



# The Student

### Lawyers' Musings



### March '21 An ICFAI Law School Publication

## Contents

### Foreword

### **Our Contributors**

1. All You need to know about Covid-19 Vaccines	1
2. Farmers' Protests	4
3. Brilliant Achiever	5
4. International Mother Language Day	6
5. Cause Marketing	8
6.Gender Pay Gap in India	10
7. Eight Wonders of the SCO	12
8. उम्मीद सिर्फ लफ्ज़ नहीं	13
9. Together	14
10.Book Review	15
11. Brightening Misty Shadow	16
12. Painting	17
13. Photography	18
Editorial Board	

## FOREWORD

Dear Reader,

We hope you are safe and doing well.

I welcome you to another edition of our magazine. Over the years, this magazine has matured due to the efforts of our students at ICFAI Law School, Hyderabad. Clearly, this magazine is a brilliant effort of each and every individual of this institution who intends to bring to you their best work coming from the best of their abilities. In this edition, like always, they have showcased their uniqueness by relaying their thoughts on various issues in an exemplary manner.

The current edition is a proper culmination of talent and displays the efforts of all those who have taken it upon themselves to showcase their thoughts and ideologies. Our contributors have also tried every possible way to relay our culture, tradition and their opinions in regards to the various legal aspects.

As we progress, it is a promise from my side to bring to you an evolved edition in the coming future. We wish to have the same kind of support from our students in the near future.

For feedback or suggestions, kindly reach us at ergaliterarium@ifheindia.org.

Subham Kumar Dalara Editing In Charge



All You Need to know about COVID-19 Vaxx Tejasree Krishna Dintyala

Tejasree is a I-year student of BBA-LL.B (Hons.). She is a keen reader and her hobbies include writing, drawing and singing. She aspires to become a leading Advocate.



### Farmers' Protests

Sai Rohan Kommavarapu

Sai Rohan is a I-year student of BBA-LL.B (Hons.). He an avid writer and reader. His interests are on topics concerning the society at large. He aims to champion the public cause.



### International Mother Language Day Namana Shreya Archala

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Gender Pay Gap in India

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### **उम्मीद सिर्फ लफ्ज़ नहीं** Vedika P. Dutta

Vedika is a I-year student of BBA-LL.B (Hons.). She is a published novelist under her pen name **Sarmistha**. She has a deep interest in English and Hindi poetry.



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Book Review – Think Like a Monk Sai Rohan Kommavarapu

Sai Rohan is a I-year student of BBA-LL.B (Hons.). He an avid writer and reader. His interests are on topics concerning the society at large. He aims to champion the public cause.



Brightening Misty Shadow Vedika P. Dutta

Vedika is a I-year student of BBA-LL.B (Hons.). She is a published novelist under her pen name **Sarmistha**. She has a deep interest in English and Hindi poetry.



Photographs Ashish Iyengar

Ashish is a I-year student of BBA-LL.B (Hons.). He is a photographer and painter, always on the look out for something to capture forever.



Painting Shubhi Gupta

Shubhi is a I-year student of BBA-LL.B (Hons.). She is an artist and painter with a good eye for portraits.

### ALL YOU NEED TO KNOW ABOUT COVID-19 VACCINES

#### BY TEJASREE KRISHNA DINTYALA

The world is in the midst of a pandemic. India launched the world's biggest vaccination drive with two 'Made in India' vaccines i.e. Covishield and Covaxin in the fight against the novel coronavirus which has claimed more than 1.5 lakh people in the country. Covishield and Covaxin are being manufactured by Serum Institute of India (SII) and Bharat Biotech respectively.

#### How do Vaccines help?

Some vaccines require multiple doses, given a intervals of a few weeks or months apart. This is sometimes needed, to allow for the production of the long-lived antibodies and development of memory cells. In this way, the body is trained to fight the specific disease-causing organism, building up memory of the pathogen so as to rapidly fight it, if and when exposed in the future.

#### India and Covaxin

Covaxin is India's first indigenous Covid-19 vaccine, made by Bharat Biotech, in collaboration with the Indian Institute of Medical Research (ICMR) and the National Institute of Virology (NIV). The indigenous, inactivated vaccine is developed and manufactured by Bharat Biotech's BSL-3 (Biosafety Level-3). The vaccine is derived using the platform technology called Whole Virion Inactivated Vero cell. Inactivated vaccines do not replicate and are therefore unlikely to revert and cause pathological effects. They contain dead virus, incapable of infecting people but still able to instruct the immune system to mount a defensive reaction against an infection.

#### Key attributes of Covaxin

India's Covaxin, the homegrown government-backed vaccine, has an efficacy rate

of 81%, as per its Phase 3 data. India is also supplying the vaccine to neighbouring countries and a host of other nations. It has shipped tens of thousands of free doses of Covid-19 vaccines to several countries in what is being widely described as 'vaccine diplomacy'. The country is a vaccine powerhouse: it makes 60% of the world's vaccines and is home to half a dozen major manufacturers. The country launched it's vaccine drive, the world's largest inoculation effort, in early January 2021. The government aims to cover 250 million 'priority people' by the end of July 2021.

Covaxin is included with immune-potentiators, also known as vaccine adjuvants, which are added to the vaccine to increase and boost its immunogenicity.



### How many have been vaccinated so far?

Nearly 30 million people have received at least one dose of the coronavirus vaccine so far. The pace of vaccination has picked up - more than two million people are being administered doses in a single day..

Kerala has administered the greatest number of doses per million of population. There's a high demand for vaccination in the southern state and there are fears of an impending shortage of doses.

More than 20 million people around the country have registered for vaccination, mostly through two government apps. Men accounted for more than half of the registrations. But interestingly, in some states in southern India, more women than men have been vaccinated.

### Is it mandatory for you to take the Vaccine?

Vaccination for COVID-19 is voluntary. However, it is advisable to receive the complete schedule of COVID-19 vaccine for protecting one-self against this disease and also to limit the spread of this disease to the close contacts including family members, friends, relatives and co-workers.



### How will I know if I am eligible for vaccination?

In the initial phase, COVID 19 vaccine will be provided to the priority group i.e. the Health Care and Frontline workers. The 50 plus age group may also begin early based on vaccine availability. The eligible beneficiaries will be informed through their registered mobile number regarding the Health Facility where the vaccination will be provided and the scheduled time for the same. This will be done to avoid any inconvenience in registration and vaccination of beneficiaries. According to the fact sheet posted on Bharat Biotech's website, it is advisable not

to take the vaccine if a person has allergies, fever or bleeding disorder, weaker immunity or are on a medicine that affects their immune system. It also said that pregnant and breastfeeding women should also avoid taking Covaxin.

Those who have received another shot of the Covid-19 vaccine should not get Bharat Biotech's medicine, the company said. Even after you get the dose of the vaccine, it is highly advisable to wear a mask and sanitize frequently.

## FARMERS' PROTESTS

#### BY SAI ROHAN KOMMAVARAPU

The history of agriculture in India dates back to the Indus Valley Civilization. India ranks second worldwide for farm outputs. Unfortunately, for the past six months, after the passing of the **Farm Bills** by the Parliament, the scenario completely changed. The government passed laws to deregulate the agricultural market through these bills. Approximately 60-70% of Indian population relies on agriculture as a source of income. The largest act of protest in history is currently taking place outside Delhi constituting the Delhi Chalo movement.

The first law eliminates government subsidies and abolishes the Minimum Support Price (MSP), which protects farmers from low prices. Now the farmers will be subjected to making contracts with private companies for selling their produce. The second law states that if there is a dispute between farmers and companies, the farmers cannot seek for justice at courts. The third law explains that any entity can hoard an unlimited quantity of food products, meaning large companies can manipulate the market price paid to the farmers by taking advantage of this aspect.

Farmers have been committing suicides due to debt and economic hardships. This has been a longstanding and grave issue in India. Malicious practices by Indian media have labelled farmers as separatists. Farmers all over the country are resisting the laws passed in the garb of development and growth. Farmer Unions and their representatives demand that these laws be repealed. The farmers have been protesting in harsh winter conditions. They have faced various human rights violations. Despite such hurdles faced by the farmers, they are trying to continue to raise awareness of these issues faced by them.

### **BRILLIANT ACHIEVER**



Ummay Rabab Oruba, a II-year student of ICFAI Law School, Hyderabad has successfully secured an **All India Rank 05 (AIR 5)** in the CS Foundation Exam conducted in the month of December 2020.

The CS Foundation is a professional exam conducted by the Institute of Companies Secretaries of India (ICSI). ICSI is a statutory professional body in India with the objective of promoting, regulating and developing the profession of Companies Secretary.

On behalf of the Magazine Committee and Erga Literarium, we wish her the very best for the future!

### INTERNATIONAL MOTHER LANGUAGE DAY

BY NAMANA SHREYA ARCHALA

### Everything can change in the world, but not the language that we carry inside us, like a world more exclusive and final than one's mother's womb.

- Itaho Calvino

Mother Earth has diversified religion, cultures, traditions and languages. Every language is a representation of a culture. Language is important in every aspect of our lives because it allows us to communicate in a manner that enables the sharing of common ideas. The language that a person learns as a child from their parents is called mother tongue. Mother language helps us to express our feelings, desires, and queries in a better way.

With the increase in globalization and countries coming together has laid emphasis on inclusion of the English Language. The growing trends have made has led us to forget our mother tongues and we are now more inclined towards using English in our daily lifestyle which will in future deplete our culture. For this purpose we have the International Mother Language Day initiated by UNESCO which recognizes that language and multilingualism can advance inclusion, and the sustainable development goals focus on leaving on one behind. UNESCO believes education, based on the first language is the language or mother tongue, must begin from the early years as early childhood care and education is the foundation of learning. On November 17, 1999, UNESCO officially made the announcement in the UN general assembly. The idea was said to have been inspired by the language-based movement which was spearheaded by Bangladesh (previously known as East Pakistan) as it was on February the 21 when the fight for their Bangla language gained momentum. Hence, February 21 every year is chosen to celebrate the International Mother Language Day so as to promote linguistic and cultural diversity and multilingualism.

#### PAGE 7

ARTICLE

This year a virtual event was conducted on 19 February, 2021, to celebrate this day and the agenda was to address two themes - Rethinking inclusive policy and practice in teaching and learning in multilingual contexts and Enhancing inclusion through multilingualism, including sign language, in Early Childhood Education and Care (ECCE), the foundation for learning. Also this year emphasis is laid on policymakers, educators and teachers, parents and families to scale up their commitment to multilingual education, and inclusion in education to advance education recovery in the context of COVID-19. This effort also contributes to the United Nations International Decade of Indigenous Languages (2022-2032), for which UNESCO is the lead agency, and which places multilingualism at the heart of indigenous peoples' development.



With the rise of the English language, very often we tend to forget our mother tongue. It is the main medium through which education is imparted. Therefore, this can result in disregarding the language we speak at home. Keeping this in mind, this day holds a lot of significance. When UNESCO announced this day, it was under the broader initiative saying, "to promote the preservation and protection of all languages used by peoples' of the world."

Hence, we should try in our best possible way to protect our Mother language.

### CAUSE MARKETING

#### BY KAVYA POTHULA

Cause Marketing has become the biggest marketing trend in recent years. Companies have been investing huge amounts into this cause related marketing strategies in order to build their brand recognition, trust and loyalty. Cause marketing is a marketing strategy that benefits both the company and the society.

Cause Marketing is also known as **Cause Related Marketing** (CRM) it can be defined as a type of marketing that focuses on social issues and is designed to raise awareness regarding the same as well as to increase business profits at the same time. These companies generally tie up with NGO's and create awareness about several social issues or beliefs and support other social causes. CRM acquires lots of benefits to the companies some of which are, growth in sales, creating awareness about the brand and its products, strengthening its relationships with the customers, positive press coverage and also brings favourable public name.

In a 2013 Cone Communications/Echo Global CSR study, 91% of the consumers said that they would switch to a brand that supports a social cause given similar prices and quality. 67% said that they had done so in the past 12 months. Cause related marketing can be approached by businesses ranging from small scale to the large scale. It can be approached in many different ways, depending on the type, the size and the nature of the industries. It can be as simple as collecting donations to fund other NGOs , to as large as conducting 10k runs to raise money for the cancer survivors.

One of the recent examples of cause related marketing is the "Time To Care" campaign by The Body Shop, a beauty and wellness company. The aim of this campaign is to thank for and to recognise the efforts and the dedication of the

the health care workers. As a part of this campaign the company donated over 4 million dollars' worth products all over the world.



Another example is the Starbucks College Achievement Program, 2018. This initiative is done in partnership with Arizona State University, by providing an opportunity to go to college, tuition-free. Starbucks started this campaign to bring awareness about the inequality of college affordability. The fact that money paid for the coffee was going towards providing students with tuition-fee college, motivated the customers and eventually the sales increased.

Dove, years ago published a video to help spread awareness of the fact that the general perception of beauty is distorted , and to help women with self-esteem. The interesting part is that Dove did not mention their products at all yet that the sales jumped from \$2.5 to \$4 billion in a few years.

Companies generally choose this type of marketing because they believe that if it helps them to gain and as well as retain customers, as consumers choose to buy from those who share a common belief. Apart from making the world a better place, cause related marketing also serves best in reaching the business goals.

**References**:

<sup>1. &</sup>lt;u>https://blog.hubspot.com/agency/5-tips-to-boost-your-next-cause-marketing-campaigns-reach</u>

<sup>2.</sup> https://www.sendible.com/insights/cause-marketing

### **GENDER PAY GAP IN INDIA**

### BY KINJAL SUCHAK

Gender Pay Gap is generally defined as the mean difference between the earnings of men and women, considering them to fall under the ambit of paid work. It is basically the difference between the earnings of men and women in similar fields of work, provided with similar capabilities. This is one of the major issues not just in India but all over the globe. Women regardless of their capabilities, in the same line of work as men are paid less for their jobs in comparison.

The amount and effectiveness of the work has to be valued irrespective of the gender. Gender should not be a factor in determining the wages to be paid for the work. Everyone deserves equal rights, dignity and opportunities irrespective of gender, caste, religion etc., as law promises, but unfortunately there is no proper implementation as such.

More than half of the working women feel that they are discriminated at their workplaces. Not just women, in fact a considerable part of men also agree that women are being discriminated at their workplaces. Both men and women feel that gender parity must be a top priority for the organizations they are working in.

According to the Gender Pay Gap Index 2020, India has slipped to 112th position from the previous 108th in 2018. According to the Monster Salary Index (MSI) 2019, women in India earn 19% less than men.

The pay gap has prevailed for several years and it still exists, but there is a narrow fall in the gap as per various reports and surveys. According to a recent survey from LinkedIn's Opportunity Index 2021 report, nearly 85% of women said that they have missed out on promotions and work offers due to gender discrimination. These challenges are faced due to the ineffective implementation of policies, unconscious bias and lower participation of women in leadership roles.

The reason stated by the organizations is that "It's not something women can handle".

There are several national and international legislations which protect the employees from such discriminations. The "Equal Remuneration Act, 1976" was passed with the aim of providing equal remuneration to men and women workers to prevent discrimination on the basis of gender in all matters of employment and it's opportunities.



Pay gaps due to gender bias will affect not just individuals but also the economy of our country. Women constitute half of the Indian population, so even their contribution matters and adds value. The pay gap demotivates women to work effectively and efficiently which in turn ultimately will affect the economy as well. Equal pay will benefit the persons working and as well as to the economy. Apart from GDP growth, equal opportunities also result in growth and profitability of various sectors.

In 2021, Indian organizations are still holding back from giving women the recognition they deserve by having favourableness towards men at work, pay rises, promotions etc. It's high time for the institutions/organizations to look into this matter and at least try narrowing the pay gap by taking further positive and effective steps. This change will drastically affect the growth of individuals, especially females and also the country's economy.

### **EIGHT WONDERS OF THE SCO**

### BY AMBADIPUDI MAHATHI

The Shanghai Cooperation Organization also known as the Shanghai Pact, is a Eurasian political, economic and military organization which was founded in 2001 in Shanghai. The most recent SCO summit was the 20th Summit held on 10th November, 2020 via video conferencing due to the ongoing pandemic.

The eight wonders are:

- 1. India The Statue of Unity
- 2. Kazakhstan The archaeological landscape of Tamgaly
- 3. China The Daming Imperial Palace Complex
- 4. Kyrgyzstan Lake Issyk-kul
- 5. Russia The Golden Ring Cities
- 6. Tajikistan The Palace of Nowruz
- 7. Uzbekistan The Poikalon Complex

### History

Prior to creation of SCO in 2001 Kazakhstan, China, Kyrgyzstan, Russia and Tajikistan were members of Shanghai Five. The Shanghai Five (1996) emerged from a series of border demarcation and decentralization talks which the four former Soviet Republics held with China to ensure the stability along the borders. Following the accession of Uzbekistan to the organization in 2001, the Shanghai Five was renamed as the Shanghai Cooperation Operation. Official languages of the SCO are Russian and Chinese.

### India - The Statue of Unity

The statue was inaugurated on 31 October, 2018, i.e. the 143rd birth anniversary of Sardar Vallabhai Patel. It was built as a dedication to the **Iron Man** of India who was also the first Home Minister of independent India. This statue is located in Vadodara, Gujarat and replaced the Spring Temple of Buddha as the largest statue in the world.

## उम्मीद सिर्फ लफ्ज़ नहीं

BY VEDIKA P. DUTTA

उम्मीद सिर्फ लफ्ज़ नहीं जीने की वजह है

एक गरीब ज़िंदा रह पाता है बस इस उम्मीद की वजह से कि उसकी किस्मत पलटेगी खुदा के करम से

इस लिए उम्मीद लफ्ज़ नहीं जीने की वजह है।

एक हारा हुआ इंसान फिर नयी शुरुआत करता है बस इस उम्मीद की वजह से कि वो कामयाब होगाअपने मेहनत और अपने सबर से

इसलिए <mark>उ</mark>म्मीद एक लफ्ज़ न<mark>हीं जी</mark>ने की वजह <mark>ह</mark>ै।

एक टूटा हुआ इंसान फिरसे खुद को जोड़ता है इस उम्मीद के वजह से की वो कल नयी मंज़िले पायेगा अपने इस ज़स्बे से

इसलिए <mark>उ</mark>म्मीद ए<mark>क</mark> लफ्ज़ नहीं जीने की वजह है।

एक कवी लिख गया था कुछ पन्नो पर दुनिया टीकी है इस ही उम्मीद पर वही उम्मीद किसी की सफल बनने की वजह बन जाती है। यही उम्मीद किसी के लिए ठेहराव की वजह बन जाती है।

इसलिए उम्मीद एक लफ्ज़ नहीं जीने की वजह है।

## TOGETHER

BY BHAVITHA KADIVELLA

They promised.

But,

That day t<mark>he</mark> wil<mark>d w</mark>ant<mark>ed</mark> peace.

Now something so sad has hold of us that

The breath leaves

And we can't even cry.

But,

The voices in us scream

It's not you

It's them

But,

We're numb, numb from our heart

Had known promises aren't meant to be forever,

We would have left the moment your promise turned into a sorry.

Sometimes things hurt you & I more than we expected.

But,

We're here together,

Together with the bewildered heart we have.

### **BOOK REVIEW**

#### BY SAI ROHAN KOMMAVARAPU



Train your mind for peace and purpose every day.

**Think Like a Monk** is a self help book by **Jay Shetty**, a famous storyteller, podcaster and former monk. Shetty hosts the #1 health and wellness podcast in the world, on peace and purpose.

The book is erudite, profound and productive. It's an effervescent journey, from university to finance and entrepreneurship. Think like a monk frees you from negativity, overthinking and helps you become wiser. The monk mindset and how to achieve it was elucidated by the author. The book changes the perspective on how to deal with anger issues and to stay calm in a difficult situation as well as how to face the painful situations with peace. As a former-monk, Jay Shetty shares his experiences and shows you step by step on how to train your mind to build power, prosperity and self-esteem.

In this generation-defined self-help guide, a famous blogger shows us that the key to being happier is to maintain peace and stop overthinking. This book is highly recommended for the youth. The book is educative and interesting, as it completely focuses on real-life experiences, and provides guidance for a happy, successful and balanced life.

### BRIGHTENING MISTY SHADOW

THE STUDENT

BY VEDIKA P. DUTTA

The damp, dark and gloomy nights are a pet-peeve of mine. The bright, eyepiercing and lightening days are more charming to me. When humans face betrayal, they give my example because I leave them in the dark, like their lovely-foe. But, they don't understand my side. Darkness is my foe and expect me to be with it even if they choose mist over sunlight. This is the tale of shadow...

Said I left you alone, When the dark seed was sown. You fell in the dark zone, When, you were too prone. I cease to exist. When the dark shadow still persists. You left the sun for the mist, And I had no choice but to resist. I accept only your light, 'cause it makes you bright. You chose dark over light, Hence, I am out of sight. Don't forget I keep you in human lane, Or, everything around you will go insane.

If I leave, you seem like someone pale, The one whose legends are nightmare tale.

So, stop equating me to something evil, And don't blame me for your life's

human-devil. I never chose to be still, I will do what you will. I was with you by your side, Nor any felony could force me to hide. I never left even when drowned by tide, Being with you was my only pride. Being with you was my only pride. You thanked me never, And, I don't have betrayal-fever. I will be there with you forever, So, cherish me before you get time never. YOURS BRIGHTENING, MISTY SHADOW... BY SHUBHI GUPTA



PHOTOS

## PHOTOGRAPHY

BY ASHISH IYENGAR





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