing

Type of Activity	Title of activity	Coordinator	Date/Time Held	Mode	No. of Participants
Seminar	Digital Green Regional Consultation	Sanjay Fuloria Shailendra Singh Bisht Ravi Venkat Reddy	August 11-12, 2023 IBS Pune	Offline	125
Seminar	Digital Green Regional Consultation	Sanjay Fuloria Shailendra Singh Bisht Bhagat Singh	August 24, 2023 IBS Gurgaon	Offline	150
Seminar	Digital Green Regional Consultation	Sanjay Fuloria Shailendra Singh Bisht Bharathi Gopal	September 8-9, 2023 IBS Bengaluru	Offline	100
Seminar	Digital Green National Consultation	Sanjay Fuloria Shailendra Singh Bisht	November 3, 2023	Offline	250

#### 1. Centre for Excellence in Environment & Forest Laws

Report on Three-day workshop for IFS officer Indian Forest Service Officers May 6-8, 2024

The ICFAI Law School, Hyderabad organized a three-day workshop for Indian Forest Service Officers on the topic "Safe Workplaces – Fundamental Understanding of Posh Act, Gender Sensitization, Legal Framework, Policies and Processes" from May 6-8th, 2024, at Gangtok.

The training programme was presided over by the Chief Guest Dr. Jaganath Patnaik, Vice Chancellor, ICFAI University, Gangtok, Sikkim, and a welcome address was given by Prof. (Dr.) A. V. Narasimha Rao, Director, ICFAI Law School, IFHE, Hyderabad. The vote of thanks by delivered by Mrs. Anwesha Panigrahi, Assistant Professor, The ICFAI Law School, Hyderabad.

India is a signatory to the SDGs. One such SDG i.e. SDG 5 focuses on achieving gender equality and empowering all women and girls and includes ending all forms of discrimination against woman and girls everywhere. Touching upon gender, the discussion included the importance of ending all forms of discrimination against women and girls everywhere. Touching upon gender, the speaker explained that gender refers to socially constructed roles, norms, and expectations based on one's biological sex.

The speaker also addressed the topic of sexual attraction, describing it as the desire to engage in intimate or sensual contact with individuals of the same or different genders. This desire is influenced by a combination of genetic, psychological, social, and environmental factors and can lead to a variety of emotional and physical responses.

Sexual attraction is a natural aspect of human behaviour and varies significantly from person to person. It is distinct from gender identity or gender roles. While it may influence interpersonal relationships, it does not determine one's gender identity or gender role.

Sexual attraction helps you identify your sexuality. Legally, in India, workplace sexual harassment can no longer be dismissed as some kind of moral transgression. The Vishaka Guidelines raised that bar, when for the first time they recognised "each incident of sexual harassment" as a violation of the fundamental right to equality. That notion has found its way into the Act, which promotes the right of women as citizens to a workplace free of sexual harassment. Complaints Committees at all workplaces are now charged with the role of ensuring that the right remains intact, through a fair, informed, user-friendly process of redress. Prioritising prevention and establishing a redress mechanism, which comprises 50 per cent women, a woman chair and an external third party expert, is India's innovative model in responding to working women's experience of sexual harassment.

### **Achievements of the Centre**

Copyrights on edited books. Here are the details:

- 1. Proceedings of the two day international conference on "Environment, Law and Management: Public Health"
- 2. Proceedings of the two day international conference on "Trends in Environmental Policy, Law and Justice"
- 3. E- Waste Management
- 4. Law, Policy and Justice
- 5. Environmental Sustainability and Justice.

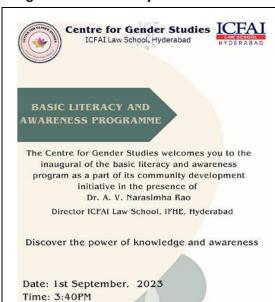
### **Future Perspective for 2024-2025**

- 1. IFS training programme at Visakhapatnam on climate change from August 5-9,2024
- 2. Two-day National Conference, September 6-7, 2024
- 3. IFS three day workshop on POSH at Jaipur from September 23-25, 2024
- 4. World Wildlife Week, August 1-10, 2024

# IFS training programme on environmental remedies. November 11-15, 2024

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Three-day workshop for IFS officers	Safe Workplaces- Fundamental understanding of POSH Act, Gender Sensitisation, Legal Framework, Policies and Process	D.V.N Murty	May 6-8, 2024	Offline	20
Elevating Equality: Analysing the Intersection of Gender and Human Rights Law	Prof. Iti Prof. Uma	Nov 2-3, 2023	Offline	80	
One Day Training Programme on LGBTQIA+ Allyship And Posh Synergising The Gender Task Force ILM-o- AMAL	Prof. Iti Prof. Astha	Feb 21, 2024	Offline	50	
International Women's Day Essay Competition	Prof. Astha Prof. Iti	Mar 8, 2024	Offline	20	-
Pil Pro Bono Drafting Competition	Prof. Astha Prof. Iti	Apr 18, 2024	Offline	30	-
One Day Seminar On Rise And Lead: Young Women Pioneering Technology, Business And Public Life	Prof. Iti Prof. Sakshi	May 3, 2024	Offline	180	High and Land.  The state of th

### **Images of Basic Literacy and Awareness Program**



Venue: New FOL building





### Projects done by center of excellence sustainability

#### Project 1:

Measuring the outflow of handwash taps in rest rooms and auditing the outflow in a day. Installing aerators in taps and auditing the outflow and assessing the decrease in consumption. The litres of water saved to be calculated per month.

#### Project 2:

Drip irrigation followed by auditing the amount of water saved only in the Atrium.

#### Project 3:

Applying to Unnat Bharat Abhiyan for adopting a nearby village for capacity and skill building. This can happen after the Centre registers, providing the AISHE number of IFHE. The process of getting the AISHE number is on.

#### Project 4:

Involving students in tracking the wet/organic waste on campus and ensuring diverting this to the composting pit. This builds Operations management skills. Ensuring waste segregation at the origin, diverting and composting leading to generating of compost. (We already have a big composting pit)

### Project 5:

Reducing the use of paper cups on the campus, thereby reducing the waste that reaches (?) landfills.

#### **Future Perspective for 2024-2025**

Some of the activities planned for the upcoming year are:

- Research and case studies in Diversity and Inclusion
- Students being active participants of volunteering activities for disabled as well as sexual minority people
- Students participating in pride rally
- External events where students actively participate/ initiate awareness drives

S. No.	Title of Event & Name of the Speaker with designation	No. of Participants	Date of Event	Event Report	One Photo of the Event
1.	Fit in 5 - A Practical Guide to Improving Health and Wellness with Exercise and Nutrition; Mr. Rishikesh Kumar, Founder and CEO of Xtraliving Pvt. Ltd.	70	Mar 28, 2023	The Centre for Women Development, IFHE, hosted "Fit in 5 - A Practical Guide to Improving Health and Wellness with Exercise and Nutrition" on March 28, 2023, at the IBS Auditorium. Mr. Rishikesh Kumar, Founder and CEO of Xtraliving Pvt. Ltd., delivered the keynote speech. Prof. L. S. Ganesh, Vice Chancellor of IFHE, opened the event, sharing personal health insights. Mr. Kumar discussed fitness and nutrition, debunked myths and shared his transformation journey. He emphasized exercise, balanced diets, hydration, sleep, and consistency in fitness goals. The well-received session engaged the audience, providing practical health and wellness advice.	A Protect Contract of Contract
2.	Interactive Seminar on "Pushpa RRR: Recollect, Recognize, and Reconnect with Nature"; Mrs. Veni Madhavi, Founder and Director of Vedic Vanas	87	July 14, 2023	The Center for Women Development (CWD) at IFHE organized the seminar "Pushpa-RRR: Recollect, Recognize, and Reconnect with Nature," attended by 87 participants. Mrs. Veni Madhavi, Founder and Director of Vedic Vanas, was the keynote speaker. Prof. L S Ganesh, Vice Chancellor of IFHE, emphasized the importance of nature. Mrs. Madhavi's presentation urged participants to reconnect with nature, recognize the impact of their actions and recollect their intrinsic	Crast to the the designation of the state of

S. No.	Title of Event & Name of the Speaker with designation	No. of Participants	Date of Event	Event Report	One Photo of the Event
				connection. The seminar covered waste reduction, water conservation, sustainable practices and biodiversity preservation. The event inspired attendees to commit to environmental stewardship and foster a deeper connection with nature.	
3.	Wall of Kindness	>100	Oct 15, 2023	The Centre for Women's Development (CWD) at IFHE Hyderabad organised the 'Wall of Kindness' event, placing collection booths across the campus for donations. Students and staff generously contributed clothing, blankets, toys, books, and essentials. The event aimed to support nearby orphanages and old-age homes. The IFHE community actively participated, showcasing compassion and generosity. The collected items will bring comfort to the beneficiaries, highlighting the University's commitment to social responsibility and community service. The event's success was due to the collective efforts of individuals coming together for a common cause.	The form of the first of the fi

S. No.	Title of Event & Name of the Speaker with designation	No. of Participants	Date of Event	Event Report	One Photo of the Event
4.	Health and Hygiene Event by CWD at Govt. School; CWD members	70	Feb 9, 2024	On February 9, 2024, the Centre for Women Development (CWD) at IFHE Hyderabad organised a Health and Hygiene event at Govt High Schools in Tangaturu Shankarpalle and Poddatur Shankarapalle, targeting girls from 6th to 10th grade. The event aimed to educate the girls on crucial health and hygiene topics through workshops on nutrition, physical activity, and mental well-being. Specialised sessions on personal hygiene, including handwashing, dental care, and menstrual hygiene, were also conducted. Interactive Q&A sessions facilitated personalised learning, and hygiene kits containing essential items like sanitary napkins were distributed. The event saw enthusiastic participation, with students gaining valuable insights and practical tips for maintaining a healthy lifestyle.	The CON Use of the Control of the Co
5.	Advancing Menstrual Hygiene Management: Insights from Tribal Adolescent Girls in Odisha; Dr. Debajani Sahoo, Project Director from the Department of Marketing and Strategy at IBS Hyderabad, and Dr. Sushanta Kumar Mahapatra,	55	Feb 23, 2024	The Centre for Women Development (CWD), IFHE Hyderabad, in collaboration with the Indian Council of Social Science Research (ICSSR), organised a pivotal discourse titled "Management Practices and Associated Factors among Primary School Tribal Adolescent Girls in Odisha" at IBS Hyderabad. Convened by Dr. Debajani Sahoo and Dr. Sushanta Kumar Mahapatra, the	Limited August Management Paradices I Adolescent Ciris  D. BEST PADHAD  RAVE TI PADHAD  RAVE T

	Title of Event &	_			
S. No.	Name of the Speaker with	No. of Participants	Date of Event	Event Report	One Photo of the Event
	designation				
	Project Co-			event addressed	
	Director from the, ICFAI School of			menstrual hygiene management (MHM)	- Curs
	Social Sciences at			among tribal	ICFAI formations [Installation of the Proper Education   Installation of the Proper Education   Installation of the Installation of the Installation   Installation of the Installation of the Installation   Installation of the Installation of the Installation   Installation of the Installation   Installation of the Installation of the Installation of the Installation   Installation of the Installati
	IFHE, Hyderabad			adolescent girls. Dr.	Monstrual Hydron Management Practices
				Vijaya Lakshmi S,	among fishal Adolescent Girls  BEIL BACHAO, BETI PADHAO
				Registrar, IFHE Hyderabad, moderated	The Manusch Mark Program of the State of the
				the session.	First Control of the
				Key panelists included:	The state of the s
				Dr. K. Suneetha Rani,	
				University of	
				Hyderabad	
				Professor Y. Rama	
				Padma, CESS,	Prof.Dr.K.Suncetha Rani
				Hyderabad Dr. Sreesudha	Dr. S. Vill
				Chepyala, Rural	
				Development	
				Foundation	
				Dr. Manasa Reddy, VRK	
				Women's Medical College	
				Dr. Jayati Chourey,	
				SaciWATERs	
				Dr. P. L. Jayanthi Reddy, ICFAli Law School	IC Al Sultra 25-61
				Dr. V. Padmavati, IBS	
				Hyderabad	
				The panel discussed	
				socio-economic factors, access to menstrual	E .
				products, school	
				sanitation, and cultural	
				influences, sharing research and practical	
				insights. The discourse	
				emphasised policy	
				recommendations,	
				community engagement, and	
				sustainable solutions	
				for improving	
				menstrual health	
				outcomes. Participants committed to	
				collaborative efforts for	
				better menstrual	
				hygiene practices,	
				aiming to empower tribal adolescent girls in	
				Odisha through	
				informed actions and	
				inclusive policies.	

#### **CONFLUX'23**

The Alumni Relations Cell organised an Annual Conflux on June 24 on the theme "The State of Sustainability." Prof. Shailendra Singh Bisht moderated the conversation. The topic of conversation was the idea that greenwashing is a thing of the past and that many firms are now concentrating on sustainability performance measures. Additionally, panelists discussed a variety of subjects, such as governmental laws, performance tracking models, individual contributions, etc. The conversation came to an end with the consensus that the sector has begun moving towards sustainable development objectives supported by stricter global government restrictions. The alumni and Industry experts who participated in the event were:



S. No.	Name	Company	Designation	Batch
1.	Mr. Gaurav Jha	Accenture	CFO & Enterprise Value/Sustainability Consulting	2007
2.	Mr. Dinesh Goud	Eaze Water	Founder	2015
3.	Mr. Rupesh Vasireddy	Elifecycle Management (ELIMA)	Strategic Partner	2018
4.	Mr. Satish Suri	Greenpath Energy & Sustainability Services	Managing Director	Industry Expert











# నమస్తే తెలంగాణ

ರಂಗಾರಿಡ್ಡಿ, ಸವಿವಾರಂ 6 ಜನವರ 2024

# పాఠశాలలను అభివృద్ధి చేయడం అభినందనీయం



విద్యార్థులతో ఇక్ఫాయ్ ఫౌండేషన్ సభ్యులు

శంకర్పల్లి, జనవరి 5 : ప్రభుత్వ పాఠశాలలను అభివృద్ధి చేయడం అభినందనీయమని దొంతాన్పల్లి సర్పంచ్ అశ్విని సుధాకర్ అన్నారు. శుక్రవారం మండలంలోని దొంతాన్ పల్లి గ్రామ శివారులో గల ఐబీఎస్ కళాశాల విద్యార్థులు గ్రామంలోని ప్రభుత్వ పాఠశాలకు రంగులు వేసి గోడలపై సుందరమైన బొమ్మలను గీసి ద్రభుత్వ పాఠశాల రూపు రేఖలు మార్చారు. ఇక్పాయ్ ఫౌండేషన్ నిధులను సమకూర్చింది. ప్రతి శుక్రవారం కళాశాల విద్యార్థులు ప్రభుత్వ పాఠశాలకు వెళ్లి మోటివేషన్ క్లాసులు తీసుకుని శుభ్రతపై అవగాహన కల్పించారు. సర్పంచ్ అశ్విని మాట్లాడుతూ ఇక్పాయ్ ఫౌండేషన్ పాఠశాల అభివృద్ధికి మరింత సహకారం అందించాలన్నారు. కార్యక్రమంలో ఇక్ఫాయ్ ఫౌండేషన్ సభ్యులు, విద్యార్థులు, గ్రామస్తులు పాల్గొన్నారు.

వారం 6 జనవరి 2024

# పాఠశాలల అభివృద్ధికి సహకారం అభినందనీయం

శంకర్పల్లి, జనవరి 5 : ప్రభుత్వ పాఠశాలల అభివృద్ధికి సహకరిం చడం అభినందనీయమని సర్పంచ్ అశ్వినిసుధాకర్ అన్నారు. శుక్వవారం మండలంలోని దొంతాన్పల్లిలోని ఐబీఎస్ కళాశాల విద్యార్థులు గ్రామం లోని ప్రభుత్వ పాఠశాలకు రంగులు వేసి, గోడలపై బొమ్మలు గీసి ఆహ్లాద కరమైన వాతావరణం ఏర్పాటు చేశారు. ఇక్పాయ్ ఫౌండేషన్ నిధులు సమకూర్చగా ప్రతీ శుక్రవారం గ్రామంలోని పాఠశాలలో విద్యార్థులకు మోటివేషన్ క్లాస్లు తీసుకుంటున్నట్లు తెలిపారు.



06-01-2024

# పేద విద్యార్థులు బాగా చదువుకోవాలి 🍩 సర్వంచ్ గడు్సు అశ్విని సుధాకర్

నవతెలంగాణ-శంకర్పల్

ప్రభుత్వ పాఠశాలలో చదువుకుంటున్న పేద విద్యార్థులు బాగా చదువుకొని ఉన్నత శిఖరాల అధిరోహించాలని దొంతం పల్లి గ్రామ సర్పంచ్ గడుసు అశ్విని సుధాకర్ అన్నారు. రంగారెడ్డి జిల్లా శంకర్పల్లి మండలంలోని దొంతంపల్లిలో ఉన్న ప్రభుత్వ పాఠశాలలో విద్యార్థులకు శుక్రవారం ఇక్పాయి బిజినెస్ స్కూల్ విద్యార్థుల ఆధ్వర్యంలో ప్రభుత్వ ప్రాథమిక పాఠశాల ఆధునీకరణ కోసం ఇప్పాయ్ బిజినెస్ స్కూల్ ఎంబీఏ విద్యార్థులతో నిర్వహించిన సంకల్ప క్లబ్ ఆధ్వర్యంలో పాఠశాల ప్రాంగణ గోడలకు కొత్త రంగులు వేసి సుందరీకరించారు. విద్యార్థినీలకు శానిటైజర్ సభ్యులు స్టేషనరీ, కిడ్స్ బొమ్మలు వాటి సామాగ్రిని విద్యార్థులకు బహుకరించి విద్యార్థులను ఉత్తేజపరిచారు. ఈ సందర్భంగా ఇక్పాయి ఉపకులపతి [ప్రొఫెసర్ ఎల్ఎస్ గణేష్ విద్యార్థులను ఉద్దేశించి ప్రసంగించారు. ఈ కార్యక్రమంలో ఇప్పాయి విద్యార్థుల సమన్వయకర్త ప్రాఫెసర్ మాధవి, డైరెక్టర్ ప్రొఫెసర్ వేణుగోపాల్, ప్రొఫెసర్ సింధుజ, గ్రామ కార్యదర్శి, సంకల్ప సభ్యులు, పాఠశాల ప్రధానోపాధ్యాయులు కిరణ్ యాదవ్, జంగయ్య తదితరులు ఉన్నారు.







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